

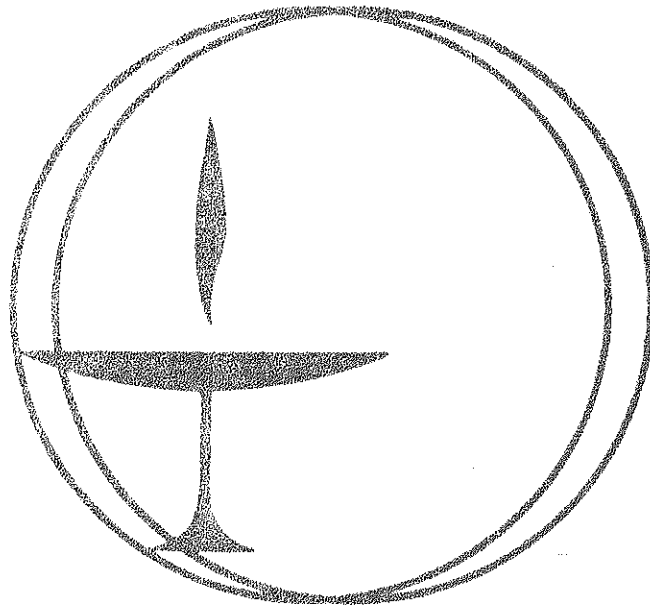
The First

UNITARIAN
UNIVERSALIST

Church of Phoenix

ANNUAL REPORT 1973

January 1, 1973 to December 31, 1973



4027 East Lincoln Drive
Paradise Valley, Arizona

THE BOARD OF TRUSTEES

1973

Officers

President
Vice President
Treasurer
Secretary

Elaine Warner
Gordon Patterson
Donald Jackel
Gene Greer

Trustees

Brian Battuello
William Cranmer
Anne Croom
Paul Daniels

Roger Dickey
R.P.E. Dickinson
Donna Hackett
Jesse Hise

J.D. Raile
Enid Norman, ex-officio
Muriel Osder, ex-officio

The Church Staff

Minister	The Rev. Raymond G. Manker
Religious Education Director	Margaret K. Gooding
Administrative Director	Naoma Jeffries
Education Secretary	Jean Berry - Joyce Williams
Horizons Editor	Barbara Brewer - Marg Hechtlinger
Organist	Joanne Finkelstein
Music Director	Julian McCreary
Custodian	Clarence Selof

Minutes of the ANNUAL MEETING
of the
FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

January 21, 1973

The Annual Meeting of the First Unitarian Universalist Church began at 6:30 p.m. with a social hour and dinner.

The meeting was called to order by President Harry Hobart at 8:30 p.m. The Minutes of the Annual Meeting of January 16, 1972, were approved as included in the Annual Report. Jack Deeter presented the Treasurer's Report and it was approved as read. Roy Holzman, chairman of the Finance Committee, presented the proposed budget for 1973. The tight money situation was explored at some length; deficit budget was approved as proposed.

Peg Gooding reported on her good feelings about the Church after her trip to Massachusetts and her look at other churches and other programs. She expressed her personal tribute to Jean Berry who has resigned as R.E. secretary.

Cliff Wamacks, chairman of the Nominating Committee, presented the report of that committee. Nominated and unanimously elected were:

President - Elaine Warner
Vice-President - Gordon Patterson
Secretary - Gene Greer
Treasurer - Don Jackel
Trustees:
Brian Battuello - Youth Representative
William Cranmer
Anne Croom
Paul Daniels
Roger Dickey
Dick Dickinson
Donna Hackett
Jesse Hise
J.D. Raile
Marie Walling

President Harry Hobart remarked about his two years in office, naming and thanking the officers from the last two boards, and welcomed Joyce Williams who is taking over as R.E. secretary from Jean Berry. He especially thanked the Women's Alliance for their many gifts to the church, the latest of which was the equipment to upgrade the acoustics in the auditorium. He spoke of the challenges - particularly the financial ones - and the frustrations - the many ideas which are presented, with no means to implement them. He expressed appreciation for getting to know and work with so many church people.

Elaine Warner, new President, noted that she was the third woman to be President of the Board. She said she looks upon the church as an extended family; expressed the opinion that it may take a minor miracle to solve our financial problems and asked everyone's cooperation.

