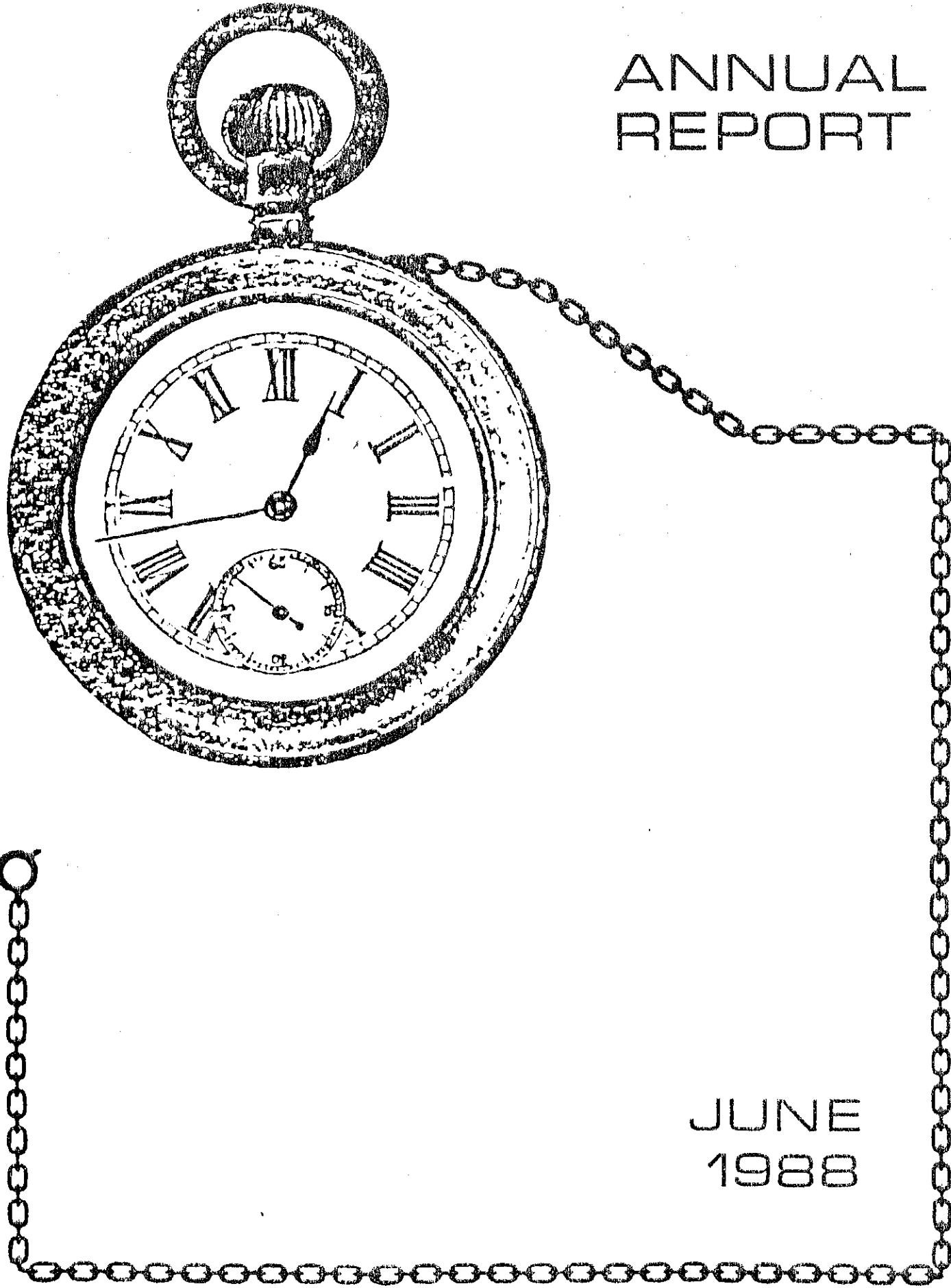
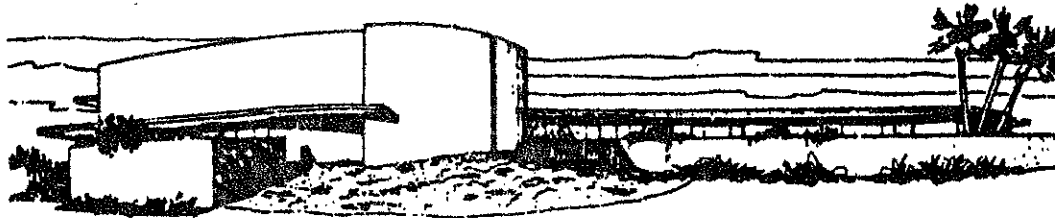


