

The First

UNITARIAN
UNIVERSALIST

Church of Phoenix

ANNUAL REPORT

1971

January 1, 1971 to December 31, 1971

4027 East Lincoln Drive
Paradise Valley, Arizona

Minutes of the ANNUAL MEETING
of the
FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

January 17, 1971

The Annual Meeting of the First Unitarian Universalist Church began at 6:30 p.m. with a social hour and dinner. It was a farewell party in honor of the Manker family before their sabbatical in Europe.

The meeting was called to order by President William H. Gooding at 8:30 p.m.

The Minutes were approved as included in the Annual Report.

The Treasurer's report was approved as submitted.

The 1971 budget was presented. After a short discussion the budget was adopted.

Committee reports were included in the Annual Report booklet.

The Nominating Committee's report was presented and unanimously elected by the members present. The new Board will consist of the following:

President - Harry H. Hobart
Vice-Pres., - Mrs. Stephen (Muriel) Osder
Secretary - Mrs. LeRoy (Esther) Gaintner
Treasurer - Mrs. Ken (Beth) Malmgren

Trustees - three-year term - Dick Dickinson
Jesse Hise
Jay Dee Raile
Trustee - two year term - Mrs. Maxwell (Enid) Norman
Trustee - one year term - Jeremy G. Butler

Nominating Committee, 1971 - Virginia Frogge, Chairman
Cliff Wamacks
Faith Parker
Elaine Warner
Harry Craig

Harry Hobart paid tribute to the outstanding job done by Bill Gooding as President, and presented him with a silver bowl.

In his report, Ray Manker mentioned that at such a large party it was almost a sacrilege to make an Annual Report. He stated that in his 22 years in the ministry he had never known a stronger, healthier church. He commented on the hard work and good jobs done by Naoma Jeffries, Jean Berry, Joanne Finkelstein, Clarence Selof and Peg Gooding. He pointed out that though there are problems, there are none that cannot be met by a Congregation working closely together with respect. We must attack our problems with dignity, compassion, humor and joy.

President Bill Gooding found it most gratifying to see so many people present. The atmosphere was friendly and warm, where people feel welcome and respected as themselves.

He thanked Muriel Osder, Elaine Warner and Naoma Jeffries for all their help.

President-elect, Harry Hobart addressed himself to the challenges of the coming year. The separation from Rev. Manker will stimulate and strengthen our relationship.

As the last order of business a presentation to the Manker family was made. The Congregation presented them with a check to be used on their sabbatical.

The meeting was adjourned at 9:06.

