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THE FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

1978 BOARD OF TRUSTEES

President

Muriel Osder 947-6690 6909 E. Montebello P.V. 85253

Vice-President

Henry Croom (H) 252-2870 130 W. Palm Lane Phx. 85003
(B) 264-1525

Secretary

Marilou Coy (H) 275-9535 3506 E. McKinley Phx. 85008
(B) 263-4341

Treasurer

Philip Goldsmith (H) 242-6495 1816 W. Rose Lane Phx. 85015
(B) 264-6431

Trustees:

Ann Boppart 959-2856 5410 E. Flower Phx. 85018

Larry Chase 264-5125 2320 E. Roma Phx. 85016

Barbara Eastman 948-9542 11215 N. 74th St. Sctsd. 85260

Muriel Flood 956-3441 4637 N. 30th Pl. Phx. 85016

John Friedeman 996-1741 4626 E. Clinton Phx. 85028

Chris Frue 946-4427 6048 E. Calle del Norte Sctsd. 85251
(Youth Rep.)

Phil Higdon 253-2340 514 W. Monte Vista Rd. Phx. 85003

Sandy Kent 948-7765 6222 E. Joshua Tree Ln. P.V. 85253

Joan Roberts 943-9841 8727 N. 9th Ave. Phx. 85021

Pat Weare 959-4984 4123 E. Solano Dr. Phx. 85018

STAFF

Rev. Raymond Manker 959-8186 4530 E. Pepper Tree Ln. P.V. 85253

Donna Corbus 585-4605 11101 E. Bajada Rd. Sctsd. 85255

Joanne Michael 959-5745 5101 E. Arcadia Ln. Phx. 85018

Ellie Murphy 991-0740 5935 N. 83rd St. Sctsd. 85253

Ed Grobe 945-7958 1620 N. Sunset Dr. Tempe 85281

Joe & Blanche Cutter (Unlisted) 10302 N. 15th Ave. Phx. 85021

FIRST UNITARIAN UNIVERSALIST FOUNDATION OF PHOENIX

MEMBERS OF BOARD

Ms. Virginia Frogge
4023 North 55th Drive
Phoenix, Arizona 85031
Phone: 247-2463

William H. Gooding
1619 Palmcroft Drive S.W.
Phoenix, Arizona 85007
Phone: Home: 253-8105
Office: 264-9221

Ms. Sarah Ingersoll
1153 E. Montebello Circle
Phoenix, Arizona 85014
Phone: 263-0672

Mr. Robert Klaus
6806 N. Rocking Road
Scottsdale, Arizona 85253
Phone: 948-6567

Dr. Raymond Manker
4530 E. Pepper Tree Lane
Paradise Valley, Arizona 85253
Phone: 959-8186

Mr. Floyd McCracken
11436 Arabian Park Drive
Scottsdale, Arizona 85259
Phone: 948-3956

Mr. Archie Walker
c/o Walker & Armstrong
Valley Bank Center, Suite 3250
Phoenix, Arizona 85073
Phone: Home: 937-4493
Office: 257-7550

Everett Warner
729 East Circle Drive
Phoenix, Arizona 85020
Phone: 943-7206

Ms. Nora Winterhoff
7304 Via Camello Del Norte #85
Scottsdale, Arizona 85258
Phone: 991-2480

Mr. Kermit Butler
6630 E. Lafayette
Scottsdale, Arizona 85251
Phone: Home: 947-1239
Office:

Ms. Muriel Osder
6909 E. Montebello
Paradise Valley, Arizona 85253
Phone: 947-6690

BI-ANNUAL CONGREGATIONAL MEETING
January 8, 1978
11:30 A.M.

President Muriel Osder called the Congregational Meeting to order following a brief meeting of the Foundation.

SEARCH COMMITTEE: Henry Croom, chairman, reported that Donna Corbus, acting R.E. Director was the choice of the committee for permanent director. It was moved and seconded to approve Donna Corbus as permanent director. Vote was unanimous.

NOMINATION COMMITTEE: Joan Roberts, Chairman, introduced the slate of officers.

