

T H E A N N U A L R E P O R T

January 1, 1968 to December 31, 1968

The FIRST UNITARIAN UNIVERSALIST CHURCH OF PHOENIX

4027 East Lincoln Drive
Paradise Valley, Arizona 85251

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1968

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THE CHURCH COUNCIL

1969

Adult Programs Committee

Chairman: Mrs. Aimee Lykes 955 3383

Art Committee

Chairman: Dr. J. Eugene Grigsby 253 0668

Denominational Affairs Committee

Chairman: Maxwell Leonard 933 3711

Hospitality Committee

Chairman: Mrs. Faith Parker 959 6118

Property and Grounds Committees

Chairman: Jay Dee Raile (Landscape) 945 2311

Chairman: Richard Webster (Property) 265 3259

Membership Committee

Chairman: Mrs. Elisabeth Mayer 945 2382

Music Committee

Chairman: W. A. Jeffries 946 1857

Pulpit Guest Committee

Chairman: Mrs. Jeanne Chittenden 253 9468

Liberal Religious Youth

President: Roger Morrison 946 7468

Religious Education Committee

Chairman: Mrs. Gwen Nichols 997 8900

Singletarians

President: Martin Resnick 937 3333

Women's Alliance

President: Miss Lydia Beck (June) 278 6027

Women's Council

Co-chairman: Mrs. Gretchen Manker (June) 946 5747
Co-chairman: Mrs. Muriel Osder (June) 947 6690

Inner City Committee

Co-chairman: Dr. J. Eugene Gribsby 253 0668
Co-chairman: Mrs. Mary Dunten 258 1224

Library Committee

Chairman: Mrs. Connie Tissaw 947 4981

Committee on Committees

Chairman: Mrs. Shirley Odegaard 959 2083

Beacon Press Book Store

Chairmen: Marvin and Golda Waters 947 2589
Mrs. Eileen Ryder (Religious Education) 274 4153

Other Church Committees

Minister's Advisory Committee

Chairman: Mrs. Agnes Ericson 959 4117

Finance Committee

Chairman: (unnamed)

Women's Council

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COMMITTEE ACTIVITY REPORTS

For 1968

ADULT PROGRAMS COMMITTEE

The object of this committee continues to be making available to members and friends of our church and the community at large varied opportunities for personal growth and self-expression. We are guided by the Unitarian concept that the development of one's potential and of one's enjoyment of life are indeed religious experiences.

Working with the suggestions of other church members and organizations supplementing its own judgment, the committee during 1969 offered the following daytime and evening courses and programs:

MODERN DANCE (Adults and Teens)	DRAMA WORKSHOP/PLAY READING
PAINTING WORKSHOP	MUSIC APPRECIATION
QUESTIONS AND INSIGHTS.	BEGINNING GUITAR
JAPAN	FOLK DANCE WORKSHOP
RUG HOOKING	HATHA YOGA
CERAMICS	DIALOGUES ON BLACK AMERICA
CONVERSATIONAL SPANISH	HOWE-WAY MUSIC METHOD
ASIAN STUDIES COURSES	TOURS-ART, KNOW YOUR PHOENIX
GREAT DECISIONS SEMINAR	SOCIAL CONCERNS
	THEATRE GROUP

EXTENSION COURSES:

PHOENIX COLLEGE: REVITALIZING MARRIAGE, SELF-PROTECTION
A.S.U.: AESTHETICS

Approximately 250 persons registered for these courses. Notable courses in 1968 which were well-received were: Hatha Yoga, Ceramics, Dialogues on Black America, and the Howe-Way Music Method.

The committee's program continues to enable it to contribute in a small way to the expenses of the church: most significantly, to help finance a Religious Education secretary and to fund a very inexpensively but successfully organized campaign dinner.

Explorers and the Morning Study Group, The Women's Council, Women's Alliance, and the Thursday Morning Religious Education Program, while self-administered groups, are also considered part of the church's adult programs, and are publicized by this committee. So, too, was the Phoenix Folk Dancers group, which left us this fall in search of a wooden floor and larger membership.

