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FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

1979-80 BOARD OF TRUSTEES

President

Barbara Eastman 991-2480 7304 Via Camello del Norte #85 Scts. 85258

Vice President

Phil Higdon (H) 253-2340 1818 Palmcroft Dr. Phx. 85007  
(B) 257-8777

Secretary

Marilou Coy (H) 275-9535 3506 E. McKinley Phx. 85008  
(B) 263-4347

Treasurer

Joan Roberts 943-9841 8727 N. 9th Ave. Phx. 85021

Trustees:

Larry Chase 264-5125 2320 E. Roma Phx. 85016

Jon Christiansen (Youth) 945-9443 6202 E. Calle Redonda Scts. 85251

Phil Goldsmith (B) 264-6431 3550 N. Central, #1418 Phx. 85012

Muriel Flood 956-3441 4637 N. 30th Pl. Phx. 85016  
(after 5:00)

John Friedeman (H) 996-1741 4626 E. Clinton Phx. 85028  
(B) 947-7793

Sandy Kent 948-7765 6222 E. Joshua Tree Ln. P.V. 85253

Pepper McLaine 944-8710 7211 N. 2nd St. Phx. 85020

Alan Proulx (H) 938-8507 4401 Keating Circle GInd. 85308  
(B) 263-5277

Pat Weare 959-4984 4123 E. Solano Dr. Phx. 85018

Gordon Woods 264-3605 6022 N. 2nd Ave. Phx. 85013

STAFF

The Rev. Raymond G. Manker 959-8186 4530 E. Pepper Tree Ln. P.V. 85253

Donna Corbus 585-4605 11101 E. Bajada Rd. Scts. 85255

Joanne Michael 959-5745 5101 E. Arcadia Ln. Phx. 85018

Ellie Murphy 991-0740 5935 N. 83rd St. Scts. 85253

Jay Finkelstein 948-4171 5430 E. Royal Palms P.V. 85253

Joe & Blanche Cutter 10302 N. 15th Ave. Phx. 85021

Nominating Committee Chair:

Jon Flury 994-1972 325 E. Fillmore Tempe 85281

THE FOUNDATION BOARD

1978-1979

Officers

Chairman

Floyd McCracken  
(rotated off the Board 1/21/79)

William H. Gooding

Vice-Chairman

Everett Warner

Controller

Archie Walker

Secretary

Greta Woods

Trustees

Kermit Butler

Robert Klaus

Bob Eastman  
(rotated off the Board 1/21/79)

Muriel Osder

Virginia Frogge

Bill Roberts

Sarah Ingersoll

Nora Winterhoff  
(rotated off the Board 1/21/79)

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

COMMITTEES/GROUPS - May 1979

ALLIANCE, Women's Magazines	Lorain Kadish Greta Houghton	838-7492 266-7335	2647 S. Alder 1107 W. Osborn, #101	Tempe 85282 Phx. 85013
ART	Faith Parker	957-1738	4217 E. Hazelwood	Phx. 85018
BEACON PRESS	Amber Salger	276-2567	303 E. S. Mt. Av., #109	Phx. 85040
BUILDING & MAINTENANCE	Pat Weare	959-4984 (B) 275-2532	4123 E. Solano Dr.	Phx. 85018
CHILD CARE (Paid)	Mary Francis	945-8061	8239 E. Monterosa	Scts. 85251
CHURCH PRESERVATION	Muriel Flood	956-3441 (after 5:00)	4637 N. 30th Pl.	Phx. 85016
CIRCLE, Women's	Raye Fernie	277-9080	531 W. Claremont	Phx. 85013
CLASSICAL FILM SOCIETY	Joyce Beadle Richard Roberts	968-2913 943-6989	1021 W. Howe	Tempe 85281
COMM. ON COMMITTEES	Donna Hackett	944-9401	1732 E. Belmont	Phx. 85020
COMMUNICATIONS Tuesday Forum	Marie Walling John Haughn	948-3565 839-3905	12411 N. 67th St. 4411 S. Newberry Ln.	Scts. 85254 Tempe 85282
COUPLES DINNER CLUB	Grace Palmbach	266-1872	2339 W. Mulberry Dr.	Phx. 85015
DENOM. ACTIVITIES	Muriel Osder Wilbur Murra	947-6690 956-1822	6909 E. Montebello 5110 N. 32nd St., #407	P.V. 85253 Phx. 85018
EDUCATION FOR LIVING	Ileene Wist	959-8257	6520 Mountain View Dr.	P.V. 85253
EXTENDED FAMILIES	Muriel Flood	956-3441 (after 5:00)	4637 N. 30th Pl.	Phx. 85016
FINANCE	Eileen Sieglaff	934-2553 (B) 257-7550	3610 W. Northview	Phx. 85021
FOUNDATION	Bill Gooding	253-8105	1619 Palmcroft Dr., SW	Phx. 85007
HIKING & CAMPING	Jon Flury	994-1972 (B) 262-4601	325 E. Fillmore	Tempe 85281
	Bill Knowler	279-5379	6108 N. 13th Pl.	Phx. 85014
HOSPITALITY	Betsy Rominger Anne Upshaw	948-1440 947-1984	7520 Lakeside Ln. 6902 E. Chaparral	Scts. 85253 Scts. 85253
HOUSEKEEPING	Muriel Flood	956-3441 (after 5:00)	4637 N. 30th Pl.	Phx. 85016
LANDSCAPE	Marilou Coy	275-9535 (B) 263-4397	3506 E. McKinley	Phx. 85008
LIBRARY	Marilou Coy	"	"	" "

