

THE ANNUAL REPORT

January 1, 1969 to December 31, 1969

THE FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

4027 East Lincoln Drive
Paradise Valley, Arizona 85251

THE BOARD OF TRUSTEES

1969

Officers

PRESIDENT	William H. Gooding
VICE PRESIDENT	Mrs. Muriel Osder
SECRETARY	Mrs. Naoma Jeffries
TREASURER	John Boppart

Trustees

Sidney Cohen	Mrs. Virginia Frogge
Mrs. Agnes Ericson	Dana Nichols
Alvin Finkelstein	Mrs. Enid Norman
Douglas Odegaard	
William Scott	
Mrs. Elaine Warner	

The Church Staff

Minister	Rev. Raymond G. Manker
Religious Education Director	Mrs. Margaret Gooding
Office Secretary	Mrs. Jean Baxter
R.E. Secretary	Mrs. Jean Berry
Horizons Editor	Mrs. Barbara Brewer
Director of Music	William S. Bagwell
Organist	Mrs. Joanne Finkelstein
Custodian	Clarence Selof

THE CHURCH COUNCIL

1970

Adult Programs Committee

Chairman: Mrs. Marilyn Dick 947 5235

Art Committee

Chairman: Dr. J. Eugene Grigsby, Jr. 253 0668

Denominational Affairs Committee

Chairman: Mrs. Ann Hosmer 945 3224

Hospitality Committee

Chairman: Mrs. Faith Parker 946 4161

Property and Grounds Committees

Chairman: Jay Dee Raile (Landscape) 945 2311

Chairman: Jesse Allen (Property) 277 6330

Membership Committee

Chairman: (Unnamed)

Music Committee

Chairman: Mrs. Dorothy Filson 943 6647

Pulpit Guest Committee

Chairman: (Unnamed)

Liberal Religious Youth

President: Miss Jane Warner 943 7206

Religious Education Committee

Chairman: Mrs. Ann Boppart 959 2856

Singletarians

President: Bob Peacock 253 6181

Women's Alliance

President: Mrs. Roberta Howenstine 943 1060

Women's Council

Co-Chairman: Mrs. Heene Wist 945 2169

Co-Chairman: Mrs. Dorothy Sullivan 946 1739

Inner City Committee

Co-Chairman: Dr. J. Eugene Grigsby 253 0668

Co-Chairman: Donald Dick 947 5235

Library Committee

Chairman: Mrs. Fran Malmleaf 966 2846

Committee on Committees

Chairman: Mrs. Shirley Odegaard 959 2083

Beacon Press Book Store

Chairmen: Marvin and Golda Waters 947 2589

Mrs. Eileen Ryder (Religious Ed.) 274 4153

Minister's Advisory Committee

Chairman: Mrs. Agnes Ericson 959 4117

Finance Committee

Chairman: Roy Holzman 948 2199

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

Official Ballot for Officers, Trustees, Nominating Committee

ANNUAL MEETING, January 18, 1970

Officers, One-Year Term

PRESIDENT

(vote for one)

William H. Gooding

_____

VICE-PRESIDENT

Muriel (Mrs. Stephen) Osder

_____

TREASURER

Len Palmbach

_____

SECRETARY

Dorothy (Mrs. Dick) Sullivan

_____

Board of Trustees - Three Year Term

(vote for three)

Harry Hobart

Aimee Lykes

John Towner

_____

_____

_____

Board of Trustees - One Year Term

(vote for one)

Roger Fritts

_____

(See other side for Nominating Comm.)

Nominating Committee, 1970

CHAIRMAN

(vote for one)

Gene (Mrs. William L.) Greer

_____

MEMBERS

(vote for four)

Virginia (Mrs. William J.) Frogge

Barbara (Mrs. Hawley) Brewer

Stan Lehman

Floyd McCracken

_____

_____

_____

_____

FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

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ANNUAL MEETING, January 18, 1970

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(vote for one)

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Muriel (Mrs. Stephen) Osder
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TREASURER

Len Palmbach
_____

SECRETARY

Dorothy (Mrs. Dick) Sullivan
_____

Board of Trustees - Three Year Term

(vote for three)

Harry Hobart
Aimee Lykes
John Towner
_____
_____
_____

Board of Trustees - One Year Term

(vote for one)

Roger Fritts
_____

(See other side for Nominating Comm.)