SUGGESTIONS AND COMMENTS:

On the whole, 1968 attendance at our courses dropped considerably from the previous year, due apparently to two factors: 1) the mushrooming of institutions (particularly high schools and junior colleges) in the Phoenix area offering courses for adults, 2) some drop in our church membership's initial enthusiasm. In view of the relative lack of interest in them and the large registration required for them, the extension courses from Phoenix College and Arizona State University have been discontinued, at least temporarily.

For the other courses, the committee has adopted a policy (subject always to exceptions) of offering new courses only in the First and Third quarters and offering these only if a minimal interest (a potential registration of at least seven) is indicated in response to a mailed questionnaire.

The tours and the Theatre Group have likewise undergone some curtailment. Here the difficulty lies partly in obtaining dedicated persons to do the organizational work needed. The Know Your Phoenix tours have been allowed to lapse as available elsewhere in the community. The art tours will be continued by individual volunteers rather than a standing committee member. The Social Concerns tours wait upon a dedicated person or persons with adequate background to plan a productive experience for both the touring and those observed by the tour.

The Theatre Group lapsed in the fall of 1968 with the departure from Phoenix of the current organizer (Carol Hetherington). A good-sized list awaits anyone interested in doing the considerable organizing needed for a going (in both senses!) Theatre Group. Since this seems primarily a "fun" group, initiative for it must probably come from the church membership (in the absence of that dream fulfilled, a social secretary for the church).

Beginning in the fall, the committee's work (particularly the chairman's had been greatly eased by the addition of Mrs.

Jean Berry as Education Secretary. To her, and to Church Secretary Mrs. Jean Baxter, go the chairman's deepest thanks for general aid and innumerable small favors.

Reverend Manker and Mrs. Gooding have been unfailingly helpful and enjoyable to work with. The much dedicated volunteer work has been done by persons in and out of the committee. For making our program possible, thanks to all of these!

Submitted by: Aimee Lykes

ART COMMITTEE

The object of this committee is to present stimulating, challenging, and provocative exhibits of art to the congregation. The approach has been through hanging works of art. Results:

Membership Exhibit
Women's Council Exhibit
Friends of the Unitarian
Church

Works by Frank Salmon
Paintings by Children of the B.T.W.
Day Care Center
L.R.Y. Exhibit

Submitted by: Eugene Grigsby

LANDSCAPE COMMITTEE

Our primary objective was to maintain the existing plants. Only a very limited implementation of our long range landscape plan with calls for numerous plants additions was anticipated.

All work is accomplished through the voluntary effort of committee members. A rotating watering schedule is employed during the summer months and Mr. Paul provides regular watering care during the remainder of the year.

Our main goal was to take better care of our existing plants rather than making additions. In areas that have had attention improved care was provided but other areas have been neglected due to lack of manpower. A few Pyracantha and a Queen Palm were added in the old pool area. I believe active implementation of our comprehensive landscape plan must be deferred until we can afford the part time services of a professional landscape caretaker and install a sprinkler system.

SUGGESTIONS: Last fall the Landscape Plant was divided into several small areas. Members of the committee with an asterisk beside their name have agreed to take care of a specific area. Four areas still require leaders. It is suggested that this method of operation, assigned responsible for each area, be completed and developed. It should result in more consistent care and will hopefully increase the size of committee. If you are willing to take an area or help one of the leaders please speak to a member of the committee about it.

Mr. & Mrs. Paul
Arnold Murphy
Albert Ocampo
*Len Palmbach
Cecil Pine
Frank Plettenberg
*Wilhelmina Muth

Sidney Gray
*John Beck
*Elisabeth Mayer
Floyd McCracken
*Jesse Allen
*Betty Harker
*Doctor Madsen

Submitted by: Jay Dee Raile

MEMBERSHIP COMMITTEE

The object of the committee is to follow up people who signify their intention of joining the church; to offer background information for them in the form of conversations on Unitarianism, information on the Phoenix church; and arranging for Membership Sunday.

