

T H E A N N U A L R E P O R T

FOR

January 1, 1964 to December 31, 1964

The UNITARIAN CHURCH of PHOENIX

4027 East Lincoln Drive

Phoenix, Arizona

THE BOARD OF TRUSTEES

1964

OFFICERS

President	Christ A. Olsen
Vice-President	Paul Bliklen
Secretary	Elisabeth G. Mayer
Treasurer	Vernon F. Robbins

TRUSTEES

Assistant Treasurer	Miss Lydia A. Beck	
Jeremy E. Butler	G. Ellis Gray	Ann W. Hosmer
Robert H. Morrison	Harriet S. Siegal	Artnoll L. Wegner

The resignations of

Brig. Gen. Ret. Jac H. Rothschild and Dr. Reynold Ruppe

were filled by

Elizabeth V. Anderson	and	Dorothy D. Ward
-----------------------	-----	-----------------

THE CHURCH STAFF

Minister	Rev. Raymond G. Manker
Administrative Assistant	Jeanne C. Lipton
Religious Education Director	Margaret K. Gooding
Director of Music	William S. Bagwell
Organist	Joanne Finkelstein
Custodian	Clarence Selof

TO THE MEMBERS OF THE UNITARIAN CHURCH OF PHOENIX:

Summary of Amendments

At the request of the Board of Trustees I prepared certain proposed amendments to the Articles of Incorporation. By statute we are required to publish the proposed amendments in a legal newspaper. This was done in the Arizona Weekly Gazette on two occasions, December 29, 1964, and January 5, 1965. The following then is the summary of the proposed amendments. The actual wording of the amendments will be given orally at the Annual Meeting and voted on by the membership.

1. It is proposed that Article I be amended to change the name of the Church from The Unitarian Church of Phoenix to The First Unitarian Universalist Church of Phoenix, and that the Board be given broader powers regarding the place of doing business.

2. The amendment to Article VI authorizes the Board of Trustees to consist of not less than three nor more than fifteen members, as well as to add the office of vice-presidency. The present Articles do not mention the vice-presidency and provide for only six Trustees.

3. Article VII is amended to change the annual meeting of the membership of the Church from the second Sunday in January to the third Sunday in January. The purpose of this amendment is to give more time for preparation of the financial statement as of December 31 of each year.

4. The amendment to Article IX is simply to bring it in accordance with the Arizona Statute on non-profit corporations.

5. Article X is being amended to contain the wording of the Arizona Statute on non-profit corporations.

Jeremy E. Butler, Chairman  
By-Laws Committee

Membership Committee

Chairman:	Louise Jones	94 6 5232
	Elizabeth Anderson	25 2 4653
	Paul Bliklen	25 4 0334
	Regina Glaser	27 4 5922
	Floyd McCracken	94 6 8379
	Gretchen Manker	94 6 5747
	Rodney H. Morrison	93 9 4367
	Pauline Pamone	94 7 6455
	Alice & Vernon F. Robbins	93 9 0694
	Frieda Stern	27 9 7426

Music Committee

Chairman:	Esther Gaintner	95 5 2943
	Jean Hunter	26 5 2212
	G. LeRoy Gaintner	95 5 2943
	Isabelle & Julian McCreary	27 4 2137

Property and Grounds Committees

(Landscape)

Chairman:	Aubrey C. Aldridge	AL 3 4602
	William B. Bishop	25 4 9301
	Frederick G. Corbus	27 4 2642
	John Ericson	94 5 6964
	Elisabeth G. Mayer	94 5 2382
	William B. Prothero	25 3 0954
	Guy H. Ruggles	27 4 6261
	Justin H. Tyler	27 5 4552
	Lester W. Weiland	25 3 0525

(Property)

Chairman:	William O. Stauffer	96 4 1354
	Jesse O. Allen	27 7 6330
	William F. Hall	95 5 0443
	John P. Lattin	95 5 2924
	T.W. (Tally) Sigmundson	95 9 1282

