

# ANNUAL REPORT

JUNE  
1991





**FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX**  
4027 EAST LINCOLN DRIVE  
PARADISE VALLEY, ARIZONA 85253  
(602) 840-8400

STAFF

Interim Minister. . . . . Rev. Bettye A. Doty  
Church Administrator. . . . . Randa McFadden  
Director of Religious Growth & Learning. . . . . Sherri Burke  
Assistant, Religious Growth & Learning. . . . . Anne Bothwell  
Music Director. . . . . Richard Romero  
Organist. . . . . Joanne Finkelstein  
Custodian/Maintenance . . . . . John Sarber

The Interim Minister's office hours are 10:00 a.m. to 4:00 p.m., Tuesday, Wednesday and Thursday. In case of emergency, you may reach her at home (451-1980).

The church office hours are 9:00 a.m. to 5:00 p.m., Monday through Friday.

Religious Growth and Learning (RG&L) office hours are 10:00 a.m. to 2:00 p.m., Tuesday, Wednesday and Thursday. The Director may be reached at 840-1588.

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX  
1991-1992 BOARD OF TRUSTEES

	<u>TERM</u>		
<u>President</u>			
Diane Olson	1992	(H) 483-3105	5201 E. Paradise Dr Scottsdale 85254
<u>Vice President</u>			
Jim Lynch	1991	(H) 997-1538	7602 N. 22nd Pl Phoenix 85020
<u>Secretary</u>			
Todd Heglund	1991	(H) 838-1721 (W) 966-8295	1665 W. Meseto Cr Mesa 85202
<u>Treasurer</u>			
Judy Henzler	1992	(H) 839-3443 (W) 821-0177	1936 S. Los Altos Mesa 85202
<u>Trustees</u>			
Lani Comp	1992	(H) 956-6743	3628 N. 27th Wy Phoenix 85016
Peter Fears	1991	(H) 264-4426	105 W. Georgia Phoenix 85013
Tish Gauntt	1991	(H) 992-1563	2706 E. Corrine St Phoenix 85032
Pauline Gay	1992	(H) 483-2143	6513 N. 86th St Scottsdale 85250
Jane Hudson	1992	(H) 944-9578 (W) 381-8700	905 W. Mission Ln Phoenix 85021
Betsy Kammerle	1991	(H) 953-3002	4050 E. Alan Ln Phoenix 85028
Susan McCraw-Helms	1992	(H) 961-3589 (W) 542-1870	5229 W. Boston Wy S Chandler 85226
Murray Tepp	1991	(H) 375-1197	501 W. Fort Royal Ln Phoenix 85023

Meetings: Fourth Monday of each month at 7:15 P.M.

Nominating Committee: Shannon Garvin (1991), Chair; Debra Daniels (1992); Sheila Friedeman (1992); Ernie Garcia (1991); Judy Lambert (1991); Larry Lorenzen (1992)

Ministerial Selection Committee: Jim Lynch, Chair; Diane Collins; Rod Engelen; Holly Heglund; Larry Lorenzen; Joan Roberts; Richard Stallworthy

FIRST UNITARIAN UNIVERSALIST FOUNDATION OF PHOENIX  
1991

<u>Board of Directors</u>	<u>Term Exp.</u>				
<u>Chair:</u>					
Bob Olson	1993	(H)483-3105 (W)254-4000	5201 E Paradise Dr	Sct	85254
<u>Vice Chair:</u>					
Hal Howard	1993	(H)943-1984 (W)542-5275	101 N. 7th Street, #123	Phx	85034
<u>Secretary:</u>					
Phyllis Hughes	1994	(H)952-1685 (W)542-1401	4819 E Calle Ventura	Phx	85018
<u>Controllor:</u>					
Rod Groen	1993	(H)938-7028 (W)878-6193	4427 W Waltann La	Gln	85305
Dorothy Filson	1992	(H)943-6647	1119 E Northview	Phx	85020
Bernie Hall	1992	(H)371-0544	1810 E Lane Ave	Phx	85020
Holly Heglund	1994	(H)838-1721	1665 W. Meseto Cr	Mesa	85202
Arlene Kole	1994	(H)840-2028 (W)840-1067	5124 E Calle Del Media	Phx	85018
Larry Lorenzen	1994	(H)867-0970	15009 N. 33rd Place	Phx	85032
<u>President, Board of Trustees (Ex Officio)</u>					
Diane C. Olson		(H)483-3105	5201 E Paradise Dr	Sct	85254
<u>Liason</u>					
<u>Interim Minister</u>					
Rev. Bettye A. Doty		(W)840-8400	First UU Church of Phoenix 4027 E Lincoln Dr	PV	85253
<u>Administrator</u>					
Randa McFadden		(H)483-9357 (W)840-8400	7012 E. Joan De Arc Ave.	Sct	85254

Foundation

Nominating Committee: Hal Howard, Chair, Rod Engelen and Alva Utter

Regular Meetings: June 2 (7:00 p.m.), Sept. 29 (7:00 p.m.),  
Dec. 8 (7:00 p.m.), Jan. 12 (12:00 noon)

Annual Meeting of  
Foundation Members  
(Congregation) Early February, 1992

CONTACT PEOPLE FOR COMMITTEES AND GROUPS

ALLIANCE	Billye Butler	954-8424
	Dot Oxman	944-5857
ART	Lucienne Rusconi	996-5970
BUILDING & GROUNDS	Rod Engelen	956-3754
	Bob Kammerle	953-3002
DENOMINATIONAL AFFAIRS	Marg/Richard Stallworthy	997-8611
FINANCE	Bob Kammerle	953-3002
FOUNDATION	Bob Olson	483-3105
GREETERS	Shannon Garvin	254-7417
KIDS KAMP	Diane Mote	943-8290
	Jack Putta	894-2842
LRY	Sherri Burke	840-1588
	Jane Hudson	944-9578
	Jack Putta	894-2842
MEMBERSHIP	Paul/Debi Daniels	678-4673
MINISTRY, CMTE ON	Paul Daniels	678-4673
	Sam Dillingham	931-7062
	Gene Fritts	242-3247
MUSIC	Felice Bews	840-0515
NOMINATING	Shannon Garvin	254-7417
OMBUDS	Fred Corbus	955-1152
OUTING GROUP	Sylvia Chase	258-9580
PERSONNEL	Holly Heglund	838-1721
PUBLICITY & PR	Jim Willis	285-0518
PSWD ANNUAL MEETING	Audrey Engelen	956-3754
RELIGIOUS GROWTH & LEARNING	Liz Cotten	943-0558
RELATIONSHIP DISC GROUP	Bob Fernie	371-1160