LRY	Carl Bailey	946-5402	8449 E. Chaparral	Scts. 85253
	Melinda Walker	948-6712	7833 E. Keim Dr.	Scts. 85253
Board Representative	Jon Christiansen	945-9443	6202 E. Calle Redonda	Scts. 85251
MEMBERSHIP	Marilou Coy	275-9535	3506 E. McKinley	Phx. 85008
	(B) 263-4397			
MUSIC	Oonagh Boppart	956-0672	2310 E. Lincoln Circle	Phx. 85016
NOMINATING	Jon Flury	994-1972	325 E. Fillmore	Tempe 85281
	(B) 262-4601			
PERSONNEL	Dorothy Filson	943-6647	1119 E. Northview Av.	Phx. 85020
PRESCHOOL, UU Coop. Teacher	Sandy Phelps	996-3249		
	Carol Fein	991-0411	8116 E. Via Sonrisa	Scts. 85258
RELIGIOUS EDUCATION	Kathy Knowler	279-5379	6108 N. 13th Pl.	Phx. 85014
RETIREES, Get-Up-&-Go	Juanita Paul	274-4575	6107 N. 12th St., #9	Phx. 85014
SINGLES DISCUSSION	Ben Hofer	248-8787	Box 25106	Phx. 85002
SINGLETARIANS	Frank Salmon	938-4599	4433 W. Shangri La	Glend. 85304
	John Haughn	839-3905	4411 S. Newberry Ln.	Tempe 85282
STAGE LEFT	Jon Flury	994-1972	325 E. Fillmore	Tempe 85281
	(B) 262-4601			
	Laurel Vasquez	956-2757	3610 E. Meadowbrook	Phx. 85018
SUNDAY SERVICES	Fran Liggett	839-4164	4741 Country Club Wy.	Tempe 85282
TODDLER GROUP Teacher	Kathy Knowler	279-5379	6108 N. 13th Pl.	Phx. 85013
	Anne Chase	264-5125	2320 E. Roma	Phx. 85016
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Minister	Ray Manker	959-8186	4530 E. Pepper Tree Ln. P.V.	85253
Minister of Counseling	Arnold Thaw	955-9298	4302 N. 32nd St.	Phx. 85018
Director of Religious Education	Donna Corbus	585-4605	11101 E. Bajada Rd.	Scts. 85255
HORIZONS Editor	Marie Walling	948-3565	12411 N. 67th St.	Scts. 85254
Church Administrators	Joanne Michael	959-5745	5101 E. Arcadia Ln.	Phx. 85018
	Ellie Murphy	991-0740	5935 N. 83rd St.	Scts. 85253

President, Muriel Osder, called the meeting to order, following a short meeting of the Foundation, to report the status of the accounts being managed, the status of the Dickinson property, which has been sold and converted to Treasury bills; and for election of new officers.

Copies of the minutes of the June 11, 1978 congregational meeting were distributed, and approved as written.

Treasurer, Joan Roberts, gave a six-month summary, through December 31. Printed copies will be available in about two weeks, and will be included in the HORIZONS of that week, as well as posted outside the office. Receipts were \$31,648, under expectation, and total outgo was \$49,967. Total amounts in each of the bank accounts were reported: Creative Living/\$2404; Music/\$818; Capitol/\$1271; General Fund/\$2058; Checking \$2432; Special Projects/\$10,668, all of which is specifically allotted.

The on-going Mortgage Retirement and Building Improvement Fund, instigated January 1978, received pledges of \$38,685, but receipts of only \$13,862, plus \$1255 and \$169 from individual sources. The mortgage payments have been made from this fund, and the present balance is \$1090.

MINISTER'S REPORT--Ray stated his belief that this is a very healthy congregation, able to face problems, to be creative in development of programs, by the congregation, rather than by staff. He felt that the purchase and development of the Sierra Ancha property will be recognized as one of the most important accomplishments of this year. It has been acquired through gifts to the church of 30-40 families who feel the need of such a retreat area, and a generous gift from the Alliance, with payment spread over 10 years.

RELIGIOUS EDUCATION DIRECTOR--Donna Corbus reminded the congregation that there is education activity all week long, not just on Sundays. Co-ordinated by the R.E. Committee, the largest committee in the church are the Co-op Pre-School, the Toddler group, an all-week nursery, and the adult programs, which are starting again this week, including Sunday afternoon classes. The Education for Living Committee is now included as part of the R.E. Committee. The new Sunday classes will offer a film series, both during and after church; Discussions on Unitarian-Universalism Liberals Read the Bible before the church service, as well as yoga and Spanish, all during February and March.

The Chairwoman of COMMITTEE ON COMMITTEES, Donna Hackett, presented short oral reports from each committee chairperson, since no booklet was offered this year. Reporting were:

Alliance	Circle	Library
Art	Committee on Committees	LRV
Beacon Press	Communications	Membership
Church Preservation	(Tuesday Forum)	Music
Extended Families	Finance	Personnel
Hospitality	Landscape	Singles Discussion
	Retirees	Singletarians

Building and Maintenance Chairperson, Pat Weare, introduced the urgent item of need of replacing the roof now, over the auditorium. Nothing has been done, except for emergency patching for 20 years, and the time has come when we must replace. We must also have all the money for the job prior to contacting a roofer. We will wait until dry weather, to avoid paying premium price, and in order to get a worker at all, as all are extremely busy during this wet weather. The estimated price is \$10,000, and the Board of Trustees has pledged to find the money for this project, but is presenting it to the congregation for guidance in how to accomplish this. A bank loan, if indeed it is possible to obtain a loan from a commercial bank, would be obtained at 12% interest. The Foundation has offered to loan the church the amount needed out of Treasury notes that will be maturing during the next two or three months. The discussion has regarded a loan of \$10,000 @ 10%, to mature by Jan. 1980, although neither the percentage nor the time element are definite.

