

ANNUAL REPORT



JUNE 1981

THE FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX
1980-81 BOARD OF TRUSTEES

	<u>Term Exp.:</u>				
<u>President</u>					
Muriel Mason	6/81	956-3441	4637 N. 30th Pl.	Phx	85016
<u>Vice President</u>					
Marilou Coy	6/81	(H) 275-9535 (B) 263-4343	3506 E. McKinley	Phx	85008
<u>Secretary</u>					
Wilbur Murra	6/81	956-1822	5110 N. 32nd St. #407	Phx	85018
<u>Treasurer</u>					
John Haughn	6/81	839-3905	4441 S. Newberry La.	Tempe	85282
<u>Trustees</u>					
Edith Camper	6/83	996-6877	3433 E. Paradise Dr.	Phx	85028
John Friedeman	6/82	(H) 996-6965 (B) 947-7793	9626 N. 34th Pl.	Phx	85028
Tish Gauntt	6/83	971-5386	2706 E. Corrine St.	Phx	85032
Phil Goldsmith	6/82	(B) 264-6431 (H) 997-8657	3550 N. Central #1418	Phx	85012
Kate Helms (Youth)	6/81	948-1295	6514 N. 87th Pl.	Scts	85253
Penny Naumoff	6/83	995-4804	7110 N. 23rd Ave.	Phx	85021
Richard Stallworthy	6/83	(H) 997-8611 (B) 866-4942	7524 N. 22nd St.	Phx	85020
Pat Weare	6/81	(H) 959-4984 (B) 275-2532	4123 E. Solano Dr.	Phx	85018
Nora Winterhoff	6/82	946-3576	2511 N. Miller Rd.	Scts	85257
Gordon Woods	6/82	264-3605	6022 N. 2nd Avenue	Phx	85013

STAFF

<u>Minister</u>					
Raymond G. Manker		959-8186	4530 E. Pepper Tree La.	PV	85253
<u>Director of Religious Education</u>					
Donna Corbus		585-4605	11101 E. Bajada Rd.	Scts	85255
<u>Church Administrators</u>					
Joanne Michael		959-5745	5101 E. Arcadia La.	Phx	85018
Ellie Murphy		991-0740	5935 N. 83rd St.	Scts	85253
<u>HORIZONS Editor</u>					
Bobbie Glick		275-8739	1373 N. 44th St.	Phx	85008
<u>Organist</u>					
Joanne Finkelstein		948-4171	5430 E. Royal Palms	PV	85253
<u>Custodian</u>					
David Lockwood		(contact office)	9410 N 5th Ave.	Phx	85021

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX
COMMITTEES/GROUPS - May 1981

ALLIANCE, WOMEN'S				
Betty Byron	955-3478	3612 E Mariposa St	Phx	85018
<u>Magazines:</u> Greta Houghton	266-7335	1107 W Osborn #101	Phx	85013
ART				
Faith Parker	957-1738	4124 E Hazelwood	Phx	85018
Jackie Schulz	944-2808	346 E Kaler	Phx	85020
BEACON PRESS				
Margaret Haverfield	971-1745	2219 E John Cabot	Phx	85022
BUILDING & MAINTENANCE				
Bob Murphy	991-0740	5935 N 83rd St	Scts	85253
CHURCH PRESERVATION				
Elaine Warner	943-7206	729 E Circle Rd	Phx	85020
CIRCLE DISCUSSION, WOMEN'S				
Miriam Groen	938-7028	4427 W Waltann La	Glend	85306
CLASSICAL FILM SOCIETY				
Joyce Beadle	(H) 968-2913	1012 W Howe	Tempe	85281
	(B) 967-1451	x232		
Jackie Roberts	943-6989			
COMMITTEE ON COMMITTEES				
Raye Fernie	277-9080	531 W Claremont	Phx	85013
COMMUNICATIONS				
DENOMINATIONAL AFFAIRS				
Richard Campbell	279-5419	5222-A N 7th Ave	Phx	85013
EARLY EDUC. COOP.				
<u>Coordinator:</u> Jean Pettitt	957-7831	6199 N 20th St	Phx	85016
EXTENDED FAMILIES COUNCIL				
John Haughn	839-3905	4411 S Newberry Rd	Tempe	85282
FINANCE				
Lou Schwartz	997-2387	8219 N 3rd Ave	Phx	85021
<u>Funds Drive:</u>				
Albert & Mary-Frances King	995-4957	1650 W Glendale #47	Phx	85021
FOUNDATION				
Elaine Warner	943-7206	729 E Circle Rd	Phx	85020
FRIENDS FOR SOBRIETY				
Marie Walling	948-3565	12411 N 67th St	Scts	85254
HOSPITALITY/SPEC. EVENTS				
Janice Brunson	948-4152	8701 E Joshua Tree La	Scts	85253
HOUSEKEEPING				
Ann Jackel	956-6562	2950 E Turney	Phx	85016

LANDSCAPE				
Marilou Coy	(H) 275-9535 (B) 263-4343	3506 E McKinley	Phx	85008
LAYMEN'S LEAGUE				
Richard Campbell	279-5419	5222-A N 7th Ave	Phx	85013
LRY				
Tad Waddington	279-5512	311 E Rose La	Phx	85012
<u>Advisor:</u> Tish Gauntt	971-5386	2706 E Corrine St	Phx	85032
MEMBERSHIP				
Marilou Coy	(see Landscape above)			
MINISTER'S ADVISORY				
Bill Hall	955-0443	2602 E Crittenden La	Phx	85016
MUSIC				
Esther Gaintner	955-2943	4223 E Cheery Lynn	Phx	85018
<u>Choir Dir:</u> Sally Norman	894-1132	1860 E Flores Dr	Tempe	85282
<u>Librarian:</u> Muriel Osder	947-6690	6909 E Montebello	P. V.	85253
<u>NOMINATING</u>				
Muriel Osder	(see Music Librarian above)			
OFFICE VOLUNTEER COORDINATOR				
Eleanor Mast	952-1352	4727 E Lafayette #104	Phx	85018
PERSONNEL				
John Friedeman	996-6965	9626 N 34th P1	Phx	85028
RELIGIONS EDUCATION				
Mike Clark	(H) 931-1319 (B) 278-4811	5323 W State-B	Glend	85301
RETIREES				
Juanita Paul	274-4575	2101 E Maryland #4-K	Phx	85016
SABBATICAL				
Kris Minister & Hal Howard	943-1984	1144 W Oranewood Ave	Phx	85021
SINGLES DISCUSSION				
STAGE LEFT				
Marny Buccola	266-7755	1510 E Maryland #6	Phx	85014
SUNDAY SERVICES				
Albert King	995-4957	1650 W Glendale #47	Phx	85021
USHERS				
Bill Swineford	265-1048	1411 E Ear11 Dr	Phx	85014
UU SERVICE COMMITTEE				
Aimee Lykes	955-3383	6836 N 36th St	Phx	85018
WOMEN & RELIGION				
Donna Corbus	585-4605	11101 E Bajada Rd	Scts	85255
Ellie Murphy	991-0740	5935 N 83rd St	Scts	85253

THE FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX
ANNUAL MEETING
June 1, 1980 - 11:45 A.M.