Public Relations Committee

Public Information Director:	Floyd A. McCracken	94 6 8379
	Mary H. Dunten	26 5 9936

Pulpit Guest Committee

Phoenix:	William J. Knudsen, Jr.	27 9 2683
Tempe:	Leonard Pellettiri	94 7 5115

Social Concerns Committee

Chairman:	William H. Gooding	25 3 8105
	Rev. Raymond G. Manker	94 7 7229

THE CHURCH COUNCIL

1965

Committee on Committees

Chairman: Gilbert L. Conway 26 5 6589  
Frances and G. Ellis Gray 94 3 2759  
Blanche Imlay 27 7 8179  
Agnes Ericson 95 9 4117  
Harriet Siegal 27 7 1986  
Jeanne Lipton-Ex-Officio & Recorder

Activities Programs Committee :

Jane L. Baker (Unlisted)  
Jeremy E. Butler Cr 7 8015  
Susan C. Lueptow 94 7 5155  
Dorothy Main 95 9 3257  
Muriel Osder WI 4 2117  
Faith C. Parker 94 8 6618  
Rev. Manker-Ex-Officio

(No chairman has been appointed)

Art Committee

Chairman: Vernon E. (Ed) Shipp 94 7 0901  
Robert S. Bronfen 27 5 0503  
Frank Plettenberg 94 4 0539  
Leo Ryan 96 7 5283  
Carroll E. Wiley 93 6 5026

Building Committee

Chairman: William O. Stauffer WO 4 1354  
R.P.E. Dickenson AM 5 2682  
G. LeRoy Gaintner 95 5 2943  
Joyce Huggins 94 5 5576  
J. William Main 95 9 3257  
Robert E. Olsen AM 5 9925  
T.J. (Tally) Sigmundson 95 9 1282

Denominational Affairs Committee

Chairman: Morris A. Huggins 94 5 5576  
William B. Bishop 25 4 9301  
Harriet Siegal 27 7 1986

Finance Committee

Chairman: Archie H. Walker 93 7 1295  
Paul F. Bliklen 25 4 0334  
Hawley A. Brewer 27 5 2955  
R.P.E. (Dick) Dickenson 26 5 2682  
Leigh R. Lipton 94 5 4276  
Robert H. Morrison 94 6 7468  
Vernon F. Robbins 93 9 0694  
Anderson D. Ward 93 7 1295

Sunday Service Committee

Co-Chairmen: Lester H. Weiland 25 3 0525  
Donald P. Cliff 25 8 1456

Transportation Committee

Chairman: Lucy B. Wells 27 4 5931

Religious Education Committee

Chairman: Shirley Odegaard 94 5 5370  
Jean Baxter - Personnel 27 6 7031  
Sandy & Edwin A. Bostrom-Youth 95 5 4417  
Activities  
Peg Curry-Publications & Record- 93 9 6914  
ing Secretary  
Beverly Davis-Volunteer Coordi- 27 9 5705  
nator  
Alvin R. Finkelstein-Budget 94 8 3156  
Susan C. Lueptow-Special Events 94 7 5155  
Leonard H. Palmbach-Curriculum 26 6 1872  
Dr. Nicholas J. Silvaroli-Tempe 96 7 0326  
Nancy Wiley-Parent Education 94 6 5026

Transportation Committee

Chairman: Miss Lucy B. Wells 27 4 5931

Other Committees

Library Committee

Beacon Press Book Table  
9:00 a.m.-Albert Ackerman 94 4 2873  
10:50 a.m.-Jean Gaertner 94 6 8592

Women's Alliance Memorial Library  
9:00 a.m.-Claire Dyer 93 7 4527  
10:50 a.m.-Hulda Dahl 27 7 9787

Pamphlets and Sermon Display  
Agnes and Edward Y. Palmer 27 4 2640

Religious Education Books & Pamphlets (Sales & Lending Library)  
Lois Tyler 27 5 4552  
Jean Bocan 27 5 3037  
Eileen Ryder 27 4 4153

