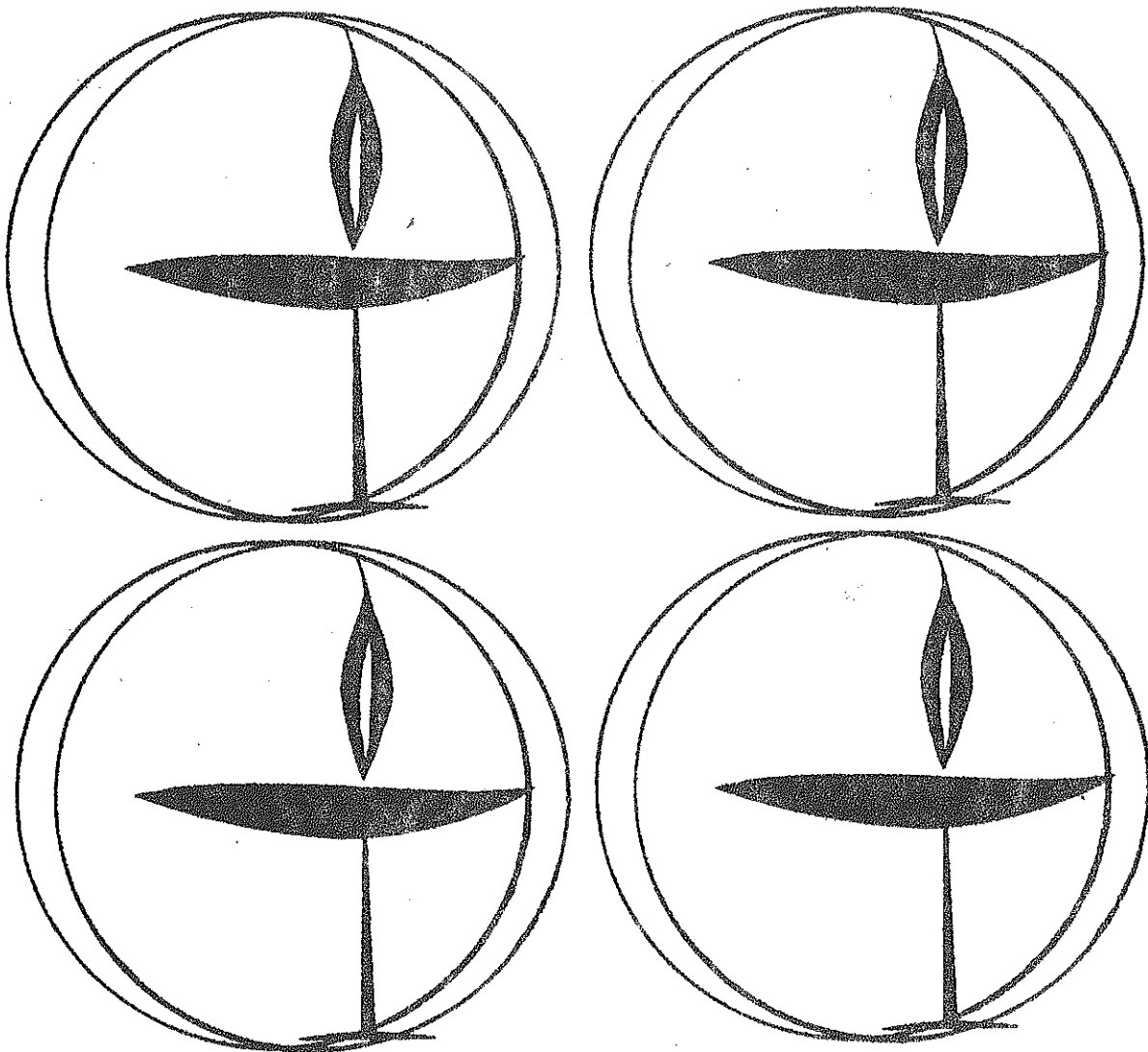


# ANNUAL REPORT



## JUNE 1983

THE FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX  
1982-83 BOARD OF TRUSTEES

	<u>Term Exp.</u>				
<u>President</u> Jesse Hise	1983	277-6004	4502 N 18th Drive	Phx	85015
<u>Vice President</u> Miriam Groen	1983	938-7028	4427 W Waltann Lane	Glend	85306
<u>Secretary</u> David Ouimette	1983	(H)943-8290 (B)234-2600	7823 N 8th St	Phx	85020
<u>Treasurer</u> Don Moran	1983	996-3823	3422 E Beryl La	Phx	85028
<u>Trustees</u> Jean Berry	1984	840-2383	2926 N 53rd Pl	Phx	85018
Edith Camper	1983	996-6877	3433 E Paradise Dr	Phx	85028
Bob Fernie	1985	(H)277-9080 (B)264-2492 x501	531 W Claremont	Phx	85013
Tish Gauntt	1983	(H)992-1563 (B)867-7798	2706 E Corrine St	Phx	85032
Nancy Hochwald	1984	946-5026	3243 N 63rd St	Scts	85251
Sarah Ingersoll	1985	263-0672	1153 E Montebello Cir	Phx	85014
Kate Helms	1983	948-1295	6514 N 87th Pl	Scts	85253
Siri James	1983	(H)252-4247 (B)253-0785	1605 W Vernon	Phx	85007
Casceil Medlin	1985	(H)252-3871 (B)257-8777	533 W Holly St	Phx	85003
Richard Stallworthy	1984	(H)997-8611 (B)862-4116	7524 N 22nd St	Phx	85020

STAFF

<u>Minister</u> Raymond G. Manker	840-8186	4530 E Pepper Tree La	PV	85253
<u>Director of Religious Education</u> Donna Corbus	585-4605	11101 E Bajada Rd	Scts	85255
<u>Church Administrators</u> Joanne Michael	840-5745	5101 E Arcadia Ln	Phx	85018
Ellie Murphy	991-0740	5935 N 83rd St	Scts	85253
<u>R.E. Assistant</u> Dorothy Johnson	990-0564	8780 E McKellips #332	Scts	85257
<u>HORIZONS Editor</u> Don Clifford	946-3606	7333 E Monte Vista	Scts	85257
<u>Organist</u> Joanne Finkelstein	948-4171	5430 E Royal Palms	PV	85253
<u>Choir Director</u> Sally Norman	894-1132	1860 E Flores Dr	Tempe	85282
<u>Custodian</u> Lyle Orr	(contact office)			

THE UNITARIAN UNIVERSALIST FOUNDATION OF PHOENIX

1983

Board of Directors

	<u>Term.</u>	<u>Exp.</u>			
<u>Chair</u>					
Hiram Davis	1986	274-2723 445-8583	(W) 500 W. Clarendon E-14 (S) 317 Circle P Drive	Phx. Presc.	85086 85288
<u>Vice Chair</u>					
Dan Wilkinson	1986	(H)948-1118 (B)954-0435	6001 Donna Circle	P.V.	85250
<u>Secretary</u>					
Leroy Michael	1984	(H)840-5745 (B)273-5409	5101 E. Arcadia Lane	Phx.	85018
<u>Controller</u>					
Philip Goldsmith	1986	(H)997-8657 (B)264-6431	1934 E. Aurelius Ave.	Phx.	85020
<u>Members at Large</u>					
Betty Byron	1985	955-3478	3612 E. Mariposa St.	Phx.	85018
Rod Groen	1984	938-7028	4427 W. Waltann Lane	Glend.	85306
Beth Malmgren	1985	(H)997-9489 (B)271-1418	728 W. Royal Palm	Phx.	85021
Frank Salmon	1984	938-7663	4433 W. Shangri La Rd.	Glend.	85306
Elaine Warner	1984	943-7206	729 E. Circle Rd.	Phx.	85017
<u>Ex Officio</u>					
President, Board of Trustees Jesse Hise		277-6004	4502 N. 18th Dr.	Phx.	85015
<u>Minister</u>					
Rev. Raymond G. Manker		(H)840-8186	4530 E. Pepper Tree Lane	P.V.	85250