Following the regular Sunday service, President Randy Helms called the Annual Meeting to order. The minutes of the last annual meeting, printed in the Annual Report, were approved as written.

In his report, President Randy Helms acknowledged those whose help he received during this year: Fred Miller, Treasurer; the Church Administrators, Joanne Michael and Eille Murphy; the entire Board of Trustees. He also lectured the congregation, commenting that while it is admirable and responsible for the Board to be fiscal conservatives, the congregation is not living up to reasonable expectations in pledging. The average pledge is too low and not what is expected of a congregation of this economic level. A church this size needs an assistant minister, who will have to be paid. Randy lauded Ray Manker as the main reason this church has grown. Randy said he was very pleased to have served and pleased also to be passing the "staff" to the next president.

Treasurer's Report. Fred Miller has the figures through May and reported that he anticipated ending the year slightly below budget. During April and May we received a number of deferred pledges which increase the cash flow.

Committee Reports. (Submitted in written form and included in the Annual Report.)

Covenant Wording Changes. Two possible revisions of the Covenant were submitted for consideration. John Boppart moved that "a change in the wording of the Covenant be considered." Discussion followed.

Roger Weare: Read the Covenant from the Membership Book and charged all had signed under the Covenant as in the book.

Betsy Rominger: ". . . quibbling; dictionary definition of 'mankind' is 'humans' and of 'fellowship' is 'friendship,' etc., so see no need of change."

The question was called; the congregation voted 47:41 to consider the change. Two possible changes were presented, with objection on the part of some who wished the Covenant to remain the same.

Frank Kadish objected to: "hold all life in reverence" as opening the door to "Right to Life," etc.

Fred Miller objected to: "share our strength in service" as having no defined direction in using the word "strength."

Sally Norman felt that "service" is the point that needs to be stressed. She also saw the need for consciousness-raising by judicious use of non-sexist words.

Larry Metzger suggested that the sixth line of the Covenant be dropped.

Roger Weare moved that the item of the word change be referred back to committee, i.e., "moved to table." The motion passed 47:41. Votes were recounted upon request.

Budget. The proposed budget was included in the Annual Report. There was some objection to the fact that last year's budget was not available for purposes of comparison, and there was a request that from now on both years' budgets be distributed.

Marie Walling moved that the proposed budget be accepted.
Wilbur Murra moved to amend the budget as follows:

. . . moved, that the proposed budget be amended to increase the allocation for salaries and expenses for the church's five salaried staff members to the 10% raise from last year, as recommended by the Personnel Committee, and as approved by the Board March 10, 1980.

Tom Fritts, this year's Fund Drive Chair, used a chart to show the record of the previous real income and the comparison with our estimate this year. He reported that there was an inaccuracy in one of the figures he had given the Board and upon which they had based their budget recommendation to reduce staff salary increases from 10% to 7%. In comparing the amount budgeted as "pledge income" for 1978-79 with the total pledge income actually received for that fiscal year, he computed the deficit to be 2-1/2 % rather than the 8% previously quoted. In addition, Tom reported that the number of pledging units for the 1980-81 fiscal year had reached 412 and that the goal of the Fund Drive had been reached. In light of these facts, he felt that even a very conservative budget would allow sufficient anticipated income to justify a 10% raise in staff salaries as originally approved by the Board.

Fred Miller, Treasurer, reported that one year ago we were \$4000 under budget, and we are in better shape this year. However, there is no money left in the mortgage account. He felt we should stay with 7% salary increases.

Fred Corbus and Dr. Albert King both spoke for the 10% raises.

Randy Helms reminded members that the Board honestly recommended the 7% so as to have the balanced budget required by the congregation.

Tom Fritts added that both the Board estimate and the amendment recommendation are, at best, only guesses.

The question was called. The amendment to increase the budget by \$2395 to cover the 10% salary increases, for a budget total of \$121,158, was passed.

Dick Campbell moved that the budget income figures be adjusted to the new anticipation to match the expected outgo. Carried, but with division and 25 against.

John Boppert had some questions for the Treasurer, Fred Miller, regarding use fees (up from last year). Pat Weere reminded the congregation that the budget is not adequate for maintenance; every major item must be paid for by special fund drives. Roger Weere said our property is now worth \$300,000-plus and we should provide at least 3% or \$9000 yearly for maintenance.

The proposed budget was accepted as amended.

Election of Officers. The ballot, as printed, did not contain a nominee for Treasurer; Fred Miller was nominated from the floor to the position of Treasurer for a second term.

The proposed Nominating Committee, a committee of the congregation: Muriel Osder, Chair; Randy Helms; Bobbie Glick; Fred Miller (name proposed before he was nominated for Treasurer for a second term); Anne Upshaw. The Nominating Committee was approved unanimously as proposed.

The nominated members and officers of the Board of Trustees were introduced:

Muriel Mason, President
Marilyn Coy, Vice President
Wilbur Murra, Secretary
Fred Miller, Treasurer
* Kate Helms (youth representative)
* Edith Camper
* Tish Gauntt
* Penny Naumoff
(*three-year term) * Richard Stellworthy

The proposed slate was accepted unanimously.

The Annual Meeting of the First Unitarian Universalist Church of Phoenix adjourned at 1:20 P.M.

Marilyn Coy
Secretary
Board of Trustees

COMMITTEE REPORTS

ALLIANCE, WOMEN'S

The Women's Alliance is a warm, friendly group of women affiliated with U.U.W.F., who meet the second Thursday of the month at 12 noon for a potluck luncheon, followed by an interesting program and finally a business meeting. We have 60 paid up members and have sent \$145 to the UUWF. We welcome and are anxious to have all women and men to attend.

