

THE ANNUAL REPORT

FOR

January 1, 1966 to December 31, 1966

The UNITARIAN CHURCH OF PHOENIX

4027 East Lincoln Drive

Phoenix, Arizona

THE CHURCH COUNCIL

1967

Committee on Committees

Chairman: Christ Olsen 266 2852

Adult Education Committee

Chairman: Muriel Osder 944 2117

Art Committee

Chairman: Dr. J. Eugene Grigsby 253 0668

Denominational Affairs Committee

Chairman: Ed Bostrom 955 4417

Membership Committee

Chairman: Betty Reese Hazel 945 3216

Property and Grounds Committees

(Landscape)

Chairman:

(Property)

Chairman:

Pulpit Guest Committee

Chairman: Dr. William F. Hall 955 0443

Social Concerns Committee

Chairman: Dale Cook 942 4312

Sunday Service Committee

Co-Chairman-10:00:

Co-Chairman-11:30: Edwin F. Parker 959 6118

Religious Education Committee

Chairman: Leona Beck 934 1742

THE BOARD OF TRUSTEES

1966

OFFICERS

President	Floyd A. McCracken
Vice-President	Mrs. Jesse O. Allen
Secretary	Mrs. Richard Mayer
Treasurer	Mayo Welsey Alvin R. Finkelstein

TRUSTEES

Archie H. Walker	Mrs. Douglas N. Odegaard
Sidney Gray	Emerson L. Kumm
Dr. J. Eugene Grigsby	G. Ellis Gray
George G. Sangster	
Mrs. Samuel M. Hosmer	
Mrs. Anderson D. Ward	

THE CHURCH STAFF

Minister	Rev. Raymond G. Manker
Office Secretary	Faith C. Parker
Office Assistant	Naoma C. Jeffries
Religious Education Director	Margaret K. Gooding
Horizons Editor	Marie H. Walling Barbara H. Brewer
Director of Music	William S. Bagwell
Organist	Joanne Finkelstein
Custodian	Clarence Selof

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Church Council, 1967

Hospitality Committee

Chairman: Lorain Kadish	279 5738
Coffee Hosts - Women's Alliance	
Greeters - Sarah Cliff	258 1456

Library Committee

Beacon Press Book Shop	
Albert and Esther Ackerman	944 2873
Mary Lew Tonks	277 8413

Music Committee

Chairman: W.A. Jeffries	946 1857
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Singletarians

President: Virginia Wylie	944 4867
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Finance Committee

Chairman:

Undesignated Chairmen to be named at a later date.

COMMITTEE ACTIVITY REPORTS

For 1966

Committee on Committees

The function of this committee is to see that there are chairmen for all committees for the current year and to assist the chairman in selecting new chairmen and members of all committees for the coming year.

We could use a list of names of members and friends and their interests, so as to fit them into the many interesting activities of our church.

Submitted by:
Christ Olsen

Adult Programs Committee

The Adult Programs Committee has continued the planning and organization of a varied program of instructional courses and group activities for members and friends of our church. In line with the Unitarian philosophy of personal fulfillment through education and relaxation, we have offered the following:

THE BIBLE THROUGH UNITARIAN EYES	BASIC GEOLOGY
MODERN DANCE (day and evening)	NEWS EVALUATION
BASIC SAILING	PAINTING WITH POLYESTER
BASIC FOLK DANCE CLASS	CERAMICS
GUITAR	QUESTIONS AND INSIGHTS
GREAT DECISIONS	CREATIVITY IN ART
SKETCHING	FOLK DANCING

GUIDED TOURS (Social Concerns Series)

About 225 persons participated in these activities.

