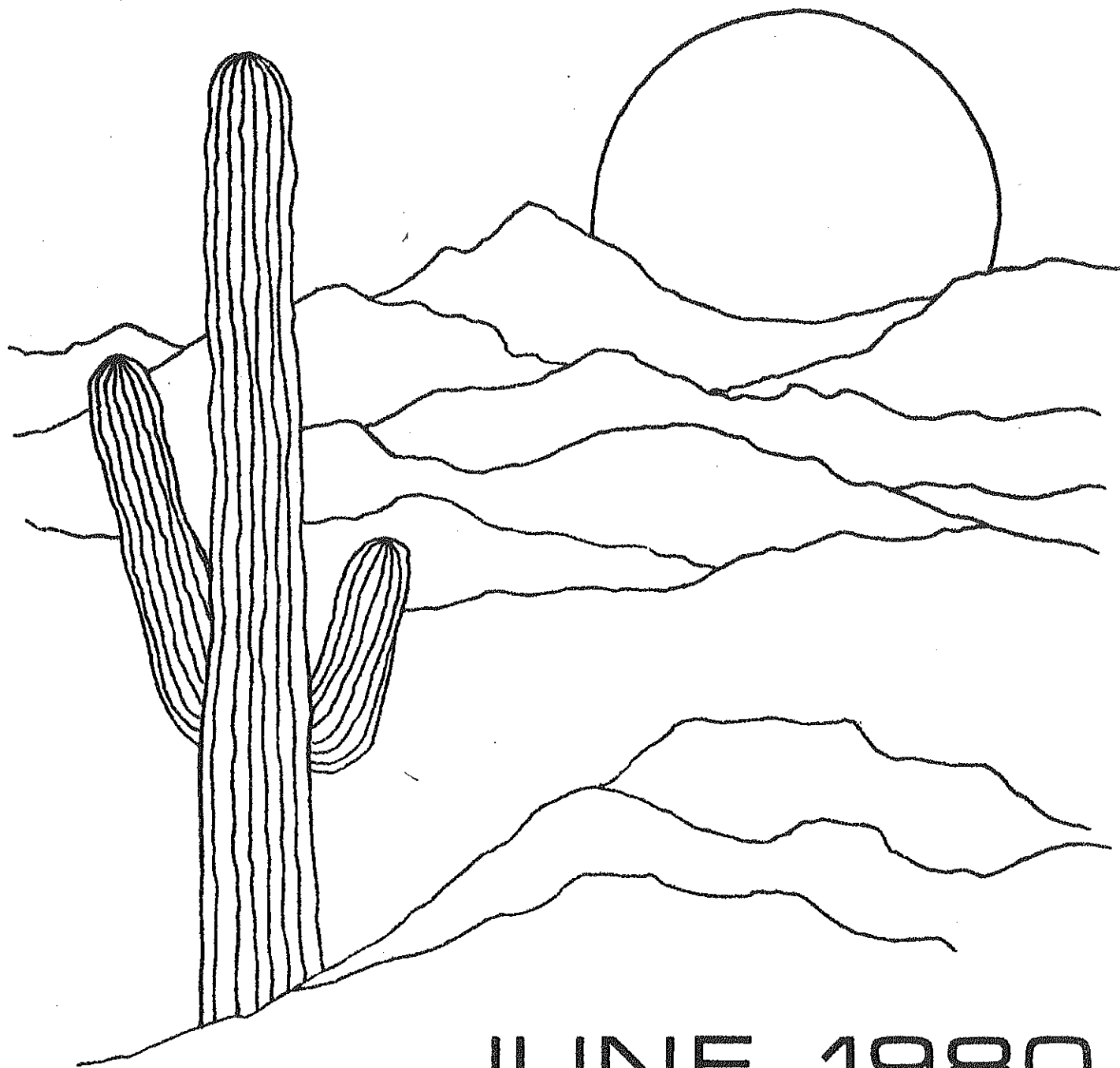


# ANNUAL REPORT



JUNE 1980

THE FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

1979-80 BOARD OF TRUSTEES

	Term Exp				
<u>President</u> Randel Helms	6/80	948-1295	6514 N 87th Pl	Scts	85253
<u>Vice President</u> Phil Higdon	6/80	(h) 253-2340 (b) 257-8777	1818 Palmcroft Dr	Phx	85007
<u>Secretary</u> Marilyn Coy	6/80	(h) 275-9535 (b) 263-4343	3506 E McKinley	Phx	85008
<u>Treasurer</u> Fred Miller	6/80	839-8346	3131 S Fairfield	Tempe	85282
<u>Trustees:</u>					
(Youth) Kate Helms Laura Upshaw	6/80	948-1295 933-8372	6514 N 87th Pl 6902 E Chaparral	Scts Scts	85253 85253
Edith Camper	6/80	996-6877	3433 E Paradise Dr	Phx	85028
Larry Chase	6/80	954-0894	2320 E Roma	Phx	85028
John Friedeman	6/82	(h) 996-1741 (b) 947-7793	4626 E Clinton	Phx	85028
Phil Goldsmith	6/82	264-6431	3550 N Central #1418	Phx	85012
Muriel Mason	6/82	956-3441	4637 N 30th Pl	Phx	85016
Pepper McLaine	6/82	944-8710	7211 N 2nd St	Phx	85020
Pat Weare	6/81	(h) 959-4984 (b) 275-2532	4123 E Solano Dr	Phx	85018
Nora Winterhoff	6/82	946-3576	2511 N Miller Rd	Scts	85257
Gordon Woods	6/82	264-3605	6022 N 2nd Ave	Phx	85013

STAFF

Rev. Raymond G. Manker, Minister	959-8186	4530 E Pepper Tree Ln	PV	85253
Donna Corbus, DRE	585-4605	11101 E Bajada Rd	Scts	85255
Joanne Michael, Administrator	959-5745	5101 E Arcadia Ln	Phx	85018
Ellie Murphy, Administrator	991-0740	5935 N 83rd St	Scts	85255
Joe & Blanche Cutter		10302 N 15th Ave	Phx	85021
Nominating Committee Chair: Jon Flury	994-1972	325 E Fillmore	Tempe	85281

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX  
COMMITTEES/GROUPS - JANUARY 1980