In his report, Ray Manker said this year had been the best of his ministry, possibly not in the usual measurement of success, but in the sense of community we have achieved, that we have been able to disagree but still love and respect each other. He paid tribute to Harry as testifying to the new spirit by the human way he works. As for financial problems, he recommended that we start the fund drive in the spring; noted that instead of tithing, a much lower percentage from everyone would produce more funds than we need - the potential is here.

After the new Board members were introduced, the meeting was adjourned at 10:00 p.m.

Respectfully submitted,

Audrey Kaslo

Audrey Kaslo
Secretary of the Board

COMMITTEES OF THE CHURCH

1973-1974

	<u>Art Committee</u>	
Chairman	Ann Holman	279 2458
	<u>Beacon Press Bookstore</u>	
Chairman	Eileen Ryder	274 4153
	<u>Denominational Affairs</u>	
Chairman	Enid Norman	955 6065
	<u>Finance Committee</u>	
Chairman	J. D. Raife	945 2311
	<u>Hospitality Committee</u>	
Chairman	Florence Foltz	947 1009
	<u>Library Committee</u>	
Chairman	Marilou Coy	275 9535
	<u>Membership Committee</u>	
Chairman	Faith Parker	948 7537
	<u>Minister's Advisory Committee</u>	
Chairman	Enid Norman	955 6065
	<u>Monitoring Committee</u>	
Chairman	Julian McCreary	274 3127
	<u>Music Committee</u>	
Chairman	Julian McCreary	274 3127
	<u>Nominating Committee</u>	
Chairman	Aimee Lykes	955 3383
	<u>Personnel Committee</u>	
Chairman	Ann Boppart	959 2856
	<u>Property and Grounds</u>	
Property Chairmen:	Jesse Allen	277 6330
	Chris Field	968 4197
Grounds Chairman	Niels Madsen	946 3954
	<u>Religious Education Committee</u>	
Chairmen	Ann Boppart	959 2856
	Barbara McCracken	948 3956
	<u>Social Events Committee</u>	
Chairman	Nancy Moran	996 3823

Chairman	<u>Sunday Service Committee</u> Alice Patterson	959 8755
President	<u>Singletarians</u> Bob Young	254 5166
President	<u>Unitarian Universalist Cooperative PreSchool</u> Joanne Michael	959 5745
President	<u>Women's Alliance</u> Ann Jackel	956 6562
Business Chairmen	<u>The Broad Circle</u> K. Dickey Muriel Osder	996 3374 947 6690

Please call the above listed chairmen or presidents if you are interested in helping with their committees or groups, or if you have questions or suggestions.

COMMITTEE ACTIVITY REPORTS FOR 1973

ART COMMITTEE

Our objectives for the year were to present one exhibit each month (September - June) to run approximately three weeks each, and to provide six sculpture stands to broaden the scope of our exhibits (for which the Women's Alliance generously contributed the money).

So far this year we have had exhibits by:

Carl Dowhie and Peter Cimellaro (paintings)

Paul Klein (paintings)

Annegrethe Christensen (tie dye and block prints)

Currently exhibit: Arizona Designer-Craftsmen (crafts)

Planned are: Harry Wood's Lincolnia (various media)

Arizona Needlework Guild and Family Arts National Exhibit

Alvin Pace (ceramics)

Children's Art (from our church school)

Member's Show (Annual) to be held in June

Committee members: Gene Grigsby

Mary & Frank Plettenberg

Pat Stauber

Barbara Perlman

Frank Salmon

Pat & Bob Morris

Virginia Frogge

Bill Cranmer

(Board Liaison)

Submitted by: Ann Stickney Holman, Chairman

BEACON PRESS BOOKSTORE

Sales at the Beacon Press Bookstore have been very slow. I put up a "half price" sale sign but still have had practically no sales. The books are pretty old and some of them such as "Suez and After" are definitely outdated. A financial report and list of books on hand here noted:

Balance on hand at last report: \$108.00

Purchase of 5 hymnals: 23.38

84.62

Sold:

Life of Servetus .85

Moments of A Springtime .50

1.35

85.97

Checks on hand for deposit:

Janice A. Kline

for "Explaining Death to Children" 1.95

Marion Glover

for "Celebration of Life" 5.00

6.95

\$92.92

Suggest an order for the latest books should be made up from the Beacon Press spring catalog as soon as it is received. When new books are received, suggest those on hand be donated to church library.