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX  
COMMITTEES/GROUPS -- JANUARY 1983

ALLIANCE, WOMEN'S Dorothy Jarman	945-5779	7511 E Culver St #224	Scts	85257
ART Nancy Moran Lucienne Rusconi	996-3823 996-5970	3422 E Beryl La 5002 E Columbine Dr	Phx Scts	85028 85254
BUILDING & MAINTENANCE Mike Clark	992-0023	2726 E Dahlia Dr	Phx	85032
BY-LAWS Alice Bendheim	(H)995-3448 (B)253-2954	7126 N 19th Ave #240	Phx	85021
CHURCH PRESERVATION Tish Gauntt	992-1563	2706 E Corrine St	Phx	85032
CLASSICAL FILM SOCIETY Jackie Roberts (contact) Joyce Beadle	943-6989 968-2913	1012 W Howe	Tempe	85281
COMMITTEE ON COMMITTEES Bobbie Glick	275-8739	1373 N 44th St	Phx	85008
DENOMINATIONAL AFFAIRS Ralph Edwards	952-1540	4839 E Mulberry Dr	Phx	85018
EARLY EDUCATION COOPERATIVE Donna Corbus	(H)585-4605 (B)840-1588	11101 E Bajada Rd	Scts	85255
EXTENDED FAMILIES COUNCIL Wilma Morgan Marg Stallworthy	956-3275 997-8611	4315 N 28th St 7524 N 22nd St	Phx Phx	85016 85020
FINANCE Alice Bendheim	(H)995-3448 (B)253-2954	7126 N 19th Ave #240	Phx	85021
<u>Funds Drive</u> Albert King	995-4957	1650 W Glendale #47	Phx	85021
FOUNDATION Hiram Davis	(winter) 274-2723 (summer) 445-8583 (mail)	500 W Clarendon E-14 317 Circle P Dr P.O. Box 33085	Phx Presc. Phx	85013 86301 85067
FRIENDS FOR SOBRIETY Glenda Starling	277-0879	1320 E Highland #43	Phx	85014
HOUSEKEEPING Gene Fritts	242-3247	2222 W Montebello	Phx	85015
LANDSCAPE Tom Fritts	242-3247	2222 W Montebello	Phx	85015

## LIBERAL RELIGIOUS YOUTH

Kate Helms	948-1295	6514 N 87th Pl	Scts	85253
<u>Advisors</u>				
Mike Clark	992-0023	2726 E Dahlia Dr	Phx	85032
Ellie Murphy	991-0740	5935 N 83rd St	Scts	85253
MEMBERSHIP				
Anne Upshaw	947-1984	6902 E Chaparral	Scts	85253
MINISTERIAL RELATIONS				
Arnie Thaw	(H)956-4007 (B)955-9298	4840 N 31st Pl	Phx	85016
MUSIC				
Ed Grobe	945-7948	1620 N Sunset Dr	Tempe	85281
<u>Choir Director: Sally Norman</u>	894-1132	1860 E Flores Dr	Tempe	85282
NOMINATING				
Nancy Moran	996-3823	3422 E Beryl La	Phx	85028
OFFICE VOLUNTEER COORDINATOR				
Eleanor Mast	952-1352	4727 E Lafayette #104	Phx	85018
PERSONNEL				
Bob Nenad	948-2230	5507 E Sapphire La	PV	85253
RELIGIOUS EDUCATION				
Janet Proulx	866-3256	11046 N 28th Dr #144	Phx	85029
RETIREES				
Juanita Paul	274-4575	2101 E Maryland #4-K	Phx	85016
SAWUURA				
Bobbie Glick	275-8739	1373 N 44th St	Phx	85008
SINGLES DISCUSSION				
Art Abbott	942-1899	728 W Sweetwater Av	Phx	85029
Nancy Washburn	937-5362	5445 W El Caminito	Glend	85302
Michele Wesley	(H)994-8282 (B)243-5104	5120 N 81st St	Scts	85253
SUNDAY MORNING COFFEE				
David Lambert		P.O. Box 37436	Phx	85069
SUNDAY SERVICES				
Penni Helms	948-1295	6514 N 87th Pl	Scts	85253
USHERS				
Bill Swineford	265-1048	1411 E Earll Dr	Phx	85014
UU SERVICE COMMITTEE				
Aimee Lykes	957-2162	6836 N 36th St	Phx	85018
WOMEN & RELIGION				
Donna Corbus	585-4605	11101 E Bajada Rd	Scts	85255
Ellie Murphy	991-0740	5935 N 83rd St	Scts	85253

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX  
Annual Meeting  
May 23, 1982

The meeting was opened by Muriel Mason, President, at 12:09 p.m. in the church auditorium.

Minutes

Tom Foltz moved and Marilou Coy seconded that the minutes be approved as printed in the annual report. CARRIED.

Treasurer's Report --- Lou Schwartz

It was reported that income was \$101,781, disbursements \$96,733 for a surplus of \$5,064, and that things look promising for the coming year.

Minister's Report --- Rev. Raymond G. Manker

It has been a year of unbelievable contrasts, with high highs and low lows. The sabbatical was very fulfilling--the IARF, Hungary, Wales, etc. Returned rested, eager--to contrast--though he would not want it to happen again, the church and minister are healthier, stronger. Turmoil has revealed the church as a special organization, not a business. To attempt to run it as one is to destroy it. Values are in conflict (or wrong). Profit, expansion, satisfied (vs. fulfilled) employees kept as employees, competition, control vs. trust.

President's Report --- Muriel Mason

Muriel read her report, a copy of which is attached as a part of these minutes.

Elections --- Nominating Committee Report --- Bobbie Glick

The work put in by the committee considering the large number of candidates was mentioned. Nominees are: President Jesse Hise, Vice Pres. Miriam Groen, Secretary David Ouimette, Treasurer Don Moran, Trustees 3 year--Bob Fernie, Sarah Ingersoll, Casceil Medlin; 2 year--Jean Berry, Richard Stallworthy; 1 year--Siri James, Foundation Rep. Frank Kadish, Youth Rep. Sandi Jackson. Nominees for nominating committee are Nancy Moran, Tom Fritts, Ed Grobe, Virginia Frogge, Mike Clark.

Nominations were opened to nominations from the floor. There were none. Alice Bendheim moved nominations be closed and the secretary be instructed to cast a unanimous ballot for the slate. Carried, with one opposed, Everett Warner.

Past President --- Randy Helms

Randy presented a scroll to Muriel, on behalf of the church, recognizing her service as president.

