

ANNUAL REPORT

JUNE
1985



**The First Unitarian Universalist
Church of Phoenix**

4027 EAST LINCOLN DRIVE
PARADISE VALLEY, ARIZONA 85253
PHONE 959-8400

MINISTER
REV. RAYMOND G. MANKER

DIRECTOR OF RELIGIOUS EDUCATION
DONNA CORBUS

1984-85 BOARD OF TRUSTEES

President.....Anne Upshaw
Vice President.....Hal Howard
Secretary.....Lloydean Dupont
Treasurer.....Stan Rulapaugh

Alice Bendheim
Mel Butts
Dorothy Filson
Gene Fritts
Bobbie Root
Jesse Hise
David Ouimette
Jeanne Peters

Youth Representative:
Howard Cordes

STAFF

Church Administrator.....Ellie Murphy
R. E. Assistant.....Dorothy Johnson
Office Secretary.....Carole Perrone
Bookkeeper.....Ruth Boynton
Choir Director.....Sally Norman
Organist.....Joanne Finkelstein
Custodian.....Lyle Orr

THE UNITARIAN UNIVERSALIST FOUNDATION OF PHOENIX

1985

<u>Board of Directors</u>	<u>Term Exp.</u>				
<u>Chair</u> Hiram Davis	1986	(W)274-2723 (S)445-8583	500 W Clarendon E-14 317 Circle P Drive	Phx Presc	85013 85301
<u>Vice Chair</u> Casceil Medlin	1987	(H)252-3871 (B)257-8777	533 W Holly St	Phx	85003
<u>Secretary</u> Rick Chambliss	1986	(H)867-7455 (B)	3346 E Wethersfield Rd	Phx	85032
<u>Controller</u> Rod Groen	1987	(H)938-7028 (B)247-5992	4427 W Waltann La	Glend	85306
<u>Members at Large</u>					
Janice Brunson	1988	(H)948-4152	8701 E Joshua Tree La	Scts	85253
Ralph Edwards	1988	(H)952-1540 (B)262-4735	4839 E Mulberry Dr	Phx	85018
Albert King	1987	(H)995-4957	1650 W Glendale #47	Phx	85021
Leroy Michael	1987	(H)840-5745 (B)257-8333	5101 E Arcadia La	Phx	85018
Bob Rusconi	1988	(H)996-5970	5002 E Columbine Dr	Phx	85254
Murray Tepp	1986	(H)944-5425	1125 E Tapatio Dr	Phx	85020
<u>Ex Officio</u>					
President, Board of Trustees Anne Upshaw		(H)947-1984 (B)840-9510	6902 E Chaparral Rd	Scts	85253
<u>Minister</u> Rev. Raymond G. Manker		(H)840-8186	4530 E Pepper Tree La	PV	85253
<u>Church Administrator</u> Ellie Murphy		(B)840-8400	4027 E Lincoln Dr	PV	85253

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX
COMMITTEES/GROUPS 1984-85

ALLIANCE, WOMEN'S	Eleanor Russell	973-6216
ART	Grace Armstrong	948-3533
BEACON PRESS	Eileen Melford	994-0788
BUILDING & GROUNDS	Janice Brunson	948-4152
BY-LAWS	Casceil Medlin	252-3871
MRE CANDIDATE SUPPORT	Ellie Anderia	937-7230
CHURCH COUNCIL	Hal Howard	943-1984
CHURCH PRESERVATION	Tish Gauntt	992-1563
CLASSICAL FILM SOCIETY	Joyce Beadle	968-2913
DENOMINATIONAL AFFAIRS	Ruth Amster	266-2088
FINANCE	Todd Heglund	951-1418
FOUNDATION	Hiram Davis	274-2723
FRIENDS FOR SOBRIETY	Glenda Starling	264-5235
HEALTH & SAFETY	Tom Foltz	947-1009
HORIZONS (Newsletter)	Ellen Bauman	990-0252
KIDS KAMP	Sandy Whaley Susan Bole	996-5952 948-0309
LIBERAL RELIGIOUS YOUTH (LRY)	Howard Cordes	954-6410
MINISTERIAL RELATIONS	Fred Corbus	955-1152
MUSIC/CHOIR DIRECTOR	Sally Norman	894-1132
NEWCOMERS/MEMBERSHIP	Brenda Hoskins	991-6151
NOMINATING COMMITTEE	Bob Murphy	991-0740
OFFICE VOLUNTEERS	Eleanor Mast	952-1352
OMBUDS	Anne Cotten	943-0558
PERSONNEL	Ralph Edwards	952-1540
PLEDGE DRIVE	Jesse Hise	277-6004
RELIGIOUS EDUCATION	Suki Jones Jan Means	944-0286 955-9208
RETIREES	Sarah Ingersoll	263-0672
SAWUURA	Bobbie Root	275-8739
SINGLES DISCUSSION GROUP, UU	Don Knox	243-6136
SINGLES SOCIAL HOUR, UU	Lloydean Dupont	997-4826
SUNDAY SERVICES	Tom Perchlik	264-3379
USHERS	Bill Swineford	265-1048
UU SERVICE COMMITTEE	Jean Van Nutt	949-1515
UU-UN OFFICE	Elizabeth Cummings	861-9023
VILLAGE VOICE (Newspaper)	Brenda Hoskins	991-6151
WOMEN & RELIGION	Donna Corbus	945-6784

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX
ANNUAL CONGREGATIONAL MEETING

June 3, 1984

The annual meeting of the Congregation of the First Unitarian Universalist Church of Phoenix was held at the Church on June 3, 1984 at 12:15 p.m. Jesse Hise presided and immediately noted the presence of a quorum.

