

UUCP Congregational Meeting Minutes

June 5, 2016 (with copies of slides attached)

- Call to Order: Sarah Montgomery, Vice President, at 11:45 a.m.
- Quorum Check: 69 members present (Sarah Montgomery, Caitlin Gaspar, and Karen Quinn)
- Review Covenant of Commitment to our Congregation (Sarah Montgomery)
- Review and approve Rules of Procedure (Sarah Montgomery); Smoot Carl-Mitchell moved approval; Ellie Anderla seconded approved unanimously.
- Review Agenda (Sarah Montgomery)
- Approval of January 31, 2016 Congregational Meeting Minutes; Gene Harvey moved approval, Ellie Anderla seconded and minutes approved unanimously
- Board of Trustees Report regarding Vision, Financial Plan, Lead Minister review process
- Proposed Vision Statement (Sarah Montgomery)

Vision Statement (proposed)

To be a spiritual community for our time:

Theologically diverse

Radically Inclusive

Justice centered

- Discussion: Linda Kessler stated proposed statement was excellent. Pierre Theriot asked how long it would last and whether there should be a hyphen?
Response: the Statement will stay in effect as long as the Congregation wants and yes, there should be a hyphen.
- Motion from Board of Trustees to Approve proposed Vision Statement: Motion approved.
- Financial Report (Business Manager Heidi Parmenter). Michelle Morgan asked whether members would receive another pledge statement by June 30? No, but those with balance as of 6/30/2016 can pay balance within two weeks of July 1, 2016 to be reflected for current year's pledge. Pierre Theriot asked whether it was too soon to pay 2016-2017 pledge? No, but please indicate which year's pledge payments are for.
- Strategic Implementation Update: Rev. Susan Frederick-Gray
- Proposed 2016-2017 budget: Rev. Susan Frederick-Gray. A member reminded other members that a capital campaign to provide seed funds for staff and future growth has previously been done at UUCP. A member asked whether there were any insights as to the reasons for the increase in new members this year? Susan responded that having a second minister and outreach beginning last year, membership development efforts, increased staffing for Children's Ministry all contributed. Another member asked

whether Emrys Staton taking a new position would delay becoming credentialed as a minister. No. Emrys commented that it will increase his experience and be very helpful.

- Motion from Board of Trustees to Approve the proposed budget: Motion approved.
- Capital Campaign Planning Team (Smoot Carl-Mitchell): Smoot described considerations for capital campaign such as scope of work on the . Questions were asked about the plans for the north parking lot and whether permeable paving was being considered. The plans were further described and permeable paving will be considered when we're further along in the process. Another question was asked about use of a split system HVAC was being considered. In response, it was explained that a split system was recommended, which is planned to be a high efficiency system. A question was asked about where the new accessible entrance will be, which was described.
- Nominating Committee Report (Julie Smart for Chair Gary Ezzell)
 - Election of Board of Trustees: Ceyshe Napa as new at-large Board member and Jim Allen for another term as treasurer with both terms to run until June 30, 2018.
 - Motion from the Nomination Committee to approve Board nominees: Motion approved.
 - Election of Nomination Committee members: Jenny Jones Moats, Bill Snowden, and Bonnie White with all terms to end June 30, 2018.
 - Motion from the Nomination Committee to approve Nomination Committee nominees: Motion approved.
 - Installation of Leaders

Adjournment of Meeting (Sarah Montgomery). Smoot Carl-Mitchell moved to adjourn, motion seconded by several persons. Motion approved.

UU Foundation Meeting

- Called to order by UUF President Susan Goldsmith
- President's Report: Susan Goldsmith
- Financial Report: Smoot Carl-Mitchell
- Nominating Committee Report
 - The Nominating Committee moved to approve Jan Kaplan and Jan Wise as incoming members of the UUF Board with terms ending on June 30, 2019.
 - Motion approved.
- Installation of leaders

Adjournment of Meeting: Bunny Hodas moved to adjourn, Ellie Anderla seconded and the motion was approved.