Submitted by: Eileen Ryder, Chairman

THE BROAD CIRCLE

The Broad Circle is an informal and informative group, meeting every second and fourth Tuesday of each month. Last year, our programs were many and varied. Our discussions, in both large and small groups, included women's changing roles, aging, decision-making, self-realization, death, grapho-analysis, and day-care centers. We also became active in the hearings for the passage of the Equal Rights Amendment. For the past four years, our group has provided the hot lunch counter at the annual Christmas Bazaar. About once every two months we provide a pot-luncheon for the out-patients from the State Hospital at Friendly House.

In the late spring, we held a picnic at Squaw Peak Park, and in late May, a Saturday Swunch (swim-lunch) was held for all women of the church.

Evolving from a program about Clara Barton, in the late spring, the Broad Circle presented a Sunday Service about this fascinating woman.

Our theme for this church year is "WOMEN--FOR A CHANGE!" We hope to explore the expansion of women's roles in this changing society. Throughout the year we will have guest speakers from various organizations pertinent to our topic. Some of our programs will be provided by the Unitarian Universalist Women's Federation, of which we are a member.

Submitted by: K. Dickey, Business Chairman

DENOMINATIONAL AFFAIRS

1. A letter requesting UUA contributions was mailed out, initiated at the request of the UUA Board member from the Pacific Southwest District, UUA.
2. A special June Sunday Service, with the Tempe minister and congregation participating, was presented, informing participants about the General Assembly in Toronto.
3. The Committee helped plan the visit, activities and special Sunday Service of the Board of the Pacific Southwest District of the UUA.
4. Don Sabin, Chairman, participated in the tenth anniversary celebration of Ray's ministry by reading congratulatory letters from denominational leaders at the Sunday Service in October.
5. The UU Service Committee participated in a fall Sunday Service with representative Abe O'Hanian speaking. A UUSC group presented and sold dashikis and caftans after the Service to benefit its denominational activities.
6. The committee encouraged the purchase of UUSC holiday greeting cards at Chanukah and Christmas.

Denominational Affairs, continued

7. The committee requested a budget for conference travel to denominational events.

With the tragic illness of the excellent chairman, the committee's plans for the future have not been solidified, but its goals remain the furthering of information, communication and awareness among all units of our Unitarian Universalist Association, locally and globally.

Committee members: Muriel Osder, Vice President of the UUWF; Alice Patterson, Board Member Leadership Development Committee of the PSWD; Ellie Anderla and Velva Sabin, "civilians", and the Rev. Ray Manker. (Don and Velva Sabin were longtime UUSC officials in the U.S. and abroad.)

Submitted by: Enid Norman, PSWD Board Member, for Don Sabin

HOSPITALITY COMMITTEE

It is the objective of the Hospitality Committee to project a warm, welcoming atmosphere by identifying newcomers on Sunday mornings, introducing them to people, answering their questions, and generally extending the hand of fellowship.

A plan had been devised whereby the newcomer would be asked to pick up a green cup at coffee hour for easy identification. However, the green cups disappeared after the first Sunday that the plan was tried, and since that day, we have simply looked for unfamiliar faces.

Two members of the committee have undertaken to call on shut-ins and people in retirement homes. Members of this committee also act as greeters when needed at the door on Sunday mornings.

Committee members are: Juanita Paul (in charge of visitation); Virginia Barrett (visitation); Joanne Barbanell; Anita Beaton; Ken and Jeanne Croisant; K. Dickey; Yvonne Hutchinson; Arlene and Gary Jarvela; Gretchen Manker; Nancy Nowak; Joan and Bill Roberts; Teri Solti; Pat Tweet.

Submitted by: Florence Foltz, Chairman

LANDSCAPE COMMITTEE

Projects accomplished in 1973: Maintenance, pruning, mowing, fertilizing, composting, etc., of various areas, such as the Memorial gardens, Statuary area, planters, palms. Many shrubs and plants replaced. Attempt at elimination of Bermuda grass. Tendered all gates operable. Irrigation system extended and leaks repaired.

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(Landscape Committee, continued)

New shelving was installed in the "Futility Room." New aluminum extension ladder for general use was purchased. Border blocks were installed around the Memorial Garden. Toro mower and other tools donated for church use. Many of these items were contributed by members of the Landscape committee.

Projections for 1974: New shed erected to rear of Sunday school classrooms for storage of tools. Improvement of tilth of various areas. Improve functioning of irrigation system. Added trees (Palo Verde, etc.,) and other plantings, with long-range view. Litter cans placed at appropriate areas.

Committee members: Wayne Mitchell; Brenda Mason; Dick Dickinson; Bob Morris; J.D. Raile; Ray Manker; Gorham Hussey; Bill Roberts; Tom Foltz; Ruth and Paul Combs.