Mr. Hise announced the following proposed agenda:

Report of Nominating Committee and Election
President's Report
Resolution regarding a Church Income Fund
Treasurer's report and adoption of 1984-85
Budget
Announcement of Election Results
Adjournment

The President asked if there were any proposed additions to the agenda, and no additions were proposed.

NOMINATING COMMITTEE and ELECTION: Miriam Groen, Nominating Committee Chair, introduced the Candidates for the Board of Trustees, Nominating Committee and Ombuds Committee:

Board: Mel Butts, Lloydean Dupont, Dorothy Filson, Carol Heatherington, Hal Howard, Bobbie Jurkovic, Paul Neitzel, Bill Swineford, Lloyd Utter, and Mary Wilber.

Nominating Committee: Tom Foltz, Tish Gauntt, Penni Helms, Eleanor Mast, Bob Murphy and Margaret Stallworthy.

Ombuds Committee: Don Clifford and Anne Cotten

Ballots were distributed, and Mr. Hise appointed Miriam Groen, Tom Fritts and Janet Proulx as the Election Committee to count ballots. After the ballots were collected, the Election Committee retired to count.

PRESIDENT'S REPORT: Mr. Hise reported that not all the goals of the 1983-84 Board had been accomplished. A deficit budget is being presented. However, he reported that the goal of helping establish a Westside Church has been accomplished, and our Committee structure has been strengthened. He thanked the volunteers and staff for their hard work over the past year.

Virginia Frogge was recognized to make a presentation of a special gift to Mr. Hise in appreciation of his work over the past two years.

CHURCH INCOME FUND: The President yielded the Chair to Anne Upshaw, who presided during consideration of this item. Mr. Hise explained the need for a Church Income Fund, and presented a resolution, a copy of which is attached to these minutes. Mr. Hise moved passage of the Resolution, and there were many seconds. The motion PASSED without discernable dissent.

TREASURER'S REPORT: Stan Rulapaugh submitted an eleven month treasurer's report, a copy of which is attached to these minutes, and moved its adoption. The report was accepted.

BUDGET: The Budget, which was presented in the Report Folder, given to the members of the Congregation was also presented by Mr. Rulapaugh. The budget is a deficit budget, and the Board recommended it because it felt it would be irresponsible not to give 10% raises to the staff. Mr. Rulapaugh moved adoption of the budget.

Brenda Hoskins MOVED that any decrease in salaries be brought back to the Congregation before being adopted. The motion was duly seconded, and, after some discussion, passed.

There followed some discussion over the proposed deficit, and, thereafter, the Budget was ADOPTED by a show of hands.

A brief RECESS was taken while the election committee completed its ballot counting.

Upon reconvening, Miriam Groen announced the results of the election:

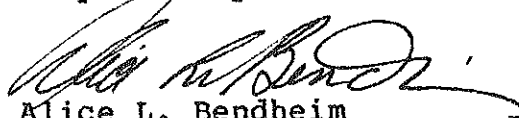
Elected to the BOARD OF TRUSTEES: Mel Butts, Lloyd Dean Dupont, Dorothy Filson, Hal Howard, Bobbie Jurkovic, and Bill Swineford.

Elected to the NOMINATING COMMITTEE: Tom Foltz Penni Helms, Bob Murphy, and (one-year term) Margaret Stallworthy.

Elected to the OMBUDS COMMITTEE: Anne Cotton

There being no further business to come before the Congregation, the meeting ADJOURNED at 1:45 p.m.

Respectfully submitted,


Alice L. Bendheim
Secretary

October 7, 1984

SPECIAL CONGREGATIONAL MEETING, October 7, 1984, TO CONSIDER THE
RESOLUTION TO ESTABLISH A CAPITAL IMPROVEMENT AND REPAIR FUND
Proposed for & Consideration by the Board of the Foundation for
Referral to the Board of Trustees.

There being a quorum present, Board of Trustees President Anne Upshaw
called the meeting to order at 12:30 p.m.

Board of Trustees member Alice Bendheim moved the approval of the
Resolution to Establish a Capital Improvement and Repair Fund with the
date of enactment, Article VII, changed from January 2, 1985 to October 1, 1984.
A

After a brief discussion the Congregation unanimously approved the
Resolution.

The meeting was adjourned at 12:38 p.m.

Respectfully submitted,



Hal Howard
Secretary for the meeting

Copy of the Resolution attached.