ALLIANCE, Woman's				
Betty Byron	955-3478	3612 E Mariposa St	Phx	85018
<u>Magazines</u>				
Greta Houghton	266-7335	1107 W Osborn #101	Phx	85013
ART				
Faith Parker	957-1738	4217 E Hazelwood	Phx	85018
Jackie Schulz	944-2808	346 E Kaler	Phx	85020
BEACON PRESS				
BRIDGE CLUB				
Bobbie Glick	275-8739	1373 N 44th St	Phx	85008
BUILDING & MAINTENANCE				
Pat Weare	959-4984	4123 E Solano Dr	Phx	85018
Bob Murphy	991-0740	5935 N 83rd St	Scts	85253
CHILD CARE				
Mary Francis	945-8061	8239 E Monterosa	Scts	85251
CHURCH PRESERVATION				
Elaine Warner	943-7206	729 E Circle Rd	Phx	85020
Housekeeping				
Muriel Mason	956-3441	4637 N 30th Pl	Phx	85016
CIRCLE, Women's				
Tish Gauntt	971-5386	2706 E Corrine St	Phx	85032
CLASSICAL FILM SOCIETY				
Joyce Beadle	968-2913	1021 W Howe	Tempe	85281
Richard Roberts	943-6989			
COMMITTEE ON COMMITTEES				
Donna Hackett	944-3612	1732 E Belmont	Phx	85020
COMMUNICATIONS				
In House--Marie Walling	948-3565	12411 N 67th St	Scts	85254
Publicity--Bobbie Glick	275-8739	1373 N 44th St	Phx	85008
Forum--				
DENOMINATIONAL ACTIVITIES				
Wilbur Murra	956-1822	5110 N 32nd St #407	Phx	85018
EDUCATION FOR LIVING				
Ileene Wist	959-8257	6520 Mtn View Dr	PV	85253
EXTENDED FAMILIES COUNCIL				
John Haughn	839-3905	4411 S Newberry Rd	Tempe	85282
FINANCE				
Louis Schwartz	997-2387	8219 N 3rd Ave	Phx	85021
<u>Fund Drive</u>				
Tom & Gene Fritts	242-3247	2222 W Montebello	Phx	85015
FOUNDATION				
Bill Gooding	253-8105	1619 Palmcroft Dr SW	Phx	85007
HOSPITALITY/SPECIAL EVENTS				
Anne Upshaw	947-1984	6902 E Chaparral	Scts	85253
Bonnie Griffin	994-4874	2221 N 87th Way	Scts	85257
LANDSCAPE				
Marilou Coy	(h) 275-9535 (b) 263-4343	3506 E McKinley	Phx	85008
LIBRARY				
Mariloy Coy	"	"	"	"

URY					
Board Rep--					
Advisors--Tish Gauntt	971-5386	2706 E Corrine St	Phx	85032	
Leonard Bodell		5421 E Palo Verde Dr	PV	85253	
MEMBERSHIP					
Marilou Coy	(h) 275-9535	3506 E McKinley	Phx	85008	
	(b) 263-4343				
MINISTER'S ADVISORY					
Bill Hall	955-0443	2602 E Crittenden La	Phx	85016	
Max Kaslo	246-0180	1706 W Rose La	Phx	85015	
Muriel Osder	947-6690	6909 E Montebello	PV	85253	
Marie Walling	948-3565	12411 N 67th St	Scts	85254	
Fred Corbus	955-1152	4633 N 42nd Pl	Phx	85018	
MUSIC					
Esther Gaintner	955-2943	4223 E Cheery Lynn	Phx	85018	
Choir Director					
Oonagh Boppart	956-0672	2310 E Lincoln Dr	Phx	85016	
NOMINATING					
Jon Flury	(h) 994-1972	324 E Fillmore	Tempe	85281	
	(b) 262-7934				
PERSONNEL					
Dorothy Filson	943-6647	1119 E Northview Av	Phx	85020	
PRESCHOOL, UU CO-OP					
Teacher--Carol Fein	991-0411	8116 E Via Sonrisa	Scts	85258	
Parent --Sandy Phelps	996-3249	9047 N 33rd Way	Phx	85028	
RELIGIOUS EDUCATION					
Miriam Groen	938-7028	4427 W Waltann Lane	Glend	85306	
RETIREES					
Juanita Paul	274-4575	2101 E Maryland 4-K	Phx	85016	
SAWJURA					
Max Kaslo	246-0180	1706 W Rose La	Phx	85015	
SINGLES DISCUSSION					
Ben Hofer	248-8787	Box 25106	Phx	85002	
SINGLETARIANS					
John Haughn	839-3905	4411 S Newberry Rd	Tempe	85282	
Don Erfourth, Pres	275-5538				
SOCIAL					
Connie Dickinson	266-3813	207 W Clarendon 22-H	Phx	85013	
SUNDAY SERVICES					
Fran Liggett	252-8222	1815 N 19th Pl	Phx	85006	
SUPPERS, CIRCLE					
Zetta Loria	943-8555	1709 E Pleasant Dr	Phx	85020	
TODDLER CO-OP					
Susan Cohen	955-2036	3601 E Pasadena	Phx.	85018	
UU SERVICE COMMITTEE					
Aimee Lykes	955-5386	6836 N 36th St	Phx	85018	
UU WRITERS					
Tish Gauntt	971-5386	2706 E Corrine St	Phx	85032	
<hr/>					
MINISTER					
Ray Manker	959-8186	4530 E Pepper Tree La	PV	85253	
DIRECTOR OF RELIGIOUS EDUCATION					
Donna Corbus	585-4605	11101 E Bajada Rd	Scts	85255	
CHURCH ADMINISTRATORS					
Joanne Michael	959-5745	5101 E Arcadia La	Phx	85018	
Ellie Murphy	991-0740	5935 N 83rd St	Scts	85253	
HORIZONS EDITOR					
Bobbie Glick	275-8739	1373 N 44th St	Phx	85008	
BOARD OF TRUSTEES PRESIDENT					
Randel Helms	948-1295	6514 N 87th Pl	Scts	85253	

THE FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX  
MINUTES OF ANNUAL CONGREGATIONAL MEETING  
May 20, 1979 - 12:15 P.M.

The first Annual Meeting to be convened under the new By-Law change was called to order by President Barbara Eastman with a warm welcome and an appeal to work together.

Wilbur Murra, Denominational Affairs representative, stressed the need for additional delegates to the General Assembly to be held at Lansing, Michigan the latter part of June. To date we have three delegates: Ray and Gretchen Manker and Jim Waller. There is room for three more. A committee of the Board has already submitted this congregation's choices of resolutions to be considered at General Assembly, of which six will be selected. The chosen six will be included in information which will be forthcoming May 25.