Submitted by: Neils Madsen, Chairman

LIBRARY COMMITTEE

Our library has some new faces with a revamped committee of about six new workers. There are many new books available but the same desperate need for some more shelves. I hope everyone has noticed the new carpet in the library, donated by a new member. There's a good paperback selection in the exchange cart and we want you to take what you want and give us yours.

Submitted by: Marilou Coy, Chairperson

MEMBERSHIP COMMITTEE

The Membership Committee's responsibilities and functions now include:

1. Extensive telephone contact with new people (both new to U-U as well as U-U's from elsewhere) through information received weekly from the church office, thus serving not only as a welcome to the church and community, but to answer questions, invite those interested to "Conversations on U-U" and to secure information about newcomers to feed back to the office.
2. Setting up dates for "Conversations," informing the office of those expecting to attend, and taking turns being present to serve refreshments.
3. Setting up Membership Sundays through preparing a list of names for the Minister, and taking turns being on hand to man the Membership Cook and to provide nametags.
4. To start writing up announcements in the newsletter with names and brief sketches of new members.

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(Membership committee, continued)

Our church welcomed 77 new members during 1973.

Committee members: Merilys Brown; Mary Jane Hussey; Sandra Kent; Mimi Muth; Betsy Rominger

Submitted by: Faith Parker, Chairman

MINISTER'S ADVISORY COMMITTEE

The Minister's Advisory Committee was reactivated or resurrected this year at the suggestion of Elaine Warner, President of the Board of Trustees, and with the acceptance and approval of the Rev. Raymond G. Manker. In the past it was composed of former Presidents of the Board of Trustees of the church.

Agnes Ericson, former Board President; Harry Hobart, former Board President; and Enid Norman, Chairperson of the Committee, held two meetings with the Minister (one with Elaine Warner). It was suggested that the Committee be expanded to five persons. Jesse Hise, Board of Trustees member, and Dr. William Hall were added to the Committee.

The purpose of the Committee primarily is to act as a sounding-board for the Minister. In addition, the Committee is to initiate activities, and act as liaison between the Minister and the congregation. The Chairperson attended meetings of the Personnel Committee (at the request of the Chairperson) to discuss possible suggested changes in the Minister's salary. She attended as a consultant after discussion with the Minister, and after study of appropriate materials supplied by the Minister.

While any member of the congregation should feel free to consult with Mr. Manker on whatever subject is of concern, the Committee is available to everyone as intermediary. When vacancies on the Committee occur, suggestions for replacement should be offered to the President of the Board of Trustees. Suggestions for appropriate action, goals, approaches, plans, etc., for the Committee may be offered freely to the Chairperson. The Minister may convene the Committee at his desire, or the Committee may suggest a meeting.

At the earliest time possible in 1974, the present Vice-President of the Board, Gordon Patterson, will address the Committee on creative ways to answer questions and supplement ideas which the Minister presented to the Board members at a recent meeting, concerning the changing role of the Minister.

Submitted by: Enid Norman, Chairperson

MUSIC COMMITTEE

Objectives: To provide music for Sunday morning Services and to coordinate this with the Minister's plans.

Approaches taken: The office staff help in reporting musical desires or accomplishments of new members. Personal contacts with church members to sing in our periodic choir and orchestra performances, in small ensembles, and as soloists. Also, we request, beg (and a little cajoling) to get outside friends to come and perform for us.

Results: We hope we bring a happy experience to the congregation, at least most of the time. We know we have been deeply gratified by the warm, enthusiastic cooperation always received.

Committee members: Mrs. Sue Ellen Davis; Roy and Esther Gaintner; Ralph and Edna Tower.

Submitted by: Julian McCreary, Music Director

NOMINATING COMMITTEE

As stated in the By-Laws of the church, the Nominating Committee prepares the slate of officers and trustees of the Board to be voted on at the Annual Meeting in January.

Pursuant to this, the Committee placed a nominating form in HORIZONS on several occasions in the fall; this was helpful in finding at least two persons who wished to serve on the Board.

Candidates were secured for all Board offices, and the one-year youth trustee, for whose nomination this Committee is indebted to the L.R.Y.; the three-year terms, and a one-year vacancy.

The candidates for 1974 are printed on the ballot. The Nominating Committee for 1975 are: Jesse Hise, Chairperson; Dick Dickinson; Donna Hackett; Jane Horswell; Hank Thomson.