THE WOMEN'S ALLIANCE

The Women's Alliance, a well established group, has been dedicated to fundraising events for the purpose of contributing to the church and to a variety of worthy organizations.

The group's most financially productive effort has been the annual church bazaar. Our latest contribution to the church has been to provide for dividing doors at the rear of the sanctuary.

We enjoy a monthly potluck luncheon with interesting programs to follow.

At present we are processing some changes in which we will develop a more communal functioning group, eliminating some offices and former protocol.

New members and visitors are always welcome.

Submitted by: Eleanor Russell

ART

The Art Committee consisted of Grace Armstrong, Betty Bradshaw, Florence Foltz, Nancy Moran, Lucienne Rusconi and Jane Truitt. Adrienne Radzwiller helped at the beginning and we were delighted to have Elli Comfort join us in April.

We started meeting in June and July 1984. We were appreciative of the help of Bob Brunson in installing new lighting in the church and the Preservation Committee for the cleaning and painting of the auditorium. We had set aside \$500 for lighting which was then donated to the church.

Artists exhibiting were Betsy Benjamin-Murray whose exhibit tied in well with Rev. Manker's talks about Japan.

Next was the watercolor invitational coordinated and hung by Lucienne Rusconi.

The many, many colored quilts of Bernice Linn and her mother, Helen Still, brightened the auditorium in November, starting with a Saturday evening reception. Don Moran and Tom Foltz helped with this.

In December we had the traditional show of banners. Two banner workshops were attended only by Art Committee members, but we did create a joint effort new banner thanks to much preparation, talent and leadership by Jane Truitt.

Paul Schulz coordinated the photography show in January. In February (and March and April) we had the John Waddell exhibit which Ray Manker coordinated.

In March Jane Truitt and Grace Armstrong exhibited silk screen prints and stitchery respectively. This show was held over when our architectural show did not materialize.

The membership show was excellently coordinated by Nancy Moran with the hanging supervised by Lucienne Rusconi. Dwight Erlick, Bob Rusconi and Florence Foltz were much appreciated at the hanging. The reception after services on Sunday was a success and guests really walked around looking at the art work.

In June there will be a children's art show to cap the year.

We have pretty much scheduled the shows for next year including Mel Butts, Maricopa art teachers, Banners, Nancy Moran, Lucienne Collaer Rusconi, Loret Mast (the daughter of Eleanor Mast), membership show and the Indian artist David Chelethe Paladin.

Perhaps we'll try for other workshops.

I am most indebted to Nancy Moran, my co-chair, though she won't admit it on paper and to Florence Foltz for much help and publicity chores.

Submitted by: Grace Armstrong

BEACON PRESS BOOKSTALL

The Bookstall is now just about a year old - our first order of Beacon Press books was delivered in March 1984. I am pleased to report that interest in the books is increasing steadily. The far-and-away bestsellers this year were the two beautifully illustrated books recommended by Dr. Manker: Shinto, Japan's Spiritual Roots, and Buddhism, Japan's Cultural Heritage. We also sold out Liberal Religious Reformation in Japan from New Horizons Press in Chico, Ca.

Special thanks to Ali Mauran who shared the responsibility of launching the Bookstall last spring, and Allison Ewing whose expertise helped us find the first order of the two books on Japanese religion. Unfortunately, the bookstall is not open every Sunday; with some additions to the committee that could be arranged. If interested contact Eileen Melford - 994-0788

Submitted by: Eileen Melford

BUILDINGS & GROUNDS

The Buildings & Grounds Committee has been, to put it mildly, one of the most active groups in the church this year. Under the energetic leadership of Janice Brunson, things got off to a roaring start before church even opened last fall: over the summer Janice, along with her family and crew, had cleaned up the grounds, added new lighting in the Auditorium, painted the ceiling, and were well on their way to restoring the rest of the church building.

Hallway doors were painted this year, as was the front office. The custodian's closet was cleaned and reorganized, and the girls' bathroom at the west end of the building was transformed into a badly needed Alliance storage area. Alex Andriunas built a new bookshelf-base for the Communication Center and made numerous repairs.

This spring the B & G Committee reorganized, taking under its wing what were formerly three other committees: Landscape, Church Preservation, and Housekeeping. We think the new set-up will mean better communication and a smoother coordination of volunteer efforts.

It would be impossible to list all those who've helped, because updating our buildings and grounds has taken a huge congregational involvement, but, in addition to Janice and Alex, some of those who've given more than their share are: Anne Upshaw, Tish Gauntt, Gene & Tom Fritts, Fred Corbus, Mel Butts, Brenda Hoskins, Bob Anderson, Jean Van Nutt, Barbara and Greg Conrad, Bob Brunson, Anna Aird.

A busy schedule for this summer includes: new asphalt for the parking lot, repairs on the balcony off the Minister's Study and the ceiling in the front hall below, a working fountain in the space designed for same in the Statuary Garden, storage cupboards for the office, and a general sprucing up of the landscaping.