Discussion followed: Joan Roberts does not want the congregation to run to the Foundation everytime there is an emergency. However, this would be an investment for the Foundation, which is its function. Frank Kadish pointed out that this is simply extending the mortgage. Barbara Eastman is glad to keep this "in house." Phil Goldsmith stressed the necessity of a renewed emphasis on the already established vehicle for repayment, the Mortgage Retirement and Building Improvement Fund. The necessity for stress on future and continuing pledging was echoed by Hiram Davis.

Pat thanked everyone who has contributed labor for repairs this year-- a year when it was necessary to repair the septic tank, replace broken glass and all but replace the church school wing coolers.

The FUND DIRECTORS for the coming year were introduced--Janet and Al Proulx.

A BY-LAW CHANGE was adopted. As moved by Roger Weare, it reads, "THE ANNUAL MEETING SHALL BE HELD WITHIN SIXTY (60) DAYS OF THE END OF THE CHURCH YEAR," exact date to be announced by the Board of Trustees. This will better co-incide with the newly adopted fiscal year, which runs from July 1 through 6/30. It also co-incides with the UUA year. It was not set late in June, because many people will have left the Valley by then, with school out, and attendance will be very poor.

Sarah Ingersoll, and several others, objected to having as long a meeting as this one, with too much offered prior to the main subject of the meeting, in this case, the discussion of the problem with the roof, and the election of officers.

RETIRING PRESIDENT, Muriel Osder, thanked the officers who have served this year, as well as the trustees who are retiring, and introduced Anne Chase, chairperson of this year's nominating committee, who announced the nominees for the coming year:

PRESIDENT	Barbara Eastman	3-yr. trustee	Muriel Flood
V. PRESIDENT	Phil Higdon	3-yr. trustee	John Friedeman
SECRETARY	Marilou Coy	3-yr. trustee	Pepper McLaine
TREASURER	Joan Roberts	3-yr. trustee	Phil Goldsmith
LRV REPR.	Jon Christianson	2-yr. trustee	Gordon Woods
		2-yr. trustee	Alan Proulx
		1-yr. trustee	Larry Chase

Continuing trustees are Sandy Kent and Pat Weare.

The nominating committee for 1980 are : John Flury, Chairman, with Rod Groen, Min Jack, Raye Fernie and Oonagh Sykes.

Frank Kadish moved, and Susan Manker seconded, that the entire slate of nominees be accepted, and it was carried unanimously.

The meeting was adjourned.

Respectfully submitted by:

Marilou Coy  
Secretary



BY-LAWS  
of the  
FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX, ARIZONA  
4027 East Lincoln Drive  
Paradise valley, Arizona

- I. The name of this religious organization is the UNITARIAN CHURCH OF PHOENIX.
  
- II. BOND AND COVENANT.  
Love is the doctrine of this church; the quest of truth is its sacrament; and service is its prayer. To dwell together in peace; to seek knowledge in freedom; to serve mankind in fellowship; thus do we covenant.
  
- III. MEMBERSHIP  
-Section 1. Qualifications. Any person of any race, color, or nationality who is in sympathy with its purpose and program who has signed the membership register, and who is at least sixteen years old, may become a member of this church. No subscription to creed or participation in a ceremony will be required of a person in order to become a member.  
  
-Section 2. Withdrawal and Termination. A member may withdraw from membership by written request to the secretary. The Board of Trustees may terminate the membership of any member who fails to evidence any interest in the church for two consecutive years, provided written notice of such proposed action is given to such member at his last known address at least fifteen days prior to the proposed termination date.
  
- IV. MEETINGS  
Section 1. Annual Meetings. An annual meeting of the church membership shall be held during the last two months of the fiscal year, at such time and place as shall be fixed by the Board of Trustees. (Amended Jan. 21, 1979 at Annual Meeting, confirmed by Board Feb. 18, 1979.)  
  
-Section 2. Special Meetings. Special meetings of the membership may be called by the Board of Trustees, and shall be called by it upon written request of twenty or more members.  
  
- Section 3. Notice of Meetings. The secretary shall give written notice of annual and special meetings to the membership at least eight days before the day of the meeting by mailing a copy thereof to each member at his last known address or by causing a copy thereof to be published in a regular or special edition of the HORIZONS being mailed to the membership. The general nature of the business to be transacted at such meetings shall be specified in the notice.

-Section 4. Quorum. Forty members shall constitute a quorum at all meetings. The members present at a meeting at which a quorum is present may continue to do business until adjournment, notwithstanding the withdrawal of enough members to leave less than a quorum.

-Section 5. Organization. The President of the Board of Trustees, or in his absence the Vice-President, shall call meetings of the membership to order, and shall act as chairman of such meetings. The secretary of the Board of Trustees shall act as secretary of all meetings, but in the absence of the secretary, the presiding officer may appoint any person to act as secretary of that meeting. Except where contrary to these By-Laws, Robert's Rules of Order shall govern the procedure of the meetings.

-Section 6. Voting. Only members shall be permitted to vote. Voting may be done by voice or by written ballot in the discretion of the presiding officer, except that all contested elections shall be voted upon by secret written ballot. All elections and all questions shall be decided by a plurality vote, except as otherwise provided by the laws of the State of Arizona. There shall be no voting by proxy.

-Section 7. Order of Business. The business at all annual meetings of the membership shall include:

- (1) Determination of quorum.
- (2) Readings of minutes of preceding meeting.
- (3) Reports of President and Treasurer.
- (4) Reports of committees.
- (5) Unfinished business.
- (6) New business.
- (7) Elections.