I should like to take this opportunity to thank my very cooperative Committee members and to remind church members that they should always feel free to inform Nominating Committee members of their concerns and evaluations.

Committee members for 1974: Ann Boppart; Jesse Hise; Harry Hobart; Barbara McCracken.

Submitted by: Aimee Lykes, Chairperson

PERSONNEL COMMITTEE

The Personnel Committee meets at least once a month, most of the time with at least one staff member, to seek solutions to personnel problems in the church. When a member of the congregation or staff has a complaint or request, this is the main place it is aired. The purpose is to improve communications within the church and help it run more smoothly.

During 1973 the Committee has functioned as a sounding board for the staff, especially our outgoing Director of Religious Education, and our minister.

We recommended in May to the Board that UUMA hospitalization be made available to the person in the job of D.R.E. Ray already had his.

Wednesday morning receptionists continued this year so that Na can have a morning off. Since September these receptionists have been Joyce Craig (1st Wednesday); Elizabeth Sympson (2nd); Marjorie Denoff (3rd); and Gene Fritts (4th). Before summer Judy Biancani and Jean Baxter covered the office the 2nd and 3rd Wednesdays.

We had a joint meeting with the new Minister's Advisory Committee in June to coordinate our functions.

We wrote a job description for the new Interim R.E. Coordinator and recommended it to the Board along with a salary recommendation.

We searched for someone well qualified to be Interim R.E. Coordinator; had interviews and made our recommendation to the R.E. Committee and to the Board.

We made salary recommendations in December for all paid staff, including the Minister, to the Finance Committee and the Board. Last spring, the Committee recommended to the Board that staff be considered for cost of living raises annually.

Dana Nichols, Chairman of the R.E. Committee this fall, gave us invaluable help in the last three activities. We will miss him since his move to Prescott.

Our current activity in process is to bring the job description of the Administrative Director up to date and to evaluate Na's job with her.

We plan to continue up-dating job descriptions and evaluating as the new year begins.

Members of the Committee: Muriel Osder; Aimee Lykes; Jean Berry; Donna Hackett; Gordon Patterson

Submitted by: Ann Boppart, Chairman

SINGLETARIANS - A Social Group for the Non-Married

In 1973 in Maricopa County a numerical point was reached where divorces-asked exceeded requests for marriage licenses. Understandably then, an extensive sub-culture of the non-married, comprised of the divorced, the widowed and the never-married, co-exists with the married world. Paradoxically, though, this social stratum is almost unknown or unacknowledged by the arbiter group. Consequently newly single or newly alone people find their trauma further aggravated by their alienation from former married friends and an inability to readily make new acquaintances under acceptable circumstances in an unknown and foreign mode where entirely differing mores prevail.

To these people, SINGLETARIANS reach out with warm and friendly hands and warm and friendly - and sincere - words of welcome. Fellowship and friendship are the objectives with the life stream of the group being the participation by all members in its activities and the necessary work associated thereto; Singletarians has become well known as a means for knowledgeable single people to meet other open-minded individuals who are liberal and tolerant and of similar intellect.

Singletarians meets about three times a month on Sunday evenings at 6:30 p.m., at which time volunteers from the group assist in the preparation, cooking and serving of dinner for about 80 people. (Advance reservations are never requested.) Dinner is followed by a program of interesting format presented in a very wholesome but unimhibited atmosphere. As we are able, the Singletarian membership is drawn upon to provide the evening's talent which may involve group participation and/or discussion and is followed by a pleasant hour of music, conversation and dancing.

On the fourth weekend, or as we are able to schedule it, there is a Saturday night party at someone's home.

Every Wednesday from 8 to 10 p.m. we meet in member's homes for a book review and/or discussion. Essentially intended, and successfully, as a forum bringing 20 to 40 people together in a more intimate circumstance, this function is very popular as a vehicle for making new acquaintances. Topics are sometimes controversial, sometimes taboo, always interesting and in a sense, a serendipity!

Singletarians can be an excitement and a satisfaction to single people directly in proportion to their willingness to take part in, to be a part of, this near-unique valley group. Current scheduled activities also include night volleyball, tennis, bridge, bowling and an encounter group under the professional guidance of a skilled facilitator. Occasional activities include weekend hiking, river floats, picnics and back packing.

Singletarians currently expend \$22.50 per weekend in cleaning the kitchen, double room and tables following their use.

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Singletarians, continued

Executive Board action on December 3, 1973 reflected recognition of their obligation and loyalty to the U-U Church in renewal of the annual pledge to the Church which in 1974 will be \$500.00 to be paid in four quarterly amounts.