Respectfully submitted,

Dorothy Sullivan

Dorothy Sullivan
Secretary of the Board

THE BOARD OF TRUSTEES

1971

Officers

PRESIDENT
VICE PRESIDENT
SECRETARY
TREASURER

Harry H. Hobart
Mrs. Muriel Osder
Mrs. Esther Gaintner
Mrs. Beth Malmgren

Trustees

Jeremy G. Butler
R.P.E. Dickinson
Jesse Hise

Mrs. Aimee Lykes
Dana Nichols
Enid Norman

Jay Dee Raile
William Scott
John Towner
Mrs. Elaine Warner

The Church Staff

Minister

The Rev. Raymond G. Manker

Religious Education Director

Mrs. Margaret Gooding

Administrative Director

Mrs. Naoma Jeffries

Education Secretary

Mrs. Jean Berry

Horizons Editor

Mrs. Barbara Brewer

Organist

Mrs. Joanne Finkelstein

Custodian

Clarence Selof

THE CHURCH COUNCIL

1971

CONVENER: Mrs. Muriel Osder 947 6690

Adult Programs Committee

CHAIRMAN: Mrs. Penny Butler 277 8015

Area Council

CHAIRMAN: Mrs. Audrey Kaslo 278 5118

Art Committee

CHAIRMAN: Dr. J. Eugene Grigsby, Jr. 253 0668

Beacon Press Bookstore

CHAIRMAN: Mrs. Eileen Ryder 274 4153

Denominational Affairs

CHAIRMAN: Steve Zeman 949 0305

Finance Committee

CHAIRMAN: Roy Holzman 948 2199

Hospitality Committee

CHAIRMAN: Mrs. Anne Croom 271 9844

Liberal Religious Youth

PRESIDENT: David Sarra 955 2804

Library Committee

CHAIRMAN: Mrs. Patricia Webb 946 2785

Membership Committee

CHAIRMAN: Mrs. Judith Miller 949 5737

Minister's Advisory Committee

CHAIRMAN: Mrs. Agnes Ericson 959 4117

Monitoring Committee

CHAIRMAN: Julian McCreary 274 3127

Morning Study Group

CHAIRMAN: Mrs. Eileen Sieglaff 934 2553

Music Committee

CHAIRMAN: Julian McCreary 274 3127

Nominating Committee

CHAIRMAN: Mrs. Virginia Frogge 278 5428

Property and Grounds

CHAIRMEN: Jesse O. Allen (Property) 277 6330
Christopher Field (Property) 949 1807
William Roberts (Grounds) 943 9841

Religious Education Committee

PRESIDENT: Mrs. Aimee Lykes 955 3383

Sabbatical Committee

CHAIRMAN: Mrs. Elaine Warner 943 7206

Singletarians

REPRESENTATIVE: Jack Cummings 955 6340

Unitarian-Universalist Cooperative Preschool

PRESIDENT: Mrs. Ellen Beitel 997 3525

Wedding Committee

CHAIRMAN: Mrs. Frances Gardner 959 1515

Women's Alliance

PRESIDENT: Mrs. Greta Houghton 254 2535

Women's Circle

CO-CHAIRMEN: Mrs. Ann Boppart 267 2775
Mrs. Enid Norman 955 6065

THE CHURCH COUNCIL

The Church Council is composed of the Chairmen of all the Committees in the church, and the minister. It meets monthly and is convened and chaired by the Vice-President of the Board of Trustees. There is an informal discussion of the status of each committee when the committee chairman reports what it has done during the past month, announces future plans and asks for suggestions and help from the other members of the Board of Trustees. The Vice-President then reports these to the Board of Trustees for its information or for any action needed. The various Chairmen also report these proceedings to their own committees. Necessary communication is made with other staff members and the congregation is informed, where necessary, in HORIZONS.

For the past three years the first meeting of the Church Council of the new year has been combined with the first meeting of the newly elected Board of Trustees.

In this way, we try to facilitate communication among the committees, Board of Trustees, minister, staff and congregation as to the common concerns, solutions and progress of our church family.

Muriel Osder
Chairman

COMMITTEE ACTIVITY REPORTS
For 1971

ADULT PROGRAMS

Objectives of this committee continue to be the organization of adult education classes at the church; to attempt to make the church a center of creative activity throughout the week; to provide classes that will stimulate creativity, and intellectual experience at minimum cost with well-qualified teachers.

The approach this year has been to try to discover the interests of the congregation (a disappointing task in terms of response to questionnaires); to originate classes of varied content that will attract members of the community; to seek the best teachers available by the researching of the resources in the community.

We feel we have presented a varied program. We had a total of 103 students in our fall classes, excluding the enrollment in the two Extension classes from ASU and PC which were fully attended. A spring term will begin the week of Jan. 24, 1972. Some of the classes offered in 1971 were: History and Appreciation of Music; Modern Dance for women, teens, and children; Fanny Fixit; Conversational Spanish; Guitar; Changing Trends in Child Development; Handbuilt Pottery; Life Drawing; Black Literature; Hatha Yoga; Organic Gardening; Bird Walk & Study.

None of the organization of this committee's work could have been accomplished without the expert advice and guidance of Na Jeffries, Jean Berry and Peg Gooding.

Submitted by: Penelope W. Butler
Chairman

Committee Members: Ellie Comfort
K. Dickey
Muriel Flood
Janette Lodmell
Jane Priest
Eleanor Vergis

BEACON PRESS BOOKSTORE

Objectives are to make available to the congregation, for purchase, Beacon Press and other timely paper-back books.

We do this by manning the book cart on Sundays, and with occasional publicity in HORIZONS.

Stock on hand does not seem to be of great interest to church members. Women's Alliance has donated \$100. to be used to acquire new books from time to time. Prior to this, the following books were purchased from Dalton's: Rich and Super Rich; Future Shock; Writing On The Wall; Psycho Cybernetics. I suggest the Chairman furnish list of new books to HORIZONS as they are received.

Submitted by: Eileen Ryder
Chairman

DENOMINATIONAL AFFAIRS

The objectives of this Committee are to report significant activities of member churches to our church and to report activities of our congregation to other churches via Unitarian newsletters. This is intended to accomplish maintenance of communication channels.