ANNUAL REPORT



JUNE
1988



**The First Unitarian Universalist
Church of Phoenix**

4027 EAST LINCOLN DRIVE
PARADISE VALLEY, ARIZONA 85253
PHONE 840-8400

MINISTER
REV. RAYMOND G. MANKER

DIRECTOR OF RELIGIOUS EDUCATION
DONNA LEE

STAFF

Church Administrator.....Ellie Murphy
Administrative Assistant.....Enid Jones
Religious Education Assistant.....Jean Berry
Music Director.....Al Marcus
Organist.....Joanne Finkelstein
Maintenance Person.....Bob Murphy
Custodian.....Joseph Dearaujo

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX
1987-88 BOARD OF TRUSTEES

<u>President</u> Jeanne Peters	<u>Term</u> 1989	(H)951-1671 7811 E Beryl (W)483-9567 (ans.)	Scts	85258
<u>Vice President</u> Bob Olson	1989	(H)483-3105 5201 E Paradise Dr (W)254-4000	Scts	85254
<u>Secretary</u> Gene Griffin	1989	(H)994-4874 2221 N 87 Wy (W)732-2871	Scts	85257
<u>Treasurer</u> Judy Henzler	1988	(H)839-3443 1936 S Los Altos (W)956-5630	Mesa	85202
<u>Trustees</u>				
Betty Bradshaw	1988	(H)274-9244 848 W Weldon	Phx	85013
Bennett Burke	1988	(H)581-9582 19659 N 48 Av (W)484-5632	Glnd	85308
Fred Corbus	1989	(H)955-1152 4633 N 42 Pl	Phx	85018
Gene Fritts	1989	(H)242-3247 2222 W Montebello 778-5173 (Prescott)	Phx	85015
Kate Helms	1989	(H)438-8684 4449 E Wayland	Phx	85040
Paula Kulina	1988	(H)861-1921 8918 N Drey La (W)492-3090	Phx	85021
Joan Laurence	1988	(H)265-7412 821 E Rose La	Phx	85014
Kay Peterson	1988	(H)953-0706 4909 E Emile Zola	Scts	85254

NOMINATING COMMITTEE: Arlene Kole (1989), Kay Welch (1988), co-chairs;
Alice Bendheim (1988), Jan Means (1988),
Lucienne Rusconi (1989), Eleanor Russell (1989)

OMBUDS COMMITTEE: Murray Tepp (appointed by Congregation)
Arlene Kole (appointed by Board)
Anne Cotten (appointed by first two members)

FIRST UNITARIAN UNIVERSALIST FOUNDATION OF PHOENIX
1988

<u>Directors</u>	<u>Term</u>				
Chair:					
Rick Chambliss	1989	(H)998-3178 (W)224-5999	6231 E Hearn	Scts	85254
Vice Chair:					
Bill Roberts	1989	(H)943-9841 (W)	8727 N 9 Av	Phx	85021
Secretary:					
Phyllis Hughes	1991	(H)952-1685 (W)255-1401	4819 E Calle Ventura	Phx	85018
Controller:					
Rod Groen	1990	(H)938-7028 (W)230-0791	4427 W Waltann La	Glnd	85306
<u>Members at Large</u>					
Ernie Garcia	1989	(H)861-1921 (W)247-3777	8918 N Drey La #13	Phx	85021
Jesse Hise	1991	(H)277-6004 (W)263-1315	4502 N 18 Dr	Phx	85015
Arlene Kole	1991	(H)992-2740	3531 E Marconi	Phx	85032
Bob Olson	1990	(H)483-3105 (W)254-4000	5201 E Paradise Dr	Scts	85254
David Ouimette	1990	(H)943-8290 (W)234-2600	2201 E Myrtle	Phx	85020
<u>Ex Officio</u>					
President, Board of Trustees					
<u>Minister</u>					
Rev. Raymond Manker		(H)840-8186	4530 E Pepper Tree La	PV	85253
<u>Administrator</u>					
Ellie Murphy		(H)991-0740	5935 N 83 St	Scts	85253
<u>1988 Nominating Committee:</u>					
Bob Olson, Chair Sheila Friedeman Paula Kulina					