Budget --- Richard Stallworthy

Richard Stallworthy moved the adoption of the budget as published in the Annual Report. Joyce Steiner moved to amend, and it was seconded that \$200 be

added for membership committee. Amendment Carried. Richard Stallworthy moved to amend that the \$9,000 capital improvements income and expense items both be deleted, as it was anticipated the income would come from a special fund drive, similar to the mortgage fund drive. Ray Manker explained that he understood things differently, that the \$9,000 would come from interest on the investment of the initial payment, and from the principal and interest from the continuing mortgage payments from the Eleanora Thomas Estate. The amendment was defeated. Ray Manker then moved an amendment to clarify that the estate money would be used for that purpose in the manner described, and that it was the source of the \$9,000 income item for capital improvements. The validity of the amendment was questioned on the grounds that it directed the Foundation what it was to do. While this remained unresolved, Muriel Mason explained as president, that the Board had passed a motion directing the estate to be used as described, and the amendment was withdrawn.

The budget was adopted as amended.

#### Conciliation Committee Report -- Jesse Hise

The written report of the committee is attached. Jesse introduced the committee, commented on the hard work they had done, that the report was not the Hise report, and introduced three committee members who spoke as representing the three factions that made up the committee.

Albert King said he believed in the Church and in this Church, with a capital C. At the first meeting feelings were weighed, opinions differed, had respect, wrote and re-wrote report till finally it was agreed to by consensus.

Dan Wilkinson agrees with the report's fairness, though he likes some parts better than others.

Tom Foltz, representing the middle ground, said the report was approved by consensus without a vote. Approval does not mean you agree with everything in the report.

Jesse Hise moved, and it was seconded, that the congregation approve the report of the Committee of Conciliation. Jesse asked that the issues and recommendations of the committee not be debated at this time. Everett Warner rose to a point of order, stating that per Robert's Rules of Order that without a vote the recommendations would not be binding, but with a vote, would be binding. The meeting recessed to consider this point.

Jesse Hise and second withdrew the motion and made a new motion substituting the word "receive" for the word "approve." Carried.

The report was discussed, as discussion had been limited at a previous meeting. Expressions included disagreement with SAWUURA as a support group, the importance of revising the bylaws, that every congregation is in a constant state of flux with this a direction in which to go rather than a solution to our problems.

Tish Gauntt spoke on growth. Membership was largest when Ray first came to the church. UUA has emphasized growth only in the last few years. In the 60's Eastern membership declined. In Arizona, since 1962, has grown about 200 with new fellowships.

Janice Brunson said that the bylaws committee was already formed and well represented, and should get started. Muriel Mason said that it was still open to membership.

Moved by Jesse Hise, seconded by Hal Howard that the life of the Committee of Conciliation be extended for a period of one year, its duties being to assist in opening the lines of communication between groups in the church, to follow the spirit of the recommendations in the report, and to report periodically to the congregation the assessment of the progress toward conciliation (to report every 2 months of the church year.) Carried.

New Business -- SAWUURA Resolution.

It was moved by Bobbie Glick and seconded by Anne Upshaw that the SAWUURA Resolution (which is attached to and a part of these minutes) be adopted. Everett and Elaine Warner spoke against the motion. Tom Foltz moved and Roger Weare seconded, to table the motion for one year. As a time was specified, it was decided the motion was debatable. Alice Bendheim said that SAWUURA needed approval for tax deductible status (as distinct from tax exempt status which they already have.) SAWUURA has 3 options: to form a separate church; to disband and donate the property to this church (which the board has rejected); or this middle option which they chose as they want to conciliate. The term support group was explained as being an IRS term, and that it means that SAWUURA would provide at no expense, cost, liability to this church, the land, roads, and other wherewithall to this and other churches, and would hold the land.

Everett Warner stated that he thinks the motion is out of order as there is no provision for a support group in the bylaws; that this is a controversial subject, a recommendation of the conciliation committee report, said recommendations we had agreed not to debate, and that he did not agree with approval of anything that smacks of a tax fraud.

Tom Foltz was prepared to amend his motion reducing the time period to a few weeks, but Roger Weare, the second would not agree. Conciliation Committee members indicated the subject had been thoroughly discussed by the committee, that further discussion would not be fruitful.

Question was called. The motion to table for 1 year was voted and counted, 15 for, vs. 114 against. DEFEATED.

Motion by Don Moran/Marilou Coy to table for three weeks. A few people spoke for and against the motion.

Muriel Mason turned over the chair to Marilou Coy and left the meeting.

Beth Malmgren spoke on legal questions. David Manker said he thought we should vote on it, that he doesn't think any lawyers really believe there is any financial liability, and that it is of no financial benefit to the members.

Alice Bendheim said that one of the problems with legal advice is that there is never a definitive answer until a suit is settled. She noted that the committee



represented a diversity, not only of opinion, but of experience--law, real estate, publishing, ministry, and taxes. There is absolutely no liability.

Question called: vote on tabling for 3 weeks counted 20 vs. 101. DEFEATED.

Vote on the original motion (that...accepts SAWJURA as a support organization.)  
The motion was CARRIED with a count of 109 in favor and 7 opposed.

The meeting adjourned at 3:00 p.m.

Richard Stallworthy  
Secretary  
Board of Trustees

*(NOTE: In order to conserve paper and volume the attachments to these Minutes were omitted in this Annual Report. Anyone interested in copies may request same from the church office.)*

MINUTES OF SPECIAL CONGREGATIONAL MEETING \* FEBRUARY 12, 1983

Called to order By Jesse Hise after determination of a Quorum for the purpose of considering proposed new Bylaws.

Alice Bendheim, Chair of the Bylaws Committee, presented explanation of the major proposed changes of the bylaws and the rationale for the changes.

Alice reported that John Hay has agreed to determine what changes will be required in the Articles of Incorporation as a result of any changes in the Bylaws and to prepare them for later approval.

Moved (Alice Bendheim) and seconded (David Ouimette) that the Bylaws be adopted as proposed.

Discussion:

After discussion, it was moved and seconded to limit terms of Board members to two consecutive terms.

Vote: 51 in favor, 51 opposed

Revote: 44 in favor, 58 opposed

The motion failed.

After discussion, it was moved and seconded that there be an additional member of the Board (voting) to be selected by the Foundation Board from its own members to serve a 1-year term. The Motion failed.

Moved and seconded that the LRY representative on the Board be elected by the Congregation from nominees by the LRY. Motion amended to provide that the representative be elected by the Congregation for a 1-year term from at least two nominees submitted by the Nominating Committee.

Motion amended to provide that the youth representative be elected by the Congregation from nominations submitted by the Nominating Committee.

Straw vote strongly in favor of youth representative on the Board.

Straw vote with significant support that the youth representative be selected by the Lry.

Moved and seconded that the candidates for youth representative be nominated by the Nominating Committee and voted upon by the Congregation.

The motion failed; as a result, the proposed Bylaws remained unchanged on the point.

Gifts provision discussed - current Board policy was distributed with the agenda.

Moved and seconded to amend the gifts provision; discussion. The motion failed.

as per attached  
"H. Gifts"

Moved and seconded that the "Ombudsman" Committee be changed to the "Ombuds" Committee; the motion passed.

Moved and seconded that only 25 members be required to call any Congregational meeting and that only 50 members be required for a quorum; discussion.  
The motion passed in both parts.

Moved and seconded to require only a majority vote at Congregational meetings, with the exception of amendment of the Bylaws, which would require two-thirds; discussion.  
Only change adopted is with respect to Congregational overrides of Board action, which will require only a majority.