The approach has been through interception and review of U-U newsletters including our own HORIZONS for noteworthy news. Attendance at District and National conferences and conventions and general commingling with fellow Unitarians to ascertain inter-church activities.

Results thus far have been lacking - due to business travel interference, lack of time to "catch-on" and insufficient time to study organizations such as UUSC whose activities appear controversial.

I would propose to remedy this lack of results through retention of my chairmanship with improved activity on my part with the cooperation and help of Muriel Osder and others in our congregation.

Submitted by: Steve Zeman
Chairman

FINANCE COMMITTEE

Objectives of this committee are to anticipate financial requirements of the church, coordinate budget requests, prepare budgets for Board and Congregation approval, and to inform the Fund Drive Chairman of anticipated expenses for the succeeding year so he may establish realistic pledge goals.

The Committee has been expanded to include representatives from many church groups. Additional representatives are solicited to join.

The Committee recommended refinancing the church mortgage and bonds. The Board approved this suggestion. Results are shown in the 1971 financial statement. The 1972 budget approved by the Board is balanced. No deficit is anticipated.

Submitted by: Roy Holzman
Chairman

FUND DRIVE REPORT

The Fund Drive is held each fall for the sole purpose of raising money through pledging for the following church fiscal year (Jan. 1 through Dec. 31.). A most important financial activity as we count on pledge income to take care of 90% of our expense budget.

We had a successful campaign for '72 in that we exceeded our goal, slightly, pledging \$57,300. We increased the number of pledges by 30 bringing our total to 331 pledging units. The average pledge was \$174. an increase of \$8. over last year. A more detailed report covering the drive statistics will be prepared and available from the church office in March.

Advance pledging after church and at the Kick-Off Dinner was actively pursued. This was quite successful in that we realized 65% of our goal in this rather painless manner. We should consider extending and promoting this means of taking pledges. Perhaps we should consider it to be the responsibility of each established pledger to so renew his pledge and leave personal in-home canvassing for new members and special cases. We also conducted an extensive mail-only appeal. A portion of this appeal was handled on a rather business-like basis. The end result was reducing 90 Members and Friends who have shown little interest in the church for the past several years, from our mailing list.

The generation of pledge cards, interfacing with the computer (the use of which is generously donated to us by the Warners), numerous mailings, tallying of interim reports, etc., was left in the hands of our Administrative Director. Na handled it all so well and just did a wonderful job. I would like to acknowledge all of those who helped but fortunately the list would be just too big. That's as it should be --- a successful campaign requires the help and involvement of all of us. Many thanks to all.

Submitted by: Jay Dee Raile
'72 Fund Drive Chairman

HOSPITALITY COMMITTEE

Our objectives are to facilitate movement of newcomers into the church family.

1. Placement of blue mail list cards in church auditorium,
2. Calling (upon) new members to issue special welcome.
3. Circulation of "Smilers" before and after Sunday Service, to be available for questions from newcomers; also, they seek out those who look lost and are too shy to approach strangers themselves. Those called (upon) seem pleasantly surprised, and receptive. We wonder how many we may miss?

Hospitality Committee, continued

As to suggestions or comments, we wonder if we need to follow-up on those who sign the guest book? Would the result be worth the effort? The Welcome-To-New-Members service, in which new members go up front, is emotionally uncomfortable to many. (Makes them feel on display.) How about a reception on the patio after a Service, to honor them - or in the Johnson room? Give them a flower and name tag - ask members to go up and meet them. This could be done every three months or so.

Submitted by: Anne Croom
Chairman

LANDSCAPE COMMITTEE

Objectives: 1. To spruce up the grounds - trim bushes and trees, pull weeds, clean up the church grounds in general, etc. 2. Plant new plants in the entrance area, install a watering system in the entrance area. 3. Re-landscape the area facing the parking lot (north-east corner of church). This hasn't been done yet.

Our approach has been to solicit as many able bodied people as possible and hold a workday every 2-3 months. Some people have volunteered for certain jobs - i.e. periodic cleaning of statuary pool, maintaining and planting flowers in the entrance area. The turnout of people for the workdays has been rather poor. About ten people have done 90% of the work - roses to them with thanks.

I submit my suggestions and comments: 1. The area facing the parking lot should be landscaped. 2. We need to get some ground cover growing in the statuary area, as the dichondra has been planted at least twice but hasn't made it yet. 3. We need more volunteer workers to help during our work days.