President:	Muriel Osder	1 yr.
Vice-President:	Henry Croom	1 yr.
Treasurer:	Philip Goldsmith	1 yr.
Secretary:	Marilou Coy	1 yr.
Youth Representative:	Chris Frue	1 yr.
Board of Trustees:	Larry Chase	1 yr.
	Barbara Eastman	3 yr.
	Phil Higdon	3 yr.
	Pat Weare	3 yr.

There being no nominations from the floor, the slate was accepted unanimously.

President Osder recognized retiring board members and thanked them for their service. She also recognized members continuing their terms.

TREASURER'S REPORT: Outgoing treasurer, Eileen Sieglaff, was highly praised by Don Jackel who has continued to assist in the area of finance. The complete treasurer's report shall be an adendum to these minutes. In brief, the deficit budget continues to exist and the board continues to refuse to make cuts because the only area to cut is salaries and all employed personnel are considered much too valuable.

It was moved and seconded to accept the treasurer's report. Unanimous vote. President Osder then explained that the Board refused to cut the budget because it had endorsed a new plan presented by Everett Warner of the Finance Committee.

MORTGAGE RETIREMENT AND CAPITAL REPLACEMENT PLAN: Everett Warner reported that 15 years ago when the church was built, members contributed to a building fund. Now we have the church, but we have not made a way for new members to contribute to the building we continue to love and use. The 3 year pledge plan which will be on-going, embraces the idea of paying off the outstanding mortgage of \$31,000 as well as building a capital fund for building repairs. For instance, we have a severe roof problem which will probably run to \$20,000. The goal of this drive is \$75,000. \$16,000 has been pledged so far by 16 people. Everett Warner recognized Fred Miller, Chairman of the Task Force, who agreed to cooperate in the plan by staffing tables for pledgers in the rear of the church.

QUESTIONS AND ANSWERS ABOUT THE PROGRAM:

1. What does capital replacement mean? It means that we do not plan additional building, just maintenance of what we have.
2. Don Jackel questioned the logic of establishing separate funds and wondered why people would give to one rather than the other. The mortgage repayment is definitely not one of our pressing problems since it is but 10% of our budget.
3. Marilou Coy asked if all funds could go toward repairs. Everett answered that most monies collected will go for repairs, but the burning of the mortgage is an enticing goal.
4. Joan Roberts who has worked in finance for years wondered why 16 people would give \$16,000 to this fund when they don't contribute to the operating budget. She answered her own question by accepting the fact that gimmicks such as burning the mortgage, work.
5. Virginia Frogge recognized and thanked the Finance Committee for coming up with such an innovative plan and called for support.
6. Phil Anderia reminded the congregation that some can give much while others can only give a little. It takes both kinds and none should feel guilty.
7. Henry Croom said that he had feelings of doubt at first but likes the fact that this drive gives all a chance to share in the building needs thereby giving equality.

OLD BUSINESS: Joan Roberts recognized her nominating committee: Anne Chase, Bob Eastman and Allen Proulx.

Everett Warner called on Ray Manker who touched on his lengthy meeting with William Chapin of the U.U.A. who emphasized the importance of tapping wealthy members rather than sticking strictly to the egalitarian approach of everyone giving a little.

Motion to adjourn seconded and approved at 12:20 p.m.

Respectfully submitted,

Barbara Eastman
Secretary

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX
COMMITTEES/GROUPS - June 1978