Hospitality Committee

Coffee Hosts-Women's Alliance  
Pauline Stauffer 96 4 1354

Greeters  
Eleanor Olsen 26 6 2852

Guest Register  
In-Betweeners

Long Range Planning Commissions  
Facilities and Staff

Chairman:	R.P.E. Dickinson	26 5 2682
Secretary:	Dorothy Filson	94 3 6647
	Lucy Allen	27 7 6330
	Stanley K. Dabrowski	27 7 3928
	Agnes Ericson	95 9 4117
	Edith Holmes	27 9 6504
	William O. Stauffer	96 4 1354
	Rev. Raymond G. Manker	94 6 5747

Program Planning

Chairman:	Dr. J. Eugene Grigsby, Jr.	25 3 0668
Secretary:	Judith H. Walker	93 7 1295
	William Bagwell	94 2 1069
	Dr. Harrison M. Baker	(Unlisted)
	Joyce Huggins	94 5 5576
	Rev. Raymond Manker-Ex-Officio	94 7 7229
	Enid Norman	26 5 1889
	Dr. Charlotte Roehl	94 3 2694
	Dr. James Yeater	96 6 5747

EVALUATIONS OF CHURCH COUNCIL COMMITTEE CHAIRMEN

FOR 1964

Committee Activity Report

The Church Council

Object: Monthly review of committee activities. Discussion of committee problems and accomplishments. Approve or send to Board any requests, resolutions, findings or other actions as the Board may desire.

Approach: Round-table discussion at monthly meetings where mutual problems are presented and chairmen or representatives of each committee offer suggestions, etc. Plans for activities and committee assignments are also discussed.

Results: All members agree on usefulness of Council. Most committees eager to help on expanded activities which foster wider participation of Church membership.

Suggestions and Comments: More follow up on recommendations and plans that are brought up at Council meetings. Many committees lacked representation--this should be corrected. Agenda of discussion items should be prepared and mailed to committee chairmen prior to meeting which would have a tendency to shorten meetings and serve as reminders that attendance is required.

Submitted by:

Paul Bliklen, Presiding Officer

The Art Committee

A. Special Exhibits:

1. Julia Dykeman Collection; exhibit of 7 works from Bali, Nepal, and Thailand.
2. John Waddell 4 sculptures, "What Might Have Been--Birmingham, 1963"
3. Anatoly Kaplan, contemporary Russian-Jew, 23 lithographs.
4. Frank Salmon, retrospective exhibit, first two Sundays in January, 1965.

B. Exhibits: Single works loaned by individual artists: \*\*

1. Eleanor Olsen
2. Carroll Wiley
3. Margaret Salmon
4. Frank Salmon
5. Jack Rothschild (by Don Ruffin, artist).
6. June Walker
7. Florence Priest
8. Carleton Klock

\*\* All paintings on loan (except one, "Trees on the Verde", by Don Ruffin, owned by Jac Rothschild) have been returned to rightful persons.

C. Name tags:

1. There were 75 new tags made for Church members and friends.

D. Memorial Gifts:

1. Planters in main sanctuary in front of sanctuary were given new arrangement. These were donated by Dr. Charlotte Roehl in memory of her sister,



Art Committee, continued

Mrs. Ida Brennan.

Work was done by Lamon Farris of Harper's Nursery, estimate under \$200.

2. Bronze Covenant Plaque at main entrance was donated by Dr. Irene Lapp in memory of her sister, Mrs. Marian Lapp Otis.

E. Special Request: The Church sign in front of the Church by Lincoln Drive now indicates change in time of Sunday Services in larger letters, new layout and fresh look on both sides. Cost approximately \$60. Work done by Frontiers Signs, Glenn Green, member.

Submitted by:

Carroll Wiley, Chairman

Finance Committee

Date of service: January 1, 1964, to December 31, 1964.

Object:

- A. Preparation of annual budget
- B. Planning of Fund Drives
- C. Audit of Treasurer's Annual Report
- D. Miscellaneous financial advice.