The most visible activity of the Women's Alliance is their major money-raising project, the Christmas Bazaar, which really involves most of the church in one way or another. This year's receipts from the Bazaar were \$4148.52.

The major expense during this Fiscal Year was \$3147.76 for refurbishing the Isabelle Johnson Room. Other church related expenditures included \$300 for the Minister's Discretionary Fund, \$425 for the Viet Nam family, and \$390.86 for coffee pots, office funds, etc. The Alliance's total church related expenditures were \$4,263.62, but they also contributed \$1,100 to various community projects such as Back-to-School Clothing Drive, Arizona Center for Law in the Public Interest, Planned Parenthood, Salvation Army and Children's Diabetic Camps.

Space will not allow me to give credit to the many women who worked together so successfully to accomplish these goals, but special thanks must be given to Eleanor Vergis who chaired the Christmas Bazaar, Dorothy Jarman who brought us vital and interesting programs, Dot Oxman who so accurately took care of the money and paid the bills, and Jean Berry who chaired the Johnson Room facelift.

The present dominant interest of this group of women is to assist in the establishment of a support system; i.e., transportation, communications, visitations, etc., for aging people and others that may need such support. The group feels that a paid director must be employed to assure the success of this venture and is considering allocating \$2,500 to this purpose.

Submitted by: Betty Byron, President

Magazines

Twenty years ago this month I took over the job of handling magazine subscriptions and renewals--commissions to go the the treasurer of Women's Alliance. The two years I was president of the Alliance magazines were taken care of by Mrs. Harry (Belle) Hobart and then the job was passed back to me. I have tried to raise at least \$100 each year as my effort for Alliance in lieu of Bazaar Workshops. Members of the church, chiefly, have made this a group activity and since I have impressed all with the knowledge that renewals give us the same credit as new subscriptions, I have been able to reach the quota of \$100 in spite of drop-offs due to higher prices of magazines.

Submitted by: Marguerite M. Houghton

ART COMMITTEE

The main function of this Committee is to beautify the walls of the Sanctuary through monthly exhibitions. The church receives a 25% commission of the purchase price of any painting, and from September to May last year received almost \$600 from sales.

Anyone interested in helping to put on shows is welcome on the committee. At our only meeting last September eight of those present volunteered to be responsible for shows through the month of May. Despite the lack of a chairman, we have kept the church walls filled with a varied display of art in many medias.

Committee members: Nancy Moran, Betty Bradshaw, Jane Truitt, Lucienne Rusconi, Jackie Schulz, Jean Thomas and Faith Parker.

Submitted by: Faith Parker

BEACON PRESS

We are very fortunate to have Margaret Haverfield in charge of Beacon Press this year and look forward to a literate and well informed year.

BUILDING & GROUNDS

Painting of the trim on the main building and the annex is almost complete thanks to Bob Anderson. A small amount of fascia and a couple of gates are all that remain.

The rheostats controlling the ceiling lights in the auditorium were repaired thanks to Roger Weare. This was a considerable financial saving for us.

The move to the new office was made with much help from Tom and Gene Fritts who not only installed the new ceiling lights, but also gave the walls a much needed coat of paint.

All of the rooms in the school annex building were painted thanks to the parents of the children in the Desert View Learning Center and the Preschool. All of the doors in the annex were also painted.

Bids were requested and received for the job of sweeping and restriping the parking lot. A firm has been selected and the work should be done soon.

Submitted by: Bob Murphy, Chairperson

CHURCH PRESERVATION

The Church Preservation Committee is a standing committee whose function is to approve structural and aesthetic changes and to review art and furnishings that would make an impact on the general environment of the church.

Church Preservation (Cont'd)

This year we have been involved in many color changes in the church school rooms, and consulted in the acquisition of donation of furniture. We will be working more directly with the aesthetic effects of the old office waiting room area and the alcove at the rear of the auditorium plus completion of the planters in the front of the auditorium.

Members: Marilou Coy, Muriel Mason, Bob Murphy, Betty and Van Giddings, Eugene Grigsby.

Submitted by: Elaine Warner, Chairperson

CIRCLE DISCUSSION, WOMEN'S

Women's Circle Discussion Group is an organization primarily for women who do not hold jobs outside their homes, as we meet in the church at 9:30 a.m. on the 2nd and 4th Tuesdays of the month. Our main purposes are to provide support and friendship for each other, and to provide intellectual stimulation and a forum for social concerns through our varied programs and discussion topics.

A business meeting usually precedes the program. Our programs are varied. In October 1980, representatives from each of the three major presidential campaigns spoke to us and answered our questions. Other highlights this year have included: a speaker from Displaced Homemakers; Tish Gauntt--Interior Design; Field trip to Phoenix Art Museum & 1895 House; Min Jack--Book Reviews; Woman Stockbroker--Money Management; Eleanor Mast--Social Work Experiences; Ann Boppart--Stress Management; and our annual December cookie exchange, this year at Gretchen Manker's.

SWUNCH (Annual Swim & Lunch) in June rounds out the year and includes election of new officers. During the summer we meet at members' homes.

The nursery is available for toddlers during meetings. We always provide coffee, and usually other refreshments.

Some of the members eat lunch together after meetings at various restaurants.

Our activities and meetings are always announced in HORIZONS.

Our group is affiliated with the Unitarian Universalist Women's Federation. Out of yearly dues of \$6, \$4 goes to the UUWF and \$2 to the local group.

W.C.D.G. has a tradition of serving meals at the Alliance Christmas Bazaar, and the money earned is contributed to worthy organizations or used to fund a special project. Last year our group started a Women's Bookshelf. We earned \$196 at the 1980 Bazaar.

Our major problem this year has been low attendance. This was less of a problem during the first part of the year when telephone calls were made to encourage attendance. I believe a permanent telephone chairperson is a necessity. This year our small active membership will not permit us to put on the Easter morning church breakfast, as we have for the past two years.

Circle Discussion (Cont'd)

Another problem has been that since we were moved from the old library (new office) to our present spot at the back of the auditorium, we have had a lot of distractions, particularly noise from others using the auditorium. This is especially a problem when we have outside speakers. Also, we do need a rug for the babies who must attend meetings with their mothers.