CONTACT PEOPLE FOR COMMITTEES/GROUPS

ALLIANCE	Jean Berry	840-2383
ART	Lucienne Rusconi	996-5970
BUILDING & GROUNDS	Fred Corbus	955-1152
BYLAWS	Richard Stallworthy	997-8611
CHURCH PRESERVATION	Virginia Frogge	488-1782
CLASSICAL FILM SOCIETY	Joyce Beadie	968-2913
DENOMINATIONAL AFFAIRS	Bill Allison	866-0834
FINANCE	Diane Olson	483-3105
FOUNDATION	Rick Chambliss	998-3178
HORIZONS NEWSLETTER	Ellie Murphy	991-0740
HOUSEKEEPING	Gene Fritts	242-3247
KIDS KAMP	Sherry Burke Diane Mote	581-9582 943-8290
MINISTERIAL RELATIONS	Randy Helms	961-3589
MRE CANDIDATE SUPPORT	Ellie Anderla	937-7230
MUSIC/CHOIR	Al Marcus	258-7713
NEWCOMERS/MEMBERSHIP	Ernie Garcia & Paula Kulina	861-1921
NOMINATING COMMITTEE	Arlene Kole Kay Welch	992-2740 954-0358
OFFICE VOLUNTEERS	Eleanor Mast	952-1352
OMBUDS	Murray Tepp	944-5425
PERSONNEL	Joan Laurence	265-7412
PLEDGE DRIVE	Betty Byron & Bill Webb	955-3478
RELIGIOUS EDUCATION	Larry Lorenzen Carla Reed	867-0970 957-8736
RETIREES	Earl & Eldra Carney	978-3706
SAWUURA	Sarita Southgate	941-2646
SINGLES DISCUSSION GROUP	Mauryne Young	992-8613
SINGLETARIANS	Sherry Celine	952-0861
SOCIAL CONCERNS	Murray Tepp	944-5425
SUNDAY SERVICES	Gi! Venable	254-4574
USHERS	Bill Swineford	265-1048
UU SERVICE COMMITTEE	Bernie Hall Sandy Lynch	955-6086 997-1538
UU-UN OFFICE	Elizabeth Cummings	861-9023
WOMANSPRIT	Donna Lee	945-6784

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX
Congregational Budget Meeting
January 10, 1988

President Peters called the meeting to order at 12:15 p.m.

Secretary Griffin read the minutes of the previous congregational meeting.

Tom Foltz moved the minutes be accepted as read. Seconded. Passed.

A balance sheet and income statement for the year ending December 1987 was handed out (attached). An "overview of Past Two Fiscal Periods" was handed out (attached).

Diane Olson, Finance Committee Chair, read the "Overview of Past Two Fiscal Periods" to the congregation.

Chairperson Olson read the 1987 balance sheet and income statement to the congregation.

Brenda Hoskins, member, asked if anyone's name had been removed from the church membership role and what procedure had been used. Diane Olson answered the question. Member Hoskins stated that she believed that names were removed in violation of current First UU Bylaws and UUA principles. (See page 5 for addition here.)

President Peters stated that Rod and Audrey Engelen deserve recognition for their fund drive efforts this year (applause). President Peters reviewed the 1987-88 canvass results. President Peters expressed disappointment that there were a significant number of members who did not pledge and a disturbingly large number of members who reduced their pledges.

As a cost saving strategy, the 1988 budget was printed as a column on the 1987 budget review. Chairperson Olson read the 1988 budget to the congregation.

Tish Gauntt, member, initiated a discussion on when and how committees get charged with responsibilities for special fund raising. It was suggested by Joan Laurence that next year the Finance Committee obtain agreements from the various committees for special fund raising in advance of the congregational vote on the budget.

Hal Howard moved that the budget be adopted as read. Seconded.

Brenda Hoskins proposed an amendment that any additional funds received during the year 1988 be used to pay the fair share this church owes to UUA. Seconded, discussion. The amendment was defeated.

(More)

The question was called for. The main motion for acceptance of the 1988 budget was passed.

A vote was taken showing that the sense of the congregation is to treat the payment of the UUA Fair Share as a priority, when any funds over those now expected, are received during fiscal 1988

Jim Sellett moved that the meeting be adjourned. Seconded. Passed.

Meeting adjourned at 1:35 p.m., January 10, 1988.

