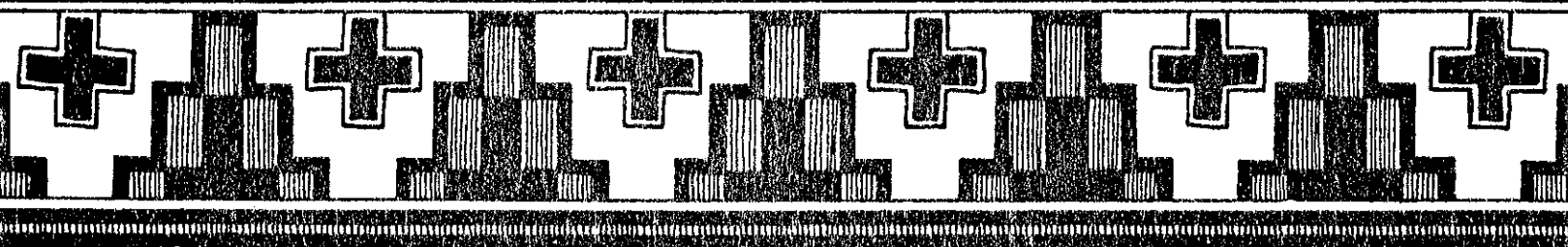


ANNUAL REPORT JUNE 1984

THE FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX



FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX
1983-84 BOARD OF TRUSTEES

<u>President</u>					
Jesse Hise	1985	(H)277-6004 (B)263-1315	4502 N 18th Drive	Phx	85015
<u>Vice President</u>					
Anne Upshaw	1985	(H)947-1984 (B)994-0464	6902 E Chaparral	Scts	85253
<u>Secretary</u>					
Alice Bendheim	1985	(H)995-3448 (B)253-2954	7126 N 19th Av #240	Phx	85021
<u>Treasurer</u>					
Stan Rulapaugh	1985	(H)867-1321 (B)262-2611	3002 E Golden Vista La	Phx	85028
<u>Trustees</u>					
Jean Berry	1984	(H)840-2383	2926 N 53rd Pl	Phx	85018
Lloydean Dupont	1984	(H)997-4826	1229 E Townley Av	Phx	85020
Bobbie Glick	1985	(H)275-8739	1373 N 44th St	Phx	85008
Hal Howard	1984	(H)943-1984	1144 W Orangewood Av	Phx	85021
Sarah Ingersoll	1984	(H)263-0672	1153 E Montebello Cir	Phx	85014
Casceil Medlin	1984	(H)252-3871 (B)257-8777	533 W Holly St	Phx	85003
David Ouimette	1985	(H)943-8290 (B)234-2600	7823 N 8th St	Phx	85020
Richard Stallworthy	1984	(H)997-8611 (B)862-4116	7524 N 22nd St	Phx	85020
<u>Youth Representative</u>					
Ken Gray	1984	(H)966-2664	P.O. Box 361	Tempe	85281

STAFF

<u>Minister</u>					
Raymond G. Manker		840-8186	4530 E Pepper Tree La	PV	85253
<u>Director of Religious Educ.</u>					
Donna Corbus		998-5028	7575 E. Pleasant Run	Scts	85258
<u>Church Administrators</u>					
Joanne Michael		840-5745	5101 E Arcadia La	Phx	85018
Ellie Murphy		991-0740	5935 N 83rd St	Scts	85253
<u>RE Assistant</u>					
Dorothy Johnson		990-0564	8780 E McKellips #332	Scts	85257
<u>Organist</u>					
Joanne Finkelstein		948-4171	5430 E Royal Palms	PV	85253
<u>Choir Director</u>					
Sally Norman		894-1132	1860 E Flores Dr	Tempe	85282
<u>Custodian</u>					
Lyle Orr		(contact office)			

THE UNITARIAN UNIVERSALIST FOUNDATION OF PHOENIX
Distribution List for Minutes & Other Reports
1984

Board of Directors

	<u>Term Exp.</u>				
<u>Chair</u>					
Hiram Davis	1986	(W)274-2723 (S)445-8583	500 W Clarendon E-14 317 Circle P Drive	Phx Presc	85013 85301
<u>Vice Chair</u>					
Rod Groen	1987	(H)938-7028 (B)257-8333	4427 W Waltann La	Phx	85306
<u>Secretary</u>					
Leroy Michael	1987	(H)840-5745 (B)236-5409	5101 E Arcadia La	Phx	85018
<u>Controller</u>					
Phil Goldsmith	1986	(H)997-8657 (B)996-4400	1943 E Aurelius Ave	Phx	85020
<u>Members at Large</u>					
Janice Brunson	1985	948-4152	8701 E Joshua Tree La	Scts	85253
Betty Byron	1985	955-3478	3612 E Mariposa St	Phx	85018
Albert King	1987	995-4957	1650 W Glendale #47	Phx	85021
Beth Malmgren	1985	(H)997-9489 (B)271-1418	728 W Royal Palm	Phx	85021
Murray Tepp	1986	944-5425	1125 E Tapatio Dr	Phx	85020
<u>Ex Officio</u>					
President, Board of Trustees					
Jesse Hise		277-6004	4502 N 18th Dr	Phx	85015
<u>Minister</u>					
Rev. Raymond G. Manker		(H)840-8186	4530 E Pepper Tree La	PV	85253
<u>Church Office</u>					
Administrators		840-8400	4027 E Lincoln Dr	PV	85253