Moved and seconded to require Roberts' Rules as per attached "Amendment of Article II, Paragraph F" and "Amendment to Article III, Paragraph E"; discussion.  
The motion failed.

Moved and seconded to remove "and Firing" from IV(a) line 7; the motion passed.

Moved and seconded to dismiss the Bylaws Committee from the list of standing committees; discussion; the motion failed.

Moved and seconded to amend II (c)(2) to add "endeavor to" nominate; discussion; the motion failed.

Moved and seconded to provide for nominations for Board members from the floor, provided those nominated be present and agree to serve; discussion; the motion failed.

Moved and seconded that 30 day limit on Congregational overrides of Board actions be changed to 120 days; discussion; the motion failed.

Moved and seconded that the time limit on Congregational overrides of Board actions be removed; discussion; the motion passed.

Moved that minutes of all Board meetings be mailed to all members of Congregation; motion withdrawn.

Moved, seconded and passed to amend III (c)(3) to read "buildings and grounds".

Moved, seconded and passed adding the Funds Drive Committee to the list of standing committees.

Question called on proposed Bylaws as amended above; passed with no opposition.

David Guimette



Board Secretary

(NOTE: In order to conserve paper and volume the attachments to these minutes were omitted in this Annual Report. Anyone interested in copies may request same in the church office.)

## THE WOMEN'S ALLIANCE

The Women's Alliance (40 members) meets every second Thursday of the month at 11:00 a.m. in the Johnson Room for a business meeting, potluck lunch, followed by a program. Our purpose is to serve social and spiritual needs of our members through fellowship and programs and to raise funds to promote our purposes.

We financially support church and community projects, the UU Women's Federation and the Pacific Southwest District. This support comes from annual dues of \$7.00 and two money-making projects -- the Annual Bazaar and Bake Sale.

Major disbursements for the church included two stoves, refrigerator, dishwasher and office equipment, totalling approximately \$2,500. We contributed \$1,465 to nine community related projects.

### Board for 1982-83

President, Dorothy Jarman  
Vice President, Ellie Comfort  
Recording Secretary, Eleanor Vergis  
Treasurer, Dot Oxman  
Corresponding Secretary, Jean Berry

### Committee Chairs

Nominating, Billye Butler  
Ways and Means, Lucy Allen  
Hospitality, Anna Bowen  
Membership, Ida Smith  
Program, Eleanor Russell  
Service, Sarah Ingersoll

Submitted by: Dorothy Jarman, President

## ART

The Art Committee presented monthly displays of artwork as well as flower displays at Thanksgiving and Christmas. The schedule included an Art Committee show, a Christmas banners display, a watercolor show, children's artwork, a group painting show, batiks and fabrics, the annual All-Church Art Show, photography, and an exhibit of "on-Loan" work by members of the congregation. The committee also had a booth at the Bazaar. Active members: June Walker, Faith Parker, Jackie Schulz, Marge Groce, Thelma Davis, Ken Croissant, Elli Comfort, Frank Salmon, Jane Truitt and Betty Bradshaw.

Submitted by: Nancy Moran and Lucienne Rusconi, Coordinators

## BUILDING AND MAINTENANCE

The Building and Maintenance Committee is responsible for routine repair and maintenance of our church, the buildings, and for carrying out projects of improvement.

The main priority for improvement this year has been to start installing needed handicapped facilities. We have built a four place handicapped parking lot at the west entrance. Tish Gauntt and Henry Morris arranged

the installation of an automatic door opener. Tom Fritts installed better lighting at both entrances and Gene Fritts spent an entire afternoon wrapping the handrail on the front steps.

This summer we will be making plans to remodel the restrooms to accommodate the handicapped, as the funds become available. These improvements are being made through a cooperative effort of all the committees concerned with grounds and building improvements.

I would like to acknowledge, with love, the efforts of the people I have not yet mentioned: Will Gilbert helped me in the transition from his chairmanship to mine; Ellie Murphy and Joanne Michael attend to a myriad of day-to-day detail maintenance and respond to can't-wait emergencies; Bob Anderson donated his time, as a professional painter, to paint miles of outside trim last summer; Bob Murphy has gone through the entire church, several times, replacing old switches and receptacles and much, much more; Banks' Upshaw, a professional architect, has donated his time to provide invaluable information on matters of design and structure; Ray Manker probably knows more about the nuts and bolts of "our plant" than anyone and has taken me on several extended tours through the attics and the basements. I would like to thank everyone who has given me aid and counsel in this job.

Submitted by: Mike Clark, Chair

#### BYLAWS

The Bylaws Committee actually submitted its report when it submitted the Bylaws which were, after amendment, adopted by the congregation on February 13, 1983. The committee has not met since that time; however, it stands ready to help resolve disputes over meaning or to assist in preparation of amendments, should they be needed.

I wish to thank the members of the committee who gave up many evenings last summer to labor: Earl Adamy, Bob Butler, Edith Kamper, Marilou Coy, Roger Davy, Dorothy Filson, Muriel Flood, Jesse Hise, Nancy Hochwald, Casceil Medlin, Shirley Odegaard, Richard Stallworthy, Lloyd Utter, Dorothy Ward, and Gordon Woods.

Submitted by: Alice Bendheim, Chair

#### CARING COMMUNITY

The Caring Community was reactivated the first of 1983. Three previous members of the committee agreed to attend a limited number of meetings to assist the new members -- three plus the minister.

It was agreed that limitations had to be placed on the activities of the community: first, to visit, send cards, phone -- those hospitalized, home-bound and lonely. Interested people signed a list to help. A definite lack of need for help became apparent. Notices in HORIZONS brought no response for help. A chairperson is needed in the fall to get a really active committee going.

Submitted by: June Walker

## CHURCH PRESERVATION

The Church Preservation Committee (Henry and Ellen Morris, Bob Anderson, Bob Murphy, Banks Upshaw, and myself) have worked closely this year with the Building and Maintenance, Landscape, and Housekeeping Committees, and the Board of Trustees to improve our church's physical facilities.

Our two major achievements were repairs to the roof, eaves and ceilings, and the installation of an automatic door opener of the west door and provision of a parking pad for the disabled and handicapped. Appropriate signage to direct people to the new handicapped parking area has been obtained but not yet installed. In process is conversion of the men's and women's bathrooms to accommodate the handicapped. Working drawings have been completed and bids are now being sought.

The committee is currently researching prices on suitable furnishings or materials for the following: new carpet throughout the ground floor, new chairs for the auditorium, interior painting throughout, new furniture for the entry, new bulletin boards and pamphlet racks, new folding tables, new kitchen floor, a shower facility, mechanical ventilation in reception office over machines, room darkening window coverings for auditorium, extra lighting for auditorium, new curtains in auditorium, new divider at rear of auditorium, and a bulletin board policy.

The congregation and the Board of Trustees will have to set priorities for the work of our committee. Because of the steady income we now have for capital improvements, we should be able to accomplish all of these goals in time. With extra fund-raising, we could do it sooner.

Submitted by: Tish Gauntt, Chair

P.S. It has been the custom of this congregation to query the Church Preservation Committee before donating or installing furnishings or other items that affect the aesthetics of the church interior. We appreciate your continued cooperation in this matter.