G. Gene Griffin
1987-88 Board of Trustees Secretary

GGG/ej

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX
1988 BUDGET

=====		=====	
INCOME			
PLEDGE INCOME	\$129,400	STATE COMPENSATION INSUR.	\$730
LOOSE COLLECTION	\$3,000	OFFICE SUPPLIES	\$3,755
USE FEES	\$21,000	TELEPHONE	\$2,940
MONEY MARKET INTEREST	\$500	REPAIRS & SERV. CONTRACTS	\$750
SPECIAL FUND RAISING	\$4,000	POSTAGE	\$1,900
MISCELLANEOUS INCOME	\$1,600	TOTAL ADMINISTRATION	\$41,355
INCOME SUBTOTAL	\$159,500	RELIGIOUS EDUCATION EXP.	
FOUNDATION FUND INCOME		DIRECTOR	\$21,200
* CAPITAL IMPROVEMENT	\$3,500	R.E. ASSISTANT	\$2,150
INTEREST/FNDTN FUND	\$1,300	YOUTH ADVISOR	\$3,000
** GRANTS INCOME	0	DRE HEALTH INSURANCE	\$2,008
TOTAL INCOME	\$164,300	PROGRAM MAT'LS & SUPPLIES	\$2,500
=====	=====	CONFERENCE & TRAVEL	\$1,000
EXPENSES		** EDUCATION ASSISTANCE	0
MINISTER'S EXPENSES		TOTAL R. E.	\$31,858
SALARY/PROF EXPENSES	\$19,563	MUSIC PROGRAM EXPENSE	
HOUSING & RELATED	\$18,419	ORGANIST	\$3,000
RETIREMENT	\$3,798	MUSIC DIRECTOR	\$3,000
MAJOR MEDICAL INS	\$5,040	MUSIC & SUPPLIES	\$600
DISABILITY/LIFE INS	\$715	TUNING & REPAIRS	\$250
CONFERENCE AND TRAVEL	\$1,000	TOTAL MUSIC PROGRAM	\$6,850
TOTAL MIN. EXPENSES	\$48,535	DENOMINATION EXPENSES	
=====	=====	UUA GENERAL PROGRAM FUND	\$3,200
BUILDING & GROUND EXPENSE		PSWD DUES	\$800
CUSTODIAN	\$2,150	DENOM MISC/COMM EXPENSE	\$150
MAINTENANCE PERSON	\$5,400	TOTAL DENOMINATION EXP	\$4,150
PROPERTY INSURANCE	\$3,500	COMMITTEE EXPENSES	
SUPPLIES	\$1,800	PLEDGE DRIVE	\$1,000
CAP IMPRVMT, REPAIR/MAINT		MEMBERSHIP	\$250
* FOUNDATION FINANCED	\$3,500	SUNDAY SERVICES	\$500
GROUNDS MAINTENANCE	\$500	TOTAL COMM. EXPENSES	\$1,750
UTILITIES	\$11,500	=====	=====
TRASH COLLECTION	\$612	TOTAL EXPENSES	\$164,300
SERVICE CONTRACTS	\$540	=====	=====
MILEAGE (for supplies)	\$300	SURPLUS	\$0
TOTAL B&G	\$29,802	=====	=====
=====	=====		
ADMINISTRATION EXPENSES			
ADMINISTRATOR	\$15,600		
SECRETARY/CLERK	\$5,160		
BOOKKEEPER	\$3,900		
ADMIN HEALTH INSURANCE	\$2,064		
PAYROLL TAXES (FICA)	\$4,556		

PRESIDENT'S REPORT

1987-1988

LOOKING BACK...

During the 1987-1988 church year, the Board has functioned very effectively. We established a "vision" for our church, goals and objectives at our very successful retreat in November. The process resulted in the following:

- Each month, Board members contact new members and/or visitors to chat about events they may be interested in and provide general information about the church - it's called **PUSH**.
- Successful, monthly **All-Church Potlucks**.
- Each Board and Staff member has assumed responsibility for specific **Functional Responsibilities**, and the committees which fall within those functional areas, in the church. Progress toward achieving goals is reported quarterly to the Board.
- A **Church Calendar** has been instituted in Horizons, which details activities for the next month +.
- The Board and Committees have agreed to develop **Handbooks** which will document activities and make it easier for new Board and Committee members to function in the future.
- Continual close monitoring of the budget by the **Finance Committee** and the Board has resulted in a lean, but healthy, fiscal position.
- A **Ministerial Relations Committee** has been appointed.
- The **By-Laws Committee** completed a revision proposal.
- A **Transition Think Tank** has been established to help Ray, the lay leadership and congregation deal constructively with planning for Ray's retirement in 1990.
- The Board approved Albert King's suggestion to engage in a **Congregational Letter Campaign** to enlist financial responsibility/support for the church from all members.

LOOKING AHEAD...

There are upcoming events which will demand the best efforts and commitment we can muster to maintain and nurture our church community:

- Donna Lee will be on sabbatical leave this fall.
- Ray Manker will be on sabbatical leave in the spring of 1989.
- Ray Manker will retire in the summer of 1990.
- We need a successful pledge drive in 1988 to increase income. **Betty Byron and Bill Webb** will be co-chairing the 1988 Canvass.

ON A PERSONAL NOTE...