Phil Higdon, Vice President of the Board, coordinated discussion on the church budget for the fiscal year 1979-80. The printed report included three forms of budget information: last year's budget, the proposed budget tentatively accepted by the Board prior to the Fund Drive, and the revised and severely cut budget which sought to conform to a lesser but more realistic projected income, combining approximately \$84,000 in pledge income plus fees, etc. The return from the Fund Drive so far is less this year than last, but the time of the Annual Meeting is a month earlier than last. One factor in our lesser prospects is that 100 people have not yet responded to the appeal, and \$5221 in pledges is completely unpaid at this time.

Everett Warner requested that next year we separate the categories of anticipated income from actual income. We already have a month-to-month report available for inspection. Part of our problem is the fluctuation in our needs--unexpected items such as a 300% raise in insurance rates and plumbing problems, for instance.

Marie Walling is concerned that there seems to be very little follow-up on non-honored pledges, and that many people enjoy our facilities completely without financial contribution or commitment.

The item causing the most discussion and consternation was the elimination of the UUA Gift so as to present a balanced budget, which the members agreed was an essential. John Friedeman moved that we have a mandatory review of budgetary items at a specific time, so if added funds are received, the allocation can be discussed at a full congregational meeting. After considerable discussion, this motion was defeated.

Muriel Osder moved that the Board of Trustees hold a mandatory review of the budget in October 1979, revising allocations and that this Board meeting be advertized to the congregation as an open meeting, encouraging attendance by the congregation, but not to be a congregational meeting per se. This motion carried.

There was further discussion regarding: no pay for the organist, no allotment for tuning of the piano. The discussion of the UUA Gift included the suggestion for a special appeal; that the people who normally send their

gifts directly to the UUA be encouraged to give through the church. Phil Goldsmith moved "that the UUA Gift be reinstated to \$3000, the proposed increase in salaries over the prior fiscal year be reduced by a like amount, said reduction to be allocated by the Board of Trustees. In the event that the reception exceed the disbursement for the fiscal year ended June 30, 1980, the salary reductions to be paid in a lump sum. Motion defeated.

George Price offered to underwrite the tuning of the piano, if necessary.

Anne Chase feels that there are members of the congregation who are not being reached, and that we need to locate them, determine what are their needs, and attract them into more involvement, including involvement in funding; she offered to work on a survey of the congregation.

Jon Flury, for the Nominating Committee, presented Board officers and trustee to be voted on: Randel Helms for President; Fred Miller for Treasurer; Nora Winterhoff for Trustee. With no nominations from the floor, they were accepted unanimously.

Retiring President Barbara Eastman presented scrolls to past presidents Elaine Warner, Muriel Osder and Virginia Frogge. A scroll will be sent to Gordon Patterson. Hiram Davis, president in 1963, was present and was thanked for all past services.

The Annual Meeting was adjourned at 1:30 P.M.

Respectfully submitted,

Marilou Coy  
Secretary

## COMMITTEE REPORTS

### COMMITTEE ON COMMITTEES

The Church Council/Committee on Committees began the church year with a Committee Fair as a special church service. It was quite successful in educating the congregation on the committees, their activities, securing new members and doing it in an entertaining way.

The next project sponsored by the C. on C was a workshop in group process; how to develop the skills necessary to be effective leaders and members of committees, to make committee work both personally rewarding and productive. Apparently the need for this type of workshop was not felt as strongly by others as by the committee, for the response was poor and we postponed it for another time.

A project in the works is the development of a permanent telephone tree for quick communication with the congregation. This should be helpful, not only in publicizing social and special events, but also in times of emergency.

We have felt for a long time that our church is lacking in activities for men and needs a men's organization. Perhaps we felt this way because women enjoy women's activities so much. However, after conducting informal surveys, we discovered that men really prefer to spend their leisure time in mixed company and although they thought the idea had some merit, no one wanted it enough to work on it.

Another idea under consideration is an end of the year party centered around showing our appreciation to all the people in the church who served on committees and worked so hard in various capacities to make our church and its programs successful.

Besides the usual business of finding new chairpersons and committee members, we also conducted some special meetings, bringing together committees and key people to help solve problems and give direction to several committees that needed to be activated.

The new procedure of having Board members act as liasons between the committee and the Board has had mixed success and needs working on.

Donna Hackett, Chair, Marilou Coy, Helen Price, Jim Powell, Mack Ralston.

Submitted by: Donna Hackett

## ALLIANCE, WOMAN'S

The Woman's Alliance is a warm, friendly group of women who meet the second Thursday of the month at 12 noon for a pot-luck luncheon followed by an interesting program and finally a business meeting. We welcome and are anxious to have all women and men attend. We initiated an informal "Womans Day" for all women to get together at church on the fourth Thursday of the month to work on a project, have a discussion, play cards or just visit. We have 41 paid-up members and have sent \$106 to the UWF.

The Alliance contributed \$1,557 to the church this year by buying three new tables, having the rug cleaned, contributing to the minister's fund, the office fund, the Vietnam family and having the stove cleaned. We also donated \$1,225 to community projects as follows: ACLU-\$100; Anytown-\$100; Arizona Center for Law in the Public Interest-\$200; Back to School Clothing Drive-\$400; Clara Barton Camp-\$100; Planned Parenthood-\$100; PUSH-\$25; Salvation Army-\$100; St. Mary's Food Bank-\$100. We have also committed ourselves to the major project of new drapes and flooring for the Johnson room and give Jean Berry and her committee a large vote of thanks for the hours of work devoted to this project. We will spend a large portion of our funds and expect the "face Life" to be of great benefit to the church.

In order to spend money, one must obtain it. This has been mainly accomplished by the Christmas Bazaar, held Saturday, November 17. After all expenses had been paid, we made \$3,983.57. This was accomplished by the most cooperative hard-working group of people I've ever seen. There are so many people we'd like to give special thanks to but space demands we limit names to the chairmen of departments as follows: Isabelle McCreary and Dot Oxman, Christmas Decorations and handmades; Joan Berry, Baked Goods and Afgan raffle; Eleanor Vergis and Dorothy Jarmin, Used Clothing; Nora Winterhoff, Jewelry; Irene Davis, Houseplants; Bonnie Griffin, Toys; Faith Parker, Art; Juanita Paul, her own hand-made cards; Ethelyn Savage, Books and Records; and last but not least, Lucy and Jess Allen, White Elephants. People seem to have cut down on their magazine subscriptions so Greta Houghton was only able to turn in \$99.38 this year.