## CLASSICAL FILM SOCIETY

The Classical Film Society has continued to bring the best in motion picture art to the general public of the greater Phoenix area. This season we have presented two rarely-seen foreign films, René Clément's Forbidden Games (from France), and The World of Apu from India. Our favorite shows continue to be the comedy programs which we present, usually once a month.

Submitted by: Joyce Beadle

## COMMITTEE ON COMMITTEES

There are 38 sub-groups in our church giving all of us a wide range of activities to choose from. Some of these groups are social and others are work-related, but most groups fall somewhere inbetween. When a church is as large as our church, being a member of these smaller groups is the way we all can form close friendships, really get to know other church members, and at the same time, accomplish important goals.

Most of these 38 sub-groups are active and have submitted reports in this section of the Annual Report. These committees were not active this year and did not submit reports: Communications, Personnel, and Beacon Press.

The goal for next year is to make certain that all committees are active, that they have enthusiastic chairs and enough members to accomplish the work.

Submitted by: Bobbie Glick, Chair

### CONCILIATION

The Conciliation Committee has held its final meeting (April 19, 1983). We feel we have addressed all issues brought to our attention and have attempted to reconcile all those who want to be reconciled. A better summarizing of our activities has been drafted and will shortly reach the congregation.

Submitted by: Dan Wilkinson, Chair

### DENOMINATIONAL AFFAIRS

In the fall of 1982 I was asked to chair the Denominational Affairs Committee. I agreed with some reluctance because of my lack of experience with denominational matters and because I was still so new to the congregation and knew so few church members.

First meeting called to bring together those who were interested in the committee. Only three individuals in addition to myself. Two of those attended in person, offered their opinion and advice but did not wish to become members of the committee. A third person was interested in being a member but subsequently withdrew for reasons not related to this committee. During the weeks that followed two other individuals expressed interest in the committee, but only Richard Campbell has been able to become a member.

The primary activity of the committee has been the convening of two congregational meetings to consider the purposes and principles of the UUA. The purpose of these meetings was to determine our congregation's opinions on the denominational bylaws for input to the denominational committee that will bring suggested changes to the General Assembly in June of 1983. Following the two meetings and with input from two women's group meetings, a questionnaire was completed and sent to the Committee on Purposes and Principles in late March.

Subsequent committee activities have been concerned with providing forms to interested congregational members for registering for the General Assembly in Vancouver, B.C., and for applying for housing for the conference.

Submitted by: Ralph M. Edwards, Chair

### DINNERS FOR EIGHT

Dinners for Eight is a program whereby individuals from the church can get to know one another better in the setting of informal dinners. Ideally, when enough participants allow, each person or couple is assigned to a different group each month. Several dinners were held this year, with most participants reporting that these events were quite enjoyable. Unfortunately, participation has been minimal, thus limiting the impact of this potentially valuable program.

Submitted by: Joyce Steiner

## EXTENDED FAMILIES

A large number of adults and children signed up for this program again this year. Some new people were added to the continuing families, and some new families were formed.

As much as possible, families were grouped along geographical lines to minimize travel, although every effort was made to accommodate requests for non-smoking families and other special considerations. This resulted in two rather small families being formed, and within a short time the two were merged. A family of about 12-15 adults seems to be the optimum size.

Fortluck suppers remain the most popular activity. Others include picnics, trips to the zoo and other attractions, evenings at the movies or theatre, etc.

This year, as last, we encountered considerable difficulty in finding people who were willing to act as facilitators. The council was also smaller than in previous years. The future of this program depends on more of the participants being willing to assume a leadership role.

I would like to take this opportunity to thank all those who participated this year, and to encourage anyone who feels they can give a little time and energy to this exciting program as either a facilitator or Council member to let the office or one of this year's Council know as soon as possible.

1982-83 Council: Wilma Morgan (Co-chair); Marg Stallworthy (Co-chair);  
Bob Butler; Marge Socwell

Submitted by Marg Stallworthy

## FINANCE

The Finance Committee had no crises to be concerned with this past year and was able to be more concerned with creation of policies. In the area of accounting, the committee devised a budget form which separates operating funds from long-term capital improvements, in the hope that this will be more meaningful to the members of the congregation.

The committee also made recommendations for the handling of church funds. These recommendations were made in consultation with the minister and mindful of the conciliation committee report. Our recommendations were adopted by the board and reported to the congregation.

The committee met monthly to review receipts and expenditures and has recommended a balanced, hold-the-line budget for the coming year. Members of the committee are: Richard Stallworthy, Shirley Odegaard, Nancy Hochwald, Stan Rulapaugh, Albert King, Murray Tepp, Bob Klaus, and Jesse Hise (ex-officio).

Submitted by: Alice Bendheim, Chair



## FOUNDATION

The Foundation, incorporated in 1974, is the arm of the First Unitarian Universalist Church of Phoenix for receiving and managing gifts and pledges for purposes not feasible to finance from annual pledges and other current income.

The Directors now manage assets with value in excess of \$100,000 of which a substantial portion is the Capital Improvement and Repair Fund created in 1982 with the final proceeds from the bequest of Eleonora Thomas.

Meetings of the Board of Directors of the Foundation, open to all members of the Church, are held at least once each quarter at time and place announced in HORIZONS.

Present members of the Board are: Betty Byron, Rod Groen, Beth Malmgren, Frank Salmon and Elaine Warner. Officers are: Controller--Phil Goldsmith; Secretary--Leroy Michael; Vice-Chair--Dan Wilkinson; and Chair--Hiram S. Davis. Ex-officio, the President of the Board of Trustees--Jesse Hise.

Submitted by: Hiram S. Davis, Chair

## FRIENDS FOR SOBRIETY

FFS is an effective non-theistic, humanist program to help people become masters of lives which were once controlled by alcohol. Founded here at the First Unitarian Universalist Church of Phoenix three years ago, FFS has responded to hundreds of inquiries and has mailed out scores of starter kits.

This year FFS began regular quarterly "outings" (picnics, etc.), is currently conducting a survey of the starter kit recipients, and is initiating a quarterly newsletter.

Submitted by: David A. Lambert, Corresponding Secretary

## FUNDS DRIVE

The purpose of the Funds Drive is to secure pledges and gifts against which church expenditures for the ensuing year can be confidently planned.

The Funds Drive Committee has a feeling of satisfaction about this year's results. Many persons contributed to its success and among the many, Tish Gauntt should be given a salute for her planning and administration of the Funds Drive dinner. Other members of the committee made significant assistances and among these, Bob Murphy might be described as having been 'co-chair', sitting at a table after services receiving pledges and generally present wherever extra help was needed. On Pledge and Visitation Sunday Rod and Miriam Groen did spectacular work in providing the visitors with a delicious luncheon. We were also pleased that during the afternoon a distinctly higher proportion of members and friends were at home to receive the visitors than had been true the two previous years. In every aspect of the program we had the fullest possible cooperation of our minister, Dr. Manker, and the total commitment and help of the office staff, Joanne Michael and Ellie Murphy. The result achieved allows the Board to base its spending budget on our pre-established goal of \$118,629.

It is very dangerous to give names when so many persons assist, but with such dedicated service by the visitors it would be wrong to let this report be made without telling who they were. (If any name is omitted please let the chair know.)