COMMITTEES AND GROUPS (Continued)

SAWJURA	Max Kaslo	246-0180
SINGLES	Tish Gauntt	992-1563
SOCIAL ACTION	Ruth Amster	266-2088
	Diane Collins	956-0551
SEARCH COMMITTEE	Jim Lynch	997-1538
USHERS	Bill Swineford	265-1048
UU SERVICE COMMITTEE	Sandy Lynch	997-1538
UU UN OFFICE	Eileen Melford	994-0788
WOMANSPRIT	Anne Bothwell	997-0504
WORSHIP	Jan McCall	947-2481

## INTERIM MINISTER REPORT

Was it really only nine months ago you welcomed me into this community with an installation ceremony that was for one year only? It seems difficult to believe that one year is almost over, it also seems difficult to believe how much we, together, have accomplished.

In August of 1990, the Board, the Staff and I met together for a weekend at the Casa to work out goals for this coming interim year. Now of course if we hadn't met those goals, I wouldn't be bringing this up, but we did, so I'm safe. We did it with hard work, with pain, with zest and laughter, and with a great number of volunteer hours from our members. My job as Interim was to find out what needed fixing, and with the cooperation of the Board, the Staff and the committees, to see that it got fixed before the new minister arrived. As can be imagined there is much subtle and not, too subtle nagging involved. This past year has been a year of sorrow and healing, of bringing the community together, a year of taking our financial commitments seriously, of reaching out into the community, of RG&L and congregational growth, a year of experimenting with, and shaping our Worship Services into an intimate community event. It has been a year of great change which will lead into new beginnings for you and your new settled minister.

My time with you this year has been involved with putting some structure into place. Time spent in counseling, listening, writing, preaching, attending Board meetings, working closely with the Worship Committee, Membership, Committee on Ministry, Staff, and dropping in on committees as needed. There have been regular office hours, and appointments made as needed. We were saddened by the resignation of Ellie and Bob Murphy and JoAnne Michael from the staff, but did recognize they needed time for themselves. (JoAnne even found her own replacement as bookkeeper!) I was involved in working out new job descriptions for the staff, then turned it over to the Personnel Committee. They deserve a great thank you for their overwhelming task this year. We have an excellent new staff in place, all with fine backgrounds and experience. The staff meets every other week, and the Music Director and the Minister also meet once again every other week. We have changed the format of our newsletter, with great compliments from Boston, and only one or two suggestions! We have a new Order of Service and a new church brochure. We have welcomed 52 new members into the church since September, we've dedicated 3 children, I have had two private dedications, gone to lunch and dinner with you when invited (you are most hospitable people), and have visited you in the hospital when uninvited. We have had six Memorial Services at the church this year for old and dear members: Jane Horseywell, JoAnn Davy, Frances Bishop, Gordon Woods, Eleanor Mast, and Lucy and Jesse Allen. Their ashes are all resting in the Memorial Garden. I decided early on that with the task before me this year, I would do only member weddings, Susan Manker-Seale and David Manker did all outside weddings, and I thank them very much. I also thank Pauline Gay for her most helpful job of Wedding Consultant.

I was asked to speak, and did, at Tucson, Prescott, Sun City and the Desert UU Society. As far as Community outreach I was active in the Religious Leaders for Peace and Justice in Phoenix, spoke at a Peace Vigil in Patriots Square, took part in the Peace Fair, and spoke in a Peace Service held at the Baptist Church on Central. The C.D. files were also opened during the Gulf war, there were many inquiries, a small amount of counseling. Three and a half Orientation sessions were held this year, the half because we'd run through almost everyone who wanted to find out more about UUism. We've had two welcoming services for new members, and will have the last one in this church year on June 9. I did a six-week lecture series on Women and Mythology that was well-attended, three men stuck it out to the bitter end! Bless them!

I must thank Diane Olson for her strong support and her graciousness this year, she is a President you can all be proud of. All of the Staff members have been quite wonderful to work with, and I appreciate their dedication, their humor and their knowledge. And last, but certainly not least, I thank all of you; you who put up with all of the changes with such good grace, you who encouraged me and cared for me and let me know it. You were the whipped cream on top of our Sundays. I wish you many happy years with your new minister, may you bring your best to one another, and may you grow and prosper. I'll miss you and leave you with love.

Bettye A. Doty  
Interim Minister



## PRESIDENT'S REPORT

1990-1991

I knew this interim year was going to be a year of hard work, I just didn't have any idea how MUCH work it would turn out to be.....as I'm writing this report I feel like the months of effort by the current Board and staff, and the years of work by the Boards immediately preceding us, are about to pay off! This week I signed the contract to begin repairs and reroofing on all of our buildings; we hired a new custodian/maintenance man who will be working thirty-five hours a week to clean and maintain our buildings, rather than "getting by" with less than 15 hours a week of maintenance as we previously had. We're preparing to host the 1991 annual PSWD District meeting, and most exciting of all, we're preparing to meet our Ministerial Candidate. Hallelujah!!! It makes all the hard work worthwhile.

Let's review quickly what the Board and congregation have accomplished this year:

Our Interim Minister, Bettye Doty, has very ably carried out our expectations of an Interim Ministry, and we are much stronger in our internal organization because of her efforts.

A new format for our Annual Fund Drive was instituted and presented with the entire Board acting as the Canvass Committee. When the dust settled, and the pledges were counted, we had a whopping 14% increase in pledge income, along with a very positive response from the congregation about this style of canvass.

A training workshop for all Committee chairs was held in October with requests for more such gatherings in the future.

We have increased our membership by 52 since September, and our Membership Committee, with Bettye's input, has expanded its efforts to educate, nurture, and support our new members.

We ended the 1990 fiscal year in the black, for our fifth consecutive time, and we were able to complete payments ahead of schedule on the copying machine purchased last year.

By the end of the year three Board goals set at the fall Board Retreat were almost completed: Spirituality, Growth, and Financial Responsibility.

A lovely renovation of our Memorial Garden has been completed and was introduced to the congregation during our Martin Luther King Sunday service in January.

We began the new year with the introduction of the Fry's Coupon Purchase program as an ongoing method for raising funds to support the church....which was suggested and implemented by one of our new members, Irv Bezman.

In February, the Personnel Committee went into high gear, and began a three month period of intense effort, during which time every single staff job description was reviewed, revised, and

updated.