Our programs have been really superb this year. Helen Bass started the year in September with her delightful dramatic presentation of Martha Summerhayes' life based on her autobiography, Vanished Arizona. The Circle joined us on the second meeting with Muriol Osder leading an interesting 'get better acquainted' small group mixer. Donna Corbus taught us to "Nurture The Goddess Within Us" in November. A most delightful Christmas musical program was both performed and conducted by Julian and Isabelle McCreary. In January Barbara Norton told us about P.U.S.H., People United for Self Help. Sarah Ingersoll arranged for Jackie Crawford, Superintendent of Arizona Center for Women and three of her residents to speak to us in March. This was followed by a visit to the "prison" in April where many of us learned much about this facility and incarcerated women. We had a delightful time at Elizabeth Simpson's home in Carefree in April. It seemed impossible to follow these exciting and informative programs but Velva Sabin kept us spellbound "Rambling with Don" on some of his missions with UNICEF after World War II. Our grand finale this year will be led by our very capable Min Jack who promises to surprise us.



### Alliance (Cont'd)

Never have I needed and gotten such solid support as I have from the following good friends and fellow officers: Dorothy Jarmin, Vice President; Eleanor Vergis, Recording Secretary; Dot Oxman, Treasurer; Ehtelyn Savage, Corresponding Secretary, and Billie Butler and Min Jack who pinch-hit when we needed them.

Submitted by: Betty Byron, President

### ART

The Committee has developed, hung and arranged for sale art shows during 1979-80, September through June. Exhibitions of different media, some restricted to church members, others open to outside artists, were hung in the Sanctuary. Commissions on works from September to May exceeded the last two years, totaling \$640.70. The Art Committee hopes to use some of these funds for improved lighting for the shows.

September	--	Photography Show
October	--	All Church Show
November	--	Fabric Show
December	--	"Christmas Is Red"/Members
January	--	Jacobsen Show/Drawings
February	--	Watercolor Show/Gary Rearick Oils
March	--	All Media Members Juried Show
April	--	"Soho on the Patio" Miniatures
May	--	Figures & Portraits
June	--	Desert Show

Members: Lucienne Rusconi, Jean Thomas, Jackie Schulz (Co-Chair), Faith Parker (Co-Chair)

Submitted by: Faith Parker

### BEACON PRESS

Help! Isn't there someone out there that loves books, who would like to chair this committee? Under the creative direction of Amber Salger, new, movable bookcases were built and the book selection enlarged and kept up to date. However, Amber has moved and Beacon Press needs someone to continue the good work.

Submitted by: Donna Hackett

### BUILDING AND MAINTENANCE

This has been a good year for Building & Maintenance; with a little help from our friends, several long-delayed repair jobs have been completed. The major one, financed entirely by generous special contributions, was a new roof for the church building. The parking lot received at least a partial resurfacing, eliminating the worst of the potholes. New solid-core doors and safety locks were installed on the Preschool building. President Randy Helms and First Lady Penni spent a long day with bucket and brush to give each of our washrooms a cheerful new coat of paint.

## Building & Maintenance (Cont'd)

Still in progress is the difficult, complex task Roger Weare has bravely undertaken: repairing the dimmers for the Auditorium lights. Mike Clark worked in some of the hottest weather of the year to repair the evaporative coolers in the Preschool building.

The Singles Discussion Group offered their services to do some painting in the Johnson Room, kitchen, and storage area; and Barb Eastman, before moving to California, spruced up the outside of the building by painting the trim. Following a burglary, new double-locks were installed on all arcadia doors and some necessary repairs were made to the doorframes of the office and minister's study. Judging from the number of comments received, the most appreciated renovation of the year was the relocation of the light switch in the women's washroom!

An exciting new project is already underway in the Johnson Room, planned and financed by the Women's Alliance, and there should be some happy surprises for everyone when church re-opens in the fall.

Pat Weare, 1979-80 Chair  
Bob Murphy, 1980-81 Chair

## CHILDREN'S WEEKDAY PROGRAMMING

In the Spring of this year the Unitarian Preschool and the Unitarian Toddler program merged to become the Unitarian Early Education Cooperative under one Board and a new set of By-Laws. It is hoped through this merger to integrate the two programs providing for greater communication and sharing. These programs provide early education for children ages 18 mos to 4 years and parent education for the family.

The Toddler program under the direction of Sue Cohen accommodates 12 children, two days a week 9:00 a.m. to 11:30 a.m., 18 mos to just short of three years. Our preschool program under the direction of Carol Fein has a maximum enrollment of 20 children ages 3 and 4 five days a week 9-11:30. The ratio of adults to children in the classroom is 1 to 5.

The Cooperative program and our day nursery, with parents in the classroom at least one day per week, is a unique way to share parent talents with kids and to provide parents with a positive model for being with children. This supportive atmosphere for nurturing children and parents affirms people and models our attitude of support of the worth and dignity of each human being from birth to death.

As well as our cooperative education program we also provide a nursery drop-in service to church parents five days a week from 9-3 p.m. We provide one sitter for every ten little people and never take more than 20. Under the direction of Mary Francis, our Nursery Director, children consider our nursery a good place to play away from home. Offering this service provides the opportunity for women in our church to stay an active participant in our church community and within the community at large.

Submitted by: Donna Corbus

## CHURCH PRESERVATION

The Church Preservation Committee is a standing committee whose function is to approve structural and aesthetic changes and to review art and furnishings that would make an impact on the general environment of the church.

This year we have been involved in color changes in some specific areas and have been working with the Alliance on renewing the Interior of the Johnson Room, which is still in progress. Also, in progress are the dried arrangements in the planters at the front of the church.

Committee members: Marilou Coy, Muriel Mason, Bob Murphy, Frank Kadish, Betty and Van Giddings, Eugene Grigsby, Pat Weare.

Submitted by: Elaine Warner, Chairwoman

## WOMEN'S CIRCLE

Women's Circle had 16 members this year, with an average attendance at twice monthly meetings of from 5 to 8. This is a smaller number of participants than in past years, which we think is at least partially due to women joining the work force in increasing numbers. Circle remains dedicated to its purpose of serving the intellectual and social needs of homemakers and other women who do not hold full time jobs.