Margaret Arter	Alice Bendheim	Walter Bendheim
Jean Berry	Felice Bews	John & Betty Bilinsky
Betty Bradshaw	Betty Byron	Richard Campbell
Don Clifford	Donald and Dorothy Clifford	
Fred Corbus, Sr.	Hiram Davis	Dorothy Filson
Tom & Florence Foltz	Bob Fernie	Tom and Gene Fritts
Shannon Garvin	Tish Gauntt	Bobbie Glick
Gene & Tommie Griggsby	Jesse Hise	Hal Howard
John & Marilyn Holman	Jane Horswell	Sam Hosmer
Keith Huggins	Sarah Ingersoll	Min Jack
Siri James	Dorothy Jarman	Bobbie Jurkovic
Max & Diane Kaslo	Robert Klaus	Aimee Lykes
Jack Mote	Diane Mote	David Ouimette
Walter Pepper	Dorothy Pollack	Richard Stallworthy
William & Gwen Stalnaker		Barbara Stribling
Tim Sullivan	Robert & Jean Van Nutt	
Tad Waddington	Evelyn Weldy	Pid Wright

In addition, Gene Fritts, Sarah Ingersoll and Mary-Frances King made innumerable telephone calls and wrote follow-up notes. It has been a fine year and we thank everyone who helped make it so.

The Funds Drive Committee: Albert King, chair, Tish Gauntt, Mary-Frances King, Bob Murphy, Janet Proulx, Richard Stallworthy, Dan Wilkinson, Jesse Hise and Raymond G. Manker, ex-officio.

Submitted by: Albert King

#### HOSPITALITY

The Hospitality Committee was not terribly active this year simply because its chair (me) ran out of steam after three years. The purpose of this committee is to provide congregational dinners twice annually: the Christmas dinner and the dinner to launch the Funds Drive campaign in the spring. This year the Christmas dinner was a potluck and nearly 160 people attended. Tish Gauntt chaired the Funds Drive dinner, and it was truly one of the outstanding events hosted in recent memory at the church. She went all out with decorations, a fine meal, serenading musicians and live band for dancing.

A new chair for the Hospitality Committee will be needed for next year. It's a fun job (but not for three years), so give it some thought.

Submitted by: Janice Brunson, Chair

#### HOUSEKEEPING

The church was kept reasonably clean and tidy this year, with the help of many good volunteers. Most of these volunteers found their own jobs and worked on them, such as:

Storage spaces were cleaned.

Unused hymnals were put away in a bookcase and hymnal racks were stored.

Name tags were kept straight.

Bulletin boards were kept up.

Rugs were cleaned.

Thanks to the Women's Alliance, the kitchen has new appliances and it is easier for people to keep the kitchen clean.

Housekeeping is an endless task, and unlimited numbers of hours can be spent on it. Wouldn't it be nice if next year we could add to our volunteer housekeepers. Find yourself a job. The church will look better for it.

Everyone who uses the church should be careful to clean up after themselves. Any group using a storage space should keep that space uncluttered.

Submitted by: Gene Fritts, Chair.

### LANDSCAPE

Major events of Fall, Winter, Spring, 1982-23:

1. Winds uprooted five trees in parking lot and statuary garden. Two new acasia, a pine tree, and a palm tree were planted as replacements.
2. New 70 watt sodium vapor lights were installed at front and rear entrances. Considering cost of light and cost of maintenance, these are least expensive lighting.
3. The statuary garden was mowed and trimmed each month by the church janitor as part of his duties.
4. A good looking flower bed was created in the parking lot directly in front of main entrance. Let this be an example for other volunteers.
5. The outer edge south of parking lot and statuary garden and back of church was cleared of accumulated rubbish. It looks better.
6. Dirty sand in the children's play area was replaced with clean sand, and the dirty sand was used as fill dirt behind the church.
7. The above plus other general maintenance was accomplished by many volunteers working independently as they saw the need. This method seemed to keep things in fairly good shape. We tried twice to have a work party, but no one showed up to work.

Recommendations for next year (what we failed to do this year):

1. Find a new landscape person to take over with new enthusiasm.
2. Trim palm trees by a professional.
3. Parking lot entrances should be better marked so approaching cars can find them. This is important for safety. With the increased traffic on Lincoln Drive someone may get clobbered while hesitating to find the place to turn in.
4. The loose hunks of concrete scattered over the grounds should be picked up and hauled away.
5. Space between parking lot and Lincoln need better maintenance.

Submitted by: Tom Fritts, Chair

## LIBERAL RELIGIOUS YOUTH

Liberal Religious Youth is an organization for youth between the ages of 14 and 19. The group's main purpose is to provide an open, caring atmosphere in which young people can learn and grow.

LRY meets on Sunday mornings and also holds rap groups on Wednesday nights.

This year the group has held several overnights and conferences at the church. Through fundraisers, such as lunches and a Halloween Dance, enough money was earned to send several youth to Christmas Camp and Easter Camp, both at de Benneville Pines. Also this year's Phoenix LRYers have been elected to represent the local on the Pacific Southwest LRY Board and on the District Youth Adult Committee.

Submitted by: Kate Helms

## MINISTERIAL RELATIONS

We have met six times this year, beginning with the sacerdotal function and are currently looking at the administrative. What stands out for us in our work so far is:

1. The quality and spirit of interchange between the committee and members of the congregation, both present at our meetings and on the occasion of making individual contacts.
2. The opportunity afforded the minister to sit down with us and talk over the tension points of the ministry and get the reactions of a caring group.
3. We learned much about the sacerdotal function of the ministry, especially about the importance of strengthening the celebrative experience of our church life. We have attended to the strongly held feelings about what should be included in our celebrations and observed how quickly discussions of such matters become polarized. As an alternative to the latter, it is our continuing effort to experiment with the process of integration as a means of harnessing the energy of our diversity which frequently becomes dissipated in argument alone. Many worthy ideas have been brought before us by committee members, congregants, and minister.
4. A pamphlet describing the scope and duties of our ministry is in the making. Partly this is derived from Raymond Manker's sermon on his ministry, and partly from the study we are making of the ministry of this church.
5. Last, but not least, we were pleased to be instrumental in closing off more than twenty years of unfinished business with a couple who became estranged from our church in the days of an earlier ministry. Having read about the establishment of our committee, the couple wrote of their disappointments, and we made personal contact with them. We have learned that silence may not mean peace, that until an opportunity is clearly made available, we humans may choose to carry our hurt around with us for years.

Submitted by: Fred Corbus, Jane Horswell, Max Kaslo, Raymond Manker, Anne Upshaw, Arnold Thaw (Chair)

## MUSIC

The Music Committee has concerned itself with two major projects this past year. Its ongoing function is to provide high quality music for our Sunday morning services. A wide variety of music and performers was scheduled, trying as much as possible, to enhance each service's unique focus.

In November, permission was given by our Board of Trustees to establish a separate piano fund and to hold fundraising activities with which to purchase a new piano. Bill Bagwell's Family Strings concert in December and the Choir's Cabaret in March were the first of many such events bringing the fund's total to \$1,877.17.

Our church choir has been very active this year, contributing regularly to church services and taking on major responsibilities for two of them: during the Christmas season, a celebration of the Mexican tradition of "La Posada," and in January a service highlighting Folk Music from around the world. Plans next year for this hard-working group include a service examining music of women composers through the centuries, and one of opera choruses featuring new texts by Ed Grobe.

The Music Committee is happy to receive input regarding music you would like to hear and how we can improve our performances. Please let us hear from you!