ALLIANCE, Women's	Jean Berry	959-2383	2926 N. 53rd Pl., Phx.	85018
ART	Betty Bradshaw	274-9244	884 W. Weldon, Phx.	85013
BABYSITTING CO-OP	Miriam Groen	992-7368	3027 E. Cholla, Phx.	85028
BEACON PRESS	Bill Bishop	266-0180	1627 W. Highland, Phx.	85015
BRIDGE CLUB	Fred Miller	839-8346	3131 S. Fairfield, Tempe	85282
BUILDING & MAINTENANCE	Pat Weare	(B)959-8400 (H)959-4984	4123 E. Solano Dr., Phx.	85018
CHILD CARE	Mary Francis	945-8061	8239 E. Monterosa, Sctsd.	85251
CHURCH PRESERVATION	Muriel Flood	956-3441	4637 N. 30th Pl., Phx.	85016
CIRCLE, Women's	Ellie Anderla	973-5069	3834 W. Purdue Ave., Phx.	85021
CLASSICAL FILM SOCIETY	Joyce Beadle	968-2913	1021 W. Howe, Tempe	85281
COMMITTEE ON COMMITTEES	Ann Boppart	959-2856	5410 E. Flower, Phx.	85018
COMMUNICATIONS	Marie Walling	948-3565	12411 N. 67th St., Sctsd.	85254
COUPLES DINNER CLUB	Grace Palmbach	266-1872	2339 W. Mulberry Dr., Phx.	85015
DENOM. ACTIVITIES	Jan Ayres	994-4885	8750 E. Valley View, Sctsd.	85253
EARLY BIRD DISCUSSION	Niels Madsen	946-3954	6913-A E. Osborn, Sctsd.	85251
EDUCATION FOR LIVING	Ileene Wise	(B)957-1104 (H)959-8257	6520 Mountain View Dr., P.V.	85253
EXTENDED FAMILIES	Muriel Flood	956-3441	4637 N. 30th Pl., Phx.	85016
FINANCE	Nate Groce	(B)254-6638 (H)277-2433	463 W. Flower, Phx.	85013
FOUNDATION	Archie Walker	(B)257-7550 (H)937-4493	5704 W. Laurie Lane, Glend.	85301
HIKING & CAMPING	Jon Flury	(B)262-4601 (H)994-1972	325 E. Fillmore, Tempe	85281
	Bill Knowler	279-5379	6108 N. 13th Pl., Phx.	85014
HOSPITALITY/SPECIAL EVENTS	Sarah Ingersoll	(B)261-4295 (H)263-0672	1153 E. Montebello Cir., Phx.	85014
	Ann Jackel	956-6562	3136 E. Meadowbrook, Phx.	85016
LANDSCAPE	Marilou Coy	(B)263-4341 (H)275-9535	3506 E. McKinley, Phx.	85008
LIBRARY	Marilou Coy	"	"	"

LRV	Chris Frue	946-4427	6048 E. Calle del Norte, Scdsd.	85251
MEMBERSHIP	Marilou Coy	(B)263-4397 (H)275-9535	3506 E. McKinley, Phx.	85008
MINISTER'S ADVISORY				
MUSIC	Oonagh Sykes	(B)257-9275 (H)993-7062	43 W. Canterbury Ln., Phx.	85023
NOMINATING	Anne Chase	264-5125	2320 E. Roma, Phx.	85016
PERSONNEL	Dorothy Filson	943-6647	1119 E. Northview Ave., Phx.	85020
PRESCHOOL, UU Co-op.	Shirley Stegman	948-1941	7602 Via del Placito, Scdsd.	85258
RELIGIOUS EDUCATION	Kathy Knowler	279-5379	6108 N. 13th Pl., Phx.	85014
RETIREES, Get-Up-&-Go	Blanche Imlay	277-8179	1107 W. Osborn, #204, Phx.	85013
SINGLES DISCUSSION	Ben Hofer	248-8787	Box 25106, Phx.	85002
SINGLETARIANS	Bill Johnson John Haughn	947-4128-Days (B)969-8123 (H)839-3905	4411 S. Newberry Ln., Tempe	85282
STAGE LEFT	Jon Flury	(B)262-4601 (H)994-1972	325 E. Fillmore, Tempe	85281
SUNDAY SERVICES	Fran Liggett	839-4164	4741 S. Country Club Wy. Tempe	85282
SUPPORT GROUP	Oonagh Sykes	(B)257-9275 (H)993-7062	43 W. Canterbury Ln., Phx.	85023
TODDLER GROUP	Jean Pettitt	997-0505	2221 E. Northview, Phx.	85020
TUESDAY A.M. BOOK DISCUSSION	Min Jack	995-4030	1694 W. Glendale #460, Phx.	85021
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Minister	Ray Manker	959-8186	4530 E. Pepper Tree Ln, P.V.	85253
Dir. of Religious Educ.	Donna Corbus	585-4605	11101 E. Bajada Rd., Scdsd.	85255
HORIZONS Editor	Marie Walling	948-3565	12411 N. 67th St., Scdsd.	85254
Secretaries	Joanne Michael	959-5745	5101 E. Arcadia Ln., Phx.	85018
	Ellie Murphy	991-0740	5935 N. 83rd St., Scdsd.	85253
Office Volunteer	Pat Weare	959-4984	4123 E. Solano Dr., Phx.	85018