Special meetings shall follow the same order insofar as it is appropriate in the discretion of the presiding officer. (Amended March 18, 1979)

#### V. BOARD OF TRUSTEES

-Section 1. Number and Powers. The corporate powers, business and property of this church shall be exercised, conducted and controlled by a Board of Trustees composed of a President, Vice-President, Secretary, Treasurer, and ten Trustees, one of whom shall be a representative of high school or college age church members. In addition to the powers and authority expressly conferred upon them by these By-Laws, the Board may exercise all such powers and do all such lawful acts and things as are not by statute or by these By-Laws directed or required to be exercised or done by the membership. In that connection there is expressly reserved to the membership the following matters:

## V. BOARD OF TRUSTEES (Cont.)

- (1) The statement of the Bond and Covenant.
- (2) The employment or release of the Minister and the amount of his annual salary.
- (3) The location of any church edifice and other building, and their cost and sale.
- (4) The requirements for membership.

(Amended Dec. 14, 1969.)

-Section 2. Term. Each regularly elected President, Vice-President, Secretary and Treasurer shall serve for a term of one year. Each regularly elected Trustee, except the youth representative, shall serve for a term of three years; the youth representative shall serve for a term of one year. No person will serve more than five consecutive years on the board. No person will be eligible for election or appointment if the term of the position to which he is to be elected or appointed extends his period of service beyond five consecutive years.

-Section 3. Vacancies. In the event of any vacancy in the Board of Trustees for any reason, such vacancy may be filled by the remaining members of the Board. Until such vacancy is filled, the remaining members of the Board shall continue to perform the duties required of them, and all actions taken by them shall be deemed valid if taken pursuant to these By-Laws, the Articles of Incorporation, and the Laws of Arizona. Persons appointed to fill vacancies shall serve until the next annual meeting when their successors are elected and qualified. Except where good cause for absences is shown to the satisfaction of the Board, any member of the Board failing to attend any three consecutive monthly meetings of the Board shall be conclusively presumed to have resigned from office. Upon the third absence, or at any following monthly meeting, the Board may in its discretion accept the presumed resignation and declare the office vacant effective as of that date.

(Amended Dec. 1, 1963)

-Section 4. Meetings. The Board shall meet monthly on such dates as the Board shall from time to time fix. It shall not be necessary that notice be given to the members of the Board of any such meeting. Special meetings of the Board may be called by the President or by any two other members of the Board on twenty-four hours' notice to each member of the Board.

-Section 5. Quorum. A majority of the members of the Board shall constitute a quorum for the transaction of business.

-Section 6. Organization. The President of the Board, or in his absence, the Vice-President, shall call meetings of the Board to order, and shall act as chairman of such meetings. The Secretary of the Board shall act as Secretary of all meetings, but in

V. BOARD OF TRUSTEES (Cont.)

his absence, the presiding officer may appoint any member of the Board to act as Secretary. Except as otherwise provided herein, Robert's Rules of Order shall govern the procedure of the meeting.

-Section 7. Voting. All members of the Board present shall be permitted to vote on any matter before the Board. There shall be no voting by proxy.

-Section 8. Order of Business. The presiding officer shall determine the order of business at any given meeting.

-Section 9. Action by Resolution. Except as otherwise provided by law, the Board shall have power to act in the following manner: A resolution in writing, signed by all the members of the Board, shall be deemed to be action of the Board to the effect therein expressed, with the same force and effect as if the same had been duly passed by the same vote at a duly convened meeting of the Board, and it shall be the duty of the Secretary to record such resolutions in the minute book under the proper date.

VI. EXECUTIVE OFFICERS

Section 1. Designation. The executive officers of the church shall consist of the President, Vice-President, Secretary, and Treasurer of the Board.

-Section 2. Duties. Their duties shall be as follows:

- (1) The President shall be the chief executive officer of the church, shall represent the church on all appropriate occasions, shall be an ex-officio member of all committees except the nominating committee, shall preside at all meetings of the membership and of the Board, and shall perform such other duties as from time to time may be assigned to him by the Board.
- (2) The Vice-President shall perform the duties of the President when the President is not present.
- (3) The Treasurer shall receive and safely keep all money and other property of the church entrusted to his care, and shall disburse the same under the direction and to the satisfaction of the Board. He shall keep complete accounts which shall be open for inspection at any time to the members of the Board, and he shall furnish statements of pledge status to the membership on a periodic basis. With the advice and consent of the Board, he may appoint an assistant treasurer, but such appointee shall not be an officer of the Church or Board.

## VI. EXECUTIVE OFFICERS (CONT.)

(4) The Secretary shall keep an accurate record of the transactions of all business meetings of the membership and of the Board. He shall be responsible for giving notices of meetings, and shall perform such duties as the Board may from time to time assign to him.

-Section 3. Bond. The treasurer shall be bonded in such amount as the Board shall deem appropriate. The expense thereof shall be born by the church.

## VII. EXECUTION OF INSTRUMENTS.

Checks, drafts and orders upon the funds or credits of the church; bills, notes and other obligations for the payment of money by the church, and all contracts and instruments in writing by the church, shall be valid and binding upon the church only when executed by such executive officers as may be designated and authorized by the membership, the Board, or as otherwise provided for herein.

## VIII. MINISTER

All matters relative to the employment or release of the minister, and the amount of his annual salary, shall be reserved exclusively to the vote of the membership at an annual or special meeting. Unless otherwise provided in the contract of employment, the minister shall be presumed to have indefinite tenure.

## IX. COMMITTEES

-Section 1. Generally. The Board shall appoint such committees as may be needed, except a nominating committee consisting of five members shall be elected at each annual meeting.

-Section 2. Nominating Committee. It shall nominate persons to hold the various offices to be voted upon at the annual election and shall cause the list of such nominations to be published in the two issues of the HORIZONS next preceding the annual election. It shall prepare a ballot listing each elective office to be voted upon and shall list its nominations thereon at the appropriate place. The ballot shall have ample space for the inclusion of nominations which may be made from the floor at the meeting. These ballots shall be distributed to the membership present at the meeting, and shall be used in connection with all offices which are contested. However, where there is no contest to a particular office, a voice vote may be taken as to that office.