In February Richard Romero who could probably make rocks sing, was hired as our Music Director. If Unitarians believed in angels, I would say he has since inspired our choir to sound like angels.....since we don't believe in angels, I'll simply say they sound FABULOUS. And if you missed this year's Cabaret, you lost an opportunity for a wonderful evening's entertainment. Not many missed it though as the sanctuary was filled!

In March we celebrated Ellie and Bob Murphy's retirement and presented them with several farewell gifts, including a lovely scrapbook of cards and mementos assembled by one of our Board members, Tish Gauntt.

The Personnel Committee hired Randa McFadden as our new Administrator in March, and we have been delighted with her competence and graciousness in filling that position.

Our RG & L staff, Sherri Burke and Ann Bothwell, were reviewed by the Personnel Committee in March, and received rave reviews for the wonderful jobs they are doing.

As I mentioned earlier, we have hired a custodian who will be cleaning and maintaining the church for thirty-five hours a week; this was done by combining the custodial position and the maintenance position which were previously held by two individuals.

By the time you read this our church roof and eaves will be completely repaired, giving our buildings a much improved appearance. Speaking of new appearance, many of the front offices of the church will be painted over the summer, in preparation for the arrival of the new Minister.

The Board is currently directing the administrative committees of the church to develop policies for the areas of their concern: Nominating, Finance, Canvass, Membership, and Personnel. Once developed and approved these will be kept in a church operations manual in the office, available for anyone to check on when they have questions. At the same time, job descriptions and time lines are being devised for Board officers, so transitions from one group of Board members to the next can be facilitated.

When you read this we will also have hosted the Pacific Southwest District Annual Meeting at our church, opening with a wonderful ceremony in support of Martin Luther King Day.

As you can see.... it's been a LOT of work, done willingly by lots of people in the church....and it's exciting to see the place we're at now. I think we're ready for our new Minister. Take care, have a wonderful summer, and come back ready for an exciting fall.

Fondly,  
Diane Olson

## ADMINISTRATOR REPORT

1990-1991

This report will have different content this year since I just started in March. I thank Ellie Murphy for her excellent job training me. It was a pleasure spending my first two weeks with Ellie and Bob. I feel that I am well acquainted with the office and everything seems to be running as smoothly as is possible now. I am hoping that a regular part-time assistant will be on board in the fall. Right now it is overwhelming without someone.

I am grateful for the volunteer help. Bob Rusconi and his crew (generally the Carney's and Bernie Hall) have been of tremendous value in collating and getting the Horizon ready for mailing. Mick Mortlock has produced the Order of Service almost every week. Mick's sense of humor has carried us through many Thursday mornings. Jan McCall has been the main computer person for which I am grateful. Sam Dillingham tackled many of our computer problems with great efficiency and wit. Muriel Osder has been typing Bettye's sermons for several weeks and has done a wonderful job. Bob Butler has loyally continued meticulously maintaining the bulletin boards. I also want to thank all of you who have volunteered prior to March and have so graciously answered my questions.

Lastly, I appreciate the support of the RG & L staff, the Personnel Committee and Diane Olson. It has been a privilege to work with Bettye Doty. I will miss this wonderful human being.

Randa McFadden

## RELIGIOUS GROWTH & LEARNING

We call our program Religious Growth & Learning (RGL), because too often the title Religious Education is seen to mean School or Classroom rather than the wide variety of experience that life offers. In our church we strive to create an environment in which individuals, of all ages and walks of life, feel free to search for and follow their own religious path. We recognize that learning is lifelong, and that life is our classroom and teacher rolled into one.

Our program offers opportunities for spiritual growth through avenues such as social action, fellowship, art, experiences with nature, worship, music, and through class settings as well. Because of our many activities we have a paid part-time Director and Assistant to facilitate our programs. The RGL Committee is composed of volunteers from the congregation who work in conjunction with the RGL staff to implement all aspects of the RGL program for children, youth and adults.

ADULT RGL: Adult education at First Church is a cooperative program based on the interests and needs of the congregation. Classes are a great opportunity to meet and get to know the people who make up our church; they are a diverse and most interesting group. Because we're a cooperative, our class teachers and group leaders are volunteers from among the congregation.

The Adult program for this year included: Conflict Resolution, Building Your Own Theology I, Grief Support Group, Womanspirit, Cakes for the Queen of Heaven, The New UU, Childspace (a parenting class and support group), The New Testament, Yesterday's Mythologies and Today's Women, and our newly formed Sunday morning Speaker's Forum.

SUNDAY CHURCH SCHOOL: Our special activities and classes for children are held during the regular Sunday service. The Church School is also a cooperative program, in which the teachers are volunteers from the congregation; some are parents with children in the program, others are not. Our class structure is as follows:

Initiators	(0-3)	"Childspace", a new curriculum being developed here by our own dedicated crew.
Explorers	(3-4)	"Growing Times: A Rainbow Year"
Searchers	(5-6)	"Teaching Children to Care: another new curriculum being developed.
Voyagers	(7-8)	"Celebrating Our Roots & Branches"
UU Spirits	(9,10&11)	"Life Journey" followed by "Why Do Bad Things Happen?"
Questers	(12-13)	Affirmation Program followed by "About Your Sexuality"

LIBERAL RELIGIOUS YOUTH (LRY):

This year our LRY has taken on a new structure. We now have five adult advisors who rotate involvement with the group. Some activities this year have included a ski trip, hiking trips, a visit to the Crisis Nursery, and collecting information on conscientious objection. The group has many plans for the coming year and are looking forward to it with enthusiasm. All youth of High School age are encouraged to attend.

INTERGENERATIONAL OPPORTUNITIES: Each year the RGL Committee presents a variety of opportunities to experience the joy and unique perspective of the children in the company of our larger church family. During the 1990-91 church year we have been together on the first Sunday of each month in the Sunday service; Pumpkin Sunday brought us together to raise money for UNICEF; we celebrated freedom at our annual Seder/Thanksgiving service; we rejoiced at the beauty of our children's voices raised in song on Santa Lucia Sunday; at Christmastime we children of all ages went Christmas caroling, sponsored the Christmas Mitten Tree to collect items for our adopted family, and celebrated Christmas Eve at a family service; on Easter the children came together in the Statuary Garden for their annual Egg Hunt. All in all, it's been an exciting and busy year!