All persons signing white cards of intention to join the church were sent letters of welcome over the signature of the minister. All persons signing these cards (or otherwise indicating an interest) were invited to an evening at the Mankers to discuss Unitarian Universalist philosophy. Three such meetings were held. Only one orientation meeting was held during the year to acquaint prospective members with church organization. More should have been held and the failure to hold additional ones was a serious lack. Two membership Sundays were held during 1968.

39 new members joined the church in 1968.

SUGGESTIONS: Much more should be done for new members than was done during the past year. Hospitality either in the areas or in the total church was lacking. The hospitality committee did not function as actively as could be expected and the area organization was not as effective as was hoped it might be. The suggestion of this chairman is that the objectives outlined above be continued but that a strong hospitality committee and active area organization be the foremost force and that the membership committee be a subcommittee of the hospitality committee.

Eleanor Comfort served as co-chairman. It was decided at the beginning of the year to alter the previous custom of a large central committee in favor of having one designated member in each area acting as the person who followed up on a new member in the particular area. Unfortunately, this idea did not get off the ground.

MUSIC COMMITTEE

Objectives of this committee this past year has been, as in the past, to aid in presentation of high quality musical offerings, both vocally and instrumentally. A primary concern has been to achieve renewed choir interest.

Suggestions for the future would be simply to continue the varied and well-performed programs, with emphasis on choral offerings. Carol Ann Harris, Assistant Choir Director and mezzo-soprano has offered various solo compositions and talent to the choir with her addition to the music staff.

Submitted by: W. A. Jeffries

DENOMINATIONAL AFFAIRS COMMITTEE

Object: 1. To study ways and means for building a closer relationship between our people and our denomination.
2. To publicize the work and needs of the U.U.A.
3. To publicize the work and needs of the U.U.S.C.
4. To publicize and to work toward getting people to attend both national and regional conferences.

Approach: 1. News items in HORIZONS. 2. Mail campaigns for funds for U.U.A. and U.U.S.C. 3. Christmas card sale for U.U.S.C.

Results: 1. Spring campaign for U.U.A., U.U.S.C., Theological Schools - \$1507. 2. Christmas card sales at church \$36.00

Suggestions and comments: I would like to thank the Women's Council, the Women's Alliance, and Mrs. Faith Parker for their work this year for the committee.

Submitted by: R. H. Morrison

INNER CITY COMMITTEE

Chairman: Dr. Eugene Grigsby 3/68-12/68

Upon approval of the Board of Trustees and the congregation, the Inner City Committee was authorized to proceed on four service endeavors:

1. Formation of a legislative group to research and provide information on community problems so church members can take steps to implement needed legislation. The group has studied topics in the fields of civil rights and welfare rights. It expects to make recommendations useful in influencing the current legislature, possibly with the assistance of other churches in the Northeast Ecumenical League.

Chairman: George Schultz Past Chairman: Jane Baker

2. Exploration of ways to assist Inner City students in completing their high school education. Committee members are following efforts of Inner City parent groups and hope to assist Booker T. Washington eighth graders in raising money for high school expenses.

Chairman: Shirley Odegaard

3. Assisting in the Urban League apprenticeship training program. Over 20 tutors were recruited, but only eight were needed. At least 15 volunteers assisted in evening adult education classes held at the Booker T. Washington elementary school. Only eight are being used this semester due to an enrollment enrichment program sponsored by the Urban League.

Urban League contact: Bill Scott Tutor coordinator: Jane Towner
B.T.W. coordinator: Frances Gardner Past coord'r: Donald Dick

4. The "adoption" of the Booker T. Washington Neighborhood Council of LEAP with the object of becoming acquainted with the persons and problems of the Inner City, to stand by to assist as friends when needed. The church responded to the council's emergency concerning their day care center by participating in money-raising activities such as a variety show, and by serving as legal purchaser of the building. Over 30 volunteers have served as aides in the day care center. Toys, books, clothing, food, and such supplies as curtains and landscaping have been donated by church members and friends. The Women's Alliance raised money for a double water cooler and sewed for the children. The L.R.Y. and many individuals gave generous donations to cover physical needs of the center.

A clothing closet for needy children has been set up in the elementary school, and opportunities for service to the students are being discussed with the principal. Through Adult Programs a sewing group is being organized for mothers of the council area, and other classes or interest groups are anticipated.