Submitted for the Committee by: Ellie Murphy

CHURCH PRESERVATION COMMITTEE

Now a part of the Building & Grounds Committee, the Church Preservation Committee was, for most of the year, a separate group involved in a score of different activities centering around the interior design of the church.

Some of the major purchases and accomplishments for the year were: new carpeting in the Auditorium and hallways; a wall-hung brochure rack for the foyer; large potted plant for the entry; a secretarial chair, sofa and oak occasional chair for the reception/volunteer office; chairs and a lamp for the upstairs library/waiting area; wooden folding door

for back of the Auditorium (which we finished ourselves); installation of vertical blinds in the upstairs windows overlooking the Auditorium; new cabinets and tabletop for the Nursery/Toddler Room; new bookcases for the alcove at the back of the Auditorium (Social Action Room); a new oak lectern design (currently being perfected) to match the brochure rack; soon-to-be-installed glass doors between the entry and the Auditorium.

The Women's Alliance provided the funds for this last project. Other projects were funded by individuals and by Capital Improvement funds from our Foundation. The Nursery/Toddler Room purchases came out of their own funds.

Members of the Committee were: Tish Gauntt, chair; Brenda Hoskins; Ellen and Henry Morris; Banks Upshaw

Submitted by: Tish Gauntt

DENOMINATIONAL AFFAIRS

In June of last year, the Denominational Affairs Committee met to evaluate the year and to set goals for 1984-85. It was felt that the Parish Poll and delegate recruiting had been successful and would be continued. Two goals were set for this year: 1) To arrange a leadership training workshop using District resources, and 2) To request financial assistance for delegates to the Pacific Southwest District Annual Meeting and the UUA General Assembly, suggesting reimbursement for the registration fees or a minimum, working toward greater assistance in future years.

Our first goal was not accomplished but the second goal was.

Ralph Edwards resigned from the committee when he was elected to the Board of the Foundation. Committee members are Anne Cotten and Ruth Amster with Ray Manker, ex-officio. Two people do not a committee make. We invite you to join us next year.

Submitted by: Ruth Amster

FINANCE

The Finance Committee began meeting in February to plan the 1985-86 proposed budget. Several meetings were spent reviewing past budgets of our church, and current budgets of other Valley churches. The original budget presented to the Board of Trustees showed substantial increases in music, denominational giving, and building and grounds. Once the proposed budget adopted by the Board was submitted to the

congregation, we turned our attention to looking for ways to either increase non-pledge income or reduce spending if the pledge drive did not raise sufficient funds. Our final effort was to prioritize budget reduction items for the Boards' review.

Members of the committee were: Errol Bartine, Judy Hensler, Jeanne Peters, Stan Rulapaugh, and Mary Wilber. Anne Upshaw served ex-officio.

Submitted by: Todd Heglund

FOUNDATION

The Foundation, under the management of a 10-person Board of Directors, receives and invests gifts and bequests for the benefit of First Church. All members of the Church are members of the Foundation.

The funds invested by the Foundation earn income for: improvement and repair of church buildings and grounds; church operating expenses; and for special projects outside the normal church budget.

Investment in 1984 included the loan of \$40,000 to the Valley Church of Chandler to aid in the construction of a new church building. Subsequently the loan has been repaid. **Congratulations, Valley Church!**

Gifts of any size are welcome, including those in memory or in honor of some person. Unless otherwise specified by the donor, such gifts are placed in the General-Purpose Endowment Fund to earn income to be disbursed through the Grants Fund for special projects.

Regular meetings of the Board of Directors are held at the Church on the second Sunday evening of the third month of each quarter, and special meetings on call. All members of the Church are welcome at these meetings.

Submitted by: Hiram S. Davis, Chair.

HEALTH & SAFETY

This committee is reactive rather than proactive, i.e., it analyzes and reacts to situations involving health and safety as they are brought to its attention. Two or three such situations have arisen during the past church year and have been met with prompt action.

The committee is indeed fortunate to have health science professionals among its members, including the broad areas of public health, epidemiology, public health engineering, sanitation, microbiology, etc.

Present members of the committee include: Tom Foltz, chair; Robert Nenad, M.D.; Ida Smith, R.N.; Howard Cordes, and Mel Butts.

Dictated over the telephone by: Tom Foltz

HORIZONS

The past church year has seen many changes in format and staffing of our church's weekly newsletter. After editing the publication every week for one calendar year, we added three more editors: Anna Aird, Gilbert Moore, and Barbara Stribling. Each week a different editor has responsibility for Horizons, bringing to the congregation a different editorial style and allowing for more flexible scheduling.

All four editors are now also involved with Village Voice, both as Horizons editors and in helping with other aspects of the newspaper, from layout work to special writing assignments.

For the coming church year there will be a shift from straight typing of materials submitted to using our staff also as "reporters." We hope to attract the interest of many more members of the congregation into this role as well. We would also like to see the newsletter incorporated into Village Voice on a twice-monthly basis, eliminating entirely the other twice-monthly, hand-typed newsletters. From the publications point of view, it is an exciting time to be involved with First Church!