GENERAL FUND
STATEMENT FY 6/30/78 - PROPOSED BUDGET FY 6/30/79

	<u>Budget</u> <u>FY 6/30/78</u>	<u>FY 6/30/78</u> <u>11 mos Actual</u> <u>1 mo Est</u>	<u>Proposed</u> <u>Budget</u> <u>FY 6/30/79</u>
<u>RECEIPTS</u>			
Gross pledge income			\$ 90 000
Allowance for unpaid pledges			(5 000)
Net pledge income	\$ 70 000	\$ 72 125	85 000
Non-pledgers	6 500	975	1 000
Loose collections	3 000	3 037	3 000
Use fees	5 000	5 830	7 000
Interest and dividends	1 200	1 059	1 200
Special UUA appeal	-	1 574	-
Fund raising	3 000	3 626	3 000
Mortgage Retirement Fund transfer	-	9 464	9 464
Transfer from Special Gifts	-	3 739	-
Miscellaneous	500	1 107	800
	<u>\$ 89 200</u>	<u>\$102 536</u>	<u>\$110 464</u>
<u>DISBURSEMENTS</u>			
Minister:			
Salary and expense	\$ 23 310	\$ 23 310	\$ 24 000
Retirement and insurance	4 010	3 809	4 085
Travel	1 000	799	1 000
	<u>28 320</u>	<u>27 918</u>	<u>29 085</u>
Building and grounds:			
Mortgage	9 464	9 464	9 464
Custodian	5 250	5 250	5 500
Utilities	10 000	7 641	9 000
Insurance	2 700	2 685	2 700
Supplies	2 000	687	2 000
Repairs	1 500	5 106	4 940
Landscape maintenance	150	-	300
Miscellaneous and trash	300	290	400
Service contracts	800	935	1 000
	<u>32 164</u>	<u>32 058</u>	<u>35 304</u>
Administration:			
Church secretaries	12 600	12 750	12 600
Telephone	1 300	1 515	1 500
Supplies	3 000	4 108	4 000
Postage	1 400	1 759	2 000
Payroll taxes and insurance	2 300	2 748	2 600
Accounting	200	125	150
Repairs	100	522	600
Miscellaneous	400	568	500
	<u>21 700</u>	<u>24 095</u>	<u>23 950</u>

GENERAL FUND
STATEMENT FY 6/30/78 - PROPOSED BUDGET FY 6/30/79

	<u>Budget</u> <u>FY 6/30/78</u>	<u>FY 6/30/78</u> <u>11 mos Actual</u> <u>1 mo Est</u>	<u>Proposed</u> <u>Budget</u> <u>FY 6/30/79</u>
<u>DISBURSEMENTS (Cont)</u>			
Religious education:			
Director's salary	\$ 10 500	\$ 10 725	\$ 10 500
Program material and supplies	1 600	1 200	1 600
Conference and travel (DRE)	750	51	500
Education (DRE)	300	-	300
	<u>13 150</u>	<u>11 976</u>	<u>12 900</u>
Music:			
Organist	1 000	1 000	1 000
Piano tuning	100	-	100
Music supplies	100	-	100
	<u>1 200</u>	<u>1 000</u>	<u>1 200</u>
Denominational:			
UUA Gift General Fund	3 000	3 000	3 000
Annual dues	250	225	225
	<u>3 250</u>	<u>3 225</u>	<u>3 225</u>
Committees and Groups:			
Annual fund drive	-	-	3 000 (2 yrs)
Performing arts	200	-	100
Library	80	-	200
Special events - Sunday services	500	81	300
Communications Department	-	-	1 200
Miscellaneous	300	54	-
	<u>1 080</u>	<u>135</u>	<u>4 800</u>
Other:			
Sundry	-	122	-
	<u>-</u>	<u>122</u>	<u>-</u>
 TOTAL DISBURSEMENTS	 <u>\$100 864</u>	 <u>\$100 529</u>	 <u>\$110 464</u>
 EXCESS (DEFICIENCY) OF RECEIPTS OVER DISBURSEMENTS	 <u>\$(11 664)</u>	 <u>\$ 2 007</u>	 <u>-0-</u>

Finance Committee, Nate Groce
Treasurer, Philip Goldsmith