COMMITTEE ACTIVITY REPORTS

For 1969

COMMITTEE ON COMMITTEES

The object of this committee is to find capable persons to chair the standing committees of the church, make recommendations to the Board of Trustees and the Board Chairman, and contact the person so named. Assistance is also given to the Chairman selected in developing a committee if desired.

When information is received from the Board or church office or the Committee Chairman about a vacancy, suggestions are sought from all interested persons and a recommendation is made for filling the vacancy. Seldom do the Chairmanships operate on a term basis and often the Chair is filled from within the committee itself.

All Committee Chairmen were contacted at the beginning of the year to receive their commitment. During the year several of the committees operating on stated terms changed Chairmen. I found replacements for the Property committee, Denominational Affairs committee, and am working on the Membership committee at the present time.

Procedures seem good. It has been difficult if not impossible to get persons to take on responsibility for a standing committee. Offering assistance to the Chairman in building a committee has sometimes been helpful.

Submitted by: Mrs. Shirley Odegaard,
Chairman

WOMEN'S COUNCIL

The object of this committee is to provide opportunities for members of the congregation to develop satisfying relationships with one another and to promote the work of the U.U.W.F.

The committee sponsors a variety of programs, small and large, appealing to different tastes and interests.

People who respond to these programs find them enjoyable and rewarding. However, the number responding to any particular event tends to be small.

There is a distinct feeling of apathy within the congregation, where participation is concerned. It's the same story whether it is getting people to prepare the coffee on Sunday morning, or to support some social event. It might be instructive to form a special committee to make a study of this situation to see if participation can be increased.

Submitted by: Mrs. Heene Wist - Programs Chair
Mrs. Dorothy Sullivan - Area Chair

WOMEN'S ALLIANCE

The objectives of this group are to stimulate the inner growth of the individual through programs of education, service and action; to uphold and extend the philosophy of liberal religion; to enhance fellowship; to earn money for philanthropies and social projects.

Our approach to these goals is by fellowship through luncheons and workshops, speakers and programs of educational value. We promote the All-Church Annual Bazaar, and support the church in special projects.

There are 53 paid members, 13 of whom are new. Earnings of \$2,050.00 from the Christmas Bazaar, most of which will be spent in some church project. About \$500.00 is spent in outside philanthropy.

Submitted by: Mrs. Roberta Howenstine,
President

LIBRARY COMMITTEE

The object of the Library committee is to organize the Library so as to make it easily useable to all members and friends of the church from birth on! To keep it functioning simply and easily. Also, much re-organization has had to be done in shelving, procedures, and establishing an efficient card catalogue.

Volunteer work days were held, open to anyone in the church who was interested. These work days were specifically held to process a great back log of books and to discuss the best way to organize the library. All age groups have been asked to participate as the library is for everyone!

Work days were very successful. Three to four hundred books have been processed. Work had all been pretty much caught up with by December. Good friendships have been made, and a good working group has formed. Books seem to be circulating well. Card catalogue work will begin in January, -1970.

The library committee held an extremely successful "New Book Fair" at the all-church bazaar. We made \$50.00 and an account has been opened in the library's name. Plans are in the making for the library to become completely self-financed. (In the light of present church budget problems this seemed practical.) We plan to have a year round "Book Fair" each Sunday on the patio, dealing mostly in paperbacks and selected hard covers. We will receive 30% of list price for all books sold. We will be able to supply the discussion and study groups with the books they need. LRY, Singletarians, and other groups as well as individuals will be able to use this service.

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Submitted by: Mrs. Heene Wist - Programs Chair
Mrs. Dorothy Sullivan - Area Chair

Library Committee

A convenience to them, we hope, and support for the library's financial needs. (Estimated \$200. to \$300. for complete card catalogue as well as new shelves and a children's area.) Specific titles will be able to be ordered. This will not conflict with the Beacon Book Store sales as we will deal mostly in paperbacks as well as in a different subject area. It should be a practical solution to the never-ending financial problems.

Anyone with suggestions or comments or ideas, is urged to call one of the co-chairmen.