Executive Board: Bonnie Griffin, Treasurer; Susan Messerly, Secretary; Betty Bilinski, Telephone Committee Chair (resigned); Gish Gauntt, Hospitality; Nancy Conrad, Coffee.

Submitted by: Miriam Groen, President

CLASSICAL FILM SOCIETY

The Classical Film Society in its 1980-1981 season has continued to promote the film as an art form in accordance with its stated goal.

We have presented several outstanding foreign classics in addition to the ever-popular silent classics. A surprise hit was the seldom seen Japanese film, The Island. A cartoon festival was such a hit that we have decided to make it an annual event. Other hits were programs of experimental films and our annual Halloween All-Horror show.

Submitted by: Joyce Beadle, Chairperson

COMMITTEE ON COMMITTEES

The Committee on Committees did not exist during the first part of the church year, except for the fact that the President of the Board of Trustees, working by herself, staffed some committees and generally assisted committees as best she could considering all the other duties requisite of the President.

This Committee is now "reformed" and we have been successful in finding someone to re-open Beacon Press and to help with our new Library system. We hope to be able to function as a Committee within the next year and will be happy to hear from anyone regarding committees they, or someone they suggest, would like to serve on.

Our church works within a committee structure and it is the job of the Committee on Committees to help that structure flow smoothly. Please let us know how we can help you.

Submitted by: Raye Fernie, Chairperson

DENOMINATIONAL AFFAIRS

The Committee sought to heighten and expand the congregation's awareness of developments in the Unitarian Universalist denomination throughout the past year--- by postings on the church bulletin board, by items in HORIZONS, by announcements from the pulpit, and by a letter to everyone on the church mailing list.

The Committee sponsored two special events to which all members of the congregation were invited:

On November 23, a get-together at which twelve members of our church who had attended the UUA General Assembly in Albuquerque in June reported on the meeting.

On March 4, a reception for Rev. and Mrs. A.J.N. Henriksen at which Mr. Henriksen reported on current activities of the UUA Board of Trustees, on which he serves as the member representing the Pacific Southwest District.

From January through May, the Committee sponsored ten Denominational Issues Forums in the church lounge following Sunday services on the second and fourth Sundays of each month. The objective of the Forums was to consider issues that are expected to come up for action by the UUA General Assembly that will meet in Philadelphia, June 13-18.

In March the Committee conducted a "parish poll," in which all members of our church were invited to express opinions as to which issues should be included in the agenda for the GA in June. Results of the poll were reported to Boston on April 1.

A letter soliciting contributions for denominational purposes was sent to everyone on the church mailing list on December 1. Responses to this letter yielded a total of \$1,315, earmarked by contributors as follows: UUA General Fund, \$380; Unitarian Universalist Service Committee, \$255; UU World, \$165; UU United Nations Office, \$85; Beacon Press, \$50; Starr King School, \$260; Reinhardt Professorship at Starr King, \$120.

Members of the Committee are: Richard Campbell, Hiram Davis, Sarah Ingersoll, Muriel Osder, Tad Waddington, Greta Woods, and Wilbur Murra, Chair.

Submitted by: Wilbur Murra

EARLY EDUCATION COOPERATIVE

During the week 30 to 40 children and their parents participate in our community outreach program called the U.U. Early Education Cooperative and in our day nursery program. This program's objective is to provide in the community the best in early education experience for children, and in the cooperative program the parents receive experiential parent education by participation in the classroom with a professional teacher.

Parent meetings are also required in their child's early education program.

This year in order to facilitate better communication between our Early Education Cooperative and Desert View Learning Center, an alternative school which uses our facility, the schools hired Jean Pettitt as Coordinator for the three classrooms.

Because of increased interest our toddler program which operates in our nursery two days a week will be expanding to two two-day programs with twelve students in each program in the fall of this year.

Early Education Cooperative (Cont'd)

The teacher for the three and four year old preschool classroom will be Sherie Sobel and for the two toddler classes, Sue Cohen.

Submitted by: Donna Corbus, Director

EXTENDED FAMILIES

The purpose of the Extended Families Program is to form family-like groups of adults and children who are seeking more friends and fellowship within the church membership.

The families include about 20 adults and children of both sexes and all ages. They are formed each year, and families that elect to remain together for the following year are free to do so.

Once formed, they plot their own course, but generally they center their activities around home visitations hosted by family members.

For the 1980-1981 year, 5 families were formed from 70 adults and 33 children. Nearly half of those who were registered had been in previous Extended Families. This year's family facilitators are Nancy Conrad, Beth Malmgren, Marg Stallworthy, Marge Socwell, and Lois Yarbrough.

The Extended Families Program is organized and conducted by an Extended Families Council, the members of which this year are Oonagh Boppart, Penni Helms, Muriel Mason, Evelyn Weldy, and John Haughn, chairperson.

For those interested in more information about Extended Families, literature can be obtained from the church office.

Submitted by: John Haughn

FINANCE COMMITTEE

As the name implies, the Finance Committee looks after the financial affairs of the Church. All activities requiring financial support of the church are usually reviewed by the Finance Committee before being presented for action by the Board of Trustees. Its largest project is to gather information on the needs and wants of the Church and present them as the goal for the annual pledge drive.

Members: Bob Klaus, Joanne Michael, Joan Roberts, Pat Weare, Dan Wilkinson.

Submitted by: Louis Schwartz, Chairperson

FOUNDATION

The Unitarian Universalist Foundation of Phoenix has completed its sixth year. It was formed in December of 1974 as a non-profit, tax exempt corporation structured to work in concert with the church Board of Trustees. All members of the church are members of the Foundation and elect its Board of Directors. It came into being so that we might have a vehicle for receiving and encouraging long range or special gifts which a donor would not want to be absorbed into the day-to-day church operating budget. The purpose is to give longer lasting direction to bequests of money, securities and property and to allow us to turn some of our long range goals into realities. Its goals are two-fold: 1) to augment income for the church by giving interest or dividends from specified gifts to the operating budget; 2) to hold funds for special projects and/or capital improvements and may encompass many collective gifts. Gifts may be given to the Foundation with or without strings.

As of December 31, 1980 a total of all funds was \$49,643. Of these funds all except \$7000, which was the appraised value of some Lake Montezuma lots, were in cash and/or a variety of securities. Of the cash and securities approximately \$9000 were in securities in a church endowment fund (the principal of which belongs to the church, but is managed by the Foundation), \$975 of interest from these securities during the past year went into the church operating budget.