In addition to these we were fortunate in working out an arrangement to hold Arizona State University Extension Division courses on our facilities. Our agreement with the University is a flexible one that allows us to select courses that most reflect the interests of our people while the University provides their accredited instructors. These courses may be taken for credit or audit. A total of 89 students enrolled in the following courses which were given during the past year:

INDIANS OF THE SOUTHWEST (Anthropology Dept.)
UNDERSTANDING OF CONTEMPORARY ART
PHILOSOPHIC DIMENSIONS OF WAR AND PEACE (Phil. Dept.)
GENERAL SEMANTICS

This Committee has also initiated the Friday Night Coffee House which has been successful in offering the opportunity for our large

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Chairman:

Undesignated Chairmen to be named at a later date.

will continue to handle the UUA mailing, UUSC Christmas Card Appeal, and the "Resolutions" mailings prior to May meetings.

Submitted by:

Ed Bostrom, Chairman

Long Range Planning Commission

Object: "To explore aspects of the Church's program and to consider how it might best serve the individuals who make up the Church and the community. This is an IDEA commission and not an ACTION one."
(quote from Joyce Huggins' report, '65)

The approach is for free-wheeling discussion and interchange of ideas, many of which are relayed to other appropriate groups for action and implementation.

Major emphasis was on consideration on retirement housing, including reaction to the suggestion that perhaps facilities could be built around a college situation. Extensive research was conducted, reported, discussed, evaluated. The location of and addition to Church library facilities for members was of concern to the commission as was the development of a "meditation area" (with appropriate landscaping on the patio and in other places) by a professional landscape architect. A Unitarian Theatre and the possibilities of creation of an amphitheatre on Church grounds were discussed, and on Board suggestion, a possible swim pool addition poll was conducted among congregation members.

"The commission is interested in pursuing ideas and needs of the membership in reference to retirement communities. Ideas and topics of concern from the membership are welcomed as other areas for consideration in relation to long range programming in the Church."
(quote from Joyce Huggins' report, '65)

Submitted by:

Enid Norman, Chairman
William Bagwell
Virginia Frogge
Eugene Grigsby, Jr.
Raymond Manker
Charlotte Roehl
Audrey Roeder
William Hall

Membership Committee

The present chairman of this Committee accepted responsibility for it in October. Since then we have had Question and Answer and Orientation sessions and one membership Sunday.

The Committee feels that it has a responsibility, aside from the mechanics of establishing membership, in relation to the individual. We are, quite often, his first contact in the church and believe that we have an opportunity to help new members with information that may help them become actively involved in church activi-

congregation to become better acquainted in a congenial, candle-lit, informal atmosphere. Once a month we offer a film classic. On the other Friday nights we have attempted to offer a loosely structured, unhurried program for a wide appeal, with an abundance of food and drink. Admission of \$1.00 for film nights and 50¢ on the other nights includes refreshments.

Our total program has been well received, has paid for itself and has helped to bring the attention of our church to our community. However our problems at this time are two-fold; How to better determine the interests of our congregation and community and how to get more committee members to work in the organization of future programs.

Submitted by:

Muriel Osder, Chairman
Mary Dunten
Virginia Frogge
Sue Lueptow
Ray Manker
Nancy Wiley

Denominational Affairs Committee

Object: To stimulate denominational awareness.
To publicize the work of the UUSC and the UUA.
To work towards getting people involved in the workings of our denomination on local, regional and national levels.

This past year has been primarily an exploratory one for me. In addition to reading the literature from various regional and national offices, I have attended the Semi-annual conference of the PSWC, written to Boston for suggestions, received some direction from Mr. Manker, and begun to formulate plans for next year.

No request for funds, with the exception of the UUA Annual Fund and the UUSC Christmas Card appeal, have been made.

The ladies of the church, in the collective from of the Women's Council, graciously accepted and completed the responsibility of mailings for the Fund Drives.

In addition to activities planned for 1967, it is hoped that the following will be accomplished:

1. Form an ad hoc committee to brainstorm ideas concerning development of denominational programming and creating dialogue with the congregation.
2. Create a closer working relationship between the denomination affairs committee and other organizations of the local church.
3. Publicize the national, regional, and local activities of the UUA and the UUSC.

