



Horizons Journal

Unitarian Universalist Congregation of Phoenix

March 2017

Turning Vision into Action—*Now More Than Ever*

Reverend Susan Frederick-Gray & Richard Plattner, Capital Planning Chair



Last June, this congregation overwhelmingly adopted a powerful Vision to guide our ministry for the next many years:

To Be A Spiritual Community for Our Time:

Theologically Diverse

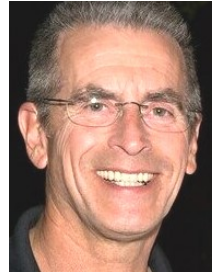
Radically Inclusive

Justice-Centered

Each day, each week, these words ring more powerfully, our presence more necessary. The new administration in Washington has demonstrated in so many ways its hostility to human rights, to the rule of law, to the protection of the planetary environment we all share. Our neighbors are being deported or refused entry into the country. But this congregation has vowed to be a spiritual community that celebrates diversity of religious belief and is committed to being radically inclusive. Daily, we ask ourselves individually and as a congregation, what does it mean to be justice-centered in this time?

On February 8th, the first person to be deported under Donald Trump's administration was Phoenix resident and mother Guadalupe "Lupita" Garcia de Rayos. In that moment, our congregation, in solidarity with Guadalupe and Puente Human Rights Network, acted quickly under the leadership of Director of Justice and Pastoral Ministries, Emrys Staton. He and six others were arrested trying to stop her deportation while dozens gathered to draw attention to what was happening. The next day, our Membership and Volunteer Coordinator, Janine Gelsinger asked, "What does it mean to be justice-centered in this moment? It means we move Community Night to the jail!" Staff, volunteers and members jumped into action to move dinner to the 4th Ave Jail to join the vigil led by Puente and

accompany the people who took arrest as they were released from jail. Our ability to act immediately with clear impact could not have happened without the vision we adopted last year and our community's commitment that funded it.



Even before last year, the Board of Trustees, Finance Committee and staff were looking ahead to assess upcoming challenges and opportunities. A Capital Campaign committee started meeting in 2015. That committee reviewed our existing Master Plan for the campus, assessed our needs for maintenance and space to carry out our mission, and began exploring options to find the best ways forward. An experienced consultant conducted a study to help us assess our fundraising capacity. And together UUCP leadership created a plan to launch a Combined Stewardship and Capital Campaign this Spring to help us put this vision into action.

As we brainstormed ideas for the theme for this Combined Campaign, these words rang full and true: *Now More Than Ever*.

Now More Than Ever we are called to be a spiritual community for our time. *Now More Than Ever* our values are needed in building a community that teaches and practice the values of love and justice, diversity and inclusion. *Now More Than Ever* is the time to make a major investment to ensure UUCP is strong for what is ahead. Your generosity will make it possible for us to continue to grow our Children's Ministry program, to nurture excellent worship, music and welcoming programs, and to sustain our commitment to putting real resources behind our justice ministries so that we might make a great impact in the wider community and world. *Now More Than Ever* your commitment is needed to make the light of love shine more brightly.

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Start Now, with Small Changes

Benjie Messer, Music Director & Katie Resendiz, Children's Ministry Director



This morning, in a service devoted to our religious education program, our offertory music was provided by a UUCP string ensemble of four adults and six youth, including students of elementary, middle and high school ages. It was a beautiful example of how our music and youth programs have become more integrated.

Last year, the two of us took on a goal to extend our music program to the children and youth in our community. We had no extra funding or hours to achieve this and no real idea of what to do, but we committed to meeting three times to make it happen. After discussing the youth programs and brainstorming lots of musical possibilities, we settled on something that seemed small and achievable: to ask the volunteers who were already leading our classes to lead a few songs as part of those classes. Surprisingly big changes have come out of this humble start.

Katie: Music can have a quick and profound impact on curriculum. Song selection, teacher involvement, and repetition, repetition, repetition have helped music become an integral part of every Sunday in R.E. Music is powerful; the R.E. teachers literally cried when Benjie taught them the music for the year. Singing has become normalized in our children's spaces. On a recent bowling outing, the CoA class (middle school age) sang and chatted amidst the spares, strikes, and nachos. Out in the community, we've become more brave about singing; at the women's march and recent protests, our families have sung songs they learned at UUCP.

Benjie: I thought that our children's classes would never find time for music because their curriculum was packed, and that I'd almost never get to work with our children because they meet during services, but none of that has turned out to be true. Katie has made music an integral part of classes.

Songs related to the worship theme serve as a closing ritual, and music is a common option in the new elementary-age "studios." I've sung with our teachers at their trainings and with our youth at their overnights. In what Katie assures me is a related effect, we not only have children in our choir and brass group, but violist Susan Morris has gone above and beyond in her leadership of our strings group, turning it into a large multigenerational ensemble.