Submitted by: Fran Malmleaf, Chairman
Pat Webb, Co-Chairman

RELIGIOUS EDUCATION COMMITTEE

The R.E. Committee meets in the library on the first Thursday of every month at 9:30 a.m. for coffee-talk, with business starting at 10:00 a.m. Anyone interested is warmly invited to come join us anytime.

The R.E. Committee is responsible for programs for children and youth within the church and assists parents, teachers, and advisors. Besides the regular Sunday morning program, there has been a program for children on Wednesday evenings at the Fellowship Church after a family potluck at 6:30.

Tuesday School, taught by Peg Gooding and Jean Merry, meets weekly 9:30 - 11:30 for 4 and 5 year olds, and emphasizes exploration of the natural world, art, and music.

While the toddlers are still in room 1, the other small children are now in the new building, and the area between the buildings has been made into a large sand and play area. This change has created a far more creative, effective, and safe use of space for our children.

The Junior High Youth Group, with advisors George and Sandra Knutson, has gone on a trip to the Snowbowl, had several parties and decorated their own room. Junior highers have enjoyed serving in the Junior Teaching program.

The baby sitting service run through the committee enables mothers of pre-schoolers to attend weekday church activities, such as the Explorers (sponsored by the committee), which meets the second and fourth Tuesdays every month at 10:00 a.m. to explore various areas of interest, especially to young parents, including new curriculum materials used with the children.

The Family Relations committee had three evening programs - a panel discussion, "Sex Education - Who Needs It?" a conversation between teenagers and adults, and an evening of talk among adults about what their problems are.

R.E. Committee

This last year about eight meetings have been held in homes by areas to give parents a chance to talk with each other and with Peg Gooding.

Religious Education Committee Members

Chairman until June, 1969 - Gwen Nichols
Chairman, June 1969 - 1970 - Ann Boppart
Director of Religious Education - Peg Gooding
Religious Education Secretary & Personnel Coordinator - Jean Berry
Recording & Corresponding Secretary - Elaine Warner
Information & Publications - Gwen Nichols
Finance Committee - Dana Nichols
Retreat Planning - Shirley Deeter
Hospitality & Room Parents - Dorothy Sullivan
Library Committee - Fran Malmleaf
Curriculum Resources - Lois Wamacks
Curriculum Planning - Rosalie Snyder
Equipment & Supplies Coordinator - Ann Jackel
Family Relations Committee Representative - Donna Ganelin
Family Relations Chairman - Kenneth Strandberg
June Sunday Program Coordinator - Lou Toncre
UNICEF Chairman - Barbara McCracken
Members-at-Large - Naoma Jeffries, Enid Norman, Sandy Green,
Joan Roe.

Submitted by: Ann Boppart

HOSPITALITY COMMITTEE

The object of this committee is to provide a friendly atmosphere and to establish rapport with as many new people attending our church as possible.

The Hospitality committee consisted of ten members, each from a different area, whose job was to call up new blue-card signers within a short time after their initial church visit, welcoming them and informing them of its activities and answering any questions they might have.

Red bows were provided on Sundays at the guest table for any newcomer so that others would try to get acquainted with them after church at the coffee hour. Also, a greater effort was made to mingle and talk with parishioners who were not known, to dispel the criticism that our church is cold and unfriendly.

A visiting committee was formed of various church members who enjoyed calling on shut-ins, both at home and at the hospital in order to assist the Minister, and to keep him informed of those who desired a visit from him.

(cont.)

Hospitality Committee

In the coming year it is earnestly hoped that a greater effort will be made to make all those who attend our church feel wanted and welcome.

Submitted by: Faith Parker, Chairman

MEMBERSHIP COMMITTEE

The object of this committee has been to increase the membership of the church by contacting newcomers who have indicated an interest in learning about Unitarianism and about the Phoenix church; and by following up on persons who have had affiliation with U.U. churches and fellowships elsewhere and wish to transfer here.

Newcomers are given an opportunity to meet the Minister at informal evening meetings at the home of the Mankers, at which they discuss Unitarianism. Evening meetings following the ones at the Mankers' are scheduled at the church. A panel of 4 or 5 resource people lead a discussion on R.E., church organizations, adult programs, etc. The panel presentation is followed by discussion from the floor. Membership Sunday follows these two meetings at which new members are offered the hand of fellowship and sign the membership book.