(Amended Dec. 6, 1959)

## X. AMENDMENT

The Board in its discretion may adopt, repeal, alter, and amend these By-Laws provided they at no time shall conflict with the Articles of Incorporation or the Laws of Arizona. Any changes or additions made by the Board to these By-Laws shall be published to the membership in the thirty days next following the change.

(Amended Dec. 11, 1961)

XI. ADOPTION

The undersigned, being all of the members of the Board of Trustees hereby resolve that we adopt the foregoing By-Laws of this church.

In witness whereof, we have hereunto subscribed our names this 26th day of April, 1959.

The foregoing is a true copy of the By-Laws as adopted by the Board of Trustees on April 26, 1959, as of this day, May 7, 1979

Marilou Coy, Secretary of the Board

## COMMITTEE REPORTS

### ALLIANCE, WOMEN'S

The Women's Alliance is a group of women who form warm lasting friendships. We meet together each second Thursday of the month at 12 noon for potluck and a variety of interesting programs, after which we have our monthly meetings. We welcome and are anxious to have all women and men attend. We have workshops each 4th Thursday at 9:30 a.m. for our annual Bazaar. We have decided to have our Bazaar on November 17 this year so that it won't be so close to Christmas. Our workshops are fun and full of good fellowship. We have 44 paid-up members, an increase of 7 over last year, and we have sent \$100 to the UUWF.

This year was the best ever Bazaar. Even though we didn't really have a Chairman, everyone pitched in. The heads of each department enlisted their own helpers, and a number of people did work on their own at home all year. They brought in beautiful handmades. Some of these people were Isabelle McCreary, Dot Oxman, Betty Byron and Polly Stauffer. Always helpful Greta Houghton turned in \$184.96 so far this year on magazine subscriptions. This good source of income could be increased by help from all of us. Our very capable Betty Byron will be our next Bazaar Chairperson.

Our Bazaar sales netted \$3,561.80. We'd like to give cheers and thanks to the following departments: Christmas Decorations, \$270.51; White Elephants, \$697.30; Books, \$127.85; Art, \$329.63; Baked Goods, \$164.01; Jewelry, \$261.15; Notes and cards, \$31.95; Handmades, \$975.96; Sewing, \$69.00; Clothing, \$436.44; Toys, \$164.18; Marie Walling's art, \$206.50; Juanita Paul's afgan raffle, \$50.00.

In addition to our regular donations of \$100 to ACLU; Back-to-School, \$400; Planned Parenthood, \$100; Anytown, \$100; we paid out \$100 for landscaping; \$345, Message Center; \$593, carpet cleaning; \$100, St. Mary's Food Bank; \$100, Christmas for Caring; \$169.94, kitchen supplies and cigarette urns. We also paid out \$2000.00 and are now proud partners in ownership of the beautiful Mountain Retreat.

Our programs have been fun and educational. Last spring we had a really beautiful time at Elizabeth Sympson's in Carefree and an equally lovely time at Greta Woods' Christmas party with music by Esther Gaintner and her quartet. We started the year with a unique sing-a-long with Julian and Isabelle McCreary with help from Betty Byron and Min Jack. Our second program was informative by Rita Schmidt and Virginia Eggstein of Arizona Center for Law in the Public Interest on their "Nursing Home Patient Outreach Project." City Councilwoman, Joy Carter, explained the workings of the Council. Our next program will be a presentation by Les and Bess Farkas of the Tucson Gray Panthers. When this was arranged we didn't know we would have a rip roaring chapter going in Phoenix. Other programs coming up include Muriel Osder "A Women's Professorship for Starr King" and Barbara Eastman "Indians Today."

We sadly lost our good friend and member, Elizabeth Parsons, and had to bid good-bye to Nora Madsen who moved to Philadelphia and Edna Towers who moved to Texas. We'll miss them.

Never have I needed and gotten such solid support as I have from the following good friends and fellow officers: Betty Byron, Vice President; Velva Sabin and Bea MacClary, Recording Secretary; Billie Butler, Treasurer; Ethelyn Savage, Corresponding Secretary, and always willing and most helpful, Jean Berry, Past President.

Submitted by: Lorain Kadish, President

ART COMMITTEE (report unavailable at press time)

BEACON PRESS (report unavailable at press time)

BUILDING AND MAINTENANCE COMMITTEE

This has been a year of "if it can happen, it will happen." The septic tank is now in working order and toilets have new valves and dripping faucets adjusted. There are two water fountains in place with low side-mounts for children. We thank the Circle and others who contributed funds and time so it would not drain the budget. The Auditorium roof will be re-surfaced before church opens in September. Thanks to Muriel Flood's work crews areas have been freshly painted. The President of our Board is working to paint the faceboard on the exterior overhang. George Homuth is working out solutions to present as a means to correct deterioration of plastered overhang and interior water-damaged hall and foyer areas. Mike Clark has been and is servicing the evaporative coolers on the annex. Estimates are being received on the parking lot. We have a great many needs. If we (everyone who is concerned) gives time and financial support to the best of their ability, we can correct problem areas and maintain the building so programs we enjoy can continue to be presented.

Submitted by: Pat Weare

CHILD CARE (report unavailable at press time)

CHURCH PRESERVATION

This has been a busy year for cleaning, painting and restoring the inside of the Church. We still have a way to go! Our latest project is the dried arrangement being planned for the planters at the front of the Sanctuary.

Housekeeping is no longer a function of this Committee.

Elaine Warner will serve as Chairperson of Church Preservation for the coming year. Members are: Van and Betty Giddings, Eugene Grigsby, Frank Kadish, Marilou Coy, Pat Weare and Muriel Flood.

