

CONGREGATIONAL MEETING

JUNE 1, 2014

Draft

Meeting Opened 11:50 by Linda Bellantoni, President Board of Trustees

Chalice lighting

Gene Harvey: Reading

Congregation reads the Covenant from the slide

Quorum check -

"Fifty members shall constitute a quorum for all meetings of the members of the congregation." - UUCP Bylaws Count was made of raised hands and quorum verified. There were 75 voting members present.

Linda introduced the Rules of Procedure:

- We will be courteous and listen openly.
- Please try to keep your comments brief and to the point.
- Ensure that everyone gets a chance to speak. Invite those who have not yet spoken to contribute.

Motion to Approve the Rules of Procedure carried.

Introduction of the UUCP Board of Trustees (board@phoenixuu.org)

Linda Bellantoni – President (president@phoenixuu.org)

Glen Lockwood – Vice-President

Diana Ashley – Treasurer

Bill Snowden – Secretary

Gene Harvey – Trustee-at-Large

Sarah Montgomery – Trustee-at-Large

Michele Morgan – Trustee-at-Large

Jim Sorgatz – Trustee-at-Large

Jenna Bellantoni – Youth Co-Representative

Ryan Featherston – Youth Co-Representative

Rev. Susan Frederick-Gray, Lead Minister, Ex Officio

Motion made to Approve minutes of the June 2013 and January 2014 Congregation Meeting, which were mailed out to the Congregation.

Motion approved

President's Report by Linda Bellantoni

Linda Bellantoni talked about what the Board had done during the spring.

Financial Report by Heidi Parmenter, Business Administrator

Introduction of the Finance Committee

Jim Allen, Chair
Diana Ashley, Treasurer
Smoot Carl-Mitchell, Member
Shirley Karas, Member
Heidi Parmenter, Business Administrator
Anne Byrne, Director of Children's Ministries
Gloria Swaine, Bookkeeper

2013 – 2014 Big Picture Financials as of May 1

Every year the UU Early Education Cooperative Preschool and the UU Kids Kamp operate and thus bring in tuition income.

The Capital Fund and AZIM operate as needed/planned. For example, this year we had a Mini-Campaign that brought in \$168,926.52 in donations to fund special renovation projects and the start of the Reserve Fund.

Approximately 65% of our total income sources as of May 1st have come from pledges and donations this year. That's \$565,423!

Thank you!

2013 – 2014 Big Picture Financials as of May 1

UU Kids Kamp's expenses hit the month of June and are not reflected in this graph.

Not all of the Mini-Campaign expenses have occurred at this time.

As of May 1 our total net income is \$138,747.29

Overall our cash flow is healthy.

UUCP Giving History

Pledge History

2007-2008 Pledging households 203

2013-2014 Pledging households 263

Overall almost a 30% increase in pledging households.

2007-2008 Pledge Budget 290,000

2013-2014 Pledge 408,000

Overall 40% increase in pledges

2013 – 2014 Pledges Paid By Percent

As of May 1 we have 277 active pledges totaling \$412,219.

We have received 79 % of pledged income and project to end the year receiving 94% of the \$412,219 pledged.

The 3rd Quarter Pledge Statements went out in late April.

Thank you for staying current with your pledges. Let the office know if you are unable to pay.

2013-2014 Income vs. Expense as of May 1

YTD Congregation Net Income Budget: \$88

YTD Net Income Actual: -\$25,164

Kids Kamp net profit budgeted for \$28,000 is earned in June.
Other Contributions (unpledged donations) are lower than previous years which may be due to the mini-campaign.
Our actual stewardship pledges are currently \$412,219 and the budgeted pledge income is \$427,000

2013-2015 Strategic Implementation Plan Review by Rev. Susan Frederick-Gray

Within – Members see UUCP as the foundation for their personal and spiritual development and practice

Within: 2013 – 2014 Goals

Establish baseline figures to track percentage of members engaged in at least one ministry offering beyond worship or Sunday school -100%

Total # of Members: 435

Total # of Participants: 443

Develop survey to track impact of ministry on people's lives; track progress over time – 100%

Survey done in May

Devote 1/3 of Assistant Minister's time to AFD – 0% not enough staff time; Rev. Susan took over AFD.

Within: 2014 – 2015 Goals

Continue Monthly Worship Themes/Expand Small Groups

Determine baseline for frequency of attendance in Children's Ministry

Build community among UUCP instrumentalists

Among: UUCP is a healthy, vibrant, multigenerational, and multicultural religious community filled with committed uuvangelical Unitarian Universalists.