Fifty-one persons signed the membership book during the year 1969.

Submitted by: Elisabeth Mayer, Chairman

INNER CITY COMMITTEE

The following are the major concerns of the church in the Innercity:

1. Booker T. Washington Child Development Center

Currently, the church is helping this Headstart Day Care Center with volunteers under the co-ordination of Josephine Thomson. The annual talent show, Changing Moods, under Julian and Isabelle McCreary is very important in the funds raised for the Center. In addition, toys and money and clothing donated to the Center by members of this church provided a merry Christmas, and help throughout the year.

2. Booker T. Washington Elementary School

Currently, volunteers under the co-ordination of Frances and Allan Gardner are assisting Charles Bell in teaching adults the math and verbal skills needed to pass the GED, high school equivalency exam.

InnerCity Committee

3. Back to School Clothing Drive

As well as participation in a LEAP clothing bank and the donation of many clothing and food items to LEAP have been the concern of many of our members under the coordination of Lucy Allen.

4. Several of our members such as Mary Dunten and Lucy Allen have been involved on some of LEAP's committees as well as being very helpful with advice and taking some of the responsibilities.

Submitted by: Donald Dick, Co-Chairman
Eugene Grigsby, Co-Chairman

LANDSCAPE COMMITTEE

Our primary objective is to maintain the existing plants. We also supported the installation of the sprinkler system and the planting of the "That Which Might Have Been" statuary.

All those who regularly help us are considered members of the committee. The landscape plant is divided into several small areas and those members of the committee with asterisks beside their names are providing leadership for one of these areas.

The Women's Alliance donated funds for materials for an automatically operated sprinkler system and its installation was completed this Spring by a volunteer crew. Thanks to this gift, the committee's watering effort is now limited to an occasional repair of the brims.

It is suggested that the Committee concentrate on filling the four open "area leader" positions. With a leader for each area and volunteer support from the general church membership, it is believed that good landscape care can be provided with only two or three Saturday morning work sessions each year.

Committee Members

* Carl Paul	Walt Pepper
* Juanita Paul	Bob Morris
* Len Palmbach	Don Tweet
* Elisabeth Mayer	* Dr. Neils Madsen
* Jesse Allen	Bill Roberts
* Betty Harker	Dave Lambert

Submitted by: Jay Dee Raile, Chairman

BEACON PRESS BOOK SHELF

The objective of this committee is to have a varied selection of books available and encourage the selling of them.

We do not sell many books. Those we sell are usually to students or visitors.

I feel that the value of the book store is in encouraging non-Unitarians in the study of Unitarianism, and we have several books of excellence on the teachings of our religion.

Submitted by: Golda Waters, Chairman

LIBERAL RELIGIOUS YOUTH

The objectives of the LRY are to build understanding and cooperation between youth and adults, to help individuals to grow in: bearing the responsibility of responsibilities; becoming creative and realistic contributors to the achievement of a just, peaceful world; involvement; trying to find oneself with the help of friends.

Each person is given the opportunity to present a program on any subject that interests him. We have had several social events such as parties and football games. We took part in the bazaar with the spook house and the hamburgers. We also helped with the fund drive dinner.

Through informal discussions people can express themselves freely. They become aware of the opinions of others and can respect them. Through a variety of speakers, individuals can find subjects that interest them.

Submitted by: Jane Warner, President

DENOMINATIONAL AFFAIRS

The purpose of this committee is (1) to develop a closer relationship between our congregation and our denomination, (2) to publicize the work of the Service Committee, (3) to publicize the needs of the UUA and the importance of the Annual Appeal and (4) to publicize and encourage our members' attendance at national and regional conferences.

Interest in the General Assembly was heightened when delegates from this church who had attended reported back to the congregation via a panel held on a Sunday in September. At this time there was a request from the congregation for more background.

Horizons, the church bulletin board and the Service Committee Newsletter have been used as communication vehicles.

Denominational Affairs

Soon a UUA newspaper will be coming to all members fortnightly.

The feasibility of sending instructed delegates to the General Assembly has been mentioned by a number of members. This might be worked out if interest and funds are high enough.

Submitted by: Ann Hosmer, Chairman

MINISTER'S ADVISORY COMMITTEE

The object of this committee is to act as liaison between the Minister and the Congregation.