Our programs for this year have been published. They consisted of speakers, discussions, business meetings, and one "field trip." Circle members participated in a TV commercial monitoring project sponsored by the Equal Rights Committee of the American Federation of T.V. and Radio Artists. We also served a luncheon to the congregation at the Alliance Bazaar (proceeds of which were donated to Arizonans of Faith for the Equal Rights Amendment) and a Brunch on Easter Sunday (proceeds of which have been used to purchase books for the "Women's Bookshelf" in the church library.) We plan to continue meeting informally at members' homes during the summer, and to resume Tuesday morning meetings in the church library in the fall.

Goals for next year include a closer relationship with Women's Alliance and with the other older women in our congregation, more speakers and discussion programs, and a continuance of the Bazaar Luncheon and Easter Brunch projects (providing we have the womanpower.)

Finally, we wish to reiterate that a nursery for walking toddlers is available at the time of Circle meetings at a reasonable cost, and younger children and babies are most welcome at Circle meetings.

Tish Gaunff, Chair; Mary Wilbur, Secretary/Treasurer

Submitted by: Tish Gaunff

## CLASSICAL FILM SOCIETY

The current season, now ending, has not been our most successful. Floods, high cost of gas, bridge closings, recession, inflation--these have all taken their toll and revenues have been down.

### Classical Film Society (Cont'd)

As successes we would like to mention "Mr. Hulot's Holiday," a droll film from France; George Romero's 'Sleeper', "Night of the Living Dead", and well-attended evenings of Laurel & Hardy, Charlie Chaplin and W.C. Fields.

For information on the Society please call Joyce Beadle, 968-2913.

Submitted by: Joyce Beadle

### COMMUNICATIONS COMMITTEE

We are very proud of the Business Directory, largely the work of Laurel Vasquez, which was not only useful, but made money for the church. Our efforts at public relations and publicity were satisfactory; however, we hope to do a much better job next year. (We do not consider paid advertising productive, with the exception, possibly, of classified ads in newspapers.)

We are grateful to the staff for their fine production of sermons for the Pamphlet Rack and will try to be more available next year to help with this task. Because of screw-ups at headquarters, many pamphlets for sale, which have been popular in the past, have not been available. We will end the church year (June) with just enough pamphlets to get by. However, we wish to place a large order in mid-summer for next year's use. The professional pamphlets from headquarters are very well received.

We would like to have sufficient funds to have an orientation booklet, like the one we presently have, printed and available in the pamphlet rack. If our asked-for budget goes through, we will accomplish this.

The bulletin boards are read and enjoyed by many, members and newcomers alike. We attempt to keep them neat, timely, and attractive, with the loyal help of the church staff, Ellie & Joanne.

This year we submitted two stories to UU World, both of which were accepted. We expect to do more of this next year, to keep our church, its members, activities, and minister, in focus across the denomination.

Submitted by: Marie Walling

### DENOMINATIONAL ACTIVITIES

The Committee on Denominational Activities held two formal meetings during the past year, October 13 and March 27, and many consultations at other times.

The Committee sought to disseminate information about the Unitarian Universalist denomination by postings on the church bulletin board and by submission of items for publication in Horizons.

### Denominational Activities (Cont'd)

A letter soliciting contributions for denominational purposes was sent to everyone on the church mailing list on December 1. Responses to this letter yielded an identifiable total of \$1,150, earmarked by contributors as follows: for the UUA, \$484; for the UUSC, \$229; for the Starr King School for Religious Leadership, \$198; for the Aurelia Reinhardt Professorship at Starr King, \$229; for Beacon Press, \$10. (Additional contributions were made in response to the December letter, but they could not all be identified as such.)

The Committee made three appearances before the Board of Trustees and one before the Finance Committee in support of appropriations and budget recommendations for the allocation of church funds for these purposes: (1) annual contributions to the general fund of the UUA, (2) dues to the Pacific Southwest District of the UUA, and (3) partial expenses of delegates from our church to the 1980 and 1981 General Assemblies of the UUA.

The Committee took many steps over a period of several months to encourage attendance at, and delegate representation at, the UUA District meeting that was held in Los Angeles May 16-18 and the UUA General Assembly that will be held in Albuquerque June 13-18.

Members of the Committee are: Richard Campbell, John Haughn, Muriel Mason, Muriel Osder, Jacqueline Woten, and Wilbur Murra, Chair.

Submitted by: Wilbur Murra

### EDUCATION FOR LIVING

Facets was discontinued for lack of interest. Instead of a large variety of classes being offered, two one-day conferences were held: a Women's Conference and a Holistic Health Conference--both very successful.

Education for Living is considering adding some programs especially for men next year.

Submitted by: Miriam Groen  
Heene Wist, Chair

### EXTENDED FAMILIES

The 1979-80 period was the third term, or season, of the Extended Family Program after its resumption in early 1978. At first designed to comprise two six-month terms per year, the program was revised in the fall of 1978 to consist of one eight-month term, with the option of continuation up to each individual family.

For the term currently ending, a total of 87 people--61 adults and 26 children--were eventually enrolled in the program, resulting in the formation of five families. Three of these were either essentially or entirely on-going from the previous year, and two were new. The substantial number of adults who elected to continue their participation testifies to the presence of positive benefits many found in the program at the time of their membership.

## Extended Families (Cont'd)

The strengthening and development of the program is an on-going and evolving process. The concept--the formation of groups for fellowship and family-like attachments--seems to be unique. It involves the spirit and essence of many existing aspects of American society, such as the real nuclear and extended family, the social club, and relationship development groups, but it is none of them. However, the primary intent of the program as originally conceived is the furthest possible approach to the achievement of the emotional spirit, cohesiveness, and security of the real family. Thus, the descriptive title, the Extended Families.

Even so, it remains unique in that it appears to be a certainty that a perfect and complete substitute for original families is impossible to invent, and would not in totality be wished for anyway. It is this uniqueness that urges the progressive refinement of insights and understandings which will help meet the relationship needs and wants of the many people, in our times, who are sensing the absence, diminishing, or loss of the human attachment they find is important to them.

Council Members: John Haughn (Chair), Muriel Mason, Penni Helms

Submitted by John Haughn

FINANCE (report unavailable at press time)

## FOUNDATION

### ANNUAL MEETING OF THE UNITARIAN UNIVERSALIST FOUNDATION OF PHOENIX

The Annual Meeting of the Unitarian Universalist Foundation was called to order at 11:20, Sunday, January 27, 1980 by Chairman Bill Gooding who then introduced Bill Roberts, Head of the Nominating Committee. Bill Roberts announced that his committee, which included Bob Murphy and Sarah Ingersoll, had nominated William H. Gooding, Muriel Osder, Louis Schwartz, and Daniel Wilkinson. Hiram Davis moved that the slate be accepted and Marilou Cou seconded the motion which carried unanimously. Bill Roberts then announced that members of the 1981 Nominating Committee would consist of Greta Woods, Chairperson, Tom Foltz, and Joan Roberts.