In order that a Denominational Affairs Committee can be established to be concerned primarily with the development of program and activities, it will be much appreciated if the Women's Council will

will continue to handle the UUA mailing, UUSC Christmas Card Appeal, and the "Resolutions" mailings prior to May Meetings.

Submitted by:
Ed Bostrom, Chairman

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ties of particular interest to them.

Barbara Brewer is including thumb-nail sketches of new members and their families in the Horizons from time to time.

The Committee has requested through Horizons that whenever possible, extra batches of cookies be brought to the Church office to be frozen until they are needed for "potential member" meetings.

We hope that with the next group of new members we can have a night in their honor at the Coffee House on a Friday, close to the New Member Sunday. Above all we want to help new members make contact with other people in our church. To this end we hope that the membership will join us in seeking out new members. There have been 97 new ones this year.

Submitted by:

Betty Reese Hazel, Chairman
Ducksoon Gray
Donna Canelin
Bea Bankes
Louise Jones
Jane Horswell

Religious Education Committee

The Religious Education Committee attempts to provide a variety of religious education experiences - emphasis on personal - for children, young people and their parents. Through a rich church school program and related activities, 450 children, toddlers through high school age, from 200 families have been involved. Forty dedicated teachers as well as innumerable volunteers have given their talents, time and energies to these enterprises under the continuing excellent and inspiring leadership of Religious Education Director Peg Gooding and the effective, dynamic committee.

New to the Fall program was the initiation of evening Liberal Religious Youth meetings and the formation of high school seminars during the usual Sunday adult services. New also is the establishment of the Youth Advisory Committee, chaired loyally by Alice Bendheim, to help with junior high and high school youth activities outside of church school classes. This action is an example of youth involvement, with adults, in the planning for their own well-rounded program; the results of young people offering their own suggestions for their own activities can never be underestimated. Fifth and sixth graders also offered their own ideas on classes at this level, resulting in personal choices of program for the next two months. The choice, on a practical level, of the grade-school children was to purchase two badly-needed sinks for the new classrooms.

Continuing activities, detailed in previous Annual Reports, include these successful, well-supported groups: the children's dance classes; the junior choir, which this year sponsored a "Cinderella" theatre party and a campfire "sing" at the ramadas; the summer program for mothers and offspring, sponsored by the Explorers; the Fun

and Service Club who hiked and participated in the Bazaar; the Tuesday school for 4 and 5 year-olds. Many church school teachers attended Religious Education Week at De Benneville Pines, and the Explorers, under Kay White's vivacious leadership, considered how the children grow and question. The Religious Education Director continues to serve on the District Religious Education Committee, and this year attended the R.E. Institute at Meadville Theological School.

The Religious Education Committee continued, as heretofore, to reaffirm its faith in the principle of a professional Director in the interest of maintaining and expanding its variety of religious experience offerings.

Alice Bendheim
June Coghlan
Virginia Frogge
Donna Ganelin
Wyonas Miller
Marilyn Mostovoy

Submitted by:

Ann Boppart, Chairman
Dorothy Oxman
Leonard Palmbach
Mary Plettenberg
Elaine Warner
Enid Norman

Liberal Religious Youth

Object: To further the cause of Liberal religion, to promote better understanding and cooperation between youth and adults, and to provide service and social activities.

We have speakers in fields which interest the majority of the members. (A.C.L.U., Frank Salmon, John Bircher, Mrs. Gooding, Duck-son Gray, speaker on Vietnam).

Red Cross service project provided money for the Red Cross to send Christmas presents to men in Vietnam.

Our main goal is to raise money to send 3 or 4 delegates to ANYTOWN, which costs \$50.00 per person, through Bake sales after Church on Sunday; selling the Christmas trees we cut at Payson; selling Pepsi and popcorn at the Bazaar.

Transportation and chaperones are our biggest problems, besides being always in need of money.