FIRAT UNITARIAN UNIVERSALIST CHURCH OF PHOENIX
Committees/Groups -- June 1984

ALLIANCE, WOMEN'S	Eleanor Russell	973-6216
ART	Jane Truitt	957-1947
BEACON PRESS	Ali Mauran Alison Ewing Eileen Melford	969-5189 274-8695 994-0788
BUILDING & MAINTENANCE	Mike Clark	992-0023
BY-LAWS	Casceil Medlin	252-3871
MRE CANDIDATE SUPPORT	Ellie Anderla	937-7230
CHURCH PRESERVATION	Tish Gauntt	992-1563
CLASSICAL FILM SOCIETY	Jackie Roberts	943-6989
COMMITTEE ON COMMITTEES	Bobbie Glick	275-8739
DENOMINATIONAL AFFAIRS	Ruth Amster	266-2088
DINNERS FOR EIGHT	Lynne Davis	943-7103
EXTENDED FAMILIES COUNCIL	Bob Butler	
FINANCE & FUNDS DRIVE	Jesse Hise	277-6004
FOUNDATION	Hiram Davis	274-2723
FRIENDS FOR SOBRIETY	Glenda Starling	246-0961
HORIZONS (Newsletter)	Ellen Bauman	990-0252
HOUSEKEEPING	Gene Fritts	242-3247
LANDSCAPE	Janice Brunson	948-4152
LIBERAL RELIGIOUS YOUTH	Tressi Loria	279-5512
MINISTERIAL RELATIONS	Fred Corbus	955-1152
MUSIC Choir Director	Bill Bagwell Sally Norman	993-9979 894-1132
NEWCOMERS/MEMBERSHIP	Anne Upshaw Brenda Hoskins	947-1984 991-6151
NOMINATING COMMITTEE	Miriam Groen	938-7028
OFFICE VOLUNTEERS	Eleanor Mast	952-1352
PEACE TASK FORCE	Frances Tepp	944-5425
PERSONNEL	Siri James Ralph Edwards	252-4247 952-1540
PUBLIC RELATIONS	Janice Brunson	948-4152
RELIGIOUS EDUCATION	Suki Jones Jan Means	944-0286 955-9208
RETIREEES	Sarah Ingersoll	263-0672
SAWUURA	Bobbie Glick	275-8739
SINGLES DISCUSSION	Marny Buccola	241-0144
USHERS	Bill Swineford	265-1048
UU SERVICE COMMITTEE	Jean Van Nutt	949-1515
UU-UN OFFICE	Elizabeth Cummings	861-9023
VILLAGE VOICE (Newspaper)	Brenda Hoskins	991-6151
WOMEN & RELIGION	Donna Corbus Ellie Murphy	998-5028 991-0740

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX
Annual Meeting
June 5, 1983

Jesse Hise, President of the Board, called the meeting to order at 12:20 P.M. in the church auditorium.

Elections

This was the first contested election in the history of the church, so candidates present were each allowed two minutes to speak.

Don Moran introduced the candidates for Board of Trustees: Alice Bendheim, Janice Brunson, Tish Gauntt, Bobbie Glick, Jesse Hise, Hal Howard, David Lambert, David Ouimette, Stanley Rulapaugh, and Anne Upshaw.

Next Don Moran introduced the Nominating Committee candidates: JoAnn Davy, Miriam Groen, Jane Horswell, Dorothy Jarman, Lorain Kadish, and Janet Proulx.

Finally, Don introduced the two candidates for the Omsbud Committee: Dorothy Filson and Tom Foltz.

Ballots were passed out and collected by present members of the nominating committee, so that votes could be tabulated and results given later in the meeting.

President's Report

Jesse Hise told of the goals that had been set at last year's Board retreat and we feel we have made progress in the four areas: growth, adult and children programming, defining the ministry, and conciliation. He expressed appreciation for everyone who has helped. We have accomplished a 10% growth during this past year so that the Unitarian Universalist Association has increased our number of delegates at General Assembly and commended us, asking us to let them know how it was done.

Minister's Report

Ray Manker said that this has been a truly satisfying and exciting year where we have seen much enthusiasm and growth. While all committees are functioning well, he singled out one, the Newcomers/Membership Committee, as having done a splendid job in making newcomers feel welcome. Also, thank you to Jesse Hise who has brought the right amount of levity to the serious business of running the church. It has been a pleasure to attend Board meetings this past year.

Treasurer's Report

Don Moran said the church seems to be doing well but pledge income is down \$12,900. Because we're closed in the summer and pledges do not come in, this could be a problem. We're hopeful that people will bring their pledges up to date this month, which is the end of our fiscal year.