Submitted by: Ellen Bauman, senior editor

MRE CANDIDATE SUPPORT

The Candidate Support Committee has continued this year to support Donna Corbus in her Independent Study Program toward becoming a Minister of Religious Education. The members of the committee have served as resource people and have aided Donna in various ways. The Committee sponsored an after church program to inform interested people about Donna's program. We have supported Donna and helped in any way necessary during her 10-week sabbatical this spring. Any member of the congregation who may have questions or

concerns about Donna's program is welcome to contact any member of the committee.

Committee members include Virginia Frogge, Miriam Groen, Randy Helms, Kathy Knowler, Gretchen Manker and Mike Clark.

Submitted by Ellie Anderia, Chairperson

MINISTERIAL RELATIONS

This committee was not reactivated this year.

MUSIC/CHOIR

Sally Norman, our Choir Director, was out of town and thus unavailable for reporting this year, but it seems important to at least mention that Sally, the choir members, and the guest musicians have presented us with another exciting year of music.

Just a few of the many highlights: that annual favorite, "Carabet," which was, as always, a big hit with everyone--especially "Nenad's Nymphs;" Jerry Whalin's new setting of Psalm 23, beautifully performed by the choir; a special celebration for the 300th anniversary of Bach and Handel; and the purchase of Sarita Southgate's lovely Steinway piano at a special discounted price, thanks to Sarita's generosity.

Submitted for Sally Norman by: Ellie Murphy (who's solely responsible for any musical highlights overlooked!)

NOMINATING COMMITTEE

The Nominating Committee had two rap sessions on two Sundays following church service and interviewed several prospective candidates for the Board, the Nominating Committee and Ombuds. In addition, many people were contacted by telephone. We came up with a good group of candidates. We have eleven people running for eight Board positions (six two-year terms and two one-year terms), five people for three Nominating Committee slots and two candidates for the one Ombuds seat. Our work for this year will end with the running of the election at the Congregational Meeting on June 2, but we begin again almost immediately thinking about next year. If you would like to be a candidate or know someone you think would be good, please let us know.

Submitted by: Bob Murphy (chair), Tom Foltz, Tish Gauntt, Miriam Groen, Janet Froulx and Marg Stallworthy.

NEWCOMERS/MEMBERSHIP

The Newcomers/Membership Committee has had a very heavy workload this year for its small "official" membership. The Committee began the year under the leadership of Brenda Hoskins, who was soon joined as a co-chairwoman by Barbara Moses. Barbara has done sterling work throughout the year at the guestbook and provides a warm and gracious welcome to the 20 to 40 guests who sign that book each week.

Lance Wilson and Audrey Engelen have helped throughout by assisting at the Newcomers Table which is there every week and which is now in the gentle hands of Ernest Garcia and Paula Kulina. They are doing an excellent job. Ilene McCauley, Deborah Hansen and Sandy Sudweeks have been in the background, this year--Ilene working with the fledgling "New UU" program and Deborah and Sandy doing preliminary work on a dinner party group for next year.

Ray Manker has held "Conversations on UUism" during the year as well as "Newcomers Social Evenings" at his home, both of which were hosted by the Committee. A Friday evening dance with a live band was attempted but was not successful.

The most successful project for the year was a Christmas season dinner for all people who joined the church during 1984. During this church year, 1984-85, fifty-seven people have signed the Membership Book. Our weekly project is the Liberal Lunch Potluck which is held every Sunday immediately after services. Low attendance for these little feasts is around 40, and we have fed over 200 people on several occasions.

The Committee is now split into two functions, with Audrey Engelen heading the Newcomers Committee and membership services looking for a new leader.

Submitted by: Brenda Hoskins

OFFICE VOLUNTEERS

The Office Volunteers have functioned very well this year. The number of volunteers has grown to an excess of thirty persons. Some have given devoted and invaluable service week after week. All are much appreciated.

A thank you also must be given to the office staff who established an environment encouraging people to volunteer. Volunteers tell me they enjoy the experience because they were met not with soulless brisk-office-type behavior but with kindness and friendship.

Submitted by: Eleanor Mast

OMBUDS

Because there weren't too many controversial matters the congregation had to consider, the Ombuds people had a fairly relaxed year. On only a few occasions were there requests for intervention or clarification. These were handled and the membership continued with its peaceful coexistence.

An educational campaign was undertaken with informative items placed in Horizons and Village Voice.

It is the aim of this Committee to promote mutual understanding between members, and it is always our desire that no one go away mad. We hope we were successful in achieving this goal.

Members: Anne Cotten (chair), Walt Pepper, Joan Roberts

Submitted by: Anne Cotten

PERSONNEL

The primary concerns of the Personnel Committee this year have been with questions about the organization of the church staff and with the characteristics of the positions held by the individual staff members. The main focus of attention has been the administrator position. At the beginning of the year there were two part-time administrator positions--one held by Joanne Michael and the other by Ellie Murphy. After the decision by Joanne to resign from her position, the Board approved combining the two part-time positions into one full-time administrator position and offering it to Ellie Murphy.