The Foundation undertook the primary funding of the financial needs of the Indonesian refugee family--the cash outlay for this purpose was \$3750 through 1980.

In the past year, to date, we have received gifts in memory of Martha Whitman, Bill Gooding, and Joseph Glaser.

We have sustained many changes during the year. Bill Gooding was chairman of the Foundation at the time of his death last October. He had been secretary prior to that. His interest, expertise and good humor have been sorely missed.

Arch Walker and Everett Warner, who were on the founding Board, and have each served two 3-year terms, have rotated off. Arch was comptroller for six years. Everett was vice chairman and then chairman after Bill's death. We are grateful for their dedication and guidance all this time.

Our present Directors are Bill Roberts, vice chairman; Lou Schwartz, comptroller; Dan Wilkinson, secretary; Greta Woods, corresponding secretary; Frank Salmon; Hiram Davis; Muriel Osder; Leroy Michael; Muriel Mason, ex-officio; and Elaine Warner, chairwoman. The nominating committee for the next year consists of John Haughn, Nora Winterhoff and Dan Wilkinson, chairman.

We invite your questions and solicit your suggestions. If any of you are interested in attending our meetings, please contact me or one of the directors. Our time and place of meeting are published in HORIZONS, the Order of Service or you may contact the office for information.

Submitted by: Elaine Warner, Chairwoman

FRIENDS FOR SOBRIETY

Friends for Sobriety was initiated early in 1980 in response to appeals from individuals in the congregation for such a group. A steering committee was formed composed of four members of the church and a church friend who was a recovering alcoholic with a long history of sobriety and professional skills in alcoholic counseling. With the encouragement and support of the church Board, Minister, and Staff, the Friends began meeting regularly in a structured program each Tuesday evening in the Johnson Room. Participation ranges from as few as six to as many as 16.

Participants come not only from members of the church but from referrals from the traffic courts, the Veterans' Administration, lawyers, doctors, counselors, and professors at the university. Winter visitors have taken advantage of the program, and one, a doctor from the Ft. Worth church, has taken the program back with him to implement there.

After an article about the enterprise appeared in the Unitarian Universalist World in February, 1981, the Friends received, in a span of ten days, more than 40 requests for "starter kits" for Friends' chapters in their communities. The geographical range of requests was extraordinary, and came from communities of many sizes. Comments on the requests have been so encouraging that the Friends are reprinting excerpts. This overwhelming response has shown what we have known for a long time -- that there is a deep and aching need for a program such as ours, among persons of our theological persuasions, who are suffering the pain of alcohol dependence.

Our future holds both challenge and promise. We hope to gain sufficient following and leadership to allow us to meet more than once a week; we hope to establish chapters in other parts of the community and we hope to expand to offer family support systems for those who are concerned about alcohol problems among their loved ones.

We owe a deep debt of gratitude to the Phoenix Church for the use of their facilities, the cheerful cooperation of the staff which forwards telephone inquiries to us, and for the use of equipment and supplies to reprint our materials while we were becoming financially stable.

That the First Unitarian Universalist Church of Phoenix has graciously supported and for a long time financially helped underwrite this program can be only a credit to all concerned. With your help, the program will grow, and provide a needed community service to a segment of the population which is suffering and which has for too long been overlooked.

Submitted by: Marie Walling

HOSPITALITY

The Hospitality Committee arranges for coffee to be served and for greeters each Sunday, and plans and serves all church dinners and certain receptions. Our two biggest projects for 1980-81 was the annual Christmas dinner, "An Old Fashioned

Hospitality (Cont'd)

Christmas With Love," attended by 180 people, and the annual all-church dinner, "There's No Such Thing As a Free Lunch . . . Except at the Unitarian Church," which was attended by well over 300 people. Both meals were home cooked by members of the Committee and served by our teens.

This year the Committee has made a concerted effort to sell wine at our functions, as a means of raising money with which to provide food for the newcomers breakfast, which was held the first time this year, and to provide condiments for the monthly potluck dinners.

Members of the Committee included Norma Jeffries, Candy Wilkinson, Eloise Nicosia (until she moved), Jane Parnell, Ann Upshaw, Alva Utter and Bonnie Griffin.

Submitted by: Janice Brunson, Chairperson

HOUSKEEPING

Purpose: to allocate storage space and keep church tidy. Meet with committee heads on February 22 and managed to clean up two areas in church. Only six committees were represented. We have two additional areas to go.

All committees should keep their assigned space in good order. It can't be done by one chairperson.

Submitted by: Ann Jackel

INDOCHINESE REFUGEE FAMILY

On August 4, an excited little group waited at the new #3 air terminal--watching for the first glimpse of the family we had anticipated for eight months. If you remember, we started planning in January; collected household goods; four people took lessons in teaching English as a second language---and then we waited and waited and waited. Toward the last of July---when almost everyone in our congregation is "somewhere else"---word came. "Your family will land in San Francisco on August 1.

Somehow, and with a great deal of effort, love, giving, and plain hard work, we prepared a home, collected food and toys, turned on the lights---and were ready.

Off the plane they came---five tired little people, carrying little packages, and handfuls of peanuts. Quang, the father, clutched a gaudy plastic shopping bag, that literally turned out to contain their connection to their new life---their medical records, alien numbers that would allow them to work---LIFE. We had expected six people, but the young nephew had been left behind, victim of the beaurocracy that counted sibling relationship higher than the bond formed by his being cared for all his life by Quang and Ang. It was like leaving their own child behind. He has since gone to Australia, joining two sisters and an older brother.

In the past six months, since arrival, the family's life is becoming normal and in many ways, Americanized. The two older children--Tung and Bach--are in

Indochinese Refugee Family (Cont'd)

first grade and kindergarten, respectively, and they and their younger brother, Ton, are absorbing English at an astonishing rate. Bach seems to now "think" in English. Anh, their mother, says "three boys talk English all time; no talk Chinese. One year, Bach no speak Chinese; speak English all time." Quang is also doing very well with his English, after private lessons in the home, and a time of going to lessons at Phoenix Union High School, before he started to work.