Funds Drive Committee Report

Albert King reported the Funds Drive was a success this year and he especially mentioned the cooperation of Ray Manker, Joanne Michael, and Ellie Murphy. We had a particularly elegant and delicious funds drive dinner chaired by Tish Gauntt and assisted by Dr. Nenad and Ed Grobe, and a great luncheon for canvassers put on by Miriam and Rod Groen. While he thanked all the many people involved, he singled out the efforts of Bob Murphy, as he has worked tirelessly in the funds drive for the last three years.

It was also noted by Jesse Hise that we were fortunate to have Albert and Mary Frances King chair the funds drive for the last three years.

Presentation of 1983-84 Budget

Alice Bendheim, Finance Committee Chair, presented the proposed budget and moved to adopt it. Seconded, Alice spoke to it. It is the largest budget in history. Finance committee held a special meeting recently, concerned that pledges were down, but they voted unanimously to approve this budget. Don Moran announced that employees were given a 4% raise. Joan Roberts asked why capital improvements were not in the budget and Alice explained that money comes from the Thomas estate.

The budget was approved.

Salvadoran Refugees

Sarah Ingersoll talked about efforts to help Salvadorans and Guatemalans by Valley Religious Task Force and the UUSC; she feels we must publicly state what is wrong and churches may need to provide sanctuary. She wanted to put the statement before the congregation and was just urging people to keep informed.

It was then moved by Randy Helms and seconded by Alice Bendheim that it is the sense of the congregation that the congregation supports the Board's examination of the issue of the church to provide sanctuary and other sanctuary activities in the area, and bring all the facts back to the congregation for a vote. After some discussion the motion passed with 50 votes for, 13 against and 10 abstentions.

Motion to approve changes in Articles of Incorporation

Kate Helms moved that we approve the amendment to the Articles of Incorporation (copy attached), seconded by Don Moran, and it was passed.

Motion on projected purchase of computer

Casceil Medlin explained the Board's decision to purchase a computer if the congregation approves, and made the following motion:
I move that it is the sense of the congregation that the congregation approves in principle the purchase of a computer, and that a committee be appointed to evaluate the types of computers available and recommend the one best suited to the Church's needs, but that the final decision to purchase a specific computer be brought back to the congregation for approval.
Seconded by Alice Bendheim, discussion and it was passed.

Motion on joining Center to Reverse the Arms Race

Bob Fernie moved that the church join the Center to Reverse the Arms Race. Seconded by Alice Bendheim, discussion, and it was passed.

Report of Election Results

Virginia Frogge announced the results of the election:

<u>Board:</u>	<u>Nominating Committee</u>	<u>Omsbud Committee</u>
Anne Upshaw	Miriam Groen	Tom Foltz
Stan Rulapaugh	Lorain Kadish	
Dave Ouimette	Janet Proulx	
Jesse Hise		
Bobbie Glick		
Alice Bendheim		

The meeting adjourned at 2:28 P.M.

Respectfully submitted,

Jean Berry
Miriam Groen

EXHIBIT "A"

AMENDMENT TO ARTICLES OF INCORPORATION
OF
THE FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

Article 5 of the Articles of Incorporation of the corporation is amended to read as follows:

5. Board of Trustees. The affairs of this corporation shall be conducted by the Board of Trustees of this corporation except to the extent that the powers of the Board of Trustees may be limited or restricted by these Articles of Incorporation or by the Bylaws. The number of Trustees shall be fixed by the Bylaws but such number shall not be fewer than three nor more than fifteen. The time and place of the election of the Trustees and their terms of office shall be set forth in the Bylaws. The officers of the corporation shall be elected by the Board of Trustees from its membership in accordance with the provisions of the Bylaws. Any vacancy in the membership of the Board of Trustees shall be filled only in accordance with the provisions of the Bylaws.

The following matters are reserved to the membership of the corporation and the Board of Trustees shall have no power or authority with respect to such matters except to carry out the resolutions and policies established by the membership in these Articles of Incorporation, the Bylaws, or by resolution at any regular or special meeting of the membership: (1) the statement of the Covenant; (2) the employment or release of the minister or director or minister of religious education and the amounts of their annual salaries; (3) the location of any church buildings and grounds and their purchase and sale; (4) the requirements of membership; (5) approval of the annual budget; and (6) ratification and amendment of Bylaws.

A new Article 9 shall be added to the Articles of Incorporation to read as follows:

9. Bylaws. The Bylaws of this corporation may be adopted, amended or rescinded only by the membership of this corporation acting at a regular or special meeting of the members. The requirements for notice of the meeting at which action on any proposed adoption, amendment or rescission of the Bylaws shall be taken and the requirements for quorum and voting at such meeting shall be as set forth in the Bylaws.

THE WOMEN'S ALLIANCE

We are a group of women who meet every second Thursday of the month for a business meeting, a potluck luncheon and an interesting program. Our purpose is to provide friendship, to support our church and denomination, through being and working together.

This year we had four fund-raising projects. Our Annual Bazaar netted \$3,407, the Bake Sale, Rummage Sale and Grapefruit Sale added \$300 to our account.

We wish to take this opportunity to thank all of you who in one way or another helped our fund-raising projects to be successes.