Submitted by:

Martha Cohen, President

Singletarians

The Singletarians exist to provide a liberal religious environment where single adults of the Church can come together for social functions, discussion groups and other activities.

We attempt to provide a sufficiently varied and interesting program to attract the single adult members of our Church.

Results:

1. A calendar of events has been established.
2. The membership list has been greatly expanded.
3. The purchase of an electric typewriter has been approved and we are approaching our goal.

Suggestions and Comments:

1. A place at the Church for the permanent storage of records.
2. The Church treasurer to audit books at time of officer change.
3. Names of potential new Singletarians.
4. Continued use of Church facilities for a meeting place and for the mailing of activity notices.

Submitted by:

Virginia Wylie, Chairman

Landscape

Object: To maintain and improve the landscaping of the Church grounds.

Two pot-luck dinners were held for creating interest and discussing overall plans. Several Saturday work sessions were held for cleaning up, watering, pruning, and other chores. In addition, individuals spent much time of their own choosing for watering and assigned projects. Due to the lack of a budget and of a suitable overall plan, the work was primarily maintenance of existing plants. At the year's end, plans were progressing rapidly for major improvements and additions to the grounds east and north of the building.

It is no small result that most plants survived the year. Watering through the summer requires a lot of time. Several areas - for example, the front entrance planters, have been noticeably improved. Other areas - for example the pool - have not received sufficient time and thought for various reasons. The committee now seems to be in a position to make significant improvements if moderate finances are provided.

Late in the year the Women's Alliance gave the committee \$15.00 and Rev. Manker gave \$25.00. Half of this total was spent for maintenance supplies and a few plants. The remaining \$20.00 will be spent on plants when a final plan is approved.

The committee needs about \$40.00 per year for maintenance and minor additions. Large scale improvements such as grading, filling, and major planting would require about \$200.00 or more per year for a period of a few years.

Submitted by:

Sidney Gray, Chairman

Robert & Nan Bronfen
Karl & Juanita Paul
Harry & Polly Roth
Justin Tyler

Mimi Muth
Cecil Pine

Arnold Murphy
Leonard Palmbach
Jay Dee Raile
Scott Tyler

Women's Council

THE WOMEN'S COUNCIL is an organization through which all women of the church may affiliate with the Unitarian Universalist Women's Federation. Its purposes are to promote the work and interest of our local church and community, to provide occasions for the women of this church to meet for fellowship and the sharing of their concerns and interests, to support and co-operate in the program of the UUWF and the UUA.

It is governed by a board made up of representatives from the following groups.

ALLIANCE has monthly meetings. This year they included "The Ministry Today", "Leap", "Problems in Mental Health Association", and meet during the day. It sponsors the annual bazaar and has other fund raising activities in order to provide many service projects such as the paving of the parking lot, providing the Sunday morning coffee hour and the punch for the children, helping migrant families, contributing to various service organizations. It also sponsors a monthly card party and luncheon.

EXPLORERS meets to discuss psychology and philosophy and to provide activities for the young child.

STUDY GROUP considers a subject of its own choosing. This year "Southeast Asia" and "Changing Patterns, Time, Work, Leisure" were discussed.

MEMBERS AT LARGE meet at least twice a year in a program for all. This year programs included "What Do Men Really Think of Women" and "Multiple Roles of Women". The group also purchased materials and books on leadership to be used in the church and assisted with the sale and mailings of the Service Committee.

Submitted by:
Virginia Frogge, President

Building and Grounds

We had very little action in Building and Grounds Committee this year. Some maintenance on the building, some towel dispensers in rest rooms in the new building, starting up coolers on the roof, removing and repairing sump pump in the boiler pit.

Harry Frenzel, Justin Tyler and Arnold Murphy helped as was needed. There was no money collected and very little spent.

Submitted by:
Jesse Allen, Chairman

Social Concerns

Object: To involve every member of the church on at least one occasion with a facet of the social concerns field.