Several members of the church have been asked to serve on Booker T. Washington boards and committees, and innumerable warm friendships have been made.

Chairman: Eugene Grigsby Volunteers coordinator: Mary Dunten
Council rep.: Birdie Scott Day Care Center coord: Sylvia Schoenfeld

Past d.c.c. coords: Jeanne Patrie, Rivko Knox, Marilyn Dick
Clothing and donations: Sylvia Schoenfeld, Burn Armstrong,
Variety show: Isabelle and Julian McCreary

--plus too many sub-chairmen and assistants to list!

PULPIT COMMITTEE

Object: To provide suitable and appropriate guest speakers on the Sundays the minister will not be available; either scheduled or emergency absence. Select members to serve as lay leaders. To introduce pulpit guests and conduct the religious portion of the Sunday Service.

Approach: To communicate with minister re: suggestions or needs. Communicate with Council and membership at large in order to seek sources which will be of interest and concern of majority. Check with Music Director about hymns and music programs. Consult the church office staff or format for Order of Service. Inform HORIZONS Editor of program. Prepare press release for Saturday's Religious Page in the Arizona Republic. Many letters.

Results: Provided three pulpit guest Sundays.

1. Wilbur Johnson, Executive Director, Arizona Civil Rights Commission.
2. C. Nora Ryan, Child Psychologist
3. Captain & Mrs. Nolan, Salvation Army

Suggestions and comments: One of my major goals was not attained. I hoped to organize a group of people who would like to create some stimulating and interesting laymens (and women, too) Sunday programs. One idea was to hear men and women express their introduction into Unitarian Universalism and tell about their personal growth over the years. A committee of more than one should be an urgent concern for many obvious reasons. Primarily, many people do not attend services in the absence of our minister. This indicates the congregation prefers a professionally done service or they have been disappointed in the past. Secondly, no matter how much an individual tries to be representative of the multitude of individual differences and preferences, it is difficult for one person on a committee to forget entirely his own tastes or concerns.

Submitted by: Jeanne Chittenden

BEACON PRESS BOOK STORE and RELIGIOUS EDUCATION PAMPHLET SALES

Object: Sale of books connected with Beacon Press. Sale of pamphlets and materials connected with the R.E. Courses, in the Church School -- supplementary text-book guides, etc.

Approach: Books and literature are sold from mobile racks which is stationed at the back of the church in winter and rolled out into the patio in summer.

Results: Fair.

Suggestions and comments: Occasional mention from Pulpit and in HORIZONS.

Beacon Press Chairman: Marvin Waters and Golda Waters
R.E. Pamphlet Sales: Eileen Ryder
Committee member: Bill Scott

RELIGIOUS EDUCATION COMMITTEE

The Religious Education Committee is responsible for programs for children and youth within the church, and provides related services to assist parents, teachers and advisors, and the committee to become more effective in their various roles.

In addition to the regular Sunday morning children's programs and youth group meetings, parallel but not identical classes are also held Wednesday evening for toddlers through eight grade in connection with the Fellowship Church Service.

Tuesday School, taught by Mrs. Gooding and Mrs. Berry, give four and five year olds an additional opportunity to feel at home at church.

Our Junior High has been strengthened by the success of the Junior Teacher program and by the development, under the Carroll Wileys and the George Knutsons, of a lively and cohesive Junior HI Youth Group.

The LRY (Liberal Religious Youth) continues in its youth lead program for high school students, cooperating with the Religious Education Director in establishing seminars and group process programs. A high light for the congregation is the Youth Sunday Program, in 1968 a highly successful communication of the youth world through music, poetry, and a light show. For many students LRY achieves an important goal for individual members that simply stated says, "Under this roof I am me."

The committee has sponsored Explorers, a Tuesday morning group, for several years. Its purpose is to explore areas that parents, particularly of young children, find interesting or important.

New this year is the Family Relationships Committee. Its purpose is to provide discussions and resources which will increase parent-child communication. Its current project is to investigate what parents want and what the church can do in the area of sex education.