Annually the following community groups receive financial support from us: Anytown, Back to School Clothing, Planned Parenthood, Salvation Army, and the Saint Mary's Food Bank. This year we have contributed to the U.U. Service Committee, a scholarship fund for seminary students (Susan Mankerseal and David Manker) and to the Clara Barton Sisterhood. Other disbursements included such things as tables, kitchen supplies, transportation, etc.

Our programs have been varied and interesting. The highlight being the celebration honoring twelve members to the Clara Barton Sisterhood. At our Christmas party we had music by Esther Gaintner. Betty Byron gave us some insight to creative visualization techniques. We had twelve members of the Scottsdale B'rai Breth Women as our guests for a program presented by three members of Peace Links. We spent a beautiful day in the desert at Elizabeth Sympton's home in Carefree. Mary Rothchild from the Consortium of Arizona Humanist presented an excellent program on the oral history of Arizona women.

With the help of all our board members and individual members we have had a great year!

Submitted by: Dorothy Jarman

ART

The Art Committee started its season of monthly exhibits with a show by Eric Vermillion, "Face the 80's." In November we had a table at the Bazaar and gave the church \$200.00 from the sale of arts and crafts by members. December saw our annual display of Christmas banners, which is increasing slowly each year with new additions. We also had a tree-trimming party with the extended families and had fun making dough ornaments. New talents surfaced! To start the new year in January, we had a very popular exhibit of collages by Jean Webster. February featured Kara Shepard's large imaginative canvasses in her style of Romantic Surrealism. In March we had our annual members' show. Ending up the season, WIN -- Woman's Image Now -- from ASU, offered a large show of women's art. The church women's groups sponsored a potluck dinner for the opening on Sunday evening, followed by a program in which the exhibiting artists spoke briefly about their works. This year the Art Committee contributed \$264.00 to the church from commissions on sale of artwork -- 20% for members, 30% for non-members. This amount is in addition to the money from the Bazaar.

Submitted by: Jane Truitt

BEACON PRESS BOOK STALL

After spending the first part of the year learning how to get started, we received permission from the Board to order some books from Beacon Press. We (a committee of four) selected 27 titles which were delivered early in April. Since we were given a 40% discount, we decided to offer the books at 20% off list price. Bob Murphy turned an old bookshelf into a locked storage facility for us. We sold two books the second week. We are anxious to increase our stock in response to requests for other kinds of books (re Unitarianism, for children, etc.) and will do so as we recover original outlays. Committee includes Allison Ewing and Deborah Swanson. We would welcome others.

Submitted by: Eileen Melford and Ali Mauran, co-chairs

CANDIDATE SUPPORT COMMITTEE

This committee was formed to support Donna Corbus as she continues her independent study program toward becoming a Minister of Religious Education. The purposes of the committee are: to serve as resource persons for Donna; to aid in keeping the congregation informed of Donna's progress in the program; to encourage a flow of communication and support between the congregation and Donna. Any member of the congregation who may have questions or concerns about Donna's program is welcome to contact any member of the committee. Committee members are: Virginia Frogge, Miriam Groen, Randy Helms, Kathy Knowler, Gretchen Manker, and Mike Clark.

Submitted by: Ellie Anderla, Chairperson

CHURCH PRESERVATION

The Church Preservation Committee has had a busy year, yet we still feel the press of things to be done.

With the establishment of our Church Renovation and Redecoration Fund came monies in excess of the Capital Improvements Fund, enabling us to buy new carpeting for the entry, hall, and office. We were also able to frame several old architectural drawings of the church in a very nice manner and to purchase a new secretarial chair for the reception office. A custom drawing has been made for a new wall-hung brochure rack of brick and acrylic, and we will be receiving bids on that shortly. New furniture for the entry is being discussed, and the purchase of a large plant and a new ash urn have been okayed.

With the help of other church members we were able to paint the entry, hall, and reception office in January.

Our planned remodeling of the bathrooms to allow handicapped access has regrettably been postponed due to inadequate funds. (An initial bid came in at \$10,000.)

We will continue with our work through the summer and into next year, going as far as our money will take us. Please consider a donation to our fund if you can. You may designate the money for any of our projects you wish to support.

Submitted by: Tish Gauntt (Chair), Banks Upshaw, Brenda Hoskins, Henry Morris

COMMITTEE ON COMMITTEES

As you read through this Annual Report, you will get a feel for the dedication of our church volunteers. The committees are active and have accomplished a great deal during the past year. I want to single out Janice Brunson and thank her for the job she's done. She is chair of the Public Relations Committee and is doing an excellent job. But, more importantly, she saw areas in the church where no work was being done and stepped right in and saw that things happened. I'm talking about the church grounds, entryways, and building and maintenance. By next fall these problem areas will be upgraded considerably. She's also agreed to chair the Committee on Committees for 1984-85. If you are interested in joining committees or if you feel a new committee needs to be formed, give Janice a call. With her enthusiasm and energy, she will get you involved immediately.