Chairman, Bill Gooding, then introduced Archie Walker, Controller of the Foundation. Mr. Walker then gave a brief history of the Foundation and its purposes, commenting that it had been incorporated in 1974 for long range projects as opposed to current operating expenses. He reported that current assets of the Foundation were slightly in excess of \$32,000. The Foundation paid to the church in 1979 \$909 from income and made a special grant to the church of \$1616, as well as a loan of \$3600, which has since been repaid.

Mr. Walker then announced that there would be a Financial Planning Seminar at the church at 7:30 on Tuesday, February 5.

The meeting was adjourned at 11:30.

Respectfully submitted: Margreta J. Woods, Sec'y

## FUND DRIVE CHAIRMEN'S REPORT

At this time \$98,969 has been pledged to the church for operation during the fiscal year July 1980 through June 1981. We cannot say the Fund Drive is completed as it is never "complete." New members are continuously coming in, and most of them are willing to help financially if the needs are presented to them. We will try to arrange for that to be done.

Here are some statistics from this year's drive:

Total # of pledge cards sent out	606
# of cards returned with pledges	412
# specifying zero pledge	158
# not responding	36
# asked to be dropped	45*

\*included in zero pledges

Here is a breakdown of the level of pledging:

<u>Level</u>	<u># of Pledges</u>	<u>% of Pledgers</u>
\$ 1 - \$ 50	78	18.93
\$ 51 - \$ 99	36	8.74
\$100 - \$199	112	27.18
\$200 - \$299	76	18.45
\$300 - \$399	45	10.92
\$400 - \$499	18	4.37
\$500 - \$599	21	5.10
\$600 - \$699	9	2.18
\$700 - \$799	3	.73
\$800 - \$899	3	.73
\$900 - \$999	1	.24
\$1000 & up	10	2.43

The average pledge is \$240.22. If we add the previously made Building Fund pledges, the total pledged for 1980-81 is \$108.57 and the average is \$263.52.

Submitted by: Tom and Gene Fritts

## HOSPITALITY/SPECIAL EVENTS

The primary responsibilities of our committee were to find the Sunday morning door greeters and coffee hosts and hostesses. These were changed weekly in an attempt to involve a greater number of people from the congregation. An effort was made, also, to involve new members and friends of the church in these activities.

Early in the year we formed a committee of eight members, and began to plan the Christmas potluck dinner which had a Mexican theme this year. It was held on Saturday, December 15, and about 116 people attended. After dinner, while the adults had a brief program and carol singing in the auditorium, the children had a pinata party and movie in the Johnson Room.

## Hospitality/Special Events (Cont'd)

The annual fellowship dinner was the western steak fry on March 28. The food was prepared and served by the committee members, and the steaks were cooked on a large grill on the east patio. The menu included 8-ounce rib eye steaks, salad, cowboy beans, and rolls. A live band was hired to provide music for dancing from 9:00 until midnight. A fee of \$2.50 per person was charged, and the church contributed \$500 toward the cost of the event. 265 people attended the dinner, and comments were favorable, with some requests to repeat this next year.

The members of our committee were: Anne Upshaw, Bonnie Griffin, Janice Brunson, Eloise Nicosia, Raye Fernle, Jim Powell, Alva Utter, Tish Gauntt.

Submitted by: Bonnie Griffin

## LANDSCAPE

There have been two fairly successful workdays, when many of us gathered to set the grounds to rights. We have large areas, that need more than one person to care for.

Wayne Mitchell and his brother undertook the trimming of all the palm trees on our grounds--a task long overdue. Several new people have helped--mowing, clearing the cactus hillside, sprucing up the parking lot planters.

The little planting area by our front door is now being cared for by people from Alliance, who also donated some new plantings.

Much of our planting is maturing to real beauty. For instance, the little blue Palo Verdes that Bill Bishop planted several years ago are blooming and beautiful.

The goal of the Landscape committee is to interest 20-25 people who care and are able to give a little time. Pick an area that you care for, and find your own time--maybe as little as two hours a month would be enough.

There is room for a lot of helpers.

Submitted by: Marilou Coy

## LIBRARY

The Library is even busier this year than last, with the Census workers setting up shop. The library was the center of activity for the Fund Drive. On Tuesday mornings, this is where the Circle meets. The Discussions with Ray on UU'ism are held in the Library.

Come on Mondays and you will find Nora Winterhoff, answering phone, dispensing coffee, ready to chat.



### Library (Cont'd)

There has been serious discussion this year of enlarging the office, which would take the Library space, necessitating a move for the Library, which is exciting, since there is really very limited space in our present location.

Surely there are people in this church who love books, and would enjoy sharing in keeping this library attractive and usable for all the church members.

Submitted by: Marilou Coy

### LIBERAL RELIGIOUS YOUTH (LRY)

LRY got off to a slow start this year, but after a few good PSLRY conferences and especially the LDC leadership conference, we got our act together. We managed to get five people to the fantastic deBonneville Easter Camp. The camp was a great inspiration to our local group.

We've done such things this year as going to as many as five conferences and putting on a very successful conference of our own. We also had an enjoyable camping trip. We've raised \$100 to put into an LRY fund for next year.

Next year we've got many things planned--such as an eight-week liberal Bible reading course, another conference, more campouts, more rap groups, and just a terrific year.

Submitted by: Tad Waddington

### MEMBERSHIP COMMITTEE

We have forty new members this year, and many new friends. It is hard to pick our "new" people, because they get so busy and involved so soon. Thank you, all of you.

Membership, and others in the church, contact new people, seeing that they know of events and inviting them to join Ray in the "Discussions" on the denomination.

Being on the Membership Committee is a good way of getting to know people.

Submitted by: Marilou Coy

### MUSIC

We have been trying to establish some regularity in performance dates by the members who have been sharing their musical talents during the church service. This is possible only if we have a regular paid organist with an adequate instrument for her use.

Music (Cont'd)

We have a good organist. The matter of an adequate instrument for the organist's use is being researched.

We are able to depend on our choir and the director, our Universal Brass Ensemble, and various vocal and instrumental soloists to enhance our Sunday morning services.

We are hoping to continue to develop a good music program in the coming year that will include everyone in our church who wants to contribute their talents.