Submitted by: William K. Roberts
Chairman

LIBRARY COMMITTEE

Our objectives are to organize and classify the present library to make it more usable, to process new donations to the library, and to earn a small amount of money for supplies and equipment.

Library work days have brought members of the library committee together to work on the first two objectives. New paper-back book sales on Sunday mornings and at the Bazaar provide some revenue.

Library Committee, continued

A large part of the library is classified and tagged. The present major project is typing new catalogue cards. The Bazaar book sale brought in about \$40.00.

The Circle presented this committee with a \$75.00 donation which was used to purchase a new pamphlet rack for the library.

The Chairman can't express enough gratitude to the committee members who have worked so hard this year - including July and August.

Submitted by: Pat Webb
Chairman

MEMBERSHIP COMMITTEE

The objectives of the Membership Committee are simply to offer the opportunity to interested people to join the church, and/or to become informed about Unitarian-Universalism.

The people who sign cards indicating interest in Unitarian-Universalism are invited to meet with the minister at an informal get-together at the church. The minister explains the philosophy of the church, answers questions, and extends an invitation to membership. Those who join the church are welcomed by the entire congregation at a Sunday Service. At that time, the membership book is available for others to join the church.

Fifty-nine people joined the church in 1971. It is obvious that the absence of Ray Manker does make a difference in interest in membership, when you consider that 100 people joined the church in 1970.

Up to the point of the welcoming Sunday, membership procedures are fairly routine. After that, when and if money is available, it would be a friendly gesture if new members could be invited to a Sunday night supper or dinner at the church. We have found that the reception for new members and the Board of Trustees is poorly attended.

Submitted by: Judith Miller
Chairman

MORNING STUDY GROUP

Our objective is the discussion of books, magazine articles, and various topics of current interest to the participants.

We meet the first, third and fifth Tuesdays of each month from 9:30 to approximately 11:30.

We invite the participation of all. Coffee is served, and baby-sitting is available.

MONITORING COMMITTEE

Goals are to contact those members or friends of the church that canvassers were unable to approach; also to contact new members of the church for financial support.

We do not exert pressure, but rather, make our approach with a sincere personal contact. The Monitoring Committee canvassers brought in nearly \$1,000. Committee members have been exceptionally cooperative!

Submitted by: Julian McCreary
Chairman

MUSIC COMMITTEE

Goals are to provide the best possible music for the Sunday morning Services from the Adult Choir, Children's Choir, Family Orchestra, and soloists; also from friends of the church. We do this by making personal contact with all musical people - singers, instrumentalists - for contributions of their talent at Sunday worship Services. Never has a refusal come from those capable music people -- all are willing! Members and friends of the congregation have given expressions of thanks and enthusiasm.

Members of this Committee, as well as of the Monitoring Committee have been so cooperative, it is a pleasure to be Chairman.

Submitted by: Julian McCreary
Chairman

NOMINATING COMMITTEE

Our objectives are to prepare a slate of officers and members of the Board of Trustees for the election at the Annual Meeting, and to fill any vacancies should they occur during the year.

We met the beginning of November to decide upon an approach. At the Sunday Service Dec. 5th, the committee was introduced to the congregation by the chairman. The congregation was invited to fill out a form in which they would nominate possible candidates. These forms were placed in the "Order of Service" bulletin. The committee met after Services on Dec. 12th and 19th to select candidates. We had a very favorable response from those who were asked to consider leadership roles.

We decided that the Nominating form distributed to the congregation was too involved and complicated and recommend a simplified form for this next year.

Nominating Committee, continued

We followed through with the suggestion made by the President that we first make a personal or telephone contact accompanied by a brief description of the Board Member's responsibilities and term of office. We followed this with a letter of standard form to the candidates which reiterated the above as well as thanked the individual for his acceptance. We invited each to write his own "copy" including information on his participation in the church and his area of concern as well as "vital statistics" such as education, occupation, family. This took time and should be delegated to some member of the committee. It seems to be well worth while so that candidates may understand just what their responsibilities and commitments are.

Submitted by: Virginia Frogge
Chairman

RELIGIOUS EDUCATION COMMITTEE

The Religious Education Committee supervises all activities pertaining to children and youth within the church, and such adult programs as relate to these or to "religious" (broad Unitarian definition) education.

The Committee serves from June 1st to June 1st. Composed of sub-committee chairmen and members, as a group it establishes policy, recommends a budget, and provides for administration of the various aspects of religious education.