Submitted by: Sally Norman and Ed Grobe

## NEWCOMERS/MEMBERSHIP

The purpose of this committee is to make newcomers feel welcome at the church, help them learn about our free religious tradition, promote new membership and develop interaction between old and new members.

The committee has functioned this year with consistent work from its eight members and timely cooperation from the Office Administrators, the Minister and the Horizons Editor.

Committee members host the guest book table and the newcomers information table each Sunday. Upon request, interested newcomers are put on the mailing list for eight issues of Horizons and receive a welcoming letter from the President of the Board of Trustees. Newcomers are invited to the once-a-month "Conversations with Ray," and a monthly social get acquainted evening at the Minister's home. The committee organized two after church potluck lunches for newcomers and, in April, instituted the all-church "Liberal Lunch" (potluck) each Sunday to which newcomers, visitors and guests are warmly invited.

Twice this year the congregation and the Minister have welcomed new members as a formal part of the Sunday morning service.

We have had requests from 240 newcomers to be on the temporary mailing list for Horizons. Response to "Conversations with Ray" and the social evenings has been enthusiastic. Since the annual report of last year, 70 people have joined the church.

Submitted by: Anne Upshaw, Chair

## NOMINATING

Passage of the new By-laws mandated a contested election -- a first for the church! More than 40 names were submitted to the Nominating Committee for consideration. Two informal group sessions were held in order that all candidates could express their views to the committee. Ten persons were selected to run for the six positions on the Board and six persons for the three positions on the Nominating Committee. Biographies of all candidates were published. Their pictures were also displayed. Members of the committee: Tom Fritts, Virginia Frogge, Mike Clark and Ed Grobe.

Submitted by: Nancy Moran, Chair

## OFFICE VOLUNTEERS

In the past year our church has been fortunate in having devoted volunteers who have come forth fully to answer phones and do other office work every day in the work week except Friday when they are not needed. There have also been volunteers to do collating as they were needed. In this group there are about ten people. The office staff has been appreciated, to say the least. As chair of this committee, I want to thank the volunteers and to give them high praise.

Submitted by: Eleanor Mast, Chair

## PEACE TASK FORCE

Our nuclear arms alert network is organized and working. Over 100 people are participants. Our purpose has expanded to include in our efforts the Palo Verde Nuclear Power Plant and the Cruise Missile Training Crews at Davis-Monthan AFB in Tucson. Also, we are forming "affinity groups" with other anti-nuclear groups in the Valley and international peace groups in England and Germany. We demonstrated for the Freeze and against the MX missile when President Reagan addressed the National Rifle Association at the Civic Plaza, May 6. A "symbolic die in" was held May 11 at APS to oppose the Palo Verde Nuclear Power Plant Ten Mile Evacuation Plan. There will be a "Beyond the Nuclear Age" conference in November at ASU.

Submitted by: Frances Tepp

## RELIGIOUS EDUCATION

The RE Committee is responsible for planning and coordinating the curriculum for the regular Sunday morning classes, which include the nursery, "Growing Times" for 3-4 year olds, "Me & Houses" for 5-6 year olds, "Adventures of God's Folk" for 7-8's, "Beginnings" for 9-11's, The Affirmation Class, AYS, Youth Class (12-14) and YRUU.

We have also been responsible for some very special Sundays in the Sanctuary, including Hunger Sunday, E.T. and Heartlight Sunday, R.E. Sunday, and special portions of the service on the first Sunday of each month, with such moments as sharing warm fuzzies!

The RE Committee has expanded its commitment to social responsibility, choosing the area of hunger as our special project. We have hosted Ending Hunger Briefings, participated in the WHEAT food walk, and assisted local food banks with donations of canned food and freshly picked citrus.

We have continued special Sunday rituals, including Easter, Christmas, Hana Matsuri and Games Day. We have also expanded our program of family activities, with outings to see "Gandhi", a picnic at McCormick Ranch, and Cluster Holistic Conference Weekend.

With the able assistance of Barbara Cawthorne, we have revived our Adult Education program with a variety of classes, conferences and retreats.

It's been a busy, productive and fun year.

Submitted by: Janet Proulx, Chair

### RETIREEES

The Retirees have nine meetings during the year. We meet at noon at the church on the first Thursday of the month for a potluck lunch. Our membership is about 25. Our programs vary. This year we had a slide show, a talk by Ray Manker, a picnic, a Christmas party, a musical and a book review. Any retired person in the church is invited to attend.

Submitted by: Juanita Paul

### SAWUURA

For those of you not familiar with our name, SAWUURA means Sierra Ancho Wilderness Unitarian Universalist Religious Association, and it is the corporation which owns and manages 109 acres of wilderness land just south of Young, Arizona. During the past year we have had several weekend retreats with an LRY work weekend scheduled for Memorial Day weekend. We are in the process of building a winterized cabin so more of us can enjoy SAWUURA during the colder months.

Submitted by: Bobbie Glick

### SINGLES DISCUSSION GROUP

This group was formed from the mutual needs of people who are single in a society that pretends that to be a couple is the norm. People come together in this group to share their common experience of being single. Each Sunday there is a topic for discussion. Small groups of six to eight people are formed to share experiences around this topic.

The group is a safe, undemanding and inexpensive place to get moral support while sharing mutual problems. After the discussion, 10 to 30 people may go to lunch together. Genuine friendship is one of the results of this very popular group.

The Singles Discussion Group meets each Sunday morning at 12:15 p.m. in the Johnson Room.

Submitted by: Larry Priestman

## SUNDAY MORNING COFFEE

The purpose of the Sunday Morning Coffee Committee is to provide the coffee service -- preparation, service, and cleanup -- each Sunday, and this has been accomplished. Experiments with provisions of decaffeinated coffee and tea have met with little reception. However, artificial sweetener was an immediate success. The service is a money-maker with weekly donations averaging \$8.00 with direct expenses of about \$3.00.

Submitted by: David A. Lambert

## SUNDAY SERVICES

The Sunday Services Committee works together with the Minister, the R.E. Director (or a representative of the R.E. Committee), the Choir Director and the church Music Director in the creation of and scheduling for the varied kinds of services held throughout the church year. In addition, the committee considers requests from the congregation at large regarding types of service, or subject matter, and when the Minister is absent, as during Sabbatical years, is responsible for continuity in the pulpit.

Some issues the committee is currently involved with are the size of the committee, its relation to other committees, such as the Ministerial Relations Committee, the annual budget, the function of the committee itself, whether it should have more or less structure in terms of size, duration of the chairmanship, and other related items.

Submitted by: Penni Helms, Chair

## UNITARIAN UNIVERSALIST SERVICE COMMITTEE

This past year the UUSC, our denomination's service arm, working in our church accomplished the following:

1. Held three Sunday services: "The Greatest Religious Imperative," with Nina Mohit and the Japanese Peace Delegation, June 6; "The UUSC and El Salvador," October 10; and "YOU CAN Make a Difference," March 27, on the local efforts of the UUSC. Reverend Manker, always a strong ally of the UUSC, helped greatly with all of these.
2. Participated with Donna Corbus, our R.E. Director, in a service on hunger, November 14, and with Donna's enthusiastic cooperation collected the most ever for the UUSC's annual "Guest at Your Table" program (UU equivalent of mite-boxes) -- \$450+.
3. Led by Gretchen Manker, new UUSC Area Coordinator, held a workshop on Non-Violent Conflict Resolution given at the church November 5 by Dr. Ann Hardt of the ASU College of Education.
4. Sold about \$470 worth of T-shirts, Christmas cards, and jewelry to publicize the UUSC and raise money for our national and international programs. Our beautiful calendar, printed in Great Britain, brought in about \$140 more.
5. Joined our church's new Peace Task Force and helped form its new network.
6. Continued to be involved in the Citizens' Committee for Alternatives to Incarceration. UUSC Unit ex-chairperson Bill Thompson (Sun City) will be one of three honored this year by the Arizona Civil Liberties Union for his work on Alternatives.