He went soon after arriving, to a job in the kitchen of Asia House Restaurant, but after six weeks, he was hospitalized by a perforated ulcer, long neglected, and a serious, emergency operation, from which he has now completely recovered. The tiny, frail man who arrived weighing only 80 pounds, now weighs in at 106, and is strong enough to walk a considerable distance to get to his full time job at a ceramics factory. He has found what the rest of us already know, that a car is an imperative in this, big valley. He has studied the driving rules, which are available written in Vietnamese, and is ready to start learning to drive. It is hoped that an inexpensive but reliable car can be located for them. Perhaps someone in this congregation can help locate a car.

As soon as Anh can acquire more command of English, and the supervision of the children can be determined, she is very anxious to work also, and to add to the income of a family that wishes to be self-sufficient. The performance of the children in their school is such as to make all their "adopted" family very proud.

Not enough can be said for the support that has seen the Hang family through this six month period--personal, emotional, financial. Contributions have come from the Alliance, from individuals, but the main source has been our Foundation, who have made a large and generous investment in a living group--in our friends, the Hang family.

Committee: Gretchen Manker, Eileen Melford, Ethelyn Savage, Sarita Southgate, Nora Winterhoff, Barbara Stribling, Bonnie Griffin, Lucy Allen, Suki Jones, Bobbie Glick, Everett and Elaine Warner, Raye Fernie and many other kind and loving sharers.

Submitted by: Marilou Coy, Co-ordinator

LAYMENS LEAGUE

An effort is being made to form a mens group. The format being used is a monthly dinner meeting. One member provides the food and another the program. We have met twice, January and February on a Monday evening in the Johnson Room. At the present time we have no officers or formal structure. It is hoped that in the future we will undertake a project for the church.

Submitted by: Richard Campbell

LRY (LIBERAL RELIGIOUS YOUTH)

Our average attendance this year has been nine people. Some of our activities this year have included: 3 youth and 2 advisors going to a Leadership Development

LRY (Cont'd)

Conference; 3 youth to P.S.L.R.Y. X-mas Camp; earned \$800 as of March 10; made T-shirts available to church; 9 Bible study sessions with Randy Helms; communications workshop with Muriel Osder; draft awareness workshop by our own L.R.Y.; political awareness workshops with Chris Frue and Melinda Walker; 2 very successful overnights put on completely by our own L.R.Y. (with Tucson youth attending); 6 youth went to Rocky Point; working with other church members we cleaned out the upstairs storage room; we have taken over the cleaning of the Statuary Garden; we participated in all church clean up; all activities have been planned at least two weeks in advance; we have had very helpful rap groups every Thursday night; we have had no trouble with drugs, alcohol, or sex; we helped move the Hangs to their new home.

Presently we are planning a P.S.L.R.Y. mini-conference.

Proposed and Planning: 2 youth to Common Ground; a youth delegate to G.A.; youth to continental conference; a youth to the I.R.F.; can and newspaper collecting; L.R.Y. will pay most of the youth's way to the P.S.L.R.Y. Easter Camp; an all-day A.Y.S. workshop with Jan Ayres and Leland Jones; pick 19 grapefruit trees (as a service to the church); more Dr. Buscaglia; an L.R.Y. and church potluck picnic; a church work weekend; a deBenneville work week; a SAWUURA work week; a youth Sunday.

Advisor: Tish Gauntt

Submitted by: Sandi Jackson and Tad Waddington

MEMBERSHIP

The Membership Committee contacts new members to invite to special events. Members serve as host at the "Conversations" held by Ray Manker occasionally for new people after they have been individually invited.

This committee organizes the new member information table, available each Sunday morning. This year members of the Board of Trustees have staffed this table in turn, combining the meeting of new people and further involving Board Members in church activities.

Thirty-six members have attended the "Conversations" evenings.

Members: Earl Adamy and Shirley Thurston

Submitted by: Marilou Coy, Chairperson

MUSIC

The Music Committee coordinates the Sunday morning music (organist, choir and guest artists) with the minister and the Sunday Services Committee. When necessary we search for a new choir director or organist and make a recommendation to the Board of Trustees of the person we have found who is most suitable to be hired for the position.

Music (Cont'd)

Members: Organist, Joanne Finkelstein; Choir Director, Sally Norman; Librarian, Muriel Osder; Jane Horswell.

Submitted by: Esther Gaintner, Chairperson

NOMINATING COMMITTEE

The Nominating Committee has been meeting since October to line up a slate of candidates which the members of our church will vote on at the annual meeting May 17, 1981. We are also recommending By-Law changes to provide continuity for the committee in the future. We are in the process of drafting a policy statement of how the committee operates so that we can pass it on to the next Nominating Committee for its convenience.

Members: Bobbie Glick, Randy Helms, Anne Upshaw, Elaine Warner

Submitted by: Muriel Osder, Chairperson

OFFICE VOLUNTEERS

The office receptionist volunteer group grew a bit haphazardly--one here--then another and another until all days are covered from 10:00 a.m. to 2:00 p.m.

Volunteers are: Nora Winterhoff, Joanne Davy, Alva Utter, Tom Fritts, Eleanor Mast. Don Moran volunteered and ended up on office machines. There is a need for some on-call substitutes. That problem is receiving attention. Carol Gilbert filled in several times while Tom Fritts was away and has come in on short notice when a substitute was needed.

Joanne Michael worked up a receptionist manual that is immensely helpful.

Submitted by: Eleanor Mast, Co-ordinator

PERSONNEL

Report unavailable at press time.

RELIGIOUS EDUCATION COMMITTEE

Our fifteen member committee is responsible for creating and coordinating church school, adult and special programs for you. We also offer advice and guidance to our director, Donna Corbus.

Last year we created a mission statement to guide us in 1981:

To provide a supportive environment which enables us to celebrate life, growth as individuals, to clarify our individual and shared values and to express these values through our actions.

Our hopes: 1. To celebrate life

Religious Education (Cont'd)

2. To provide experiences that enable people to feel affirmed.
3. To provide experiential experiences which facilitate personal growth and clarification of values.
4. To create the feeling of belonging.
5. To provide ways to express our values through individual and group action to create programs and activities that generate active support.
6. To provide active channels of communication which reflect our caring, sharing and acceptance of one another.

This year we have endeavored to make our programs more intergenerational and to create a new flexibility to better fit your special needs.

Our retreat in January was a wonderful success and we are planning more. We will be sponsoring a Cluster retreat at Camp-O-Woods in May and we are now engaged in planning our fall program.