Submitted by: Muriel Flood

CIRCLE, WOMEN'S

Circle has had two fund raising events which have also been a service to the Church. Circle prepared and sold lunch, coffee, donuts and juice at the Bazaar. We also sold breakfast on Easter morning. As a result of these two fund raisers Circle has been able to give the Church \$370 toward the purchase of the two new water coolers.

Circle provides an ongoing forum in which women of the Church are invited to attend on the second and fourth Tuesdays of each month. Circle is a safe, comfortable place to get to know other women and exchange ideas, try on new behaviors and generally grow as an individual.

Submitted by: Raye Fernie



## CLASSICAL FILM SOCIETY

The Classical Film Society during the church year '78-79, has shown a wide variety of films, all of which can in some way be considered a 'classic.' Our two main goals are: 1. to support an appreciation of the film as an art form; and 2. to make possible the showing of many less-known masterpieces. Another goal, not less important, is to provide a wholesome family related activity. We have found that there is virtually no generation gap where films are concerned. We hope that through our activities we have helped to create a greater church community.

Submitted by: Joyce Beadle

## COMMITTEE ON COMMITTEES

The function of the Committee on Committees has been twofold: 1. to secure chairpersons and members for the church committees; and 2. to chair monthly Church Council meetings. The purpose of the meetings was to provide communication between the committees and the Board of Trustees and also to give the committees a place to bring their problems for discussion and help.

This year the Committee on Committees has secured chairpersons and members for the following committees: Art, Beacon Press, Denominational Activities, Hospitality/Special Events and Personnel. The Church Council is currently undergoing a process of restructuring and redefining of goals. Board members have agreed to act as liasons between committees and the Board, thereby keeping the Board and the committees in direct communication. The Church Council, therefore will meet only when needed by the committees and to provide special programs. What these needs and programs might be is what is presently under discussion. One idea that has been tentatively agreed on is a Committee Fair to be held when church opens in September, giving committees the opportunity to provide information concerning their organizations and their activities to the congregation and to sign up new members.

Members: Donna Hackett, Chair; Marilou Coy, Penni Helms, Mack Ralston.

Submitted by: Donna Hackett

## COMMUNICATIONS COMMITTEE

1. Communications has been responsible for the Pamphlet Racks and Bulletin Boards, both of which have been well received by members and visitors. Our stock of pamphlets cost approximately \$270 this fall, and is beginning to run out. We plan to order enough to keep the racks full until the end of June and will place a large complete order in the summer to be ready for church in the fall.

2. The Forum Committee has held three Tuesday Public Forums which have drawn between 35 and 75 persons, at \$1.50 per person. We have taken ads in the Scottsdale Progress and Republic and Gazette for the Forum; the latter two have drawn best. We believe it is necessary to place these kinds of ads in support of the Forum. Also in lieu of an honorarium, we have been providing dinner for our guest speakers and moderators. This has been taken from proceeds of the Forums. We wish to separate the Forum Committee out from the Communications Department beginning in the 1979-80 church year and have them funded separately and functioning separately. John Haughn has done an excellent job as chair of the Forum Committee.

### Communications Committee (Cont'd)

3. The Publicity and Public Relations Committee has been largely functioning with only Bobbie Glick and Marie Walling. We have sent publicity and public service announcements to all the media outlets for important functions. Our best reception has been with the Gazette and the Progress. The Republic has remained immutable. The advertising campaign of institutional ads (see bulletin board) last fall sponsored by the PSWD cannot be considered successful. The advertising campaign of specific Sunday morning programs run this winter and paid for from committee funds was more successful. However, we believe the free publicity we have received has had the best impact; and we hope to continue to send news releases to the media outlets next year.

Next year, Marie Walling will have resigned from Communications and as HORIZONS editor. Bobbie Glick has agreed to undertake the editorship; however, we must have more persons on the P & PR Committee to give her support.

To undertake two advertising campaigns and the necessary publicity, plus purchase of pamphlets and other communications and printed materials, the Communications Committee should continue to be funded at least the present \$1,200. The Forum Committee should be funded sufficiently to allow them to pay honoraria to speakers of outstanding note to draw more audience.

Submitted by: Marie Walling

### COUPLES DINNER CLUB (report unavailable at press time)

### DENOMINATIONAL ACTIVITIES

The purpose of the reactivated Denominational Affairs Committee is to serve as a link between our church and what is being done on the cluster, district and continental levels of the UU Association to promote our liberal religious movement. We are working to inform our congregation of the various issues facing us as a denomination and to encourage individual participation at meetings of our district (Pacific Southwest) and our General Assembly both of which are annual events. It is our plan for the coming year to continue with these tasks as well as to promote more knowledge about our UU heritage, history and current structure. A well-informed congregation will immediately recognize the need for our annual contribution to help with the financial support of the denomination. WE ARE THE DENOMINATION.

The Service Committee--a sub-committee of Denomination Affairs has been active throughout the year presenting the various social issues that have been the concern of the UU Service Committee, a vital social-action arm of our Association. This committee through HORIZONS, Sunday morning services, guest speakers, keeps us informed. Support of the UUSC is done through fund raising sales such as jewelry, dashikis and Christmas cards.

Members: Muriel Osder, Chair; Wilbur Murra; Nancy Hochwald; Jan Ayres; Aimee Lykes.

Submitted by: Muriel Osder

## EDUCATION FOR LIVING

The Education for Living Program is completing its first year as a subcommittee of the Religious Education Committee. This arrangement has been most beneficial as it has resulted in more support for the program and greater integration into the concept of religious education as a whole. Programming for the past year was quite varied. The Disco dancing classes proved very popular as did the Backpacking clinic. Liberals read the Bible and Communications Skills were also well attended. A number of other classes were fairly small in attendance but were successful nevertheless.