The committee supports the Director of Religious Education in her attempts to offer alternatives in the children's Sunday program, including programs from the continental Curriculum Committee of the Unitarian Universalist Association. A great deal of self-direction is approved for the Junior High and the LRY. As in 1970, "the program is continually re-evaluated by the Director, Committee, and the teachers in an effort to meet the children's need for relevance."

Notable for 1971 were: 1. the introduction of parents of Junior Highers and others interested in the continental curriculum committee's course "About Your Sexuality", via three weekend workshops at the Arizona Church Conference Center (Episcopal) in Prescott; 2. A potpourri of creative activities for the children of the church while the adults used classrooms for Credo I discussion in the spring; 3. an exchange with the Tucson church and an Arizona Cluster Conference, both including children; 4. a continental conference for teachers and others interested in Early Childhood Development held at the church in November. In the Tuesday School (9:30 - 11:30 a.m.) four and five year-olds learn about nature, art and music. A baby-sitting service still enables mothers of pre-schoolers to attend week-day church activities.

R.E. Committee, continued

Enid Norman suggested at one meeting that our basic objective is to help each child in the church learn "how to be a human being." The Chairman feels she has had heart-warming cooperation from a very involved committee and many others in helping an outstanding Religious Education Director work toward this goal. Very special thanks, too, must go to Mrs. Jean Berry, incomparable, indispensable Religious Education Secretary.

Submitted by: Aimee Lykes
Chairman

SABBATICAL COMMITTEE

The Sabbatical Committee was formed to cover Sunday Services during our minister's six-month sabbatical from January through June of 1971 and worked with him the year preceding his leave. Its goal was to bring a variety of speakers and programs focused mainly on new directions in our society as an increased awareness of rapid changes helps people to cope with them.

We had many good programs led by people of the church and community on a volunteer basis. The congregation participated with ideas and energies which contributed to the success of the whole venture. Wilbur Johnson served as Interim Minister opening services most Sundays, introducing speakers and performing many of the "priestly" functions of the church. His presence brought a feeling of cohesiveness that would not have been possible without him. The cooperation of the church volunteers and staff made the six months an exciting time, but we were very happy to have our minister back at the end of this period.

Although there is no longer a need for a Sabbatical Committee there were so many good ideas generated and so many talents uncovered, which we did not want to lose, it has evolved into the Sunday Service Committee.

Submitted by: Elaine Warner
Chairman

WOMEN'S ALLIANCE WEDDING RECEPTION COMMITTEE

Goals: 1. provide wedding receptions for church members or others married in the church who request our services and 2. acquire additional income for Women's Alliance philanthropic activities. Inquiries about the committee are usually made to the minister or administrative dir. who refer interested persons to the committee for arrangements, plus an occasional notice in the church newsletter. Gross income from this endeavor was \$230.00.

Submitted by: Frances Gardner, Chairman
Jean Berry
Myrtle Cowden
Blanche Imlay
Charlotte Roehl
Jean and Carol Baxter

UNITARIAN COOPERATIVE PRE-SCHOOL

The U-U Pre-School encourages interaction and participation in art, music, science, dramatic play and open curiosity about the world around us, with emphasis on the child and not the program.

The school is administered by the parents of the children registered, who also set policy, cooperating with the church through the Religious Education Director.

Thirteen three and four year olds under the direction of the teacher, Mrs. Karen Woodford, shows the value of this kind of experience for young children.

With the interdependency and cooperation between church and pre-school, facilities and equipment are much better for all young children than if each were acting alone.

Submitted by: Ellen Beitel
President

WOMEN'S ALLIANCE

The objectives of the Alliance are to unite all Unitarian Universalist women under one banner of service to the church and community. This of course includes making money.

Our approach is by working through both women's groups, the Alliance and the Circle, and we invite all women to join one or both groups. We aim to establish good rapport and communication, and to present interesting programs.

Our goals also include letting natural talents be expressed and encouraged under experienced leadership.

Submitted by: Greta Houghton
President

WOMEN'S CIRCLE

Fun, fellowship, information and study, with individual participation stressed. The theme for 1971-72 is "Woman of the 70's -- WHO AM I?" an attempt at discovering women's potential and the managing of her many roles.