OTHER RGL OPPORTUNITIES: In addition to the above, the RGL Committee is also responsible for the UU Early Education Cooperative Preschool, Kids Kamp (our summer enrichment day camp), and as liaison with the Desert View Learning Center. The RGL Committee views all three of these weekday programs as outreach to the larger Phoenix metropolitan community.

UUEECOP: The Coop was established by a group of UU parents over 25 years ago. It offers programs for children ages 22 months through 4 years old. Coop may well be the best preschool in the entire valley and it's ours!

KIDS KAMP: Kids Kamp is a three week day camp in June for 2 1/2 through 11 years of age. The focus is on individual growth through play and creative expression. Over 80 children attended camp in the summer of 1990. Most of the youth counselors over the past several years have been church members, providing them with a well paid summer employment opportunity. Kids Kamp offers full or partial scholarships for qualifying families, with a priority given to church members. Kids Kamp is a self sufficient program and is able to make substantial contributions to the church operating fund from its proceeds.

DVLC: Desert View is a private, alternative early elementary school that is based on a philosophy very much in line with the UUA Principles and Purposes statement.

Submitted by: Sherri Burke,  
Director of Religious Growth & Learning

## MUSIC DIRECTOR REPORT

As my first few months with the Church draw to a close, I would like to share with you the personal goals I set when I accepted the position as Director of Music at the Church, ways in which these goals have been realized, and some special projects which have been undertaken during this short period of time.

### GOALS

1. Organization of the Music Program.
2. Effective music planning with the Minister.
3. Diverse and dynamic choral music programming.
4. Instill in the members of the choir a sense of camaraderie and musical accomplishment.
5. Presentations which provide opportunities for artists in our Church to perform for the congregation.
6. Special projects providing musical challenges for the choir.

### RESULTS

1. The choir has continuously been provided with a schedule showing rehearsal times, dates of services, performances and a list of what music would be performed. Each rehearsal is carefully organized to make the best use of the limited amount of time available.
2. Regularly scheduled meetings have been held with the Minister to coordinate and collaborate on the music for Sunday's service. The Minister typically gives me the sermon topics and the desired musical effects. I then suggest repertoire or hymns I feel would fit in with the setting. On weeks the choir is not singing, we discuss what type of instrument or vocal music would be best suited to that week's service. Planning together in this way provides continuity and flow in the worship service.
3. As a professional Music Director, I realize the importance of providing a wide range of music to keep interest alive in both the choir and the congregation. In the few months of my tenure as Music Director, the choir has sung music by Mozart and the contemporary English composer John Rutter as well as music composed by our own resident composer Jerry Whalin. Anthems have been performed in English, French and Latin. Musical dynamics have gone all the way from an authentic plantation spiritual, Jewish folk song, whirling Sufi "Dervish" to the serene impressionistic French classic, "Pavane". Many unsolicited comments I have received lead me to believe that this diversity of musical programming has renewed an interest in choral music at the Church.
4. By encouraging the choir to do the very best job possible and by making the best use of every rehearsal minute available, I am endeavoring to instill a feeling of pride and musical accomplishment in each choir member. There is a short break during the rehearsal allowing time for choir members to visit and enjoy light refreshments. I felt that restructuring the Cabaret production in a more professional manner would be another way to foster the spirit of camaraderie and self-esteem.

5. Arrangements for quality musical presentations on the weeks the choir is not singing have always been made with adequate preparation time provided. The following Guest Artists have performed for Sunday's services:

John Friedeman, Pianist  
Debra Giannini, Folk Singer  
Esther Gaintner, Violinist  
Susan Goldsmith, Folk Singer  
Ed Grobe, Pianist  
Paula Hurn's Woodwind Quintet  
Enid Jones, Soprano  
Jean Lawton, Soprano  
Larry Lorenzen, Folk Singer  
Lisa Tharp, Pianist

6. SPECIAL PROJECTS:

EASTER SUNDAY - The choir performed Gabriel Faure's "Pavane" in French with Paula Hurn's Woodwind Quintet providing orchestral accompaniment and the Jewish folk song, "Raisins and Almonds" (2 new songs).

CABARET - This year's theme was based on Hollywood's Academy Awards show and was entitled "And the Winner Is...." The Cabaret production was a successful fund raiser with the choir, 6 guest artists, 7 technicians and 160 paid admissions. Master of Ceremonies was Hal Howard.

GUEST CONDUCTOR - Dr. James DeMars, Professor of Theory and Composition at Arizona State University, will be our Guest Conductor on May 26. He will conduct "Dervish" taken from his Islamic cantata, "The Prophet". On May 6, Dr. DeMars's "Two World Overture" was premiered by the Phoenix Symphony Orchestra. Next November the New York Choral Society will feature his recent composition, "Ventura and Clemente" in a Carnegie Hall extravaganza.

Richard Romero, Sr.  
Music Director

## COMMITTEE AND GROUP REPORTS

### ALLIANCE

Women's Alliance acts, not as a Committee of the Board, but rather an auxiliary to the Church. We are a somewhat autonomous organization, supportive of the Church's special needs and wants. We also supply some community outreach. We are affiliated with the Unitarian Universalist Federation and the Pacific Southwest District in California.

We meet monthly on the third Thursday of each month, with a business meeting at 11:30, a pot luck luncheon at noon, and a program at 1 p.m. Both women and men are welcome, and we especially welcome new members.

On the second Thursday of each month our social group - the Out to Lunch Bunch - meets at different restaurants. It's a great way to get to know people and have fun.

Dot Oxman is coordinator, so call her if you are interested, at 944-5857.

We contribute to various causes, among them Back-to-School Clothing Drive, Anytown, Planned Parenthood, and others.

Our main function at this point is one of support, warmth and caring for one another.

Submitted by Billye Butler

### ART COMMITTEE - UNITARIAN UNIVERSALIST ART ASSOCIATION

Each month the UU Art Association provides exciting and diverse art exhibitions in the auditorium. We started our church year in September with a show of most distinctive quality by Joe Willie Smith. This was followed by a group exhibit of 64 paintings by the Valley Art League in October. Art Smith showed his religion inspired paintings during November and as in each December our stunning collection of Christmas banners were displayed in conjunction with a "Spot of Red" show to celebrate the holiday season. Periodically we exhibit our own Church Art Collection which was the show for January. Our celebrated Photography Show, always assembled and displayed by Dr. John Vergis and Joanne Michael, followed in February. For March we were very happy to have the Winter juried show of the Arizona Watercolor Association. April saw our Annual All Church Members Show, which this year was of particularly high quality. Thirteen artists from our Church participated. We closed the year with "Arizona Colores" an exhibit by Collaer/Lucienne Rusconi specially coordinated with the Annual Pacific Southwest District Conference which our Church hosted this year. It was also in honor of our ministerial candidate, Reverend Fritz Hudson's arrival to our church and Arizona.