This past year our main topic has been the requested Sabbatical leave. It was thoroughly discussed with the Minister; what effect it would have on the functioning of the church. In September a recommendation was handed to the Board favoring a Sabbatical to begin February 1971 and end September 1971. The Board voted to give Rev. Manker this leave as suggested.

Members of Minister's Advisory Committee

Agnes Ericson, Chairman
Elisabeth Mayer
Hiram Davis
Floyd McCracken

Submitted by: Agnes Ericson

ART COMMITTEE

The Art Committee presented several exhibitions during the year, in keeping with its objectives of presenting stimulating and provocative works of art to the congregation.

A high point of the year was the Second Annual Arts Festival, held in April. The Committee worked in conjunction with the Women's Council to produce a weekend program of creative activities and discussion. Featured were art workshops and panel discussions with many well-known leaders in the art and civic fields participating.

Projected for the coming year are a series of exhibits from the Community Colleges. Currently on display are the works of students from Phoenix College, with Glendale and Mesa colleges to follow.

Submitted by: J. Eugene Grigsby, Jr.,
Chairman

ADULT PROGRAMS COMMITTEE

The object of this committee continues to be making available to members and friends of our church and the community at large varied opportunities for personal growth and self-expression. We are guided by the Unitarian concept that the development of one's potential and of one's enjoyment of life are indeed religious experiences.

Working with the suggestions of other church members and organizations supplementing its own judgment, the committee during 1969 offered the following daytime and evening courses and programs:

COMMUNICATIONS	MODERN DANCE (Women & Children)
HATHA YOGA	LIFE DRAWING (both as a non-credit
CERAMICS	and credit class)

Adult programs again funded the church financial campaign dinner. We donated money to help the baby sitting fund, financed the Kick-off dinner for the Fund Drive, and provided black-out curtains for the church school wings. It also provided \$150.00 for Special Sunday programs.

Explorers and Morning Study Group, Women's Council, and Women's Alliance are also considered part of the church's adult programs, and are publicized by this committee.

We feel we are accomplishing our goals as the church provides a place to have activities for personal development with people who share a common interest in friendly surroundings.

Submitted by: Marilyn Dick, Chairman

1970 BUDGET

RECEIPTS

Pledges	\$ 48,000.
Xmas Appeal	2,000.
Loose Collections	3,000.
R.E. Fees	800.
U.U.A. Fund Drive	1,500.
Miscellaneous	2,000.
Bonds	<u>-0-</u>
Total	\$ 57,300. =====

EXPENDITURES

Minister's Package	\$ 16,021.
Office Salaries	4,968.
Office Expense	4,000.
Maintenance Salary	1,560.
Maintenance Expense	1,500.
Utilities	4,200.
R.E. Director's Package	7,140.
R.E. Expenses	1,000.
Music Salaries	1,496.
U.U.A.	1,500.
Art Committee	-0-
Landscaping	-0-
SRL at ASU	-0-
Conference Travel	-0-
Special Programs	-0-
Advertising	-0-
Membership	-0-
Library	-0-
Fund Drive	-0-
Social Security	620.
Insurance	1,130.
Prior Insurance	560.
Miscellaneous	-0-
Mortgage Payments	7,320.
Bond Sinking Fund	<u>7,875.</u>
Total	\$ 60,890. =====

DEFICIT \$ 3,590.

STATEMENT FOR 1969

<u>RECEIPTS</u>	<u>Budgeted</u>	<u>Actual</u>
Pledges	\$ 51,000.	\$ 47,913.
Xmas Appeal	-0-	2,000.
Loose Collections	3,000.	2,982.
R.E. Fees	700.	655.
U.U.A. Fund Drive	1,500.	1,575.
Miscellaneous	2,900.	933.
Bonds	<u>2,700.</u>	<u>3,767.</u>
Total	\$ 61,800. =====	\$ 59,825. =====