Submitted by: Bobbie Glick

DENOMINATIONAL AFFAIRS

The purpose of the Denominational Affairs Committee is to provide a liaison between the denomination and the congregation. The committee got off to a slow start since it lacked a chair until November. At first all the materials were received too late to take action before the deadlines. However, eventually we caught up with the action. Two meetings were held on the Purposes and Principles which are to be presented at the General Assembly in June. The results of a questionnaire were sent to the committee in Boston. A meeting was held to discuss the resolutions for the Parish Poll which was conducted and the results of the voting were mailed to Boston.

Delegates were recruited for the Pacific Southwest District Annual Meeting in May and the UUA General Assembly in June.

Committee members are Anne Cotten, Ralph Edwards and Ray Manker. Their invaluable help and advice have been much appreciated. It was particularly helpful to have Ralph Edwards remain on the committee to provide some carry over from the prior year.

Submitted by: Ruth Amster, Chair

EXTENDED FAMILIES

This year each extended family was given a family name for identification instead of being referred to by a family member. The five families were named after famous UU's; specifically, John Quincy Adams, Susan B. Anthony, Clara Barton, Ralph Waldo Emerson, and Joseph Priestley. Total enrollment in the program was 76, including children.

Submitted by: Bob Butler

FOUNDATION

The Foundation, incorporated in 1974, receives and manages gifts and bequests for the benefit of the Church.

In January 1984 members of the Foundation voted to establish a GENERAL-PURPOSE ENDOWMENT FUND. Gifts and bequests may be made to this FUND with the assurance that the principal of such donations will remain intact to earn income to finance special projects for the Church. Copies of the resolution establishing this FUND are available in the Church office.

Regular meetings of the Board of Directors of the Foundation are held at the Church on the second Sunday evening of the third month of each quarter, and special meetings on call. All members of the Church are invited to attend these Board meetings.

Submitted by: Hiram Davis

FUNDS DRIVE

This year the Funds Drive Committee was the Board of Directors. The report of the committee is actually the budget which will be presented at the Annual Meeting. For fiscal year 1985-86 Jesse Hise has agreed to serve as chair of the Funds Drive Committee and is already establishing his Committee and plans to start work early in the fall to ensure a successful Funds Drive.

HOUSEKEEPING

The Church was kept reasonably clean and tidy this year, with the help of many good volunteers. Most of those volunteers found their own jobs and worked on them, such as:

- Storage spaces were cleaned.
- Name tags were kept straight.
- Bulletin boards were kept up.

Housekeeping is an endless task, and unlimited numbers of hours can be spent on it. Wouldn't it be nice if next year we could add to our volunteer housekeepers. Find yourself a job. The church will look better for it.

Everyone who uses the church should be careful to clean up after themselves. Any group using a storage space should keep that space uncluttered.

Submitted by: Gene Fritts, Chair

LIBERAL LUNCH POTLUCK

Periodic potluck lunches, sponsored by the Newcomers Committee, were expanded in the spring of 1983 to a weekly (without fail) event. Those who are able and willing bring the food, and those who are able and willing eat it. There is a very loose organization with few "rules." The lunch is presented as a service to the congregation and its guests. Anyone present is welcomed, and encouraged, to participate.

At times we have split the "fishes and the loaves" but on more occasions we have feasted. Paper plates, paper napkins and occasionally fruit drinks have been purchased out of the committee's budget, and on Christmas Sunday the committee provided a 19 pound turkey.

Attendance at the potlucks is never below 25 and has swelled to nearly 200 when a special event is scheduled at 12:30. Newcomers frequently accept our invitation to lunch.

Cleanup is a problem, but the standing rule is that someone who cleans the kitchen afterwards is absolved of all guilt for up to a six-week period for potluck. Generally, some stalwart soul steps forward and committee members are off the hook.

Donations are not accepted at the table, although if someone is unable to bring food, we are happy to accept plates, napkins, labor as contribution in kind. The most frequent workers for the potluck are: Brenda Hoskins, Mel Butts, Andrea Watson, Ida Smith, and Anna Aird. Eleanor Mast was especially active with assisting with the Christmas dinner.

Submitted by: Brenda Hoskins

MINISTERIAL RELATIONS

Monthly meetings have been held, usually on the second Sunday at 12:15 in the Minister's study. Dr. Manker attended most meetings; the idea the committee had last year that announcing if he would be there or not failed to achieve the goal of increasing congregational attendance/participation.

All committee members strove to make themselves available to the congregation, and announcements of meetings were made in both HORIZONS and the Order of Service. Seven church members attended over the year at one time or another and participated.

Discussions included (but weren't limited!) such subjects as the various aspects of the ministry, the content of the Sunday services, the responsibilities of certain committees and their relationship to the minister and his responsibilities, the needs of church members, the limitations that time places on the minister.

The Committee intends to continue efforts to perform as ministerial relations channel.

Submitted by: Fred Corbus, Chair

MUSIC

The musical life of our church received an exciting boost this year with the inauguration of its Music and Worship Series. No less than three evening concerts and four Sunday services made up the series featuring a variety of music and performing artists. Proceeds from ticket sales for the evening concerts enabled us to add \$1,600 to our Piano Fund bringing the total to almost \$3,400. In addition to these special events, a wide variety of musical support for each Sunday service was provided by our organist, the choir, and other musicians too numerous to mention.