7. Attended meetings of the UUSC Unit (Arizona), including a workshop in Flagstaff last August.

8. Attended meetings of the Arizona Cluster Steering Committee, the Denominational Affairs Committee, and the May, 1982 annual meeting of the Pacific Southwest District at de Benneville Pines. (This last, of course, included UUSC happenings.)

9. Hosted Fiona Knox from the District and Fia Scheyer, National Coordinator of the UUSC's Volunteer Service Corps in November, National Executive Director Dr. Richard Scobie in January (he addressed a gathering on El Salvador), and John McAward, Human Rights Chair of the National UUSC, at a luncheon briefing on Central America in March.

The UUSC in our church has relied especially on Jane Horswell, Sarah Ingersoll, Jean and Bob Van Nutt (Jean is new vice-president of the Arizona Unit and Sarah, secretary), Susan Messerly, Diane Mote, David Ouimette, Virginia Frogge, Nora Winterhoff, and Eleanor Russell, in addition to those persons already named, and in addition to persons who have helped in special ways, such as Dwight Erlick, Sally Norman, and Ellie Murphy, and musicians Nancy Conrad and Ferd Haverly. From outside the church have come Sister Darlene and singer Margarita Kleinman.

Others have helped from time to time, and about 128 persons in all have joined or made purchases from the UUSC in the past year.

Pick up one of our applications from the pamphlet rack in the lobby and find out why!

Submitted by: Aimee Lykes, UUSC Local Representative

#### WOMEN AND RELIGION / WOMANSPiRiT

The two WOMANSPiRiT groups have been at the center of most of our Women & Religion activities this year, and are becoming so popular it may be necessary to form as many as four groups next year. WOMANSPiRiT members meet once a month at each other's homes for potluck dinner and a program designed to explore the writings of feminist theologians, create worship celebrations around positive feminine images and experience new possibilities for life enhancing relationships among all people.

A joint potluck dinner in November and the annual "Swunch" (swim-lunch) this spring not only brought both Eastside and Westside groups together, but also gave us an opportunity to welcome new members and to share ideas with other women of the church. In January a Women's Retreat Weekend at beautiful Pine Haven provided cross-cultural experiences and a chance to deepen and enrich the spirit of sisterhood.

Our participation in the highly successful "Women, Religion and Social Change" Conference (sponsored by Dr. Rosemary Rader and the Arizona Humanities Council in April) has sparked much enthusiasm for sponsoring our own conference next year--also, we hope, under the auspices of the AHC.

Submitted by: Ellie Murphy

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

PROPOSED 1983-84 BUDGET

	<u>1982-83</u>	<u>1983-84</u>
<u>INCOME</u>		
Pledge Income/Contributions	\$106,800	\$112,540
Pledge Income--New Members	7,500	7,500
Loose Collection	3,000	4,390
Use Fees	14,500	14,500
Interest and Dividends	2,000	2,000
Advertising	1,965	---
Income for Capital Improvements	9,000	---
	<u>\$144,765</u>	<u>\$140,930</u>
 <u>DISBURSEMENTS</u>		
<u>Minister</u>		
Salary	\$ 16,368	\$ 16,368
Housing & Related Expenses	14,704	15,947
Retirement	3,107	3,231
Insurance	2,666	2,666
Conference/Travel	2,000	2,000
	<u>\$ 38,845</u>	<u>\$ 40,212</u>
 <u>Building and Grounds</u>		
Custodian	\$ 7,350	\$ 6,900
Utilities	13,000	14,300
Insurance	2,850	2,850
Supplies	1,870	1,870
Repairs and Maintenance	2,200	2,200
Capital Improvements	9,000	---
Trash Collection	800	900
Service Contracts	715	715
	<u>\$ 37,785</u>	<u>\$ 29,735</u>
 <u>Administration</u>		
Administrator	\$ 9,487	\$ 9,867
Administrator	9,487	9,867
Administrator (summer)	419	435
Telephone	1,400	1,600
Supplies	3,500	3,500
Minister's Discretionary Fund	300	300
Postage	4,000	3,000
Payroll Taxes and Insurance	4,000	4,600
Accounting	550	2,100
Audit	1,000	1,000
Advertising/Communications	2,965	1,000
Repairs and Service Contracts	600	600
Miscellaneous	---	200
	<u>\$ 37,708</u>	<u>\$ 38,069</u>

<u>DISBURSEMENTS (Cont'd)</u>	<u>1982-83</u>	<u>1983-84</u>
<u>Religious Education</u>		
Director	\$ 15,373	\$ 15,988
R.E. Assistant	2,200	2,288
Program Materials and Supplies	2,130	2,130
Conference and Travel (DRE)	1,000	1,000
Education (DRE)	200	200
Telephone	300	350
LRY	150	200
	<u>\$ 21,353</u>	<u>\$ 22,156</u>
 <u>Music</u>		
Organist	\$ 2,200	\$ 2,288
Choir Director	1,100	1,144
Tuning and Repairs	125	125
Supplies	250	250
	<u>\$ 3,675</u>	<u>\$ 3,807</u>
 <u>Denomination</u>		
UUA General Program Fund	\$ 3,500	\$ 4,000
DUES (PSMD/UUA)	400	400
	<u>\$ 3,900</u>	<u>\$ 4,400</u>
 <u>Committees</u>		
Funds Drive	\$ 1,000	\$ 1,000
Hospitality	---	150
Landscape	---	500
Membership	200	200
Sunday Services	200	500
Social Concerns	---	200
	<u>\$ 1,400</u>	<u>\$ 2,550</u>
 TOTAL DISBURSEMENTS	 <u>\$144,666</u>	 <u>\$140,929</u>

PRESIDENTS  
BOARD OF TRUSTEES

1947	Milton Shear	1965	Wilson B. Wood
1948	Taylor Smith	1966	Floyd A. McCracken
1949	E.B. Myrick	1967	Floyd A. McCracken
1950	James Stewart	1968	Archie H. Walker
1951	Frances Locke (Bishop)	1969	William Gooding
1952	J.D. Filson	1970	William Gooding
1953	Frances Bishop	1971	Harry H. Hobart
1954	Vernon Robbins	1972	Harry H. Hobart
1955	William Bishop	1973	Elaine Warner
1956	Roy Gaintner	1974	Elaine Warner
1957	Lee Binna	1975	Virginia Frogge
1958	Joe Wilson	1976	Virginia Frogge
1959	R.P.E. Dickinson	1977	Gordon Patterson
1960	Ed Heler	1978	Muriel Osder
1961	Agnes Ericson	1979	Barbara Eastman
1962	Hiram S. Davis	1980	Randel Helms
1963	Hiram S. Davis	1981	Muriel Mason
1964	Christ A. Olsen	1982	Muriel Mason
		1983	Jesse Hise