We have always had the good fortune to have very creative and very hard-working people on our committee and this year is no exception.

Special thanks to Tish Gauntt for her marvelous work with the L.R.Y.

Submitted by: Mike Clark, Chairperson

RETIREES

The Retirees meet at noon on the first Thursday of the month for a potluch lunch and for discussions on various programs.

The object of our meetings is to give retired people some focal point in the church. Our attendance is increasing but we are anxious for even more retired people to come and get acquainted and to feel that our organization gives them a special niche in the affairs of the church.

Submitted by: Juanita Paul, Chairperson

SINGLES DISCUSSION GROUP

Since the church re-opened in September, we have had attendance of 25-65 people, with a median of 40 or so. As is typical of singles groups, we have a "hard core" of (perhaps) 20 people, a "soft core" of 30 or so, and many visitors, some of whom become regulars.

Singles Discussion Group (Cont'd)

Our child care facility (we pay a babysitter \$10 out of our 50¢/person collection) is very lightly used; generally 1 or 2 children being present, sometimes--rarely-- up to 5 or 6.

We net an average of \$10 (or so) per week, which goes to the "pot."

We have had a Halloween party, a Thanksgiving party, a Christmas party, and a N.Y. Day party, all of which were well attended, and paid for themselves.

The Stage Left presentations, primarily (but not totally) a SDG effort, were well received, and another show is being planned for the near future.

Submitted by: Don Knox

STAGE LEFT

On December 5-6, 1980, Stage Left opened it's year presenting the "Alonzo J. Montequé II First Annual Variety Show."

This somewhat ambitious production had a cast of about 35 performers and 15 backstage technicians. The project grew, almost with a life of its own, and involved many talented individuals, including many not otherwise involved in church activities. A modest profit was made, despite going over budget--made possible by the generosity of some people who put their own money at risk.

Stage Left's second extravaganza will, at least in terms of numbers and budget, be somewhat less extravagant, to be put on in May. It consists of four one act plays--contemporary comedies with scripts filled with humorous lines and substantial parts. Thus, while about 15 people will be on stage, they will all be acting genuine parts. Additional people are involved backstage and to understudy.

SUNDAY SERVICES COMMITTEE

The Sunday Services Committee plans the Celebrations of Life for those Sundays when Dr. Manker will not be present. Recent meetings have been devoted to scheduling speakers and programs for the period when he will be away on sabbatical. These have been selected in accordance with the theme chosen in cooperation with the Sabbatical Committee: THE CARING COMMUNITY. All of the spring Sundays and some of the fall are planned. We work in coordination with the Music Committee in their scheduling of music for the Celebrations of Life.

Members: Mike Clark, Esther Gaintner, Penni Helms, Randy Helms, Hal Howard, Mary-Frances King, Ray Manker, Muriel Mason, Kris Minister, Sally Norman, Pat Terry

Submitted by: Albert King, Chairperson

TELEPHONE, AFTER HOURS

For many years now Sarah Cliff has answered all incoming church phone calls that occur outside of regular office hours--including the hundreds of calls that come in over the summer months. By the time September rolls around, and the office is reopened, she always has at least 30 or 40 "converts" to UUism, people who have asked to be on our mailing list solely because they were impressed by their phone conversations with Sarah. Over the years she has become something of an expert at handling everything from "Tell me exactly what your church is all about" to "Is this the place where the Moonies go?"

Even during the winter months Sarah averages about 20 calls a month, some as simple as "what time is your Sunday service?"--some much more complex or urgent--but all handled with love and good sense. Although she has no committee members to help her, she performs an essential service for the church and we simply wouldn't know how to manage without her.

Submitted by: the office staff--Joanne & Ellie

UNITARIAN UNIVERSALIST SERVICE COMMITTEE REPRESENTATIVE

The Unitarian Universalist Service Committee, our church's arm of our denominational service committee, this year became independent of the church's Denominational Affairs Committee, a separation not indicating conflict, but facilitating decision making.

Our church UUSC continued its local involvement in the national UUSC work towards alternatives to incarceration, co-operating especially with the ecumenical citizens' committee on alternatives to incarceration. In addition, under the leadership of Bill Thompson of the Sun City Fellowship, we helped organize the "UUSC of Arizona," with Bill as president. Bill last spring was appointed to the Maricopa County Board of Supervisory Commission on Alternatives to Incarceration; the forming of our state organization enables him to have a group behind him when he takes a stand for alternatives before this Commission. UUSC of Arizona now has a mailing list of over 200 and will apply for a non-profit postal status. The national UUSC gives this state group \$500 a year to carry the work toward alternatives forward in Arizona; UUSC of Arizona collects no dues, and we welcome members!

The national UUSC is just beginning an investigation of the living conditions of older people and we have had some discussion with some Womens Alliance members on this. MORE TO COME.....

We have just shown a movie on El Salvador funded by the National Council of Churches. Although 70% of the UUSC program is domestic, Central America, especially the deteriorating El Salvadorean situation, is a major concern of the UUSC, which has taken leadership in investigating what is happening in El Salvador.

As in the past several years, we presented the "A Guest at Your Table" program for the Thanksgiving-Christmas season. This collection seemed small for a church of our size, but patronage of our holiday sales at the rear of the church was

UUSC (Cont'd)

steady. The church as a whole is increasingly supporting the UUSC. Thanks to our friends, and an ever-open hand to newcomers and oldcomers!

Members: Sarah Ingersoll, Bill Bishop, Marilou Coy, Jane Horswell, Wilbur Murra, Nora Winterhoff, Gretchen Manker.

Submitted by: Aimee Lykes, UUSC Representative

WOMEN AND RELIGION TASK FORCE

The Women and Religion Task Force of Arizona took form in 1979 after the first Continental Conference on Women and Religion sponsored by the denomination at Grailville, Ohio. Arizona is part of the Pacific Southwest District task force on Women and Religion and Donna Corbus is the Arizona representative to that group. As the Arizona Cluster is a local arm of the P.S.W.D. so is the Arizona Women and Religion Task Force, an arm of the P.S.W.D. Task Force.

The Women and Religion Task Force purports to work actively toward implementation of the Women and Religion Resolution passed by the UUA in Ithaca, New York in 1977. This process shall include the establishment of an enlightened, non-sexist philosophy of living for women and men in our society. It shall also include the enactment of such philosophy in the educational, social, spiritual and administrative spheres of the church.