The last task of the year was an attempt to put together a job description for the new full-time administra-

tor position. Its purpose is to serve as a helpful clarification and guide to Ellie and to those who work with her.

Committee members were Lee Bendheim, Hal Howard, Albert King, Jeanne Peters and Ray Manker.

Submitted by: Ralph Edwards, chair.

PLEDGE DRIVE

This year's Pledge Drive Committee consisted of Gene Fritts, Joanne Michael, Bob and Ellie Murphy, Richard Stallworthy, Mel Butts, Stan Rulapaugh, Anne Upshaw and Ray Manker.

Though we did not reach the very high goal we had set for ourselves, we did receive a significant 20 per cent increase in giving, totaling \$118,000.

The Pledge Drive Committee sponsored the successful Kick Off Dinner, with the aid of Diane Mote, Carole Perrone, and many others who assisted them, including a large number of volunteer phone callers who helped greatly with the reservations.

The Committee plans to keep in existence as an ongoing year-round working group. We are starting now to recruit our callers for next spring.

The continuing emphasis of the Committee will be to encourage our membership to give 2 1/2 per cent of their annual incomes to the church, and to encourage every member and friend to make a pledge.

We appreciate those who did pledge and we encourage you at any time during the year to increase your pledge as you work toward our goal of 2 1/2 per cent.

Submitted by: Jesse Hise, Chair

RELIGIOUS EDUCATION

Discussions during our meetings this year frequently came back to the word "tradition" and its role in our religious education program. We focused on carrying on some traditions -- Pumpkin-Carving Contest for UNICEF, Thanksgiving Seder, Hana Matsuri Celebration, the annual Easter Egg Hunt; and through the efforts of Susan Goldsmith we began what we hope will be another tradition, the Sunday Morning Intergenerational Service.

Other activities this year included 1) a bi-monthly clean-up of the playgrounds, with each class assigned a month, 2) overnights at the church for all the classes, for the children to become more comfortable with the church and with each other, 3) a cookie and cider sale to benefit the church budget, 4) \$100 contribution to Tad Waddington in support of his trip to the Soviet Union.

The big challenge of the year was Donna Corbus' sabbatical. As we assumed her various responsibilities, we came to more fully appreciate all the energy she brings to the religious education program. And just as we tapped ourselves for unknown talents, she will be returning from the C.P.E. program at Good Samaritan Hospital with a new awareness of her own abilities.

Submitted by: Sukey Jones

RETIREES

The Retirees have met the first Thursday of every month for a potluck lunch at the Church. We usually have a program, and we always have a good time.

One complaint or question from a somewhat spasmodic member is why the group does not seem to grow. At this stage of life, I would hope you were no longer bashful. Lets increase the participation next year.

As always, all retirees are welcome and so are you.

Submitted by: Sarah Ingersoll

SAWUURA

I have enjoyed SAWUURA this year vicariously. I feel stronger than ever about how vital this is, and how much I treasure being the Liaison between Church and SAWUURA. I can't stress enough how fortunate we are to have this land sanctuary. As I said a year ago, if the Phoenix supporters and members of SAWUURA do nothing else, they have served us and posterity well. I shudder to think of it, but it is not impossible that it may not be too far in the future that we take our children and grandchildren there to show them what a wilderness is, or what some of our world was like. We must guard and protect it with all our energies.

New members or visitors are always welcome.

Sarah Ingersoll

The past year has been a quiet one for SAWDURA. Since Billie and Sam Wright have been on a one-year interim ministry in San Antonio, Texas, no one has been in residence. The Wrights are due back now. The membership in Phoenix has attended monthly potluck dinner-meetings to handle business and see each other socially. We have added to our numbers through our new membership categories which allow anyone to join for as little as \$50 per year.

SAWDURA Sunday was celebrated at our church in April with SAWDURA members hosting the liberal luncheon following the Celebration of Life.

Work is progressing on the winterized cabin with several work weekends planned for this spring and summer. On Memorial Day Weekend, we're having another Nature, Religion and the Arts Conference, since it was so successful last year. The condition of the road is not good at this time, so access to SAWDURA is difficult. You should have a four-wheel drive or pickup truck with plenty of clearance to drive down into the property -- or you can park at the top of the road and hike down. Since our land is now completely enclosed with fence, and cows are fenced out, the meadows are lush and green.

We have only three more mortgage payments to make, and the land will be ours, and then we can make decisions on improving the road and water system.

Submitted by: Bobbie Root, Secretary-Treasurer

SINGLES DISCUSSION

The UU Singles Discussion Group was started about 10 years ago by Jon Flury as the UU Marrieds & Singles Discussion Group. The "marrieds" attendance dropped off (we do occasionally have married attendees), and the Group dropped "marrieds" from its name.