Results:

- A. Balanced budget
- B. Successful Capital Fund Drive as carried out by many members of the Church.
- C. Audit not completed as of January 6, 1965.

Suggestions and Comments: The Church faced insolvency at the start of 1964 which was avoided by the entire membership participating in the Capital Fund Drive. This Capital Fund Drive served a two-fold purpose: (1) it helped relieve the Church of the long term debt and, (2) it provided much needed funds for the construction of a new building for the Church School.

Submitted by:

Archie H. Walker, Chairman

Members: Paul Bliklen, Hawley Brewer, R.P.E. Dickenson, Robert H. Morrison and Anderson D. Ward.

Membership Committee

Object:

1. To invite visitors and friends to membership
2. Holding Membership Sundays, orientation meetings
3. Phone new members for initial contacts and interviews.
4. Introduce new Church members to other members of the congregation

Approach: Three Membership Sundays were held throughout the year in February, May and October which were preceded by orientation meetings and followed by introducing new members on the patio in addition to a brunch. The new members were identified by a flower as well as a name tag.

Results: Approximately 73 new members.

Membership Committee, continued

Suggestions and Comments: That Intention of Membership cards provide a place for telephone number.

Submitted by:

Elizabeth Anderson; Chairman

Members: Lucy Allen, Christ Olsen, Paul Bliklen, Ray and Gretchen Manker, Floyd McCracken, Regina Glaser, Peg Gooding,

Special thanks to Louise Jones for sending notes of greeting; and to Carroll Wiley for name tags.

Music Committee

Object: Has been and will continue to provide better music for worship hours and other specific Church functions.

Approach: Through contributing programs has continued the Organ Fund Drive to nearly \$2,000 of the \$5,000 goal. Through individual and family contributions has replaced the old hymnals with 200 new version "Hymns for the Celebration of Life". Continued investigations of all types of organs.

Submitted by: Esther Gaintner, Chairman

Members: Isabelle McCreary, Julian McCreary, Roy Gaintner, Jean Hunter.

Special appreciation to Mr. Bagwell, Mrs. Finkelstein, the Choir, Orchestra, guest soloists and instrumentalists for cooperation and devotion.

Pulpit Guests

Object: To provide good, stimulating speakers for the 9:00 a.m. Service on a bi-weekly basis. In addition to provide occasional speakers for the 10:50 a.m. Service.

Approach: Obtaining speakers with diverse experiences and backgrounds who are both topical and seasonal.

Results: Although this is not an impartial answer we feel that on the whole we have presented a varied, interesting and enlightening series of lecture-sermons. Many members of the Congregation have confirmed this (the more thoughtful ones, that is).

Suggestions and Comments: That anyone who is interested in serving as a pulpit guest (including himself) should contact a member of the committee. The Committee should always be "asked" and never "directed" to invite a guest.

Submitted by: William J. Knudsen, Jr.  
Chairman

Member: Frances Bishop  
Leonard Pellettiri, Chairman, Tempe Church

Social Concerns Committee

Object: To study ways and means for integrating the Church into the life of the city, state and world in matters of human betterment.

Approach: Participation by members of the Church in affairs directly effecting study and actions in areas that are deemed necessary, in accord with the stand of the Church on matters of general doctrine. Participation in this committee is open to all members and friends of the Church. We solicit your attendance at meetings.

Social Concerns Committee, continued

Results:

1. The establishment of workshops to study and act in areas of concern
2. The establishment of two sub-committees in the areas of civil rights and education
3. The establishment of contacts with other interested groups and churches toward a broadened involvement of a larger segment of the people of the community in order to achieve our aims.
4. A benefit concert of folk music was presented, November 21, for the Council of Federated Organizations (COFO). A group, The Messengers, came from California. The concert was successful.

Submitted by:

William H. Gooding, Chairman

Members: Charlotte Roehl, Faith and Ed Parker, Alta Yount, William Prothero, Audrey and Max Kaslo, Jeanne and Leigh Lipton, Ellsworth Edling, Juanita and Charles Smith, and Gretchen and Rev. Manker.