The Sunday morning film series "Paths to Spiritual Growth" enjoyed good attendance and provoked some interesting discussions. The availability of adult education in the Valley has currently reached almost saturation point, with city recreation departments, community colleges, high schools, YMCA's, churches, and others all getting into the act, and many classes not making it because of insufficient registration.

This situation will be taken into account as the committee plans for next year's program. The emphasis will be on trying to create a program that is distinctive and attractive, and not repetitious of what is being offered in other programs in the Phoenix area.

Submitted by: Ilene Wist

## THE EXTENDED FAMILY

We have had six lively families this year with a total of 76 adults plus varied and assorted children. Activities have ranged from potlucks to a family garden and theater parties. Our facilitator training this year was given by Dr. Gus Erickson. Consider joining a family in October.

The Extended Family Council  
Muriel Flood, Chair  
Pat Terry  
John Boppart  
John Haughn

FINANCE (Report unavailable at press time)

FOUNDATION (Report unavailable at press time)

HIKING & CAMPING (Report unavailable at press time)

## HOSPITALITY

The principal project of Hospitality is to function each Sunday greeting and providing refreshment to the congregation with special emphasis on welcoming the newcomers. Also we are called upon to provide refreshment and food for many other events. Hospitality entails much contact with the congregation to aid in these projects as well as seeing that linens are cared for; towels and aprons in kitchen are laundered; supplies of coffee, tea, sugar and cream (provided by Alliance) are on hand. Ann and Betsy have alternated responsibility each month. It would be helpful to have a complete job description of their Committee's area of responsibility.

Betsy Rominger and Ann Upshaw  
Report submitted by Betsy Rominger

HOUSEKEEPING (New committee--report unavailable)

LANDSCAPE

Lots of action has been outside the church this year. The statuary pool has been renovated, including repair of the statues. There are new plantings in several areas. All the trash north of the church has been hauled away. Finally, our palm trees got a much-needed trimming. The frost nipped several areas--like our beautiful bougainvillea. And the rains made lots of extra work. But another good year!

Submitted by Marilou Coy, Chair  
Peggy Miller  
Curtis Seale  
Fred Corbus  
Sue Kennedy  
(and anyone who will join us!--how about you?)

LIBRARY

Several people have helped get the catalog in better shape. And thanks to all of you. We've had some interesting contributions that will be ready soon and on the shelves. What a busy room our library is! Circle on Tuesday mornings and Conversations in the afternoon. Bible on Sunday mornings--Discussions Workshop. But the room needs to be left open before church--everyone wants to use it.

Submitted by Marilou Coy, Chair  
Mary Wilber  
Ann Jackel  
Siri James

LYR (Report unavailable at press time)

MEMBERSHIP

Fifty-nine new members have joined our church this year, following two discussions with Ray on our denomination. I feel we have not been able to reach a lot of people, simply because this committee needs more people. It would be wonderful to reach out more effectively--but it takes more hands.

Submitted by Marilou Coy, Chair

MUSIC

This has been a year of growth in all directions. The choir has many new members and fortunately a number of these new members are sopranos. In the past the soprano section has been under pressure because of being so outnumbered by the other voices. Attendance at rehearsal has been very regular and this shows in the choir's performances. Because we now have a balanced choir and because rehearsal attendance has been regular, we have been able to set our goals higher. The singing of the Brahms Requiem--a difficult work--gave every member of the choir a personal growth experience. We have tried to sing all different types

(continued)

of music from rock to secular to satisfy all choir members and to build a varied repertoire.

We are very sorry to lose Bob and Barbara Eastman and Ruth Elster and hope they will continue singing with other groups. We are also losing Ginny DeMarco and Pat Terry for a year. We hope they both have good experiences and we will look forward to their rejoining us in the fall of 1980.

Submitted by Oonagh Boppart

NOMINATING (Report unavailable at press time)

PERSONNEL

The principal activity of the committee for the year was the preparation and submission of salary recommendations for the staff for the coming year. Toward the end of the year it was suggested that the committee consider the possible desirability of drawing a format for formal contracts for church employees. Since the chairmanship was due to change in March, it was considered better to postpone this for action by the new committee.

We are pleased to report that no staff problems arose requiring committee resolution.

Submitted by Dorothy Filson, Chair  
Betty Bilinski  
Bill Knowler  
Henry Croom  
Phil Higden

PRESCHOOL CO-OP. (Report unavailable at press time)

RELIGIOUS EDUCATION (Report unavailable at press time)

RETIREES

The Retirees meet on the third Thursday of the month for a potluck lunch. We meet at Squaw Peak Park when the weather is good and at the church when it is not. Our programs vary. Most of the time we are content with eating and visiting, but occasionally we have slides, games or talks.

We welcome new members eagerly and also ideas on how we can build up interest for retired people in the church.

Submitted by Juanita Paul

SINGLES DISCUSSION (Report unavailable at press time)

SINGLETARIANS

Singletarians is a singles group chartered by the Unitarian Universalist Church. It fills a need for singles who are mature and prefer an organization that provides intellectual stimulation. The social group is open to singles of any denomination.

(continued)

Social activities include the traditional potluck supper at the church during September through June. Book reviews are on Wednesdays evenings and they are held in members' homes. All single adults are encouraged to participate and enjoy these activities.