- Approach:
1. Monthly tour (i.e. detention home, mental hospital, Inner City)
 2. Speakers at regular monthly meeting
 3. Displays at S.C. table during Sunday coffee hour of matters of social concern
 4. Continuation of magazine exchange table
 5. Collections for Job Corps, migrants and sending literature and books to Inner City
 6. Bulletin board for promotion of matters of social concern
 7. Prison reform sub-committee

Results: The tours brought out 22 - 26 participants, many from outside the regular attendance at meetings. Meeting attendance was 12 - 22. Those showing most enthusiasm for having particular speakers were not generally on hand that night! No follow-through on any of these subjects has come from participants. Much criticism had been voiced in the past that we didn't do enough, but those most vocal never appeared when something was "doing". The table displays were highly complimented, but very few people bothered to stop. The group seems to want the magazine exchange, but only a handful uses it. Collections were meagre.

Suggestions

and Comments: I have sincere doubts that the effort expended in attempting to arouse interest in this field is worth the poor results. We have attempted a sufficient variety of offerings to appeal to each person at least once, but the temper of the congregation seems to be more upon self-fulfillment than social awareness.

Our experiment in arousing interest appears to show that the publicizing of social concerns should certainly continue, but little should be expected in the way of action unless a cause celebre such as civil rights fires the souls of the church.

Other than the encouraging turnout for the tours, we do have an enthusiastic core working on the sub-committee for prison reform. Because of the necessity of getting a wide support program established here, however, this group is gradually becoming dis-established with our church as it picks up outside supporters. I would recommend the continuation of the monthly tours and the consideration of a special event in the future such as a social concerns workshop or a forum series. We can't expect any action to come out of such a workshop--anything begun in the past has generally fizzled, but it at least stimulated interest in the social concerns field, and that is important in itself.

Submitted by:

Mary Dunten, Chairman

Finance Committee

Object: To prepare the Church budget for the Board to be presented to the congregation at the Annual Meeting, and to assist in financial matters as needed.

Submitted by: Alvin R. Finkelstein
Chairman

R.P.E. Dickinson
Hawley Brewer
Archie H. Walker
Anderson D. Ward
Mrs. D.N. Odegaard
R.A. Morrison
L.W. Weiland
Jeanne Chittenden
Mrs. Lucy Allen
Sheldon Hostovoy
John Boppart

Hospitality Committee

The Hospitality Committee was formed last spring as an offshoot of the Membership Committee. As chairman, I was to obtain coffee hosts for Sunday. Despite Jean Hunter's valiant efforts, we were unsuccessful in finding members of the church willing to help. This fall and winter Grace Palmbach has been getting recruits.

Since September, a sign was displayed at the church entrance welcoming new people and suggesting that they wear a red ribbon as identification. A number of people have done this and were pleased to be spoken to on the patio.

Recommendations: To reach all new members and visitors to our church and make them feel welcome. To organize neighborhood groups to meet monthly in homes either socially or for round table discussions, including members new and old, prospective members, friends, visitors who have signed the guest register.

Submitted by:
Lorain Kadish, Chairman

Art Committee

The Art Committee has produced three major exhibitions during 1966. The first, which accompanied the Jazz service, was collected from artists in the valley. The second, was an exhibit of members of the church's work. The third was one in which we took the aesthetic temperature of the congregation and showed what they collected. We think that the aesthetic health of the congregation is good. This doesn't mean we're going to stop. We have plans to improve and explore new ideas in the coming year, through exhibits, lectures and other means.