Dedicated persons have successfully maintained the group on a lofty plane to the degree that its profile has reflected favorably upon the parent organization, and continues to elicit much favorable comment from both professional and lay persons.

Unitarian Universalism is promoted directly in a low-key manner; by association and example; and by the requirement that the group President be a church member.

Internal organization and functional continuity continue to be major problems for the simple fact that the more efficient and successful the group is in bringing people together, the more flux is introduced into the organizational structure as they drop out. Regular mailings are made to a group that varies in number from 5 to 700, with the number of new contacts and enquiries averaging about 100 per month.

Submitted by: Rod McGill, Membership Chairman

SOCIAL EVENTS COMMITTEE

The Social Events Committee was organized on February 6, 1973, with the purpose of planning and organizing social events within the church. It was decided that one event per month be scheduled with inclusion of family type events as well as adults-only functions. The calendar for the past year was as follows:

Sunday, February 25, 1973: "Do-It-Yourself" Sandwich-In after church on the patio in honor of Phil Giles and Yvonne Paulson. Good attendance. Ran out of food. We learned from this one!

Sunday, March 18, 1973: Picnic after church at Squaw Peak Park. Committee provided coffee. Windy! Suggest scheduling a little later next year.

Friday, April 6: Family Night Pot-Luck Dinner with Sally Shipp leading folk dancing as program. We felt this to be a big success with good attendance and with all ages participating! Suggest more family programs such as this.

Friday, June 1: "Spring Thing" - International night with everyone bringing hors d'oeuvres. Live Music. Plenty of food. Made some money on this one.

Sunday, September 16: "Sandwich-In" and In-Gathering after church. Everyone brought some wrapped sandwiches and fresh fruit. Very successful! Worth repeating next fall.

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Social Events, continued

Friday, October 12: "Fall Fling" with Mexican theme.

Committee appointed Sue Ellen Davis as chairman. She did a superb job!

Friday, November 16: Committee assisted with "Old-Time Melodrama" by handling tickets and publicity.

Sunday, December 2: Light Luncheon in Isabelle Johnson room for those who wished to join our guests from the PSWD Board. Pot-luck items included salad, cheese and crackers, and fresh fruit.

NOTE: Nothing further planned for December due to Christmas Sunday, January 20, 1974: Annual Meeting and Dinner.

Future plans: A family Night and Cherry Pie Party is planned for February 23. Another Sandwich-In or "After-Church" program and a Bar-B-Q or Steak Fry are also tentatively planned for this spring.

Suggestions for Future: The Committee feels that a special chairman or co-chairmen should be appointed for the two large dinner events, the Fall Fling and the Annual Meeting. This worked very well in the case of the Fall Fling - also gave our committee members some relief from the major responsibilities of planning for these events, with the committee helping in any way they could.

Our biggest problem is still finding "warm bodies" to help with the cleanup. It worked well at the April Family Night to have everyone attending help with this after the dinner, before starting the program.

Submitted by: Nancy Moran, Chairman

SUNDAY SERVICE COMMITTEE

The function of the Sunday Service Committee is to work with the Minister, to develop special Worship Services. The committee also schedules pulpit speakers to fill dates when Mr. Manker must be away from the pulpit. The committee plans special services for approximately one Sunday a month. One aim of the committee is to explore new ways of expressing one's religious beliefs individually and within a group through worship. A second aim is directed toward audience-involving services so that the worship service becomes one in which all persons present share significantly with one another.

1973 began with a series of services which have become a tradition in the Phoenix U-U church -- the Credo Series. The theme was "The Beauty Of Individual Difference." The series began with two services at which John Waddell developed the theme through his discussion of art through the ages, the artist's response to the human form, and the stereotyping of the "beautiful" human form at different times in history. The Tucson U-U church

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Sunday Service, continued

participated in our Credo Series by giving for us "The Heretic"-- a dramatic presentation of the trial and death of Michael Servetus, who dared to be theologically different by speaking his own heretic Unitarian beliefs several hundred years ago. Ray Manker, on the fourth Sunday of the series, further explored the theme and raised questions for the fourteen discussion groups which were held the following two Sundays in lieu of a congregational service. The series culminated in a Celebration of Life written by Ray Manker but derived from the recording of all the individual comments spoken in each group. Thus the service was created by the entire church.