Sunday Service Committee

Object: To provide ushers for both Sunday Services and special events as requested.

Approach: Selected ushers on a "volunteer" basis from the list of new members. This insures regular attendance and gets them acquainted with the Church more rapidly. One month tour of duty, with separate ushers for each service. Called on LRY boys for family services and special events.

Results: No major problems.

Suggestions and Comments: Two ushers can handle Early Service of 50 to 100 people. Some sort of first aid kit is needed; we average a couple of faintings and accidents each year. Acoustical material is needed in back of auditorium and in hallway; presently impossible to maintain quiet during Services.

Submitted by:

P. C. Boyd, Co-Chairman  
J. J. Main, Co-Chairman

Organizations and Commission Reports

Long Range Planning Commission - Program

Object: To explore aspects of the Church's program and to consider how it might best serve the individuals who make up the Church and the community in which the Church finds itself. This is an idea committee, not an action committee.

Approach: Free-wheeling discussion.

Results: It is almost impossible to evaluate the results of a commission of this nature after only a single year of existence. The effect on the thinking of the individual commission members has, on the whole been broadening and beneficial.

Suggestions and Comments: The assignment of this commission is a difficult one, in that it's objectives are poorly defined and not simply achieved. It would

Planning Commission, continued

be desirable to provide some means whereby some of the ideas and enthusiasm generated by the commission could be transmitted to the Church members as a whole.

Submitted by:

Paul Fryxell, Chairman

Members: William Bagwell, Enid Norman, Gene Grigsby, James Yeater, Charlotte Roehl, Dr. Harrison Baker, Joyce Huggins, Judy Walker, Secretary.

Women's Alliance

The Women's Alliance has a membership of approximately 50 women. We invite all women to attend our meetings and join with us.

The Women's Alliance considers itself a service-arm of the Church.

The Alliance has one program meeting on the 2nd Thursday of every month, at which time we have a pot-luck luncheon. We also sponsor a card luncheon the 4th Thursday of every month which is open to both men and women.

The Alliance furnishes the kitchen supplies and coffee for the Sunday Services and also arrange for the hostesses to make and serve at these services.

The Alliance sponsors the All-Church Bazaar yearly with a usual profit to the Church of about \$1,500 which is given to the Church for various needs.

Last year the Alliance pledged \$1,000 for the Organ Fund and we plan this year to either improve the parking lot or improve the acoustics of the Sanctuary.

Submitted by:

Lucy Allen, President

Officers: Lucy B. Wells, Vice-President; Genevieve Scott, Secretary; Gertrude Ganesberg, Treasurer.

In Betweeners

Object:

1. Service to the Church
2. To increase the joy of life through hospitality and friendship
3. Social activities

Approach: Monthly activities such as parties, pot-luck dinners, fun nights, etc. usually held as all-church functions.

Results: Have helped instill a feeling of hospitality toward newcomers, helped with the guest book, and have accounted for sizeable donations to the Organ Fund.

Submitted by:

Roy Gaintner, President

Officers: Don Clifford, Vice-President; Eleanor Olsen, Secretary; Sarah Cliff, Treasurer; Gilbert Conway, Program Chairman

### Get Up and Go Retirees

Object: To acquaint newcomers and winter visitors with scenic areas and other areas of interest to get to know each other better.

Approach: Games, hikes, picnic lunches. We usually have around 20-25 persons attending, but this month for example included 32 to visit Phoenix Manor.

Results: We start our outings in December and run through April of each year. We collect 25 cents apiece and have about .50 in our treasury to date, which will revert to the Church. Get Up and Go Retirees is purely a social organization.

Submitted by:

Edward Burdick, Chairman

### Morning Study Group

Object: To study current issues on subjects of interest to the group as a whole. Meetings are held the first and third Tuesday mornings of each month. Child care is provided.

Approach: Home study followed by group discussion, or taped discourse followed by group discussion or both.