Among: 2013 – 2014 Goals

Create Stewardship Team, think outside box on fundraising, support further Fund Development – 100%

Stewardship Team created in January

UUFP contracting with congregation for Business Administrator's support in Development

Mini-Capital Campaign! Fundraising Successful (exceeded our goal) – work continues! 100%

Increase Multicultural Competency: Daring to Dream Class – Thank you Heidi Singer! – 50%

Assess Multigenerational Programming – 50%

Worship Themes connecting all ages in engagement of theme

Remains ongoing work

Increase visibility of ministries beyond the congregation – 40%

Created online registration for classes

Increased and experimented with new publicity for Kids Kamp and UUEEC

More work (and resources) needed for website

Among: 2014 – 2015 Goals

Continue to research new methods for Stewardship

Continue Multicultural Competency: Training for Staff and Leaders

Plan 3 years ahead in budgeting for the future planning

Continue planning for future Intern Minister

Organize team for Capital Campaign

Research options and costs for website redesign

Operate UUEEC at full capacity

Develop goals for Children's Ministry

Support Music Director in visiting other congregations to learn about best practices in quality and multiculturalism in worship

Beyond: UUCP is a flagship congregation in the UUA and a beacon of moral conscience to the world.

Beyond: 2013 – 2014 Goals

Maintain Fair Share contributions to the UUA – 100%

Prepare to hire a Ministerial Intern in 2014 – 2015 – Delayed

Continue work of Arizona Immigration Ministry (AZIM) – 10% no staffing; Rev.

Susan and individual members offer support to Puente and other groups

Develop Strategic Goals for AZIM – Not accomplished; no funding or staff

Beyond: 2014 – 2015 Goals

Maintain Fair Share contribution

Prepare for Ministerial Intern in future (possibly September 2015)

Revitalize Justice Ministries

2014 – 2015 Budget

Rev. Susan

Planning & Budget Process (Handout)

Stewardship Results

As of Friday, May 30 we have reached 92% of our goal with 248 pledges received.

In addition to our annual pledges we have raised \$32,340 in one-time gifts to help us meet our goals for 2014-2015.

We are still waiting to hear back from 42 active households.

2014 – 2015 Operations, UUEEC, & UU Kids Kamp Budgets

What's New?

Part Time Administrative Assistant

What's Different?

Community Night will be offered weekly October – November, February – April and once a month May – September

The Board moved approval of the 2014-2015 Budget.

Motion carried; budget approved.

Introduction of Current Nominating Committee

Jimmy Leung, Chair

Elyse Arring

Dale Fisher

Terry Lockwood

Caroli Peterson

Kim St. Clair Relland

Nominations for the UU Congregation of Phoenix Board of Trustees

Jim Sorgatz

Jim Allen

Bill Snowden

Motion From Nominating Committee to Elect

Jim Allen, Treasurer, 1st – 2 year term

Jim Sorgatz, 2nd – 2 year term

Bill Snowden, 2nd – 2 year term

Motion Carried

Returning Board Members

Linda Bellantoni, President

Glen Lockwood, Vice President

Gene Harvey

Michele Morgan

(YRUU Youth Representative TBA)

Members Transitioning Off the Board

Diana Ashley

Nominations for the Nominating Committee

Gary Ezzell

Ellie Anderla

Charlotte Carl-Mitchell

Motion made to elect the following people to the Nominating Committee

Ellie Anderla, 2 year term

Charlotte Carl-Mitchell, 2 year term

Gary Ezzell, 2 year term

Motion carried

Returning Nominating Committee Members

Kim St. Clair Relland, Chair 2014-2015

Dale Fisher

Caroli Peterson

Members Transitioning off the Nominating Committee

Elyse Arring

Jimmy Leung
Terry Lockwood

Nominations for the UU Foundation of Phoenix Board of Trustees

Ellie Murphy
Diana Ashley
Pauline Peverly

Motion from the Nominating Committee to Elect

Diana Ashley – 1st – 3 year term
Ellie Murphy – 2nd – 3 year term
Pauline Peverly – 1st – 2 year term

Motion Carried

Returning Members

Richard “Duke” Plattner, Chair
Smoot Carl-Mitchell
Susan Goldsmith

Members Transitioning Off the UU Foundation of Phoenix Board

Gary Ezzell
Marshall Smart

Installing Our Leaders

Rev Susan presided over the installation of the Leaders

Leaders:

By accepting this role, we will work to call forth the gifts and vision of the Congregation, its members and friends. We pledge to lead joyfully, creatively and collaboratively.

UUCP Members & Friends:

We pledge to support your leadership; trust you with our feedback; and collaborate with you as together we live out our mission of being a congregation that welcomes all as we share journeys, grow in spirit and advance justice.

Roy ___ moved we adjourn the meeting, it was seconded; motion carried
Meeting adjourned 1:01 PM

UU Foundation of Phoenix Annual Meeting

Richard “Duke” Plattner, President

Duke introduced the foundation Board members and talked about the purpose and what the board has done this spring.

UU Foundation of Phoenix Board Members

Richard “Duke” Plattner, President

Smoot Carl-Mitchell, Trustee

Susan Goldsmith, Trustee

Ellie Murphy, Trustee

Marshall Smart, Trustee

Gary Ezzell, Trustee

Adjourned at 1:13 PM