Supporters of the W & R Resolution believe the time has come to effect changes in church structures and policies that do not provide full opportunities for women and men to participate wholly in the society in which they live.

In the past year the task force has sponsored a full day conference entitled "Women and the New Age Consciousness." Speakers included Carol Levin, guest lecturer in Women's Studies at A.S.U. and The Rev. Billie Wright, author-minister in this denomination. A beautiful slide and music presentation was created by Joanne Smith of the Tempe church.

The Task Force raised funds by selling Argus posters and initiated a Woman's Bookshelf within the Phoenix Church Library. The Women's Circle also has been contributing to a growing collection of feminist theology.

Sponsored by funds from the District, the Womens Alliance and the R.E. travel fund, Arizona had two representatives (Donna Corbus and The Rev. Billie Wright) to the second continental gathering called Convocation '80 at East Lansing, Michigan in November. As a result of this conference and the theological ideas presented was birthed the Womanspirit Group that meets once a month in the homes of its members. The membership of the group includes Tempe women, and its purpose is to explore womens' own religious questing outside the patriarchal structures of our society. It's a place for women to re-name themselves, to study and share and to celebrate their own religious journeys.

In February a conference was presented in Tucson called "Womanspirit" in which five women from the Phoenix and Tempe churches facilitated.

Since the initiation of the task force the Tempe church has passed its own version of the 1977 Women & Religion Resolution and the Phoenix church is in the process of considering a resolution.

PROPOSED BUDGET
FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

(TO BE VOTED ON AT THE ANNUAL MEETING, SUNDAY, MAY 17, 1981)

<u>INCOME</u>	FYE 1981	FYE 1982	INCREASE (DECREASE)
Pledge Income--Confirmed	\$ 96,130	\$ 82,000	(\$ 14,130)
Pledge Income--Anticipated	---	\$ 16,000	16,000
Pledge Income--New Members	2,000	2,000	---
Loose Collection	2,800	3,000	200
Fund Raisers	1,000	---	(1,000)
Use Fees	8,000	8,000	---
Interest and Dividends	1,300	3,000	1,700
Horizons	250	250	---
Miscellaneous	300	---	(300)
TOTAL INCOME	<u>\$111,780</u>	<u>\$114,250</u>	<u>\$ 2,470</u>
<u>EXPENSES</u>			
<u>Minister</u>			
Salary & Expenses	\$ 28,248	\$ 28,248	\$ ---
Retirement	2,826	2,826	---
Insurance	2,162	2,162	---
Travel	1,000	500	(500)
	<u>\$ 34,236</u>	<u>\$ 33,736</u>	<u>(\$ 500)</u>
<u>Building & Grounds</u>			
Utilities	\$ 10,000	\$ 11,500	\$ 1,500
Insurance	4,290	3,000	(1,290)
Supplies	1,200	1,500	300
Repairs & Maintenance	4,000	2,000	(2,000)
Landscape	400	---	(400)
Trash Collection	1,000	750	(250)
Service Contracts	400	650	250
Custodian	6,475	6,475	---
	<u>\$ 27,765</u>	<u>\$ 25,875</u>	<u>(\$ 1,890)</u>
<u>Administration</u>			
Telephone	\$ 1,200	\$ 1,000	(\$ 200)
Supplies	2,800	2,800	---
Postage	2,100	2,100	---
Payroll Taxes & Insurance	4,000	4,000	---
Accounting	300	550	250
Advertising	200	1,100	900
Administrators' Salaries	15,356	16,123	767
Administrator's Summer Salary	338	355	17
Repair & Service Contracts	750	600	(150)
	<u>\$ 27,044</u>	<u>\$ 28,628</u>	<u>\$ 1,584</u>

EXPENSES (Cont'd)

Religious Education

Program Material	\$ 1,300	\$ 1,300	\$ ---
Conference/Travel	1,000	1,000	---
L.R.Y.	100	100	---
Education(Director)	100	100	---
Telephone	---	300	300
Director's Salary	12,705	13,340	635
Secretary's Salary	---	2,000	2,000
	<u>\$ 15,205</u>	<u>\$ 18,140</u>	<u>\$ 2,935</u>

Music

Tuning & Repairs	\$ 125	\$ 125	\$ ---
Supplies	100	100	---
Organist's Salary	2,000	2,100	100
Choir Director's Salary	---	250	250
	<u>\$ 2,225</u>	<u>\$ 2,575</u>	<u>\$ 350</u>

Denominational

UUA Program Fund	\$ 3,000	\$ 2,000	(\$ 1,000)
General Assembly Registration Fees	420	---	(420)
Pacific Southwest District Dues	400	400	---
	<u>\$ 3,820</u>	<u>\$ 2,400</u>	<u>(\$ 1,420)</u>

Committees

Fund Drive	\$ 700	\$ 2,000	\$ 1,300
Sunday Services	200	500	300
Communications	200	---	(200)
Library	50	---	(50)
Social Concerns	100	---	(100)
Membership	50	---	(50)
Miscellaneous	100	---	(100)
	<u>\$ 1,400</u>	<u>\$ 2,500</u>	<u>\$ 1,100</u>

TOTAL EXPENSES

	<u>\$111,695</u>	<u>\$113,854</u>	<u>\$ 2,159</u>
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PRESIDENTS
BOARD OF TRUSTEES

1947	Milton Shear	1964	Christ A. Olsen
1948	Taylor Smith	1965	Wilson B. Wood
1949	E. B. Myrick	1966	Floyd A. McCracken
1950	James Stewart	1967	Floyd A. McCracken
1951	Frances Locke (Bishop)	1968	Archie H. Walker
1952	J. D. Filson	1969	William Gooding
1953	Frances Bishop	1970	William Gooding
1954	Vernon Robbins	1971	Harry H. Hobart
1955	William Bishop	1972	Harry H. Hobart
1956	Roy Gaintner	1973	Elaine Warner
1957	Lee Binna	1974	Elaine Warner
1958	Joe Wilson	1975	Virginia Frogge
1959	R.E.P. Dickinson	1976	Virginia Frogge
1960	Ed Heler	1977	Gordon Patterson
1961	Agnes Ericson	1978	Muriel Osder
1962	Hiram S. Davis	1979	Barbara Eastman
1963	Hiram S. Davis	1980	Randel Helms

1981 Muriel Mason