Early this year Sarita Southgate temporarily loaned the church a Steinway baby grand piano which has greatly enhanced our musical activities. Plans to augment the lighting at the front of the auditorium will be especially helpful to the choir's efforts and we are extremely grateful for both improvements.

Next year's Series is now in the making and will include a program of American folk music as well as Ed Grobe's newest work; a service spotlighting the rich musical heritage of the people of Arizona. The Music Committee hopes to meet regularly in the fall to discuss musical issues of concern to the entire congregation and to become more responsive to their needs.

Submitted by: Sally Norman

NEWCOMERS/MEMBERSHIP

In welcoming and helping to integrate newcomers into our church, we greet guests and visitors each Sunday in the foyer and at the Newcomers Table in the auditorium. "Conversations With Ray" and get-acquainted evenings at Ray and Gretchen's home are organized and hosted by committee members. These activities and the Liberal Lunch are the core work of the committee, but it is our hope to expand the committee membership and have many more activities directly involving newcomers.

Newcomers/Membership Committee members are: Brenda Hoskins, Jean Berry, Gene Fritts, Janice Brunson, Sarah Ingersoll, and Anne Upshaw.

Submitted by: Anne Upshaw

NOMINATING

The members of the Nominating Committee this year contacted over 50 people in our search to fill 14 positions: 6 Board of Trustees, 4 members for next year's Nominating Committee, and 1 member for the Ombuds Committee. (A youth Board of Trustees representative is selected by the LRY). In addition, in March we provided candidates to the Board to fill 2 vacancies due to resignations of 2 members. (These terms expire in June 1984.)

Our committee began meeting in October, and we met each Sunday after services until most of our work was completed.

Our lists of 10 Board candidates and 6 Nominating Committee candidates were published in the March 18, 1984 Horizons. Names of Ombuds Committee candidates and biographical sketches of all candidates were published in May, and these, along with candidates' pictures were posted in the lobby of the Church. Additionally, ballots were prepared in May.

Submitted by: Miriam Groen

OFFICE VOLUNTEERS

There have been seven receptionists functioning this last year, also eighteen collators for Horizons and other publications. These devoted volunteers have also done other office jobs -- such as stuffing envelopes, checking lists and doing posting in the bookkeeping area. The Church is deeply appreciative of their efforts, and I believe they have had enjoyment and companionship as well.

Submitted by: Eleanor Mast

OMBUDS

As a reactive, rather than active committee, Ombuds responds to perceived complaints, difficulties, inequities or malinformation. These have been handled in assembled or in unassembled meetings (by phone). Responses have been made in terms of carpeting in the south hallway, wedding ceremony charges and requirements. Traditionally the Ombuds committee personnel hold no other elective office in the church and are thus completely independent.

Submitted by: Thomas R. Foltz

PEACE AND SOCIAL JUSTICE

The Peace Task Force has expanded into the Peace and Social Justice Committee focusing on Central America. The committee in cooperation with the Valley Religious Task Force has established a social services center for Central American refugees, named Todos Juntos -- all together. The social services offered include transportation, employment, food, clothing, medical and housing. The UU Peace and Social Justice Committee is also involved in fundraising for the Center. The Center's support is expanding to include several other denominations.

Submitted by: Frances L. Tepp

PERSONNEL

The Personnel Committee has not been active for some time. Ralph Edwards and Siri James are currently involved in assessing the role of this committee by talking with the church staff to determine their needs and concerns in this area. Our hope is to have a more visible and active committee by the coming church year if the need is there. Anyone with ideas and energy wishing to join the committee will be most welcome. If you have ideas but lack the energy to "join," come talk to us anyway!

Submitted by: Siri James and Ralph Edwards

PUBLIC RELATIONS

The Public Relations Committee sent press releases to the appropriate media for any Church-related function other than weekly Sunday services, unless the Sunday service consisted of a special music program. In addition, the Committee sent press releases and arranged for interviews on radio and television for UU Service Committee representatives. The committee also placed notices of information in Horizons and the Village Voice. On one occasion the Committee placed a paid advertisement regarding Easter Sunday. Occasionally, the Committee would assist individual church members with publicity of their own, either philanthropy or personal. For this Committee to function well, it is important for church members to notify it of events to publicize.

Submitted by: Janice Brunson

RELIGIOUS EDUCATION

The R.E. Committee has had a very full and productive year, planning and creating a wide variety of activities. This year we established a "First Sunday" program which involved children in the regular Sunday Service. In addition, R.E. was responsible for several other special Sunday programs, including the Seder Service, Easter, Hana Matsuri, Christmas programs and our Pumpkin/Unicef Program. The R.E. Department also participated in the Holiday Project by collecting and wrapping gifts. The children helped to honor Aimee Lykes and have collected money for Guest at Your Table for UUSC. We also sponsored participation in the annual Hunger Walk and two of our banners won prizes! We have collected food for the food banks and have the bin for newspapers for WHEAT.

The R.E. program has focused on social action in other ways as well, with the Day Before Project and assisting with bringing "The Peasant of El Salvador" to our church. We assisted in focusing the Church's response to the greater world community through our facilitation of the Credo Series last fall.