(continued on next page)



I would like to add a word of gratitude and thanks for all the help that I received when I was incapacitated with the aftermath of an accident. Although I was able to direct exhibit arrangements from my bed, all the moving, lifting, hanging, etc. was left to my very trusted friends and members of our association. First of all, thanks to my husband, Bob, without whom I could never accomplish the logistics of these shows. Thanks to Bob and Ellie Murphy who were always my "right arm" for help and checking details and thanks to many of our Art Association Members who provided needed help - Dr. John Vergis, Florence Foltz, Sue Kennedy, Joanne Michael, Jackie and Paul Schulz, Ken Croissant, Jane Truitt, and our new Administrator, Randa McFadden.

Submitted by: Lucienne Collaer Rusconi

#### BUILDINGS AND GROUNDS COMMITTEE

This has been another active year of care for the building and grounds of the Church. The major event has been the completion of the renovation of the Memorial Garden with funds raised by private donations, with the major contribution coming from Gladys Klaus in memory of Robert Klaus, her husband. Contributions from Gladys and others were sufficient to enable completion of work on the Garden and to place almost \$10,000 in a permanent fund to support maintenance.

Work has also been started on a policy and program for the maintenance and management of the Garden. These are needed to provide guidance on fees to be charged for placement of ashes in the garden, weddings and other garden use. They are also needed to govern the use of funds for maintenance and the location of new plantings in the garden. This policy will be available for consideration by the Church Board before fall.

Other work during the year included discovery and analysis of several building problems, including plumbing and roof leaks and the need for filtering equipment for the air conditioning system. Cost estimates and plans for dealing with these problems have been developed and as soon as funding is authorized, needed corrections will be made. However, not all of the needed repairs and replacements can be made with presently available funds, and additional work will be needed in two or three years.

It is apparent that much work is needed to bring the Church into good condition. The Church is showing major signs of wear and some features of the property (e.g. parking) have never been completed. The B and G Committee has made a list of the repairs and improvements that could be undertaken and will be submitting this to the Church Board along with recommendations as to priorities. Some smaller renovations and decoration will proceed in the months ahead. However, the Church will need to consider whether and how it wants to proceed with many of the larger renovation and completion projects. This should be a topic for discussion during the coming year.

Submitted by Rod Englen

## DENOMINATIONAL AFFAIRS COMMITTEE

The Denominational Affairs Committee serves as a focal point for communications between this Church and denominational offices at the Pacific South West District in Studio City, CA and UUA Headquarters in Boston.

In preparation for General Assembly each year, the committee conducts the Parish Poll to determine which resolutions the congregation recommends for inclusion on the agenda. The committee also submits names to the Board of Trustees for selection as official delegates. This year, the General Assembly will be held in Hollywood, Florida June 20-25. Our delegates will be Jim and Sandy Lynch, Enid Jones, and Richard & Marg Stallworthy, with Virginia Frogge as an alternate.

We were pleased this year when this Church was selected to host the annual meeting of the Pacific South West District. We would like to express our thanks to Audrey Engelen and all of the many people who worked so hard to make it a success.

Submitted by Marg & Richard Stallworthy

## FINANCE COMMITTEE

Our church fiscal year is on a calendar year basis, so the Financial Committee report at this time of the year reports on two budget periods. The fiscal period January - December 1990 and also the status of the 1991 fiscal period through the end of the first quarter.

The 1990 fiscal year closed in the black, with a small surplus of \$2,494. Special fund raising contributed \$2,578 to our yearly income. Special thanks go to all the individuals and families who generously contributed to these special fund raising efforts. Total church income for the 1990 fiscal year was \$166,712.

At the close of March in fiscal year 1991, we are slightly ahead of budget with total income of \$48,181 and total operating expenses of 45,859. It is encouraging to note that 1991 pledge income has increased 11% or \$15,687 from fiscal year 1990. If we continue to pay our pledges and keep our expenses under budget, we should end the year in the black. Thanks to everyone for all of your support.

Submitted by Bob Kammerle, Chair;

Irv Bezman, Gary Brown, Bob  
Butler, Judy Henzler, Jim  
Lynch, Joanne Michael, Mick  
Mortlock

## FOUNDATION

The Foundation is a separate charitable corporation established in 1974 to manage a permanent endowment for the Church. Members of the Church are automatically the members of the Foundation and elect its Board of Directors at an annual meeting in January of each year.

At its February 3, 1991 Annual Meeting, the Foundation presented a report of its activities for 1990. Highlights of activities during 1990 include: loaned \$4,000 to the Church to pay portion of costs of new duplicator, at 10% interest.....saved the Church significant financing costs; and considered applications from Church organizations for grants and awarded a grant to send church member to week-long UU Leadership Training School.

As of December 31, 1990, the Foundation had over \$139,000 in endowments under its management, which is \$10,000 more than December 31, 1989.

During March/April, 1991, Arlene Kole, a member of the Foundation Board, implemented a program to inform Church members how the Foundation had assisted the Church through paying for capital improvements and making grants to Church organizations. On April 14, 1991, the Foundation sponsored a Gift & Estate Planning Workshop for 35 Church members, conducted by an attorney specializing in those areas.

Submitted by Bob Olson

#### THE GAY AND LESBIAN RELATIONSHIP DISCUSSION GROUP

The Gay and Lesbian Relationship Discussion Group is our UU outreach to the Phoenix area gay and lesbian community. The group provides an alternative way for gay and lesbian singles and couples to meet people and a forum for discussing relationship issues. The group meets the 2nd and 4th Tuesday of each month at 7 p.m. at the church. Topics are usually discussed in groups of 8-10 people with a leader to help facilitate discussion. Some meetings are workshops or have special speakers. The group began in October, 1986 with 7 people. Today 40-70 people attend the meetings twice each month. There is no membership or dues, although a donation of \$1.00 is requested and donated to the church. Refreshments are available too. We rely on Horizons to help us get out the word to interested church members. It's a great place for lesbian and gay singles and couples to meet, talk and socialize.