As I wind down in my two-year tenure as President of the Board of Trustees, I feel good about the way the Board has functioned through both the easy and the rough spots. Members of our Board are dedicated, committed people who have truly given of themselves - their time, their energy and their talents. I am deeply grateful for the support I have seen and felt from them during the past two years.

Likewise, I am most appreciative of the way Ray and the staff have rallied during these past two years of "tight" budgets. Their performance has never wavered. They have continued to demonstrate their caring commitment to this church. I want to publicly thank each and every one for their support, their devotion and their friendship.

Thanks, Ray.
Thanks, Donna.
Thanks, Jack.

Thanks, Ellie.
Thanks, Enid.

Thanks, Al.
Thanks, Jay.

Jeanne Peters
President, Board of Trustees

ALLIANCE

Women's Alliance is not a committee of the Board, but rather an auxiliary to the church. By that we mean that we are a somewhat autonomous organization, supportive of the church's special needs and wants, and also supply some community outreach.

We enjoy getting together for fun, food and fellowship on a regular basis twice each month:

Second Thursdays of each month we have an "Out to Lunch Bunch" where we try different restaurants each time. We are delighted that some of our men are regular members of this "Bunch," and we always have a great time. Dot Oxman is our faithful facilitator and maker of reservations. If you're interested, call her at 944-5857.

Third Thursdays of each month we have our regular monthly meeting, potluck luncheon at church, always with a delicious array of food, followed by diverse and interesting programs. This last year our outstanding speakers have been: Audrey Engelen on VICAP; Jo Freimark of UNICEF; John Vergis on Movies; Donna Lee on her Independent Study Program for the Ministry; Louis Rhodes of the ACLU; Gretchen Manker, Central American slides; Helen Bass, book report.

We make money by way of our annual Christmas Bazaar. This year the Bazaar will be on Saturday, November 19 from 8:00 A.M. to 2:00 P.M. We need the help of everybody in the church to save usable items of clothing, white elephants, make items for the handmade table, bake for the bake sale; it's only successful if we all get involved. Some of the money was spent this year on an electric stapler for the office, \$1000 toward a new sound system for the church auditorium, and we made donations to Anytown, UU Service Committee and UU United Nations. This year 25% of Bazaar net proceeds will go to the church general operating fund.

Alliance is affiliated with the UU Women's Federation and the Pacific Southwest District of the UUWF. We are always glad to welcome new members; any questions call Jean Berry at 840-2383.

Submitted by Jean Berry

BUILDING & GROUNDS

The informal group of concerned persons continues to function. Notable among the group are: Alex Andriunas, Bill Blundell, Diane Collins, Ann Cotten, Audrey and Rod Engelen, Tom Fritts, Tish Gauntt, Susan Goldsmith, Enid Jones, Bob Murphy, Walter Pepper, Bill Roberts, Allen Sandberg, Cynthia Trout, and Susannah Zucker.

Maintenance of the complicated and temperamental watering system takes much time and expertise. A great deal of care and effort is expended on the Statuary Garden. The garden bed by the wall north of the front steps was planted by a Religious Growth and Learning class. A Saturday morning, pre-Easter clean-up successfully trimmed, swept, hauled and weeded, and Rod & Audrey Engelen spent several weeks after that cutting up the branches that had been trimmed so they would fit in our dumpster.

Continuing maintenance of the parking lot planters, trimming of the desert planting and general weed control are matters of ongoing concern.

Submitted by Fred Corbus and Gene Fritts

CHURCH PRESERVATION

The purpose of the Church Preservation Committee is to maintain the architectural design and integrity of the church buildings and grounds and to make recommendations regarding any proposed changes.

The committee is currently working with the speaker system committee on the design and visual appearance and the location of a new system for our sanctuary, which, as we all know, has been needed for a long time.

Submitted by Virginia Frogge, Chair

CLASSICAL FILM SOCIETY

The Classical Film Society has presented nine programs in its 1987-88 season. The highlight of our season was without doubt our animation program of March 11. The evenings of comedy films also continue to draw well.

Submitted by Joyce Beadle

DENOMINATIONAL AFFAIRS

The Denominational Affairs Committee serves as liaison between the local church and the UUA, Pacific Southwest District and Arizona Cluster. It helps to make the church aware of the resources of the denomination and also makes the denomination aware of the concerns of the church.

The Committee is currently composed of three members, including the Denominational Affairs Representative, and has assisted in conducting the Annual Parish Poll and in informing the congregation of the resolution process within the UUA. We have also assisted in selecting delegates to the General Assembly and PSWD meeting.

The Committee continues to be concerned about the apparent low priority given to denominational affairs in the church. This low priority is reflected in the difficulty in meeting our pledge to the UUA and PSWD and the seeming lack of knowledge and interest in the larger church. The proposed change in our bylaws eliminating Denominational Affairs as a standing committee also reflects this low priority.