We're proud of these changes, and we think they illustrate a lesson about change, and about this month's worship themes, Vision and Action. In his essay "Start Now. No funding needed," Derek Sivers encourages would-be-entrepreneurs to start new businesses small, rather than waiting for funding. "Watch out," he says, "when anyone (including you) says they want to do something big, but can't until they raise the money... Starting small puts 100% of your energy on actually solving real problems for real people. It gives you a stronger foundation to grow from."

This idea—starting right away in whatever small way we can—can apply to any goal, from cleaning our rooms or getting involved politically to making major life changes or improving relationships. If we believe that "real" exercise requires spending at least an hour in a gym, most of us won't exercise at all. But taking even a five-minute walk is incredibly healthy compared to sitting still, and if it's achievable and not intimidating, we might even enjoy it and do it again. With a friend cheering us on, we might even increase it to ten minutes.

Maybe societal changes that seem overwhelming can be achieved in the same way. Imagine meeting with a few friends about a huge goal, like ending racism or stopping climate change. If all you had to do was brainstorm some ideas, choose a tiny, achievable personal step in that

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Willingness to Change

Emrys Staton

Director of Pastoral Care & Justice Ministries

Every time I use a drop of water in Arizona, I'm mindful of the vision of engineers and planners who started working nearly a century ago on the infrastructure of dams, canals, pumps and power plants that now allow millions of people and millions of acres of farmland to survive in the Sonoran desert. When I first read *Cadillac Desert*, the 1986 book by Mark Reisner that outlines the political history of water infrastructure in Arizona, I was struck at the vision and action that was required to enable all of us to live here today.

Of course, with every drop I use (or see spraying out of sprinklers and flooding yards), I'm ever mindful that it is totally unsustainable for our ecosystem and economy to rely on all this water infrastructure. But how to undo it? That requires a different kind of vision and action that includes more holistic thinking and spiritual grounding.

Last year, I met Jihan Goalen at a Unitarian Universalist Justice Arizona Network (UUJAZ) event at Valley UU in Chandler. She's the executive director of Black Mesa Water Coalition (BMWC), the group that is working to transition the economy of the four corners area away from coal mines and coal-fired power plants towards a sustainable economy that restores the environment and lifts up the indigenous peoples living there. Jihan's group was instrumental in closing a coal plant outside Laughlin, Nevada twelve years ago, and is also pushing to close the Navajo Generating Station located near Page, Arizona. A press release last week announced that the Navajo plant will close when its lease ends in 2019. In response, BMWC posted this on their Facebook page: "We have three years to start building a better economy! And so many of us across the rez have been working to promote, understand, and remove barriers to a more diverse economy—renewable energy, food sovereignty, watershed and land restoration, wool, tourism. We can do this shidine'e! Yeego!"

In last year's presentation to us, Jihan

outlined all the planning and community engagement taking place to build up an economy to replace the coal-related jobs. The proactive and creative thinking was inspiring. It influenced one of my early sermons at UUCP in 2015, when I asked us to think about what it will mean to have a lot less cheap water available, since those power plants help run the Central Arizona Project (CAP) canal that brings most of the water to central Arizona. What is the vision of an inhabitable, yet drier Phoenix?

Change is inevitable, and our human inclination to resist change is a constant source of struggle for us. We see the fierce advocacy from Arizona agricultural lobbies to retain their access to cheap water, with one argument being "my family has been farming cotton for generations, we deserve to keep this as our livelihood!" I'm sure many of us can think of the ways that we feel deserving or entitled to our jobs, where and how we live, the kinds of cars we drive, what our recreational activities are, etc.

What does it mean to let those things go, especially if we know that some of our life choices and vocations are ultimately harmful and unsustainable? In my sermon, I said that the CAP canal will eventually run dry—either due to low water levels in the lakes that feed it, or due to rising expense of maintenance and electricity. We can choose to resist and not be prepared, only to suffer the day after it's turned off—or make the changes necessary now so that, in effect, we turn it off by eliminating our need for it. That would be wise for us in Phoenix, and a real show of solidarity with the indigenous groups to the north who have been impacted the most by the mines, pollution, water contamination and economic coercion.

To be a people of vision and action—a spiritual community for our time, with long-sighted vision like those who conceived our water systems—we are asked to be honest with ourselves, and willing to constantly make changes in our own lives. Then, to inspire others to make those changes as well. □



Money Matters 101: Combined Campaigns

Heidi Parmenter

Business Administrator

Every Spring the congregation has an annual Stewardship Pledge Drive where we ask Members and Friends to renew their financial commitment for the next year of ministry. Every five or so years, we hold a combined Stewardship & Capital Campaign where we simultaneously raise money for the annual operating budget, capital improvements for our campus, and major investments in our ministry. Here's a Business Administrator's explanation of how this works.