Submitted by:
Dr. J. Eugene Grigsby, Chairman

Members of the Art Committee:

Frank and Lorain Kadish
Frank and Mary Plettenberg
Carroll and Nancy Wiley
Frank Salmon
Ed Shipp
Edwin and Faith Parker
Leonard and Grace Palmbach

Music Committee

After nearly a year of a normal balance between vocal and instrumental music for both services, the choir displayed a problem of a loss of membership during November and early December. As a consequence of this situation, instrumental music, for all practical purposes, has been conscripted for the job. No matter how acceptable instrumental music might be, it cannot permanently replace vocal music. Therefore, I propose that it be recognized officially, a choir no longer exists, and that appropriate instrumental music be available at every service during the rest of January and all of February. During the last week in February, auditions can be held as a new drive for choir members begins. In the meantime, an invitation is extended to willing members to sit in the choir loft to sing the hymns as well as lead the congregation. During this interim, a concerted effort by all interested church members should be made to encourage any of their acquaintances with vocal potential, to make themselves known and available. Both Jeff Jeffries and I will be happy to talk with anyone who is either interested in, or who knows someone who is interested in the reorganization of the choir. The membership is requested to feel free to offer suggestions to the music director. If it is felt that a change in directorship is the solution to the basic problems, this feeling should be expressed freely and openly.

One of last year's music high-lights was the appearance of the Young People's String Symphony for an entire service of music and readings. On February 19, 1967, a repeat performance of the 1965 Jazz Service will be given, with a new format. We hope much publicity will be given to this event.

Submitted by:

William S. Bagwell, Music Director

1966

Statement of Cash Receipts and Dispersements

EXPENSE

Minister's Salary, Allowance, Etc.	\$13,015.19
Office Expense, Salaries,	3,115.45
Supplies, Postage, Etc.	1,867.97
Religious Education, Salary, Allowance, Etc.	4,075.00
Operating Expense	1,185.56
Grounds Building, Salary	1,460.00
Supplies, Maintenance	1,971.67
Utilities Gas, Electricity, Telephone, Water.	3,248.02
Music, Salaries,	1,870.00
General	76.54
Committees, Fund Drive	213.20
Publicity	559.76
Other	290.67
Miscellaneous	376.21
Church U.U.A. Donation	500.00
Congregation U.U.A. Donation.	1,511.00
Interest, (Mortgage, Bonds)	7,434.59
Insurance	1,835.92
First Mortgage Principal Payments	3,577.50
Second Mortgage Principal Payments	14,153.01
Sinking Fund Payments	5,972.43

Total Expense \$68,309.69

INCOME

Pledges (Capital, Budget, and Non-Designated).	51,274.69
Loose Collections	2,910.12
Bonds	5,000.00
U.U.A. Donations	1,511.00
Gifts	1,349.00
Insurance Rebate	553.00
R.E. Registration Fees	929.00
Miscellaneous	505.16

Total Income \$64,031.97

New Cash Deficit 1966 -- \$4,277.72

Members of the Art Committee:

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Carroll and Nancy Wiley
Frank Salmon
Ed Shipp
Edwin and Faith Parker
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Submitted by:

William S. Bagwell, Music Director

1967 BUDGET

INCOME

Pledges	\$51,500.00
Special Gifts	14,500.00
Loose Collections	3,000.00
R.E. School Fees	1,000.00
Miscellaneous	1,000.00
Bonds	2,000.00
TOTAL	\$73,000.00

EXPENSE

1. Mortgage Payments	\$25,850.00
2. Sinking Fund	8,330.00
3. Insurance	1,020.00
4. Minister	13,850.00
5. R.E. Director	5,450.00
6. R.E. Operating	1,000.00
7. Office Salaries	3,750.00
8. Office Expenses	1,900.00
9. Maintenance Salary	1,500.00
10. Maintenance Expense	2,100.00
11. Utilities	3,300.00
12. Landscaping	100.00
13. Music Salaries	1,950.00
14. Music Expense	100.00
15. Art Expense	100.00
16. UUA Annual Fund	1,000.00
17. SRL at A.S.U.	50.00
18. 1967 Fund Drive	300.00
19. Publicity & Advertising	1,000.00
20. Miscellaneous	200.00
21. Special Programs	150.00
TOTAL	\$73,000.00