If the UUA is to grow as an entity for the expression of religious tolerance and reason, then all of our church will have to work together to promote this goal.

Submitted by Bill Allison, Chair

FINANCE

Our church fiscal year is the same as the calendar year, so a Finance Committee report at this time of year reports on two budget periods: how we completed the fiscal period for January-December 1987 and how we are progressing at almost midpoint during our 1988 budget year.

We were able to close the books on our 1987 fiscal year in the black and with a small cash surplus. The Board voted to use some of the surplus to restore funds borrowed in previous years from the Choir Piano Fund. Consequently, no debt to internal church committees was carried forward in the 1988 fiscal year--an accomplishment of which we were very proud.

The Finance Committee, along with the Board, monitors church income and expenses on a monthly basis to assure that expenditures do not exceed budget guidelines. At this point, paving the parking lot and increased insurance costs have been our major expenditures beyond budget for the current fiscal year, but we still project that we will end the year in the black.

In February the Board sponsored a brunch for the chairs of all major fund-raising committees in the church to thank everyone for their efforts and contributions last year, and to set suggested targets for each committee this year. The additional money raised by these committees and contributed to our church income is the cushion we rely on to cover all our expenses--so a big thank you to all of you who help with fund raising.

Submitted by Diane Olson, Chair; Rod Engelen, Tom Fritts, Judy Henzler,
Jim Lynch, Ellie Murphy

HORIZONS

Something new has been added to our church newsletter this year: a monthly activities calendar to help us all keep our act together.

The Religious Growth and Learning page continued to be a popular section, and thanks to Eleanor Mast's research of other church newsletters, we are occasionally able to add a cartoon, poem or bit of wisdom from the wider world of UUism.

We are more than a little depressed to lose not one but both our super editors, Nancy Barger and Debbie Ducker--Nancy to a paying job (can't blame her) and Debbie to the state of Florida where she'll be near the rest of her family. They've both been so wonderfully dependable and cooperative, it will be very hard to replace them. We also, of course, had some great help from last-minute willing substitutes Joan Laurence, Anne Cotten and Kate Helms.

Then there's our trusty A-Team, a truly outstanding production crew: Ruth Thistlethwaite, printing; Audrey Engelen, labels; and Jeanne Kelly, Bob Rusconi and Susannah Zucker, collating and stapling. These terrific people can always be relied upon and practically never make mistakes!

If you'd like to join our "extended family" of newsletter producers, all you have to do is ask--we have a lot of fun together.

Submitted by Ellie Murphy

HOUSEKEEPING

The purpose of the Housekeeping Committee is to help keep our church building clean and tidy. Some of our accomplishments this past year are:

- Name tags were kept straight;
- Kitchen was cleaned after church service;
- Cleanup after major church functions went smoothly.
- Coffee cupboard (Alliance cupboard) was kept in order.
- Major kitchen cleanup was organized and the kitchen thoroughly cleaned by six volunteer church women.
- Lights and refrigeration (or heat) were turned off after church service.
- Directions for room users were posted around the church building at appropriate locations.

Housekeeping is an endless task. Everyone who uses this church should be careful to clean up after themselves.

Submitted by Gene Fritts, Chair

MINISTERIAL RELATIONS

The Ministerial Relations Committee is now functioning as a liaison between the minister and members of the congregation. It serves both to advise the minister and to hear concerns of individual members of the congregation regarding the church's ministerial functions; any concerns so heard by the committee are treated as confidential.

The committee has a box in the church communications area and the members may also be reached by phone: Randy Helms, Chair (961-3589); Carol Hargis (941-2021); Hal Howard (943-1984); Paula Kulina, Board of Trustees liaison (861-1921); Donna Lee, Minister-in-Training (945-6784); Eleanor Mast (952-1352); and Bill Webb, Secretary (955-3478).

Submitted by Randy McCraw Helms

MINISTER OF RELIGIOUS EDUCATION CANDIDATE SUPPORT COMMITTEE

The Candidate Support Committee continues to support Donna Lee in her Independent Study Program toward becoming a Minister of Religious Education. The members of the committee have served as resource people and have helped her in any way needed. One focus this year has been to make the congregation aware of the denomination and the ministry through programs and articles in HORIZONS.

We have supported Donna in her intergenerational services, adult programs, social action and the sermons she has given this year. This fall we will work with the Religious Growth and Learning Committee to carry out the religious education program while Donna is on sabbatical leave.

Any member of the congregation who has questions or concerns about Donna's program is welcome to contact any member of the committee, which includes: Virginia Frogge, Miriam Groen, Randy Helms, Kathy Knowler, Gretchen Manker, and Janet Proulx.