Results: Completion of a course in Social Anthropology entitled "Ways of Mankind", published by the American Foundation for Continuing Education, plus several individual programs. We are now planning our next course of study, AFCE's "Great Issues in American Politics".

Suggestions and Comments: A sharing of the responsibilities of the group as well as in discussion leadership has made the group successful.

Submitted by:

Alicia Morrison

### The Discussion Group

Object: To stimulate discussion of philosophical, religious and sociological subjects so that we may explore our own thinking. We do not attempt to arrive at any conclusions.

Approach: A simple, roundtable, free-wheeling group that may or may not stick to the subject on hand.

Results: A better understanding of man and his place in his environment.

Submitted by:

Leigh R. Lipton  
John Roeder, co-chairman

The above reports are compiled from a form mailed out from the church to all committee chairmen and officers of organizations. These are the reports received in time to prepare this Annual Report.

Announcements of all meetings appear in the newsletter, "Horizons".

The UNITARIAN CHURCH of PHOENIX

1965 Operating Budget

PROJECTED RECEIPTS

Pledges	\$ 42,765
Loose Collections	2,900
Gifts	2,000
Church School Registration Fees	1,000
Miscellaneous	<u>750</u>
Total Budgeted Receipts	\$ 49,415

EXPENDITURES

Minister's Salary	\$ 6,055
Minister's Expense Fund	5,500
Minister's Retirement Fund	695
Minister's Travel Allowance	600
Administrative Assistant Salary	4,100
Administrative Assistant Conference Expense	65
Office Expense (\$900, Postage \$750)	1,650
Clerical Help	600
R.E. Director's Salary (Phoenix Division)	4,100
R.E. Director's Expense Allowance	250
R.E. Conference Expense	150
R.E. Supplies, Visual Aids, Insurance, Etc.	1,000
Music: Director, \$1000; Organist, \$800	1,800
Music: Other	170
Utilities	3,250
Maintenance (Caretaker, Supplies, Etc.)	2,500
Maintenance (Repair Parking Lot)	200
Insurance	725
Landscape	50
UUA Annual Fund and Drive	1,050
Publicity	50
Membership	10
Special Programs	50
Miscellaneous	545
Tempe Division, Rent	1,350
Tempe Division, Other Operating Expense	900
Tempe Division, R.E. Director's Salary	450
Total Operating Expense	<u>\$ 37,865</u>
Interest Expense	8,550
Total Expense	\$ 46,415
Debt Retirement	3,000
Total Budgeted Expenditures	<u>\$ 49,415</u>

The UNITARIAN CHURCH of PHOENIX

1964 Expenses

	<u>Budget</u>	<u>Actual Expenses</u>
Minister's Salary	6,200.00	6,199.92
Expense Fund	4,800.00	4,800.00
Travel Allowance	500.00	432.14
Retirement and Insurance	250.00	261.00
Administrative Assistant Salary	4,000.00	3,999.96
Office Expense	1,000.00	1,067.30
Postage	800.00	682.25
Religious Education Director Salary & Expense Allowance	4,250.00	4,675.00
Religious Education Secretary	250.00	170.00
Supplies, Equipment, Etc.	1,400.00	1,420.40
Music - Salaries	1,580.00	1,525.00
Other Expenses	160.00	215.94
UUA Annual Fund	1,000.00	1,000.00
Fund Drive Expense	50.00	74.96
Utilities	2,800.00	3,046.85
Maintenance	2,500.00	2,259.84
Insurance	600.00	659.56
Interest Expense	8,950.00	9,558.14
Other Expenses	380.00	1,026.54
Tempe Church Rent		600.00
<b>Total Operating Expenses and Interest</b>	<b>\$ 41,470.00</b>	<b>\$ 43,674.80</b>
Capital Improvements	500.00	652.42
	<u>\$ 41,970.00</u>	<u>\$ 44,327.22</u>
Deduct: Interest to be Paid from Capital Funds	-0-	4,391.35
	<u>\$ 41,970.00</u>	<u>\$ 39,935.87</u>