UUCP Congregational Meeting Minutes

June 4, 2017 (with copies of slides to be attached)

Call to Order: Glen Lockwood, President, at 11:45 a.m.

Quorum Check: 93 members present (Vince Waldron & others, counters)

Covenant of Commitment to our Congregation (Glen Lockwood)

Review and approve Rules of Procedure (Glen Lockwood).

Motion: Smoot Carl-Mitchell moves to approve Rules of Procedure; Karin Quinn seconded. Motion approved unanimously.

Introduction of Board Members (Glen Lockwood)

Review Agenda (Glen Lockwood)

Motion: Board moves approval of February 5, 2017 Congregational Meeting Minutes; motion approved unanimously.

Board Report (Glen Lockwood)

Financial Report (Heidi Parmenter). Heidi highlighted positive financial position due to increased attendance and new members, facilitated by increased staffing.

2016-17 Strategic Implementation Plan Review (Rev. Susan Frederick-Gray).

Stewardship Campaign Update (Rev. Susan)

Very successful stewardship campaign, surpassing our stewardship goal. This allows UUCP to continue spreading our vision and attracting new members and children. Susan especially emphasized the strong growth of the Children's Ministry and more social justice efforts with the addition of staff and staff hours.

Review 2017-18 Budget (Rev. Susan)

Questions and Comments: Is it too soon to learn results of the annual survey? Rev. Susan responded that the results were not yet ready, but they would be added to the end of the Annual Report within a few weeks. In the meantime, the Annual Report was available on the website regarding programs and activities this program year.

Diana Ashley on behalf of the Finance Committee highlighted that Heidi Parmenter had been working a few hours per month for the Foundation Board, which greatly benefitted the Foundation's work.

A member asked why UUCP was paying moving expenses if Susan is elected for the interim minister? Rev. Susan indicated that the UUA does not have the resources and another

member pointed out that UUCP was not incurring the expense of finding an interim because the UUA had done that.

A member asked why the room usage/facility usage fee had not increased for DVLC's use of UUCP facilities? Rev. Susan explained that the contract with DVLC defines terms for building usage rate. This year, the contract provides that building usage rate will be adjusted every three years based on the Consumer Price Index (CPI).

A member encouraged other members to prepay their pledges if they are able.

The Board moved approval of the 2017-18 budget, Pierre Theriot seconded; motion approved.

Capital Campaign Update (Rev. Susan for Richard "Duke" Plattner)

We have not yet reached our capital campaign goal, but we are within sight and there are plans to help close the gap in the coming weeks and months. Susan explained that if possible, it makes sense to do the work on the patio while we're having other construction done because it will be the most efficient use of our resources.

Questions and Comments: a member asked whether the work to be done included a facelift? Rev. Susan said that the work will, among other things, modify the upper parking lot and that the addition of an accessible ramp and improved landscaping would create a more open and inviting front.

A member asked Rev. to cover her ears, which she did, and he asked members to think about making a capital contribution as a legacy in honor of Rev. Susan.

UUA Presidential Campaign Update (Rev. Susan and Vince Waldron): Rev. Susan and Vince described the upcoming steps, depending on the election results. Vince explained that if Susan wins, Rev. Margret A. O'Neall will serve as our interim, likely for two years.

Question: a member asked who votes in the election? Rev. Susan explained that delegates of UUA member congregations vote based on number of members in congregation. For UUCP, there are nine delegates who have already committed to vote for Rev. Susan. In addition, ministers affiliated with a congregation are delegates. For UUCP, they are Rev. Susan, Kathy Baughman, and Ray Manker.

Nominating Committee Report (Jenny Moats)

On behalf of the Nominating Committee, Jenny moves to elect the slate of Board nominees (Rajeev Arora, Tony Banegas, Mary Dawes, Sarah Moore, Karin Quinn, and Vince Waldron), several members seconded; motion approved.

On behalf of the Nominating Committee, Jenny moved to elect the slate of nominees (Daisy Danforth, Lynne Raabe, and Josh Turres) for the Nominating Committee, Pierre Theriot seconded; motion approved.

Installation of New Leaders: New leaders were installed to their positions...

Motion to Adjourn UUCP Congregational Meeting (pending UU Foundation Meeting): Gene Harvey moved, Bill Kesler seconded; motion approved.

UU Foundation of Phoenix Annual Meeting (Smoot Carl-Mitchell)

Call to Order and Introduction of UUF Board Members

President's Report (Smoot)

Questions and Comments: a member asked about the rate of return and whether it was only 2%? Smoot explained that the rate of return was greater than 2%, but that 5% distribution to UUCP reduced it.

A member asked what management fee was charged? Smoot said that he did not have the information at hand but would get it.

A member asked whether there were competitive bids to manage the assets? Smoot responded that there were not for the current manager, but that there will be in future.

A member commented that anyone can make a donation in honor of someone else by making a donation to the UUF. Heidi Parmenter added that she lets family members know when such donations are made.

A member asked when the UUF would make \$200,000 donation to the capital campaign? Smoot explained that the donation will be paid out over three years (like any other capital donation) less about \$45,000 for line of credit to UUCP that was given this fiscal year.

A member suggested that donations could be made in recognition of anniversaries or birthdays.

Diana Ashley, a member of the UUF Board noted that the UUF is looking at ways to honor donors of past gifts, and asked for ideas, as a way to commemorate how past members have paved the way to UUCP's future.

Financial Report (Diana Ashley). Diana noted the positive balance in the UUF.

Nominating Committee Report (Jenny Moats).

Jenny on behalf of the Nominating Committee moved to approve Diana Ashley and Terry Lockwood as nominees to the UUF Board of Trustees, Dale Fisher seconded; motion approved.

Installation of new UUF (Foundation) Board Members: New Board members were installed

Motion to Adjourn: Tony Banegas moved to adjourn the UUF Annual Meeting, Bill Kesler seconded; motion approved.