The committee planned a unique Easter Service which attracted the attention of the news media. Excerpts of the service were televised throughout Arizona. Through dance, poetic readings and special music the passions of Death, Love, and Birth were related to the meaning of Easter as a celebration in the Christian, Judaic and Pagan traditions. The three traditions were then related to the meaning of Easter for Unitarians through the theme of compassion.

Other services which the committee helped coordinate were led by members of the church. Peg Gooding spoke on the meaning of human liberation in her service "Who's in the Doll House Now?" K. Dickey led the Broad Circle in a dramatic presentation on Clara Barton, with material received from the UUWF. Penny Steiner brought to the church a dramatic presentation about Jonathan Livingston Seagull. The Youth of the church presented a meaningful Sunday service. The members of the Tempe and Phoenix U-U churches who attended the UUA General Assembly in Toronto brought back to our two churches through their creative service at our church the experience of having participated in denominational decision-making and fun, also.

In the fall of 1973 there were two other services of Denominational significance. In October, members of UUSC from California came to Arizona and gave a presentation about the Service Committee activities. In December, the Board of the Pacific Southwest District presented a service with a panel discussion, readings and music to let us know what the District is doing for U-U's.

From the community John Moran came to speak to us about the prisons in Arizona and Prison Reform.

To end the 1973 year the Sunday Service Committee planned an unplanned service to which members and friends could come and share something of meaning of or to themselves -- thoughts, music, painting, poetry, food, etc. The sharing included homemade pastries and raisins, thoughts about the year past and the coming one, poetry (humorous and serious), paintings, stories. It was truly a Celebration of Life.

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Sunday Services, continued

Members of the Committee: Phil Anderla; Florence and Tom Foltz; Peg Gooding; Bill Hall; Jesse Hise; Muriel Flood; Bobbie Jurkovic; Harry Hobart; Ray Manker; Faith Parker; Muriel Osden; Joan Roberts; Penny Steiner; Marie Walling; Elaine Warner.

Submitted by: Alice Patterson, Chairperson

UNITARIAN UNIVERSALIST COOPERATIVE PRESCHOOL

The objective of the Preschool is to provide an environment for our 3 and 4 year olds which will enable them to be happy, confidence, productive, whole individuals, able to face and cope with the problems that lie before them.

Our approach is an unstructured program providing casual and naturally stimulating methods of mutual sharing and discovery. A child is allowed freedom of expression in his play, art work, music. He is encouraged to make choices, to solve his own problems. He is given tasks that he can accomplish to build up his sense of ego. But limits are also set to give him a sense of security and to help him learn so others may listen to a story or rest even if he does not feel like it.

We plan field trips once a month, including such places as the Dentist's office, Fire Station, Zoo, Grocery Store, etc.

The results are happy, loving, healthy, growing children who relish their school experience.

This has been a year of upheaval and adjustment for us -- beginning with the departure of our Director (the R.E. Director of the church) and complicated by a low enrolment. Our financial situation was boosted by participation in the annual Christmas Bazaar. However, we still need two or three additional students in order to operate efficiently.

Our deepest concern (beside the need for additional enrolments) is the lack of anyone in the church to provide the continuity necessary to function efficiently from year to year.

Teacher: Ann Lande; Vice-President, Sheri Stern; Secretary, Ruth Combs; Treasurer, Ann Tyler.

Submitted by: Joanne Michael, President

WOMEN'S ALLIANCE

Our greatest accomplishment in 1973 was the putting of the wheels in motion to install carpeting in the auditorium of the church. This was made possible by money that was earned in past Bazaars and we hope that everyone will enjoy it in some way. \$190. was

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Women's Alliance, continued

paid for the sweeping and lining of the parking lot. We continue to supply the coffee and punch at each Sunday's coffee hour.

About fifteen of our members are working as volunteers for different charitable organizations. In the community we also support ACLU and Planned Parenthood with cash donations. \$400 was given to the "Back To School" clothing drive for LEAP as well as sewing and mending clothing for them throughout the year. We continued to pay for counseling services for prospective draftees in the beginning of the year. Advertising was put in the Voice Of The City newspaper, and a contribution was put aside for the use of the Art Committee in order that they could acquire pedestals for sculpture displays. Scholarships to Anytown were provided and \$100 was given to the Clara Barton and Elliot Joslin diabetic camps. In memory of Angie Albano we planted a tree in the Memorial Garden.

It was a pleasure to take over the duties for Ray's tenth anniversary service as well as the reception that followed.

Our regular potluck luncheon meeting is held on the second Thursday of each month except July and August. You are invited to our next meeting on February 14 when Lorain and Frank Kadish will speak on "Russia Today."