All women in the church are invited to join us on the second and fourth Thursdays of each month at 9:30 a.m. in room #5. For new members and friends, this is a good way to make friends and stimulate discussion and service. For old-timers, it's a way to keep one's hand in church activities with old and new friends. Many Circle members are also members of the Alliance, to whose once-a-month programs Circle members are invited.

Submitted by: Janette Lodmell
Chairman

Statement for 1971

INCOME

	<u>Budgeted</u>	<u>Actual</u>
Pledges	\$50,000.	\$49,025.
Christmas Appeal	1,500.	---
Loose Collection	2,500.	2,013.
R.E. Fees	1,000.	1,020.
UUA Fund Drive	1,500.	871.
Miscellaneous	<u>1,500.</u>	<u>3,464.</u>
Total	\$58,000.	\$56,393.

EXPENSES

Salaries

Minister's Package	\$15,720.	\$16,290.
Administrative Dir.	4,330.	4,436.
R.E. Dir. Salary & Expense	7,140.	7,244.
Education Secretary	840.	840.
Maintenance	1,560.	1,560.
Music	855.	868.
Social Security	<u>620.</u>	<u>602.</u>
Total	\$31,065.	\$31,839.

Office supplies & Postage	4,000.	3,347.
Maintenance supplies	2,000.	1,939.
R.E. Program	1,100.	1,072.
Sabbatical	600.	600.
Music	150.	68.
Utilities	4,500.	4,776.
Insurance	1,410.	1,673.
Miscellaneous	600.	856.
UUA Fund	1,500.	871.
Mortgage Payments	7,320.	6,634.
Bond Sinking Fund	<u>6,500.</u>	<u>1,400.</u>
Total	\$60,745.	\$55,076.

Excess of income over expenses \$1,317.

DEBT REFINANCING

New Church Mortgage	\$65,000.
Less payment of old Mortgage (37,083.) and Sinking Fund- (17,882.)	<u>54,965.</u>
	\$10,035.

Restricted for Capital Improvements	7,000.
Available for church operation	<u>3,035.</u>
Cash Increase	4,352.
Cash in bank 1-1-71	90.
Cash in bank 12-31-71	\$ 4,262.

CAPITAL IMPROVEMENT FUND

In Savings Acct.	\$7,000.
Interest paid	104.
for lighting	2,000.
Savings acct	<u>47.</u>
	\$5,151.

1972 BUDGET

INCOME

Pledges	\$56,000.
Christmas Appeal	---
Loose Collections	2,500.
R.E. Fees	1,000.
UUA Appeal	1,500.
Other	2,940.
Total	<u>\$63,940.</u>

EXPENSES

1971 Budget

Salaries & Fringes		
Minister's Package:		
Salary	\$ 7,000.	\$ 6,082.
Housing & Expenses	9,155.	8,246.
Retirement & Insurance	1,725.	1,092.
Conference Allowance	600.	600.
	<u>\$18,480.</u>	<u>\$16,020.</u>
Religious Education Dir.		
Salary	\$ 6,470.	\$ 6,210.
Conference & Expense allowance	930.	930.
Retirement	650.	---
	<u>\$ 8,050.</u>	<u>\$ 7,140.</u>
Administrative Director	\$ 5,280.	\$ 4,330.
Education Secretary	1,000.	840.
Maintenance	1,680.	1,560.
Organist	900.	855.
Office Replacement	300.	---
Payroll Taxes	875.	620.
	<u>\$36,565.</u>	<u>\$31,365.</u>
<u>OTHER EXPENSES</u>		
Office Supplies & Postage	4,000.	4,000.
Building Maintenance supplies	2,000.	2,000.
R.E. Program	1,500.	1,100.
R.E. Insurance	300.	260.
Church Insurance	1,700.	1,150.
Utilities	5,000.	4,500.
Miscellaneous	565.	600.
	<u>\$15,065.</u>	<u>\$13,610.</u>
<u>COMMITTEE EXPENSES</u>		
Music	150.	150.
Art	200.	---
Landscaping	50.	---
Sabbatical	---	300.
	<u>\$ 400.</u>	<u>\$ 450.</u>
<u>DEBT RETIREMENT</u>		
Church Mortgage and, in 1971, Sinking Fund Bonds	\$ 9,470.	\$13,820.
<u>UUA DONATION</u>		
From UUA Fund Drive	1,500.	1,500.
From Church Budget	500.	---
	<u>\$ 2,000.</u>	<u>\$ 1,500.</u>
TOTAL	\$63,940.	\$60,745.