The baby sitting facility run by the committee provides services for mothers of preschoolers to allow them to attend weekday church functions.

Exploring new curriculum and philosophy. At distant conferences and at home, study and discussion workshops help to keep teachers and committee members informed of the latest developments in education and personal development and provide practical help with fitting new ideas into our program. New materials from the Unitarian Universalist Association will be available soon for for some grade levels. Mrs. Gooding is now serving on a UUA Committee to develop new curriculum for six, seven and eight year olds.

Committee members: Secretary-Ann Boppart, Budget-Dana Nichols, Building and Equipment-Joan Roe, Hospitality-Shirley Deeter, Family Relationships-Jane Baker and Kenneth Strandberg, Library-Jane Baker, Parent Education-Ileen Wist, Volunteer Coord.-Dorothy Sullivan, Explorers-Marilyn Dick and Linda Albright, Member-at-large-Enid Norman.
Chairman - Gwen Nichols

LIBERAL RELIGIOUS YOUTH

Object: To build understanding and cooperation between youth and adults. To help the individual grow in such areas as: becoming creative and realistic contributors to the free world, understanding the privileges of a democratic society.

Approach: Service projects to the church where the "Youth" intermingles with the "Adult". Youth Sunday, seminars on important subjects, conferences, speakers, "the group"

Results: Increasing awareness of the world.

Suggestions and comments: More adult interest and participation - such as speakers.

Committee Members: Pres: Roger Morrison, V.P.: Alex Lawson, Sec.: Jane Warner, Treas: Patricia Morrison, Publicity Chairman: Betty Ortiz, Social Action Chairman: Chris Murphy

ANNUAL FUND DRIVE

Object: To receive funds or pledges from members and friends so that the church could plan its budget for the year.

Approach:

1. plan a calendar
2. establish an organization that is not too difficult to supervise
3. involve many members and friends
4. kick-off dinner to create enthusiasts
5. try to inform the congregation of the needs of the church through publicity

Results: Moderately successful but farther from our established goal than we would have liked. Several things were established that if continued could help future fund drives.

Suggestions and comments: 1. get chairman earlier so that planning and publicity can be worked out more satisfactorily. 2. rewrite canvassers instruction manual in lighter and shorter form. 3. try to get the next chairman from this year's organization..Division Chairman or Captain. 4. start Special Gifts before start of campaign. 5. Have cards available at the office two weeks prior to Drive for those who do not wish to be canvassed. Put notice in HORIZONS of this.

Submitted by: Everett and Elaine Warner

WOMEN'S COUNCIL

The Women's Council is our church's unit of the Unitarian Universalist Women's Federation and exists as the umbrella organization for uniting the interests and common concerns of the women of our church. The existing Special Interest Groups are: Women's Alliance, Explorers and Morning Study Group. (Please see their reports below)

The Women's Council board itself, which includes representatives from the above groups as well as a representation of Women-at-Large, has worked with and through a number of departments and committees of the church, to promote the work and interest of our local church.

1) The Area Concept, initiated by us last year, has gained momentum and was successful in assigning one month of Sunday Service duties to an area, as well as providing some social event of the month.

2) The Fund Drive Committee successfully used the area concept as a basis for its 1969 Fund Drive.

3) Work has begun on cooperation with the Hospitality and New Member Committees for promoting fellowship within areas and between areas for old members and new.

4) We helped the Denominational Affairs Committee by addressing envelopes for their Annual Christmas Card appeal.

5) The Council also programs church-wide events throughout the year. We followed through with our on-going series Thoroughly Modern Sex by inviting Mrs. Margaret Gooding, Director of Religious Education to speak on Sex Education in our Sunday School. We ended the series with a panel of men speaking on What do Men Really Think of Women?

6) This year saw our First Annual Arts Festival which included a weekend with Friday night folk dancing and singing at a Coffee House, workshop participation Saturday and arrangement of the Sunday Service.

7) Evelyn Buell, Secretary of the UUWF provided us with our first Fall Program by getting us to examine the needs of women who want Special Interest Groups. This was followed through with a "Thing Night" which initiated the spark for an Evening Bridge Group and an Evening Study Group.