Submitted by: Esther Gaintner, Music Director

NOMINATING COMMITTEE

The Nominating Committee for 1980 was, as in 1979, chaired by Jon Flury with Oonagh Boppart, Min Jack and Raye Fernie as continuing members. The committee will present for approval at the annual congregational meeting the following slate for the Board of Trustees:

President - Muriel Mason  
Vice President - Marilou Coy  
Secretary - Wilbur Murra  
Treasurer - Tom & Gene Fritts (have since declined)

Trustees: Edith Camper (continuing)  
Tish Gauntt  
Kate Helms (continuing)  
Penny Naumoff  
Rich Stallworthy

The Nominating Committee recommends for 1981 the following committee:

Muriel Osder, Chair  
Randy Helms  
Bobbie Glick  
Fred Miller  
Anne Upshaw

Submitted by: Raye Fernie

PERSONNEL

This committee was inactive most of the year for lack of a chairperson. Members did meet under the temporary direction of the Committee on Committees in order to work out salary proposals for the Finance Committee and the Board of Trustees to use in developing the 1980-81 budget. The committee now has a new chairman, Joe Nicosia. Members are: Fred Corbus, Sr., Phil Higdon, Dan Wilkinson and Nora Winterhoff.

Submitted by: Donna Hackett

## REFUGEE FAMILY

On January 8, 1980, we received word that we were to be the sponsors of the Hang family, ethnic Chinese from Viet Nam, "Boat People," who have been in a Malaysian camp since November 1978. Family consists of parents; three sons, ages 6, 5 and 3; and the wife's 16-year-old nephew.

The latest word is that the family will probably arrive in June. Congregational cooperation has been marvelous. Financial support from church groups and individuals has been substantial and much appreciated. In addition, the Foundation has given us \$500 to date and has assured further financial support.

Sub-committees have been formed and have obtained furniture and household equipment now stored in mini-storage and in the church; promises of trucks and man-and-woman power to move and settle things; housing has been investigated and at least one place will be available the middle of June; medical and dental care, if needed, has been arranged for; an active committee has investigated employment, with one very definite promise of work for the father, who is a cook and waiter by occupation; employment possibilities for the mother are being explored; there is a tuition scholarship available for the two school-aged boys at Desert View Learning Center, and the Education and Language Committee will arrange tutoring in English for the adults in the family; a Transportation Committee has on tap the names of volunteers to help with this need, which will be considerable initially; publicity has been well handled by that sub-committee.

Submitted by: Nora Winterhoff

## RELIGIOUS EDUCATION COMMITTEE

Our committee strives to take a broad view of religious education, recognizing that we are all religious educators and that our own religious learning is ongoing. With that in mind, we are taking a hard look at the children's R.E. classes to see what changes are necessary. We are looking at curriculum but also at the whole structure. Low attendance is a concern. We will be getting input from committee members, teachers, children and others.

Our committee meets once a month at members' homes. Dinner precedes the meeting. This arrangement seems to do a lot for members' morale and makes working together easier.

We began our year in August with a dinner-swim for committee members, teachers and spouses. The committee had a day-long retreat in the fall to look at the year ahead. This seemed very worthwhile. We help to plan some of the services throughout the year, such as Games Day, Easter (for children), and Religious Education Sunday, where we try to share our philosophies with the congregation, honor the teachers, and "let" our children be with us and give back to the teachers and congregation.

Donna Corbus stays on top of our religious education "situation" on a day-to-day basis, and asks committee members for assistance and advice in various areas when needed.

For the next year, we have decided to have a Chairperson and Vice-Chairperson. The Vice-Chair will assume the position of Chairperson the following year. We do not have a treasurer this year, but hope to next year. Our secretary takes minutes, corresponds and sends out meeting reminders a week ahead.

### Religious Education (Cont'd)

The R.E. Committee also buys needed equipment for R.E. program and supplies for teachers, plans meetings and workshops for teachers, helps to recruit new teachers, is responsible for the Religious Education library, provides limited funds for committee members and others for workshop fees, etc. One of our members, Heene Wist, is working on an evaluation form for Donna--personnel committee is being consulted on this.

We were also involved in the reorganization of the preschool this year. Other areas of concern and activity are Kids Kamp, volleyball court, nursery.

Chairperson: Miriam Groen

Secretary: Michael Dickens

Members: Frances Adams, Larry Allen, Lenny Bodell, Marilyn Brodie, Mike Clark, Cindy Donaldson, Bonnie Griffin, Janice Kindred, Kathy Knowler, Pepper McLaine, John Mitchell, Jean Pettitt, Janet Proulx, Heene Wist, Sharon Ewers.

Submitted by: Miriam Groen

### RETIREES

The Unitarian Retirees have had a very successful year with eight monthly meetings and better than average attendance. Our programs have varied from open discussions to speakers and occasionally a slide presentation.

Our first meeting in the fall will be in October and we will continue through June 1981.

Submitted by: Juanita Paul

### SAWUURA (SIERRA ANCHA WILDERNESS UNITARIAN UNIVERSALIST RECREATION ASSOCIATION)

During the past year SAWUURA (our 109 acres of wilderness land south of Young) has increased its membership to 27--about 15 members short of our goal. The members feel very strongly about keeping the land a wilderness, and, thus, last year the Land Use Planning Committee set down strict guidelines for development of the land. All members of our church are welcome to enjoy the quiet and beauty of SAWUURA by camping there either in the tent-cabins or in the camping areas. Reservations are made through the church office.

Submitted by: Bobbie Glick

### SINGLES DISCUSSION GROUP

The UUSDG (Unitarian Universalist Singles Discussion Group), meeting on Sundays from (about) 12:15 to 1:15 p.m., has attracted single people in increasing numbers. An attendance of 55-60 has not been unusual. As is common with Singles groups (in the Valley, at least), there is a significant change of group population, though there is also a "hard core" of perhaps 30 people.

## Singles Discussion Group (Cont'd)

Ben Hofer was the Group Leader (very successfully) through May 4, 1980; the new Group Leader (see "election" below) is Don Knox. Our activities have included a New Years' Day Party, a "1950's" party, a Scavenger Hunt, and various birthday parties (all well attended.)

Late in 1979, the UU Church helped form an Executive Committee (EC) for the Group. The first EC members, chosen by drawing names from a pool of volunteers, were: Irma Bailey, Dwight Erlick, Duncan Harvey, Ben Hofer, Muriel Mason, Norm Mayell and Kathy Smith. The first election, to replace three of the EC members (as stated in the bylaws drafted by the EC) was held May 4. The current EC is: Duncan Harvey, Ben Hofer, Sue Kennedy, Don Knox (also "Leader"), Muriel Mason, Norm Mayell and Judy Shelton.