Submitted by Ellie Anderla, Chair

In one sense, the Personnel Committee is the "employer arm" of the Board of Trustees dealing with questions of staffing, job descriptions, salaries, etc. At the same time the committee looks at these issues from the staff perspective and attempts to maintain a fair and equitable situation for church and employees. This year the committee was composed of Eleanor Mast, Bob Olson, Bennett Burke and the chairperson.

Briefly, the committee 1) assisted the Religious Education Director in the interviewing of candidates and selection of the person to fill the new Youth Advisor position; 2) researched and made recommendations to the Board regarding the question of salaries for part time personnel; 3) requested current job description information from the staff and is working with staff members toward determining optimum use of staff and volunteer time to perform church tasks; 4) made recommendations to Director of Religious Education for selection of new person to fill Religious Education Assistant position; 5) met, first with choir members, then with choir director, to explore some areas of dissatisfaction and alternative ways to increase satisfaction.

Overall; things are proceeding in a very positive manner.

Submitted by Joan E. Laurence, Chairperson

PLEDGE DRIVE

Work on the Every Member Canvass in October of 1987 started in March and continued until December. The Committee was small--but effective. The theme of "Up, Up, and Away" with hot air balloons as the logo was carried out throughout the canvass.

Costs of the canvass were kept low because all of the office work was done by Audrey Engelen and the office staff, and a charge was made for the catered dinner.

Even with all the planning and effort, the goal of \$150,000 was not met by the time this committee closed its books in December. Reports to the Board contained suggestions that are needed to strengthen giving by the membership. The following figures give help to illustrate the problem:

Net pledging units	283	(286 in 1987)
Decreased pledges	40	
Unchanged pledges	102	
New pledges	38	
Increased pledges	104	
Pledge Amounts:		
1-200	98	
201-500	105	
501-1000	53	
over 1000	26	
Zero pledges (or no response)	84	

If the church program is to continue with strong leadership, sufficient staff, well maintained buildings and a program that adequately reflects our Unitarian Universalist point of view, we need to find ways to strengthen and enlarge our membership as well as encourage responsible financial support.

Submitted by Audrey and Rod Engelen, Co-chairs

RETIREEES

Our Retirees' group should be in the Guinness Book of Records. On the first Thursday of each month, where do you find the most wit and wisdom in the world? At our Retirees' meetings, that's where! And, in addition to the wit and wisdom, the potluck lunches are delicious and the programs are stimulating.

During the last church year our programs have included: a talk by Ray Manker about what it's like to be a UU minister; an explanation of Alzheimer's disease by Dr. Bob Nenad; a book review by Helen Bass; and a showing of photographs of Africa by Bert and Dot Oxman. And it's all free!

Anyone retired, or just wondering what retirement is like, is missing out on a lot of fun if he or she overlooks these gatherings.

Submitted by Earl and Eldra Carney

SAWUURA

SAWUURA is the name for our 109 acres of wilderness near Young, Arizona, and also the name of the corporation which administers the land. The membership of SAWUURA encourages Unitarian Universalists to camp there and enjoy its beauty and quiet. For those who aren't able easily to get to the land, the membership also offers other outings in nature--such as hikes to the Superstitions, Seven Springs, the Mazatzals, and our annual spring campout.

This year we went to Organ Pipe National Monument in March, our third annual outing there. On Memorial Day weekend, we had our fifth annual Nature, Religion and the Arts Conference at SAWUURA. About 50 people were expected to participate.

Over the Easter weekend we had a spring celebration at SAWUURA. Ninety ponderosa pines were planted, in a reforestation effort, by the approximately 25 persons attending. A beautiful Sunday service was conducted by Donna Lee and Sam Wright.

Submitted by Sarita Southgate, President

(Ed. note: For those who are new, SAWUURA is an acronym for Sierra Ancha Wilderness Unitarian Universalist Religious Association.)

SINGLETARIANS

The Singletarians get together every Sunday night at 7:00 to 9:00 P.M. to discuss "whatever." The group has recently been reformed and is steadily increasing attendance by new and regular members, consisting of thirteen people at last count.

Enough interest has been generated that we have tried different restaurants, night clubs and have had a video party.

This is a good way to really get to know other Singletarians due to the group being so small. One way to describe the accomplishments of the group would be to say that it's hard to get everyone to leave at 9:00!

The age range has been 36-65 years, with most people being in their 40's. The group is not restricted to members of the church; we welcome all.

For further information call Sherry Celine, instigator, at 952-0861 (evenings). One dollar per person is requested each Sunday to contribute to the church for the use of the room. We look forward to seeing you!