The Women's Council Board meets on the second Wednesday of the month at noon. All are invited! Bring sack lunch....

Muriel Osder
Gretchen Manker..Co-Chairmen

WOMENS ALLIANCE

1968 was a very busy year for the Women's Alliance. With a membership of 41 we made over 200 dresses for little girls and pants for little boys for the Inner City Project. We sponsored a Card Party and with the proceeds we purchased a drinking fountain for the Day Care Center. We also made curtains for 3 rooms for the Day Care Center. Then we have charge of the clothing bank at the LEAP Community Center where we have from 3 to 5 women working one day a week. We contributed to the U.U.S.C. and a special gift for Biafra. We paid for the leveling of the fill in the parking lot and contributed toward the newspaper advertising. Oh yes, we are responsible for the supplies for

Sunday morning coffee and punch for the children. This costs approximately \$250.00 per year. We sponsor scholarships for 2 of our LRY'ers to Anytown.

We sponsor the all church Bazaar held in December every year with a net profit this year of \$1,655. We hold one meeting every month which is a Pot Luck Luncheon and a Program meeting. All Women of the church are urged to participate.

Lydia Beck: President

EXPLORERS

Explorers meet the second and fourth Tuesdays of the month at 10:00 a.m. It is an opportunity for women to informally discuss their feelings on topics of interest to the group. This year we have invited speakers for some topics on different aspects of education and the child. Thinking has been stimulated, ideas have been shared. There has been a healthy variety of people in the Group.

Linda Albright and Marilyn Dick
Co-chairmen

MORNING STUDY GROUP

Originally organized by a group of young mothers who wanted to broaden their horizons beyond the domestic scene, Morning Study has changed over the years to include anyone, male or female, who enjoys stimulating discussion and study of a wide variety of subject matter selected by the members of the group.

It meets the first and third Tuesdays of the month from 9:30 a.m. to 11:30 a.m. Babysitting is provided at a minimal cost. This year we read the book "Concerning Dissent and Civil Disobedience" by Abe Fortas, Associate Justice of the Supreme Court. With so much social unrest about us, it was a timely topic and helped us to know what legal channels are open to express dissatisfaction and what our constitutional rights are. Our next subject was a study of nutrition using the book, "Nutrition In A Nutshell" by Roger Williams. We learned about the nutritional needs of our bodies to function with maximum health and energy and the special needs of children, the overweight and older adults. Currently, discussions will center on Alexis De Tocqueville's book, "Democracy In America", the observations of a Frenchman visiting and studying America over a hundred years ago.

Submitted by: Donna Hackett

MINISTER'S ADVISORY COMMITTEE

Committee formed as a liaison between the congregation and the minister.

Chairman: Agnes Ericson

SENIOR GIRL SCOUT TROOP #33

Since September, the church has sponsored Mariner Senior Girl Scout Troop #33 for girls in grades 10, 11 and 12. We meet on Monday nights at 7:00 in the library, and our membership consists of 17 girls from Saguaro, Arcadia, Scottsdale, Coronado, East and Xavier High Schools. One troop owns a 14 ft. sailboat and we rent canoes which we use in our activities.

On the second weekend in October, six of us attended the city-wide Senior Girl Scout Encampment at the Don's Base Camp. On November 9-11 we went camping at Lake Pleasant. We invited an Explorer Post to join us for a day of sailing and canoeing on the lake. One catastrophe: the mast on our sailboat broke while we were in the middle of the lake, but we have recently repaired it and look forward to more weekends of sailing. We were again at Lake Pleasant on November 30, but with the Mariner Patrol of Mesa Troop 433 exchanging knowledge on canoeing and sailing. On December 8, we had a rummage sale at Greyhound Park and made over \$70.00. We also helped make a little extra money for an Indian family moving out of town. We went caroling with Senior Troop 163 from the Indian School on December 17. We sang in the Phoenix Indian Hospital. Afterwards, Alesandra, the foreign exchange student at Arcadia High who is also a Girl Guide, told us about Girl Guides in Italy. On December 23, we were at the scene of a party with Scottsdale Explorer Post 441 having a great time. At our troop meeting on January 13, we saw a film, "Open Your Eyes", which is about some really big, great and exciting service projects done by Senior Girl Scouts. We now have another service project in the making. We are slow going to the Snow Bowl on January 25 with girls from the Indian School troop and from Good Shepard School.