The SGD plans to meet at Bruener's, opposite Los Arcos Mall, during the period the Church is closed for the Summer.

\*The informal "charter" of the SDG, is to "discuss various topics of interest to "single" people." As can be imagined, these topics and concerns are not uniquely "singles" concerns. New visitors to the SDG have uniformly commented upon the "open-ness", and absence of the "bar scene" attitude at our gatherings.

Submitted by: Don Knox

SINGLETARIANS (report unavailable at press time)

SUNDAY SERVICES (report unavailable at press time)

## UNITARIAN UNIVERSALIST SERVICE COMMITTEE

The UUSC is most visible to the congregation when we bring out our tables of sweat-shirts, T-shirts, jewelry and Christmas cards at what we hope are strategic times during the year. These sales help fund the various domestic and foreign projects of our church's service organization. Thanks, all you buyers!

A good opportunity to hear about these projects came when Dr. Richard Scobie, National Executive Member of the UUSC, visited our church to conduct an Arizona Cluster workshop on March 22, and to speak from our pulpit the next day.

Our local Investment reflects the national UUSC's major program in the USA--working toward alternatives to incarceration in prisons and jails. (Note: the UUSC does not favor letting everyone out of jail and/or prison.) To help enlighten us about prisons, Carol Pavilack, church member who is on the Arizona Board of Pardons and Paroles, secured Mr. Ellis MacDougall, Director of the Arizona Department of Corrections, to speak from the pulpit October 21, 1979, on Arizona prisons. Later, Sarah Ingersoll took the lead in helping the Alliance and others become acquainted with the Women's Facility at 32nd and Van Buren--a chance to see a humane prison system in operation. She, Marilou Coy and I are currently working with Bill Thompson, Arizona UUSC Area Coordinator and his wife, Emilou--on the Citizens Committee for Alternatives to Incarceration. This is an ecumenical local group which meets in a Presbyterian church and is headed by a Catholic priest, Father Henry Wasielewski, County Jail Chaplain. Its chief current goal is to stop the construction of an eight-story jail in the middle of downtown Phoenix which, by expert opinion, would be an expensive, non-productive inhumane disaster.

UUSC (Cont'd)

November 18, 1979, Dr. Manker and DRE Conna Corbus held a service for the "Guest at Your Table" which is an annual effort to help fund UUSC programs-- some of which are quite correctly concerned with helping people get enough to eat.

It feels good to belong to the UUSC. Try it and see!

Current members are: Sarah Ingersoll, Mariloy Coy, Jane Horswell, Jon Flury, Wilbur Murra, Bill Bishop and Aimee Lykes (Chair).

Submitted by: Aimee Lykes

POIKILOS/UU WRITERS

We have just published the Spring 1980 edition of Poikilos, which consists of 50 pages of writing and drawings by members and friends of our congregation. 80 copies have been printed at a cost of \$70.84, and will be sold for \$1.50 ea. Thirteen people contributed to Poikilos this year.

Plans for monthly meetings of the UU Writers group fell through after the first meeting in the fall because of our inability to agree on a meeting time, and my failure to pursue the matter due to the pressure of other involvements. Nevertheless, we remain a loosely associated group of people interested in writing. It is the hope of the poets among us that we will someday be invited to do a reading of our work for the congregation.

All 50 copies of last year's Poikilos have been sold, and the two copies placed in the church library have disappeared. One copy with a cover letter was sent to the UU World last summer and a letter was received in reply stating that they planned to mention it in a future issue of the World, but I never saw such mention. We will try again this summer.

Submitted by: Tish Gauntt, Poikilos Editor

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PROPOSED BUDGET  
FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX  
GENERAL FUND CASH RECEIPTS AND DISBURSEMENTS  
YEAR ENDED JUNE 30, 1981

RECEIPTS

Pledged Income	\$91,080*	
Loose Collection	2,800	
Fund Raisers	1,000	
Use Fees	8,000	
Interest & Dividends	1,300	
Miscellaneous	300	
Mortgage Transfer	9,464	
Horizons	250	
Surplus	2,600	
New member pledges	<u>2,000</u>	<u>\$118,794</u>

\*\$99,000 discounted by 8%

DISBURSEMENTS

Minister		
Salary & Expenses	\$27,478	28,248
Retirement & Insurance	4,900	4,987
Travel	<u>1,000</u>	\$33,378
Building and Grounds		
Mortgage Payments	\$ 9,464	
Custodian	6,298	6,475
Utilities	10,000	
Insurance	4,290	
Supplies	1,200	
Repairs & Maintenance	4,000	
Landscape Maintenance	400	
Trash & Misc.	1,000	
Service Contracts	<u>400</u>	\$37,052
Administration		
Church Administrators	\$14,933	15,244
Telephone	1,200	
Supplies	2,800	
Postage	2,100	
Payroll Tax & Ins.	4,000	
Accounting	300	
Repairs & Serv. Contracts	750	
Advertising & Misc.	<u>200</u>	\$26,283
Religious Education		
Director's Salary	\$12,705	
Program Material & Supplies	1,300	
Conference & Travel	500	
LRY	100	
Tithing	100	
		\$14,605

\* RETIREMENT 2821  
 INSURANCE 2102

PRESIDENTS  
BOARD OF TRUSTEES

1947 Milton Shear	1963 Hiram S. Davis
1948 Taylor Smith	1964 Christ A. Olsen
1949 E.B. Myrick	1965 Wilson B. Wood
1950 James Stewart	1966 Floyd A. McCracken
1951 Frances Locke (Bishop)	1967 Floyd A. McCracken
1952 J.D. Filson	1968 Archie H. Walker
1953 Frances Bishop	1969 William Gooding
1953 Charles Purtymun	1970 William Gooding
1954 Vernon Robbins	1971 Harry H. Hobart
1955 William Bishop	1972 Harry H. Hobart
1956 Roy Galtner	1973 Elaine Warner
1957 Lee Binna	1974 Elaine Warner
1958 Joe Wilson	1975 Virginia Frogge
1959 R.P.E. Dickinson	1976 Virginia Frogge
1960 Ed Heler	1977 Gordon Patterson
1961 Agnes Ericson	1978 Muriel Osder
1962 Hiram S. Davis	1979 Barbara Eastman
1980 Randel Helms	