The R.E. Committee has been actively planning and restructuring our curriculum. Next year we will implement "Centerquest" as the basis for our total program. We have even established a 3 year plan, outlining our goals for the near future. It's been a very good year!

Submitted by: Janet Proulx

RETIREEES

The Treitrees have met the first Thursday of every month for a potluck lunch at the Church. We nearly always have a good speaker -- informal and friendly -- and a good time. There are about 30 participants. All retirees are welcome and so are your suggestions. We have already shaken our world -- now we are waiting for the dust to settle!

Submitted by: Sarah Ingersoll

SAWUURA

The Sierra Ancha Wilderness Unitarian Universalist Religious Association has had an excellent year. Once again we successfully met our mortgage payment -- only 4 more payments to go! We are affiliated with the UUA by being a member of the Council of Unitarian Universalists Camps and Conferences. We hosted the wonderful SAWUURA Valentines Dance in February (which we hope to make an annual affair). Two weekends this summer are planned at SAWUURA and both are at capacity. Construction of the winterized cabin is progressing on schedule and should be ready for occupancy in another year.

Submitted by: Bobbie Glick

UNITARIAN UNIVERSALIST SERVICE COMMITTEE

We have had an active year, having guest speakers such as Robert Alpern, Executive Director of the Washington office, who was on a fact-finding mission in Nicaragua. We had talks and slide presentations of his experiences; many attended both days. Gianni Hockstein, Regional Coordinator of UUSC from California, attended a Unit meeting and shared ideas with us from other areas. In March we brought to our church the "Peasant of El Salvador Play" for a fundraiser which was successful. Many attended and asked if other such informative programs could be brought to them like this. Reading materials were also available that night for them to take and keep.

We have a bulletin board in the back of Church for all the latest information and alert actions from the UUSC. In the future we hope to establish a Social Concerns Room for letter-writing to senators, representatives, files for special tapes, books, films, a section for UUSC and "Peace and Justice Task Force." Church members are now enjoying our latest, featuring a Boutique of Guatemalen clothing and other items which Gretchen Manker, our Area Coordinator is sponsoring.

And, finally, to round up the year's activities, Jim Scott, guitarist, percussionist, composer, arranger, and Nancy Rumbel, oboe and English horn player, will appear at the UUSC benefit on June 3rd. Tickets will be available soon for this fundraiser. Conna Corbus will be assisting us with arrangements, as she did with the "Peasant of El Salvador."

The Pacific Southwest District Annual Meeting held at the Unitarian Universalist Church of Tucson on May 18-20, included a workshop by our UUSC Unit. The subject was: "Central American Cross Fire."

We honored Aimee Lykes a few Sundays ago. She has now left us for her home in New England and will be greatly missed, but never forgotten for her work. I will try very hard to maintain her good standards that she provided for us in caring and helping in all the human needs, national and international and home.

Submitted by: Jean Van Nutt

U.U. UNITED NATIONS OFFICE ENVOY

There are 400 envoys -- representatives -- in local churches and fellowships for the U.U. UN Office that, like the UUSC, is an independent U.U. agency. The program here is modest. The monthly newsletter, WINDOW ON THE WORLD, is made available on the magazine rack. Individual memberships to the Agency are encouraged as all funding for the Office comes from donations. Our Church participated in observing United Nations Sunday in October. Rob Van Nutt attended the April Annual UU Youth Conference on Disarmament.

Jim Olson, Executive Director, visited in the Valley the weekend of May 12 and 13 and spoke Sunday afternoon in our Church to the Greater Phoenix Chapter of the United Nations Association. Mr. Olson, currently, is head of the non-Government Committee on Disarmament and human dignity issues.

Submitted by: Elizabeth W. Cummings

DINNERS FOR EIGHT

Dinners for Eight was slow starting but delightful when it did get underway. The company was wonderful and the conversation stimulating. The food and people, of course, were UU-special and worthy to be repeated frequently. The problems of phoning and involved-time will be solved next year by cooperating chairs Grace Armstrong and Lynne Davis.

Submitted by: Lynne Davis

WOMANSPIRIT

WOMANSPIRIT grew to three groups this year, each one meeting at members' homes once a month for potluck dinner and a program designed to explore the writings of feminist theologians, create worship celebrations around positive feminine images and experience new possibilities for life-enhancing relationships among all people.

A joint potluck this spring celebrated the opening of the Woman Image Now (WIN) art show on display in the church auditorium for the month of April. These ASU artists and their friends were our guests for dinner, after which they presented a very entertaining and enlightening slide show about their work and shared with us some of their thoughts and feelings as women and as creative artists. The women of WIN were delighted to join in our traditional WOMANSPIRIT circle at the evening's end and to sing with us our favorite "Spirit of Life" closing song.

New members are welcomed into the WOMANSPIRIT groups twice a year at the spring and fall joint meetings.