The discussion topics are "of interest to single people" and almost always turn out to be of interest and relevance to all people. The topic for a given week is chosen by those in attendance the previous week (so that discussion can begin immediately.) There are a few discussion rules: 1) Speak from the FIRST person. This makes explicit that each of us can describe the world ONLY from our own unique position; 2) In view of Rule #1, a variety of world views are described. None of us need agree, or approve, of someone else's view(s), but we WILL respect them, and NOT attack a person for presenting his/her views; 3) Smoking is not permitted in the discussion room. The Group has recently expressed interest in choosing the topic at the beginning of the hour so our procedure may change.

Average attendance has varied from 30 to 55 depending upon the time of the year and other factors.

The Group "veterans" (more than 5 years) and those most active include Carole Holland, Larry Priestman, Ralph Honeycutt, Don Knox, Marny Buccola and others.

Don't be intimidated by the "5 years"; newcomers are welcome.

SINGLES SOCIAL HOUR

The UU Singles Social Hour meets the 2nd and 4th Sunday of the month from 7 to 8 p.m. in the Johnson Room at the Church. The Social Hour includes a Dessert Potluck and relaxed conversation with other single UU's.

Outside of the Social Hour members of the group get together for other activities like work parties at the church and dinner parties at members homes.

There is a small donation requested. Babysitting is available and coffee is provided.

Submitted by: Lloyddean Dupont

SUNDAY SERVICE

The Sunday Service Committee is responsible for planning and running all Sunday morning services when the minister will be absent as well as assisting the minister with special Sunday services.

The Committee became active halfway through the year, after having been defunct for a long while.

Our most important achievements this year have been obtaining Lorraine Frank to speak in May, planning a special service in June and the development of a lecture theme for next fall.

Submitted by: Thomas Perchlik

U.U.S.C.

Our Unitarian Universalist Service Committee plays a great role in our lives and our church in helping those who are oppressed in Africa, India, Central America, the Caribbean and many other parts of the world. We live our lives to give them hope, to again help themselves.

This year our Service Committee got off to a big start by raising \$1,600 for the African draught appeal. The national Service Committee has raised a quarter of a million dollars in just five months. This shows a wonderful commitment by UU's to break the cycle of poverty and oppression.

In January Elizabeth Coit, Associate Director of the Service Committee, was our guest. She is responsible for the development and management of health, family planning and community development programs for the U.N. Service Committee. Speaking appointments were arranged by Gretchen Manker, Area Co-ordinator, in churches and colleges around the Valley and in Tucson.

Our major event (the largest single fundraiser ever held for UUSC) was the Walk-A-Thon which took place on March 2 and involved the entire U.U. Pacific Southwest District. Through the efforts of our church committees, Warren Salinger, Director of the Development Dept. of UUSC, and Mayor Terry Goddard we were extremely successful with First Church contributing \$5,000 of the total \$48,000 raised. We had a fun day which engendered a strong feeling of warmth and community among us all. Please plan to join in next year.

In May our Volunteer Unit Co-ordinator from Boston, Natalie Zimmerman, came to assist us with plans for a new structure for next year. At this time our new officers were elected: President--Jean Van Nutt; Vice President--Janet Proulx; Secretary--Alan Patterson; Treasurer--Murray Tepp. Gretchen Manker will continue as our Area Co-ordinator and Lee Bendheim will be our new Local Representative.

Submitted by: Jean Van Nutt

U.U. UNITED NATIONS OFFICE ENVOY

United Nations Sunday was recognized in October 1984 with a pulpit talk by Donna Corbus on Eleanor Roosevelt.

Issues of the monthly WINDOW ON THE WORLD and its featured, timely topics (World Court, in April) were made available through alcove space and mentioned when possible in the Newsletter.

The selection of Tad Waddington to be a participant in the UU UND sponsored student tour of Russia in June is a great honor in that it makes the people-to-people program more real to us and strengthens our desire to work toward less negative approaches to the Soviet Union. Financial assistance for Tad from church members was generous.

The UN Office is a prime organizer in the UU Peace Network, and material has been posted to help people have background information for writing letters to our Congressmen, especially at this time on military appropriation issues. The number of letter writers will grow -- if there is a will to do so; and the Network material is very helpful.

Submitted by: Elizabeth W. Cummings, Envoy

VILLAGE VOICE

The Village Voice is our exciting new UU Cluster newspaper, the brainchild of editor Brenda Hoskins who succeeded this year in winning a matching-funds grant from the UU Denominational Grants Panel to keep the paper afloat. Brenda heads a whole group of dedicated volunteers, not the least of which are the Horizons editors (see their report).

Brenda was facing a Village Voice deadline as we were preparing these reports, and thus unable to do her own. As Ray Manker said in one of his columns: "(The Village Voice) was a success from its first issue. For the first time, we knew what was going on in all five UU societies in Mariposa County." Brenda now hopes to obtain another grant next August for the ensuing year. We wish her well.

Submitted for Brenda Hoskins by: Ellie Murphy

WOMANSPIRIT

There are two Womanspirit groups -- westside and eastside. The westside group meets on the first Sunday of each month at Virginia Frogge's home, and the eastside group meets at different members' homes, also on the first Sunday. Because the groups need to remain small, and each member makes a commitment to attend regularly, both groups are closed to new members at this time. In the fall we will hold an all-church Womanspirit meeting at our church to invite new women to join the groups and to decide how to divide the groups. We are also planning nature activities for all women in the church to attend -- such as hiking trips, tubing trips, and swim parties.