In the past several years the group has provided a comfortable, non-threatening environment for gay and lesbian people to learn more about themselves and about psychological, social, legal and political issues affecting them. In the past year some programs have helped participants learn how to meet people, make better friends, communicate more effectively with parents, children and other family members, develop extended families and overcome homophobia in themselves and others. Meetings for Spring 1991 included the following topics: January 8: The Advantages of Being Rejected, January 22: Sex, Love & Romance, February 12: How to Make Good Friends, February 26: The Five Most Important Things In a Relationship, March 12: What Keeps Relationships Together (From Couples Who Know), March 26: Is a Monogamous Relationship Good For You?, April 9: Legal Issues In Lesbian and Gay Relationships, April 23: Am I Ready For a Relationship?, May 14: Terrific Sex in

(continued on next page)

The Age of AIDS: A Special Workshop: May 28: What Can I Realistically Expect From a Relationship? June 11: How Do You Feel About Being Gay or Lesbian? June 25: Dating and Courting; How To Do It Right! Unfortunately, this church is still not an entirely safe place for some gay and lesbian people. Additional information can be obtained by calling 870-9597.

Submitted by Bob

#### GREETERS COMMITTEE

The Greeters Committee was formed for the first time this year. It is still in the process of evolving. Its function is to provide at least two greeters at the front door of the church each Sunday as well as four greeters for the coffee hour after church. This was accomplished. Each member of the church is asked to sign up for at least one Sunday each year. Buttons have been provided to identify the greeters and promote conversation. While several people have become committed greeters, no members have been identified for the committee and, therefore, it has not met. The goal for the next year is to expand the committee so that the task of signing up greeters can be shared.

Submitted by Shannon Garvin

#### MEMBERSHIP COMMITTEE

The Membership Committee's goals are to create a warm and inviting atmosphere for visitors, and to facilitate new members' and friends' integration into the congregation. We are the focal point for answering newcomers' questions by staffing the Sunday morning Visitors' Table and by assisting the minister with "Orientation on Unitarian-Universalism". We have created a special welcome program for new members that includes New Member Packets and a New Member Reception to accompany the New Member Welcome held three times per year.

In the coming year, we hope to encourage more church members to join us in our efforts.

Submitted by Debra Daniels

#### MINISTRY - (COMMITTEE ON MINISTRY)

The Committee on Ministry is composed of three members, selected by the Minister, with the approval of the Board of Trustees. The usual term of service is three years. Because this committee was selected to serve an Interim Minister, its term of service coincides with hers.

The committee functions primarily as a feedback mechanism, providing the minister a way to gauge how her sermons, policies, etc., are perceived by the Congregation. It also serves as a sounding board for new ideas, a support group for the minister, a

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conduit for the congregation to communicate its likes and dislikes to the minister, with less formality and/or greater anonymity than would be possible via other avenues, and serves in other ways that support and enhance communication and understanding between the minister and the congregation. We meet once a month throughout the church year.

Submitted by Gene Fritts, Paul Daniels, and Sam Dillingham

#### MUSIC COMMITTEE

In September, Ken Walker resigned as interim choir director, and Enid Jones agreed to become interim choir director for a limited time. Jay Finkelstein continued to coordinate music for the Sundays when the choir did not sing. Enid's tenure was very successful, especially in recruiting new members. However, she did not wish to continue indefinitely, and the Board decided to begin recruitment for a permanent choir director, which task was handled by the Personnel Committee.

The Music Committee, which at present consists only of choir members, did not meet formally until January, when we interviewed the two candidates for choir director. The Committee (Choir) was unanimous in its choice of Richard Romero and, since his taking over in February, we are sure we made the right choice. In addition, many favorable comments have been heard from the congregation.

Since Richard now has the title and duties of Music Director, rather than just Choir Director, there does not appear to be a need for the Music Committee to continue its charge of "coordinating the music program" and "working with the Minister and the Worship Committee". It should probably be only an ad hoc committee for special events, such as Cabaret, or other needs that might occur.

At this writing, the Choir is preparing for Cabaret on May 4th.

Submitted by Felice Bews

#### NOMINATING COMMITTEE

The Nominating Committee met to develop a list of potential candidates for the various offices of the Church. A complete slate was solicited, and the announcement made in the bulletin and from the pulpit. In addition to the six board members identified for two year terms, one person was asked to run for the unexpired term of a member who resigned. This term is one year. No additional candidates came forward by April 15th. The brief biographies were published in the newsletter. The election will be held at the annual meeting as the first order of business prior to the discussion of the ministerial candidate. It is anticipated that the slate will be accepted by acclamation.

Submitted by Shannon Garvin

## OMBUDS

The only problem brought to the ombudsperson this year involved donations to the church for the use of rooms for non-church functions. The matter was solved amicably.

Submitted by Fred Corbus

## OUTING GROUP

This group provides a companionable environment in which to enjoy the natural outdoors and extends an opportunity for physical exercise. All age groups are welcome. Each participant is encouraged to be an outing leader.

The Outing Group originated this year and so far has had four successful hikes. They are the second Saturday of each month. In addition to hiking, future plans include a wilderness survival weekend, two camping trips, cave spelunking, roller blading and a raft trip. More activities will be scheduled as the group grows and individuals bring their new ideas and experience.

A sign-up table is set up for the two Sundays prior to an activity, and outings are always noted in the Horizons newsletter.

Submitted by Sylvia Chase

## PSWD COMMITTEE

Early in the church year, our congregation agreed to host the Annual Meeting of the Pacific Southwest District (PSWD) of Unitarian Universalism. It is the first meeting held here in 14 years.

As the local chair, I have attended two planning meetings in California, hosted a meeting of the planning committee here in Phoenix and spent countless hours coordinating the two day conference to be held May 17, 18, and 19.

The theme, Witness to A Dream, was selected to observe and support a Martin Luther King Day in the State of Arizona. The home hospitality fee of twenty dollars is to be donated to the Coalition that is supporting that cause.

At the time of this report, the conference had not been held. However, we expect approximately 150 people to attend the Friday night gathering with Jack Mendelsohn as speaker. Procession to the Statuary Garden with luminaria and a band will highlight the evening. Saturday workshops and business meetings will be followed by a dinner and a speech by Louis Rhodes, Director of the Arizona Chapter of the ACLU.

Submitted by Audrey Engelen

## PERSONNEL

The Personnel Committee has several functions:

1. Acts as liaison between the Board of Trustees and the paid staff;
2. Advertises, interviews and hires paid staff;
3. Updates job descriptions;
4. Updates policies and procedures.

All of these activities are presented to the Board of Trustees for their approval.