Income in 1973

Bazaar	\$1,936.75
Card Party	160.00
Mag. Subscriptions	52.00
Total	<u>\$2,148.75</u>

Submitted by: Ann Jackel, Alliance President

1973 STATEMENT/1974 PROPOSED BUDGET

INCOME	'73 BUDGET	'73 ACTUAL	'74 PROPOSED
PLEDGES	\$55,000	\$59,419	\$70,000
PLEDGE DISCOUNT	(3,000)		(1,000)
LOOSE COLLECTIONS	1,500	1,679	1,500
R.E. FEES	2,500	1,185	1,000
RENTALS	3,000	2,682	3,000
SPECIAL GIFTS		1,981	500
MISCELLANEOUS		522	
TOTAL INCOME	\$59,000	\$67,468	\$75,000
EXPENSES			
MINISTER			
SALARY	7,000	7,000	11,000
HOUSING AND EXPENSES	9,155	9,193	9,000
RETIREMENT AND INSURANCE	1,725	2,220	2,650
CONFERENCE	600	311	(*) --
	<u>18,480</u>	<u>18,724</u>	<u>22,650</u>
BUILDING AND GROUNDS			
MORTGAGE	9,500	9,464	9,464
CUSTODIAN	1,680	1,680	2,400
CLEANING HELP	--	186	450
UTILITIES	5,500	5,791	6,300
INSURANCE	1,200	1,215	1,215
SUPPLIES	700	772	960
REPAIRS	2,000	2,983	3,100
LANDSCAPE	--	204	300
SECURITY	300	359	420
MISCELLANEOUS	--	251	256
	<u>20,880</u>	<u>22,905</u>	<u>24,865</u>
ADMINISTRATION			
ADMINISTRATIVE DIRECTOR	5,280	(*) 5,533	6,800
CLERICAL HELP	300	140	600
SUPPLIES	1,855	1,688	1,880
POSTAGE	900	950	1,080
EQUIPMENT	1,245	1,245	200
PAYROLL TAXES & INSURANCE	1,500	1,105	1,200
REPAIRS	--	413	400
MISCELLANEOUS	--	77	140
	<u>11,080</u>	<u>11,151</u>	<u>12,300</u>

1973 STATEMENT/1974 PROPOSED BUDGET (Continued)

	<u>'73 BUDGET</u>	<u>'73 ACTUAL</u>	<u>'74 PROPOSED</u>
RELIGIOUS EDUCATION			
DIRECTOR/COORDINATOR	8,700	(*2) 9,973	6,550
SECRETARY	1,000	1,000	1,200
PROGRAM, MATERIAL, SUPPLIES	1,500	1,132	1,200
INSURANCE	300	265	300
	<u>11,500</u>	<u>12,370</u>	<u>9,250</u>
DENOMINATIONAL			
UUA GIFT, GENERAL FUND	-	-	(*3) 2,500
DISTRICT DUES	125	180	180
TRAVEL	-	-	220
	<u>125</u>	<u>180</u>	<u>2,900</u>
MUSIC			
ORGANIST	900	(*2) 991	1,000
REPAIRS	-	30	-
	<u>900</u>	<u>1,021</u>	<u>1,000</u>
COMMITTEES			
ART	-	150	200
SUNDAY SERVICES	-	102	300
LIBRARY	-	-	100
MUSIC	-	-	150
FUND DRIVE (Includes Clerical, Postage, etc.)	-	121	825
ENDOWMENT PROJECT (Incorporation Only)	-	-	375
MISCELLANEOUS	-	136	85
	<u>0</u>	<u>509</u>	<u>2,035</u>
TOTAL EXPENSES	<u>\$62,965</u>	<u>\$66,860</u>	<u>\$75,000</u>

CASH ON HAND

Dec. 31, 1972 \$3,060
Dec. 31, 1973 \$5,364

BALANCE DUE ON MORTGAGE

Dec. 31, 1972 \$59,414
Dec. 31, 1973 \$54,527

*NOTES

- (1) The Board intends to send the Minister to conferences if performance on budget indicates such additional money is available.
- (2) Salaries and retirement payables totaling \$944 carried forward from 1972.
- (3) Additional money realized from the Special Appeal conducted each Spring will be sent to the UUA. \$1,800 raised by the 1973 Special Appeal was forwarded to the UUA.

Treasurer, Donald Jackel
Finance Committee, Jay Dee Raile