EXPENDITURES

Minister's Package	\$ 16,021.	\$ 16,423.
Office Salaries	4,168.	4,345.
Office Expense	2,500.	3,777.
Maintenance Salary	1,560.	1,560.
Maintenance Expense	3,600.	1,585.
Utilities	2,200.	4,153.
R.E. Director	6,240.	6,251.
R.E. Expenses	1,000.	1,040.
Music Salaries	2,130.	2,054.
Music Expenses	50.	55.
UUA Fund	3,200.	2,595.
Art Committee	100.	19.
Landscaping	100.	44.
SRL at ASU	300.	-0-
Conference Travel	60.	75.
Special Programs	150.	164.
Advertising	400.	822.
Membership	20.	-0-
Library	30.	40.
Fund Drive	200.	75.
Social Security	550.	458.
Insurance	1,300.	501.
Memorial	150.	178.
Retirement Fund (Prior)	508.	508.
Miscellaneous	193.	-0-
Mortgage Payments	7,320.	7,320.
Bond Sinking Fund	<u>7,750.</u>	<u>7,893.</u>
	\$ 61,800. =====	\$ 61,935. =====

DEFICIT

\$ 2,110.

MISCELLANEOUS FINANCIAL FACTS

A. CASH	Net balance in bank 12/31/69	\$ 1,147.
	Net balance in bank 1/ 1/69	<u>3,463.</u>
	Net change	- \$ <u>2,316.</u> =====

B. DEBTS

1. First Mortgage (Arizona Bank)

1/1 /69 \$47,689.

12/31/69 43,344.

- \$ 4,345.
=====

2. Bonds

1/ 1/69 \$25,400.*

12/31/69 22,875.*

* Deposit for April
Bond Redemptions Deducted - \$ 2,525.

Net Reduction in Debt --\$7,001.

C. Unpaid 1969 Budget Commitments

U.U.A. \$680.

SRL at ASU \$300.

Minutes of the ANNUAL MEETING
of the
FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

January 19, 1969

The annual meeting of the First Unitarian Universalist Church January 19, 1969, with a social hour beginning at 5:30 p.m. Champagne punch was served by the Women's Alliance, followed by a buffet dinner catered by Hansa House.

The meeting was called to order by the President, Archie Walker, at 8:00 P.M.

It was moved by Al Finkelstein, seconded by Marvin Waters, that the minutes be dispensed with since they were included in the Annual Report Booklet.

The Treasurer's report was presented by Marvin Waters. It was moved by Dick Dickinson and seconded by Jesse Allen, and passed, that the report be accepted as presented.

Al Finkelstein presented the budget for 1969 as prepared by the Board of Trustees and the Budget Committee. Hiram Davis expressed thanks to all who worked for the successful Fund Drive with a special thanks to Everett and Elaine Warner, Fund Drive Chairmen.

Peg Gooding, Religious Education Director, presented a report on Religious Education.

Gene Grigsby reported on the Inner City project and showed slides of the Booker T. Washington Day Care Center.

Archie Walker made a report on the Board of Trustees activities and church accomplishments this past year.

The Nominating Committee report was presented by Julian McCreary. In the absence of nominations from the floor the following slate was unanimously elected by the members present:

President, Judge William Gooding
Vice-President, Mrs. Stephen (Mrs. Muriel) Osder
Treasurer, John Boppart
Secretary, Mrs. W.A. (Naoma) Jeffries

Board of Trustees, one year term, Mrs. Agnes Ericson
Douglas Odegaard

Board of Trustees, 3 year term, Dana Nichols
Mrs. Everett (Elaine) Warner
William Scott

Nominating Committee, 1969, Mrs. John (Ann) Boppart, Chairman
Alvin Finkelstein

(Nominating Committee, 1969, continued)

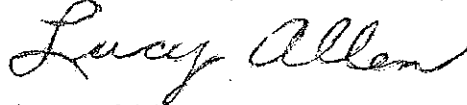
Dr. Neils Madsen
Mrs. Wm. (Gene) Greer
Mrs. Edwin (Faith) Parker

Archie Walker then introduced Judge Gooding as the new President and he thanked Archie for serving as President and presented him a plaque on behalf of the Congregation. President Gooding then gave a ten minute talk on the goals of the church in the coming year. His closing remarks were "Ask not what your church can do for you, but what you can do for the church."

Ray Manker gave the closing remarks of what his hopes for the coming year are and some of the problems we can expect.

The meeting was adjourned at 9:30.

Respectfully submitted,



Lucy Allen
Secretary of the Board