This year, the personnel committee has been hard at work doing all of the above as we have hired an administrator, a choir director and a maintenance/custodian -- all since the beginning of this church year.

We have also updated job descriptions and worked to make the policies and procedures current.

We have completed the yearly evaluations for the RG & L Department and are in the process of completing the three month evaluations for the choir director and the administrator.

There are still a few policies and procedures to refine before this church year is over.

All this work has been done by the small committee of Diane Olson, Betsy Kammerle, Carol Jackson and myself, along with input and guidance from our interim minister, Bettye Doty. This is a hard working group of people whom I want to thank for all the help and all the support as we worked our way through this difficult church year.

Our committee will stay in place for the coming church year with perhaps less involvement by Diane Olson who is also the President of the Board. We will work on recruiting interested members who are also knowledgeable in the matters of personnel.

Submitted by Holly Heglund

## PUBLICITY AND PUBLIC RELATIONS

Most public relations efforts have focused on utilizing local media to bring prominent UU activities to public attention. Additional efforts to improve public relations between church and community should probably be centered on networking with other churches and service agencies. The Committee continues to work toward establishing a mechanism for ensuring significant events/activities are brought to the attention of relevant committee/church people. The Committee needs energetic members willing to bring about a more active Public Relations Committee.

Submitted by Jim Willis

## SAWUURA

The following projects, programs and activities were developed during the past year:

1. The members voted to seek relief from the excessive tax burden imposed by the Gila County Tax Assessor. Taxes have been paid under protest, but all negotiations have met with denial. Bill Webb was designated agent for SAWUURA to seek legal recourse. The law firm BROWN & BAINE agreed to represent SAWUURA pro bono. The matter is now pending on new legislation or court action.
2. A new metal roof was constructed over the stone cabin by David Manker. Materials were paid for by SAWUURA.
3. The well was repaired again by Francis Cline. Sand damaged leathers and, rod connections were replaced. Cost was \$240.00. The old windmill pump is beyond repair and will serve as a landmark. Plans are under investigation for a solar-driven pump system.
4. Access road survived the winter with the help of David Manker.
5. Perimeter fencing is sound, keeping bovine incursions out.
6. Surviving trees from previous tree planting projects are thriving.
7. Membership grew modestly based on our efforts suggested by Ruth Amster's report and recommendations.
8. Treasurer's report by Betty Byron indicates average income from investments, contributions and memberships was approximately \$3,600.00.
9. Annual Memorial Day weekend activities planned with theme, "Call of the Wild"; co-chaired by Virginia Frogge and Betty Bradshaw.
10. Nominee for President 1991-1992 is Paula Kulina.

Submitted by Max Kaslo

## SEARCH COMMITTEE

The Search Committee was elected by the congregation at the June, 1990 Congregational Meeting. The Committee conducted a members and friends survey to help determine the needs and wants of the congregation. They met with the District Settlement Advisor, the Reverend Brandy Lovely, three times. The Board of Trustees sent

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a form to the Department of the Ministry describing the needs of the Church. An information book about the Church was prepared and sent to Boston. A copy is available for inspection in the Church office. Boston sent us the names of fifteen ministers that they recommended for consideration. We exchanged information packets with many of the ministers. The Committee read the packets containing sermons and other information very carefully. The three top candidates were selected to precandidate. The Committee heard these three preach and interviewed them extensively.

We believe that any one of the three would be very good as our minister, but one was special. The Committee voted unanimously to support the calling of the Reverend Dr. Frederick G. Hudson (Fritz), Minister of the Iowa City, Iowa Church. Members of the Committee were Diane Collins, Rod Engelen, Holly Heglund, Larry Lorenzen, Joan Roberts and Richard Stallworthy. Dr. John Reed moderated the church services and the congregational discussions about the desires of the members.

Submitted by Jim Lynch

#### SINGLES

The Singles Committee was formed this year to meet some of the social, intellectual and recreational needs of the approximately 44% of our congregation who are single. Meetings are held at 12:15 in the upstairs lounge, unless we have planned a special outing, picnic or potluck (activities are listed in Horizons).

The age range of the group is broad, and we encourage anyone who is interested to try us a few times. Friendships, fun and growth are our goals; bonding with other singles who share our UU values is our game.

Submitted by Tish Gauntt

#### SOCIAL ACTION

The Social Action Committee has had a very active and rewarding year. Each January, we evaluate our goals and visions and set new goals for the calendar year. We have had a table each Sunday to encourage the congregation to participate in our projects and interests. Frequent articles in Horizons keep the congregation up-to-date.

Our Homeward Bound family is doing very well and may be self-supporting at the end of our year of sponsorship. Work with Valley Interfaith Project (VIP) continues with several members very active with the Action Teams. Andre House, the downtown food kitchen, is grateful for the beans donated through our "Beans For a Buck" program. We also support the UUSC "Promise the Children" program and our Romanian sister-church project.

Already we are thinking of new ways to accomplish our goals through new projects for next year. We invite you to join us.

Submitted by Ruth Amster

## UUSC

The Unitarian Universalist Service Committee works in the United States and around the world to support self-help Development projects, promote human rights and provide emergency relief. The Service Committee is outspoken in defending human rights and advocating for justice and peace. It develops study materials for local congregations on issues ranging from Central America to America's own "children at risk". It advocates for these issues in the U.S. Congress and issues occasional action alerts when important bills are up for a vote.

In Phoenix, the local UUSC supports the efforts of our denomination through the annual "Walk Against Hunger" and the "Guest At Your Table" program, and through the sale of UUSC holiday cards, T-shirts and jewelry. This past year, we brought the UUSC's national coordinator for its children's program, Lisa Lightman, to Phoenix to give a workshop on the "Promise the Children" program and, to deliver the sermon on UUSC Membership Sunday.

We cooperated with CAMBIO, the Valley Religious Task Force's education and advocacy arm, to present a "Guatemala Night". When our Church voted to adopt a Guatemalan family, we helped to provide furniture and support for the family for one year.

We responded to national action alerts by setting up letter writing tables after church and by publishing the action alerts in the Church newsletter. We participated in the Second Annual Peace Fair. Finally, our Church was recognized again as an honor society for its support of the UUSC.

Submitted by Sandy Lynch

## UU UND

The Unitarian Universalist United Nations Office, Inc., is an associate member organization of the UUA, supported by direct contributions from individual UUs, congregations and women's groups in Canada and the U.S. It represents the International Association for Religious Freedom at the UN in New York.