Contact: Donna Corbus

FIRST UU CHURCH OF PHOENIX

MAY 1, 1985

PROPOSED BUDGET FOR 1985-1986

	84-85 BUDGET	85-86 BUDGET	DOLLAR CHANGE
INCOME			
PLEDGE INCOME	107500	125000	17500
REQUESTS/CONTRIBUTIONS		18129	18129
INTEREST/DIVIDENDS	1000	2500	1500
LOOSE COLLECTION	4000	4000	0
USE FEES	17500	16500	-1000
SPECIAL FUND RAISING		7000	7000
FOUNDATION FUNDS INCOME			0
CHURCH INCOME FUND		1520	1520
CAPITAL IMPROVEMENT		8325	8325
TOTAL	130000	182974	52974
EXPENSES			
MINISTER			
SALARY	18632	19563	931
HOUSING & RELATED	17542	18419	877
RETIREMENT & INSURANCE	8072	8475	403
CONFERENCE/TRAVEL	2200	1500	-700
INTERN MINISTER		5000	5000
TOTAL	46446	52957	6511
BUILDING & GROUNDS			
CUSTODIAN	7590	3600	-3990
MAINTENANCE PERSON		5400	5400
SUPPLIES	1500	2000	500
UTILITIES	15015	15500	485
INSURANCE	3200	3500	300
REPAIRS ON BUILDING	2200		
GROUNDS MAINTENANCE		6825	6825
CAPITAL IMPROVMENTS			
SERVICE CONTRACTS	400	500	100
TRASH COLLECTION	900	1000	100
TOTAL	30805	38325	7520
ADMINISTRATION			
ADMINISTRATOR	21270	15000	
SECRETARY/CLERK		2000	3230
BOOKKEEPER		7500	
SUPPLIES	3000	3500	500
TELEPHONE	2400	4000	1600
MINISTER'S DISCRETIONARY FUND	300	300	0
POSTAGE	2500	3000	500
PAYROLL TAXES	4600	4900	300
ACCOUNTING	700		-700
AUDIT		1000	1000

REPAIRS & SERVICE CONTRACTS	600	800	200
MISC. & PETTY CASH		250	250
TYPEWRITER (CAPTL. IMPRVMT.)		1500	1500
TOTAL	35370	43750	8380
RELIGIOUS EDUCATION			
DIRECTOR	16910	20000	3090
HEALTH INSURANCE	1200	1260	60
CONFERENCE & TRAVEL	1000	1000	0
EDUCATION ASSISTANCE	200	200	0
ASSISTANT	2517	2642	125
PROGRAM MAT'LS & SUPPLIES	2130	2640	510
TELEPHONE	400	400	0
L R Y	200	200	0
TOTAL	24557	28342	3785
MUSIC PROGRAM			
MUSIC DIRECTOR	1258	3000	1742
ORGANIST	2517	3000	483
MUSIC & SUPPLIES	375	750	375
TUNING & REPAIRS	125	250	125
TOTAL	4275	7000	2725
DENOMINATION			
UUA PROGRAM FUND	4000	8800	4800
PSWD & UUA DUES	400	1100	700
TOTAL	4400	9900	5500
COMMITTEES			
FUNDS DRIVE	1000	1500	500
DENOMINATIONAL AFFAIRS		300	300
MEMBERSHIP	200	500	300
SUNDAY SERVICES & FORUM	300	300	0
SOCIAL CONCERNS	100	100	0
TOTAL	1600	2700	1100
TOTAL EXPENSES	147453	182974	35521
SURPLUS (DEFICIT)	-17453	0	

PRESIDENTS OF THE BOARD OF TRUSTEES

1947	Milton Shear	1968	Archie H. Walker
1948	Taylor Smith	1969	William Gooding
1949	E. B. Myrick	1970	William Gooding
1950	James Steward	1971	Harry H. Hobart
1951	Frances Locke (Bishop)	1972	Harry H. Hobart
1952	J. D. Filson	1973	Elaine Warner
1953	Frances Bishop	1974	Elaine Warner
1954	Vernon Robbins	1975	Virginia Frogge
1955	William Bishop	1976	Virginia Frogge
1956	Roy Gaintner	1977	Gordon Patterson
1957	Lee Binna	1978	Muriel Osder
1958	Joe Wilson	1979	Barbara Eastman
1959	R. P. E. Dickinson	1980	Randel Helms
1960	Ed Heler	1981	Muriel Mason
1961	Agnes Ericson	1982	Muriel Mason
1962	Hiram S. Davis	1983	Jesse Hise
1963	Hiram S. Davis	1984	Jesse Hise
1964	Christ A. Olsen	1985	Anne Upshaw
1965	Wilson B. Wood		
1966	Floyd A. McCracken		
1967	Floyd A. McCracken		