Who are our enthusiastic leaders? Mrs Don Smart of 4324 E. Mitchell and Miss Pat Gies. Incidentally, Miss Gies was the nurse at Honda a la Fiesta, the National Senior Girl Scout event held last June here at the Scottsdale Country Club.

Submitted by: Kathy Manker

1969 BUDGET

RECEIPTS

Pledges	\$ 51,000
Loose Collections	3,000
R. E. fees	700
U.U.A. Fund drive	1,500
Miscellaneous	2,900
Financing	<u>2,700</u>
Total	\$ <u>61,800</u>

DISBURSEMENTS

Minister - Salary	\$ 6,082
Minister - Housing allowance	8,246
Minister - Retirement fund-current	1,003
Minister - Conference	600
Minister - Insurance	90
Office - Salaries	4,168
Office - General expense	2,500
Maintenance - Salary	1,560
Maintenance - General	3,600
Maintenance - Utilities	2,200
R. E. Director	6,240
R. E. Operating	1,000
Music - Salaries	2,130
Music - General	50
U.U.A. Fund	3,200
Art Committee	100
Landscaping	100
SRL at ASU	300
Conference travel	60
Special programs	150
Advertising	400
Membership	20
Library	30
Fund drive	200
Social security	550
Insurance	1,300
Memorial	150
Retirement fund - prior	508
Miscellaneous	193
Subtotal	\$ <u>46,730</u>
Mortgage payments	7,320
Bond sinking fund	<u>7,750</u>
Total	\$ <u>61,800</u>

STATEMENT FOR 1968

	<u>BUDGETED</u>	<u>ACTUAL</u>
<u>RECEIPTS</u>		
Pledges	\$47,000	\$46,033
Loose	3,000	2,956
R.E. Fees	900	741
Misc.	2,000	1,968
Bonds	3,000	3,000
	<u>\$55,900</u>	<u>\$54,698</u>
 <u>EXPENDITURES</u>		
Mortgage Payments	\$ 7,320	\$ 7,317
Sinking Fund	7,200	5,902
Insurance	1,090	732
Social Security	500	325
Minister	14,550	14,550
R.E. Director	6,000	6,000
R.E. Operating	1,000	1,034
Office Salaries	4,240	4,103
Office Expenses	3,000	2,362
Maintenance Salary	1,500	1,500
Maintenance	2,200	2,040
Utilities	3,300	3,784
Landscaping	100	47
Music Salaries	2,050	2,050
Music Expenses	100	103
Art	100	15
U.U.A. Annual Fund	500	464
Conference Travel	100	100
SRL at ASU	50	-
Fund Drive	200	192
Advertising	500	493
Special Programs	100	238
Miscellaneous	200	28
Special Gifts Expended	-	287
	<u>\$55,900</u>	<u>\$53,666</u>
 SURPLUS		 \$ 1,032

MISCELLANEOUS FINANCIAL FACTS

A. CASH

1. Checking Account Status

12-31-68	\$ 2398
1- 1-68	<u>1772</u>
	+\$ 626

2. Savings Account (First Federal)

12-31-68	\$ 1487
1- 1-68	\$ 1487

3. Savings Account (Greater Arizona)

12-31-68	\$ 42
1- 1-68	<u>25</u>
	+\$ 17

NET CHANGE IN ACCOUNT BALANCE: + \$643.00

B. DEBTS (Exclusive of Day Care Center)

1. First Mortgage (Arizona Bank)

1- 1-68	\$51762
12-31-68	<u>47689</u>
	-\$ 4073

2. Bonds

1- 1-68	\$26,900 *
12-31-68	<u>25,400 *</u>
	-\$ 1,500

NET CHANGE IN DEBT: - \$5,573.00

* \$3,850 Deposited with Valley National Bank
has been deducted