Submitted by Frank Salmon

STAGE LEFT (Report unavailable at press time)

SUNDAY SERVICES (Report unavailable at press time)

TODDLER GROUP (Report unavailable at press time)

PROPOSED BUDGET  
FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX  
GENERAL FUND CASH RECEIPTS AND DISBURSEMENTS  
YEAR ENDED JUNE 30, 1980

<u>RECEIPTS</u>	<u>BUDGET</u> <u>FY</u> <u>6/30/79</u>	<u>FIRST</u> <u>PROPOSAL</u> <u>FY</u> <u>6/30/80</u>	<u>SECOND</u> <u>PROPOSAL</u> <u>FY</u> <u>6/30/80</u>
Pledged Income	\$ 85,000	\$ 98,500	\$ 84,000
Non-honored Pledges		-13,000	-3,955
		<u>\$ 85,500</u>	<u>\$ 80,045</u>
Loose Collections	3,000	3,000	3,000
Use Fees	7,000	7,500	7,500
Fund Raising Events	3,000	2,000	2,000
Interest & Dividends	1,200	1,000	1,000
Miscellaneous	800	1,000	1,000
Mortgage Retirement Fund Transfer	9,464	9,464	9,464
Non-Pledgers	1,000	---	---
Horizons	---	---	500
TOTAL RECEIPTS	<u>\$ 110,464</u>	<u>\$ 109,464</u>	<u>\$ 104,264</u>

DISBURSEMENTS

Minister:			
Salary & Expenses	\$ 24,000	\$ 25,680	\$ 25,560
Retirement & Insurance	4,085	4,608	4,600
Travel	1,000	1,000	200
	<u>\$ 29,085</u>	<u>\$ 31,288</u>	<u>\$ 30,360</u>
Building & Grounds:			
Mortgage Payments	\$ 9,464	\$ 9,464	\$ 9,464
Custodian	5,500	5,886	5,860
Utilities	9,000	11,000	11,000
Insurance	2,700	3,900	3,900
Supplies	2,000	1,200	1,200
Repairs & Maintenance	4,940	4,000	4,000
Landscape Maintenance	300	300	300
Trash & Miscellaneous	400	400	400
Service Contracts	1,000	1,200	1,200
	<u>\$ 35,304</u>	<u>\$ 37,350</u>	<u>\$ 37,324</u>
Administration:			
Church Administrators	\$ 12,600	\$ 13,960	\$ 13,865
Telephone	1,500	1,300	1,300
Supplies	4,000	2,800	2,800
Postage	2,000	1,500	1,500
Payroll Taxes & Insurance	2,600	3,080	3,000
Accounting	150	300	300
Repairs	600	750	750
Advertising & Miscellaneous	500	300	100
	<u>\$ 23,950</u>	<u>\$ 23,990</u>	<u>\$ 23,615</u>

	BUDGET FY <u>6/30/79</u>	FIRST PROPOSAL FY <u>6/30/80</u>	SECOND PROPOSAL FY <u>6/30/80</u>
<u>DISBURSEMENTS (Cont'd)</u>			
Religious Education:			
Director's Salary	\$ 10,500	\$ 11,550	\$ 11,480
Program Material & Supplies	1,600	1,300	685
Conference & Travel (DRE)	500	200	70
Education (DRE)	300	---	---
Insurance	---	250	250
LRY	---	100	100
	<u>\$ 12,900</u>	<u>\$ 13,400</u>	<u>\$ 12,485</u>
Music:			
Organist	\$ 1,000	\$ 1,070	---
Piano Tuning	100	175	---
Music Supplies	100	---	---
	<u>\$ 1,200</u>	<u>\$ 1,245</u>	<u>0</u>
Denominational:			
UUA Gift, General Fund	\$ 3,000	\$ 3,000	---
Annual Dues	225	225	225
	<u>\$ 3,225</u>	<u>\$ 3,225</u>	<u>\$ 225</u>
Committees:			
Annual Fund Drive	\$ 3,000 (2 yrs.)	\$ 500	\$ 500
Performing Arts	100	---	---
Library	200	80	---
Sunday Services	300	300	---
Communications	1,200	---	---
	<u>\$ 4,800</u>	<u>\$ 880</u>	<u>\$ 500</u>
 TOTAL DISBURSEMENTS	 <u>\$110,464</u>	 <u>\$111,378</u>	 <u>\$104,509</u>
EXCESS (DEFICIENCY) OF RECEIPTS OVER DISBURSEMENTS CURRENT YEAR	-0-	(\$1,914)	-0-

MORTGAGE RETIREMENT & CAPITAL IMPROVEMENT FUND

Balance due on mortgage	\$20,732.66
Principle and interest, roof debt, 3-year repayment	6,000.00
Anticipated Capital Improvement	20,000.00
High Priority Items:	
1. Parking Lot	
2. Building Access for the Handicapped	
3. Hall Ceiling Replacement	
4. Office Enlargement	
5. Safety glass in Doors and Windows	
 TOTAL	 <u>\$46,732.66</u>
Current Outstanding Pledges (3/15/79)	\$22,318.20
TOTAL DEFICIT	(\$24,414.46)



BOARD OF TRUSTEES CHAIRMEN

1947	Milton Shear	1963	Hiram S. Davis
1948	Taylor Smith	1964	Christ A. Olsen
1949	E. B. Myrick	1965	Wilson B. Wood
1950	James Stewart	1966	Floyd A. McCracken
1951	Frances Lock (Bishop)	1967	Floyd A. McCracken
1952	J. D. Filson	1968	Archie H. Walker
1953	Frances Bishop	1969	William Gooding
1953	Charles Purtymun	1970	William Gooding
1954	Vernon Robbins	1971	Harry H. Hobart
1955	William Bishop	1972	Harry H. Hobart
1956	Roy Gaintner	1973	Elaine Warner
1957	Lee Binna	1974	Elaine Warner
1958	Joe Wilson	1975	Virginia Frogge
1959	R.P.E. Dickinson	1976	Virginia Frogge
1960	Christ Olsen	1977	Gordon Patterson
1960	Ed Heler	1978	Muriel Osder
1961	Agnes Erickson	1979	Barbara Eastman
1962	Hiram S. Davis		