Its newsletters and announcements are posted on the bulletin board across the hall from the Church office. Membership envelopes are to be found in the pamphlet rack. This year's major seminar in New York was devoted to environmental concerns. Watch bulletin board for other activities.

Submitted by Eileen Melford

## USHERS

Ushers greet the congregation each Sunday morning and give them the Order of Service. We also take up the collection and count it, and we issue the official "count" of participants each Sunday.

Submitted by Bill Swineford

## WOMANSPIRIT

Womanspirit groups are an important part of the church's commitment to the spiritual growth and support of women. The first groups began in the early 1980's and, although individual members come and go, there is a strong continuity from year to year.

Last Fall, after a group potluck open to all women who were interested in joining Womanspirit, the members were asked to choose whether to belong to an Eastside or a Westside group.

The Westside group is going strong with an average attendance at monthly potlucks of 6-12 members, including several who were new this year. Not every session had a set topic and discussions were always flexible, allowing group members to bring up issues that were important to them.

The Eastside group continues to be quite large with an average attendance of 15 people. Monthly topics were more structured this year centering on the stages of a woman's life: Youth, Middle Years and Older Wisdom. Highlights of the year included an eightieth birthday party for a long-time member, a pajama party complete with pizza, stuffed animals and "boy talk".

Activities throughout the year are decided upon by the individual groups. Groups meet the first Sunday evening of the month with a potluck dinner at a member's home.

All women in the Church are invited to the general potluck to be held in September when all Womanspirit groups reconvene.

Submitted by Anne Bothwell

First Unitarian Universalist Church of Phoenix  
 Year End Income Statement for 12/31/90  
 Approved Budget for Year 1991

	For Period Ending 12/31/90	Approved Budget For Year 1991
<b>****INCOME ****</b>		
Pledge Income	\$124,313	\$140,000
Discount of 3%		(4,200)
Interest Income	592	600
Loose Collection	4,620	4,200
Room Expense Reimbursement	27,535	24,000
Special Fund Raising	2,578	7,000
Duplicator Donations	5,312	0
Memorial Garden Donations	32,938	0
Miscellaneous Income	3,059	2,000
<b>FOUNDATION FUNDS INCOME</b>	<b>7,561</b>	<b>6,480</b>
<b>****TOTAL INCOME****</b>	<b>\$208,509</b>	<b>\$180,080</b>
<b>*****EXPENSES*****</b>		
<b>MINISTER EXPENSES</b>	<b>48,011</b>	<b>53,208</b>
<b>BUILDING &amp; GROUND EXPENSE</b>	<b>71,468</b>	<b>39,092</b>
<b>ADMINISTRATION EXPENSES</b>	<b>52,308</b>	<b>48,227</b>
<b>RELIGIOUS GROWTH &amp; LEARNING</b>	<b>20,270</b>	<b>20,302</b>
<b>MUSIC PROGRAM EXPENSE</b>	<b>6,986</b>	<b>7,098</b>
<b>DENOMINATION EXPENSES</b>	<b>5,400</b>	<b>9,053</b>
<b>COMMITTEE EXPENSES</b>	<b>1,572</b>	<b>3,100</b>
<b>****TOTAL EXPENSES****</b>	<b>\$206,015</b>	<b>\$180,080</b>
<b>SURPLUS</b>	<b>\$2,494</b>	<b>\$0</b>

**The 1991 Budget Accomplishments**

- o Support "E" Level Minister.
- o Support Salary increases of 3% for long term employees.
- o Reallocation of job description and salaries.
- o Denominational Dues (UUA & PSWD) paying 80% of our fair share.
- o Paying 80% of Valley Interfaith Project (VIP) pledge.
- o Increases in fixed costs.
- o Discounted 3% against pledge income.

First Unitarian Universalist Church of Phoenix  
4027 Lincoln Drive  
Paradise Valley AZ 85253

Fund the Future Account  
As of 4/30/91

Fund the Future	
Pledged	\$70,141.00
Collected	\$61,085.47

In Priority Order	Budgeted		Actual expenses	Difference
Pay Foundation for A/C repair	\$19,000.00	X	\$18,972.00	\$28.00
Recruit Interim minister	\$8,000.00	X	\$2,119.16	\$5,880.84
Recruit Permanent minister	\$22,000.00		\$6,196.55	\$15,803.45
Repair roof & overhangs	\$25,000.00			
*Administrative Expenses	\$0.00		\$1,005.81	(\$1,005.81)
*Interest Income	\$0.00		(\$4,619.34)	\$4,619.34
Totals	\$74,000.00		\$23,674.18	

\* Unbudgeted items

X = complete

Funds are to be used for projects in the order of priority given by the congregation as listed above. As each item is completed (X) the next item on the list will be started.

Funds Available	\$37,411.29
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### FUND THE FUTURE RECAP

The total amount that has been contributed to Fund the Future is \$61,085.47 as of April 1991. We have completed and dispersed the funds for the first two priority items. Recruiting our permanent minister is nearly complete. Funds yet available for use are \$37,411.29. By this time next year all the funds will have been used and we will have a new minister and a sound roof. Thank you one and all.

Submitted by: Judy Henzler

PRESIDENTS OF THE BOARD OF TRUSTEES

1947	Milton Spear	1969	William Gooding
1948	Taylor Smith	1970	William Gooding
1949	E. B. Myrick	1971	Harry H. Hobart
1950	James Steward	1972	Harry H. Hobart
1951	Frances Locke Bishop	1973	Elaine Warner
1952	J. D. Filson	1974	Elaine Warner
1953	Frances Bishop	1975	Virginia Frogge
1954	Vernon Robbins	1976	Virginia Frogge
1955	William Bishop	1977	Gordon Patterson
1956	Roy Gaintner	1978	Muriel Osder
1957	Lee Binna	1979	Barbara Eastman
1958	Joe Wilson	1980	Randel Helms
1959	R.P.E. Dickinson	1981	Muriel Mason
1960	Ed Heler	1982	Muriel Mason
1961	Agnes Erickson	1983	Jesse Hise
1962	Hiram S. Davis	1984	Jesse Hise
1963	Hiram S. Davis	1985	Anne Upshaw
1964	Christ A. Olsen	1986	Hal Howard
1965	Wilson B. Wood	1987	Jeanne Peters
1966	Floyd A. McCracken	1988	Jeanne Peters
1967	Floyd A. McCracken	1989	Joan Laurence
1968	Archie H. Walker	1990	Diane Olson