Submitted by Sherry Celine.

SUNDAY SERVICES

The Committee worked mainly on planning for Ray's sabbatical. A questionnaire was developed and circulated to the congregation resulting in many excellent suggestions. We are now trying to select the very best twelve from the seventy-five suggestions received so far.

In making the selections we are using a cumulative voting procedure by Committee members. More emphasis is given votes of members who attend meetings. This year four of the fifteen members have attended meetings: myself, Rev. Manker, Alva Utter and Hal Howard. Alva's contributions to the Committee have been most helpful. She came up with the best list of suggestions--some of which we hadn't seen, although they were right in front of our noses!

As usual, Ray has worked much harder than others on the Committee to keep our Celebrations of Life lively. This year the Committee can claim some credit for two of the services--with Ray doing essentially all the work on the rest of the services. We have our work cut out for us to try to make next year at least as good as this year was. New active members of the Committee are always welcome.

Submitted by Gil Venable, Chair

UNITARIAN UNIVERSALIST ART ASSOCIATION

The Art Committee and the UU Art Association provided diverse and exciting exhibits monthly in the auditorium. The Fiber Connection in September was followed by the discovery of our many talented church members in the photography show.

"UU Collections" in October displayed four private collections of church members. Our holiday tradition displayed our colorful banners. Jackie Schulz's "New Direction in Art" was the exhibit for January. This was followed by our annual All Church Members Show, with a successful art sale on Valentine's Day.

Veda Smith displayed her work, inspired by her trip with the Valley Religious Task Force to Nicaragua and Central America. To our surprise, 110 paintings were submitted for the April art show of students of Jackie Schulz and Dick Phillips. We realized how much we fulfill a "special Niche" by displaying the excellent work of those students.

Tom Blazier, a young promising artist, ended our artistic year. Works sold during the year contributed a percentage commission to the church. Jane Truitt, Joanne Michael, Jackie Schulz, and Lucienne Collaer Rusconi were responsible for the coordination of the different shows.

This year, unhappily, we had to say good-bye to two of our foremost and most dedicated workers and past chairpersons: Nancy Moran and Grace Armstrong. They will be greatly missed.

Submitted by Lucienne Collaer Rusconi

UU-UN

The Unitarian Universalist Association, through its associated organizations, gives active support to many international endeavors to help people who inhabit our troubled world. The newsletter, Window on the World, is placed in the Auditorium alcove and is available to individual contributors. It is one way to make us more aware of what is done and could be done by all the non-governmental organizations of which the UU-UN Office is one. They do make a difference at the United Nations.

Pulpit presentations and many special church programs reflect our concern and action as Unitarian Universalists.

Submitted by Elizabeth W. Cummings, UU-UN Office Envoy

WOMANSPIRIT

Womanspirit groups have been a part of our church's commitment to the spiritual growth and support of women since the implementation of the Women and Religion Resolution by both the denomination and this church in 1977. The groups are small and meet in members' homes once a month.

Last fall we began forming our groups at a general potluck for all interested women. Three groups were formed according to geographical area. Programming emerges from the interests of the group.

One of our activities this year was a luncheon honoring Jane Lauriat, past president of the International Association of Liberal Religious Women. Money was donated to benefit the project Jane instituted within the IALRW to bring literacy to the women of two villages near Calcutta, India.

Submitted by Donna Lee

PRESIDENTS OF THE BOARD OF TRUSTEES

1947	Milton Shear	1968	Archie H. Walker
1948	Taylor Smith	1969	William Gooding
1949	E. B. Myrick	1970	William Gooding
1950	James Steward	1971	Harry H. Hobart
1951	Frances Locke (Bishop)	1972	Harry H. Hobart
1952	J. D. Filson	1973	Elaine Warner
1953	Frances Bishop	1974	Elaine Warner
1954	Vernon Robbins	1975	Virginia Frogge
1955	William Bishop	1976	Virginia Frogge
1956	Roy Gaintner	1977	Gordon Patterson
1957	Lee Binna	1978	Muriel Osder
1958	Joe Wilson	1979	Barbara Eastman
1959	R. P. E. Dickinson	1980	Randel Helms
1960	Ed Heler	1981	Muriel Mason
1961	Agnes Ericson	1982	Muriel Mason
1962	Hiram S. Davis	1983	Jesse Hise
1963	Hiram S. Davis	1984	Jesse Hise
1964	Christ A. Olsen	1985	Anne Upshaw
1965	Wilson B. Wood	1986	Hal Howard
1966	Floyd A. McCracken	1987	Jeanne Peters
1967	Floyd A. McCracken	1988	Jeanne Peters