Submitted by: Ellie Murphy

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX
 PROPOSED BUDGET FOR 1984-1985

INCOME	83-84 BUDGET	84-85 BUDGET	PERCENT CHANGE
PLEDGE INCOME/CONTRIBUTIONS	112540.00	100000.00	0.89
PLEDGE INCOME-NEW MEMBERS	7500.00	7500.00	1.00
LOOSE COLLECTION	4390.00	4000.00	0.91
USE FEES	14500.00	17500.00	1.21
INTERST & DIVIDENDS	2000.00	1000.00	0.50
INCOME FOR CAPITAL IMPROVEMENTS	0.00	0.00	
TOTAL INCOME	140930.00	130000.00	0.92
	=====	=====	=====
DISBURSEMENTS			
MINISTER			
SALARY	16938.00	18631.80	1.10
HOUSING & RELATED EXPENSES	15947.00	17541.70	1.10
RETIREMENT & INSURANCE	7338.00	8071.80	1.10
CONFERENCE/TRAVEL	2000.00	2200.00	1.10
TOTAL	42223.00	46445.30	1.10
BUILDING & GROUNDS			
CUSTODIAN	6900.00	7590.00	1.10
UTILITIES	14300.00	15015.00	1.05
INSURANCE	2850.00	3200.00	1.12
SUPPLIES	1870.00	1500.00	0.80
REPAIRS & MAINTENANCE	2200.00	2200.00	1.00
CAPITAL IMPROVEMENTS	0.00	0.00	0.00
TRASH COLLECTION	900.00	900.00	1.00
SERVICE CONTRACTS	715.00	400.00	0.56
	29735.00	30805.00	1.04
ADMINISTRATION			
ADMINISTRATOR	9487.00	10435.70	1.10
ADMINISTRATOR	9487.00	10435.70	1.10
ADMINISTRATOR-SUMMER	419.00	460.90	1.10
TELEPHONE	1600.00	2400.00	1.50
SUPPLIES	3500.00	3000.00	0.86
MINISTER'S DISCRETIONARY FUND	300.00	300.00	1.00
POSTAGE	3000.00	2500.00	0.83
PAYROLL TAXES & INSURANCE	4600.00	4600.00	1.00
ACCOUNTING	0.00	700.00	
AUDIT	0.00	0.00	0.00
ADVERTISING & COMMUNICATIONS	1000.00	0.00	
REPAIRS & SERVICE CONTRACTS	600.00	600.00	1.00
MISCELLANEOUS	200.00	0.00	
	34193.00	35432.30	1.04

RELIGIOUS EDUCATION			
DIRECTOR	15373.00	16910.30	1.10
HEALTH INSURANCE		1200.00	
R.E. ASSISTANT	2288.00	2516.80	1.10
PROGRAM MATERIAL & SUPPLIES	2130.00	2130.00	1.00
CONFERENCE & TRAVEL	1000.00	1000.00	1.00
EDUCATION	200.00	200.00	1.00
TELEPHONE	350.00	400.00	1.14
LRY	200.00	200.00	1.00
	21541.00	24557.10	1.14
MUSIC			
ORGANIST	2288.00	2516.80	1.10
CHOIR DIRECTOR	1144.00	1258.40	1.10
TUNING & REPAIR	125.00	125.00	1.00
SUPPLIES	250.00	375.00	1.50
	3807.00	4275.20	1.12
DENOMINATION			
UUA GENERAL PROGRAM FUND	4000.00	4000.00	1.00
DUES (PSWD/UUA)	400.00	400.00	1.00
	4400.00	4400.00	1.00
COMMITTEES			
FUNDS DRIVE	1000.00	1000.00	1.00
HOSPITALITY	150.00	150.00	1.00
LANDSCAPE	500.00	200.00	0.40
MEMBERSHIP	200.00	200.00	1.00
SUNDAY SERVICES	500.00	300.00	0.60
SOCIAL CONCERNS	200.00	100.00	0.50
	2550.00	1950.00	0.76
TOTAL DISBURSEMENTS			
	138449.00	147864.90	1.07
	=====	=====	=====
SURPLUS/(DEFICIT)			
	2481.00	-17864.90	
	=====	=====	

PRESIDENTS
BOARD OF TRUSTEES

1947	Milton Shear	1965	Wilson B. Wood
1948	Taylor Smith	1966	Floyd A. McCracken
1949	E.B. Myrick	1967	Floyd A. McCracken
1950	James Stewart	1968	Archie H. Walker
1951	Frances Locke (Bishop)	1969	William Gooding
1952	J.D. Filson	1970	William Gooding
1953	Frances Bishop	1971	Harry H. Hobart
1954	Vernon Robbins	1972	Harry H. Hobart
1955	William Bishop	1973	Elaine Warner
1956	Roy Gaintner	1974	Elaine Warner
1957	Lee Binna	1975	Virginia Frogge
1958	Joe Wilson	1976	Virginia Frogge
1959	R.P.E. Dickinson	1977	Gordon Patterson
1960	Ed Heler	1978	Muriel Osder
1961	Agnes Ericson	1979	Barbara Eastman
1962	Hiram S. Davis	1980	Randel Helms
1963	Hiram S. Davis	1981	Muriel Mason
1964	Christ A. Olsen	1982	Muriel Mason
		1983	Jesse Hise
		1984	Jesse Hise