Your Stewardship Pledge always covers a 12-month period starting July 1st and ending June 30th. All of the funds raised for Stewardship support the day-to-day operating expenses of the congregation. Each year the staff ensures that financial resources are budgeted to support the Implementation Goals for the year. For example, one of our goals for the 2017-2018 ministry is to offer Identity Groups again in the fall and continue to strengthen our Justice Ministry Teams. We have included financial resources in the budget to help make this happen.

The Unitarian Universalist Association (UUA) created a Suggested Giving Guide (<http://www.phoenixuu.org/uua-suggested-giving-guide/>) that helps folks think about their level of giving based upon their level of commitment to the congregation. The Stewardship Committee asks that Members give 5% of their adjusted gross income. For many people, a pledge of 5% can be easily reached or even surpassed. For others, such a goal may not be possible. That's OK, every gift counts and every gift is needed and appreciated.

Stewardship Pledges are typically paid either monthly or once a year. We encourage Members and Friends to pay monthly to help keep a balanced budget. You'll receive a quarterly pledge statement in October, January, April, and July. The January mailing includes a tax-year summary of all your donations and pledge payments.

Your Capital Pledge will cover a three-year period starting July 1st, 2017 and ending on June 30th, 2020. We hired a fundraising consultant and formed a committee who worked with the staff to decide what projects will be included in this new Capital Campaign. All the funds raised for the Capital Campaign support very specific projects: new Heating & AC equipment, renovations to the northwest parking, pathways and patio to increase accessibility into the main building and sanctuary, and a fund for growth to build capacity for justice and adult ministries. This third item is a fund that will provide partial support for Emrys' position as Director of Justice and Pastoral ministries as our operating budget grows to fully fund the position over the next five years.

There is no suggested giving guide for a Capital Campaign. Most of the money raised will come from members' assets such as stock donations or IRA distributions. However, gifts from Members and Friends' discretionary income will be needed as well to make the goal. For those who are working with one pot of money from which Stewardship and Capital Pledges are paid, we ask that you maintain your current Stewardship Pledge before calculating your Capital Pledge. If your Capital Pledge is literally giving up one Starbucks drink a week, it counts and is greatly appreciated!

There is tremendous flexibility in fulfilling a Capital Pledge—monthly, quarterly, annually, or in a lump sum, and most folks spread their payments over the three years. All that is asked on the pledge form is that you indicate your intentions so the congregation can budget the capital funds appropriately. When you make a payment on a Capital Pledge, please be sure to include "Capital Pledge" in the memo line of your check or in your stock donation letter. As you start to receive your quarterly pledge statements you'll want to pay close attention to make sure that your gifts are being recorded appropriately to either Stewardship or

Capital. Mistakes happen, but we can fix them easily enough if you let the office know.

Please let me know if you have any questions, comments, or concerns about the logistics of pledging, donating, or the congregation budget. I can be reached at heidiparmenter@pheonixuu.org or 602-840-8400 ext. 202. □



On *Poikilos*

Tish Gauntt

Editor, *Poikilos*

P*oikilos*: meaning “of many colors” in Greek, is the name of our congregation’s literary journal. It was born around 1978 to publish poetry (light verse or serious), short stories, line drawings and cartoons by congregation members and friends. I was the editor and Dorothy Johnson and Ellie Murphy assisted. We eventually expanded the journal to include music, essays and memoirs.

The quality of writing has gradually improved over the years (though we have not published every year) as contributors’ work and my editing improved. My biggest challenge, other than the mechanics of the whole thing, has been to learn to be open, honest, and encouraging, without being unkind or overly opinionated... or too shy, or critical, or rushing to judgement. I want for *Poikilos* your best efforts—you need to have the courage or the confidence to submit, and good skills, and perhaps be willing to take some advice, no matter how accomplished or experienced you are.

This said, I am now 73 years old, can’t drive, am lacking computer and smart phone skills, and am physically disabled in several ways. I haven’t the

strength or endurance to do what I once did without getting sick. Also, I need to finish a book of my own poems, which I am revising and polishing and planning to self-publish this year. My vision for *Poikilos* is of a thriving group of more able-bodied and tech savvy UUs to conduct the solicitation of work, possibly to fundraise for printing costs (it goes fast if free), and to edit, proofread, publicize and promote. It’s a great deal of work, but doable in tandem with five or six others. I would be happy to be a consultant, and will also contribute \$200 per issue towards costs.

Meanwhile, there are back copies of *Poikilos* available, including 5 or 6 of the 2016 edition for free in the glass bookcase at the back of the sanctuary by the piano.

If you want to work on a project dear and inspiring to many of us, and help it continue to grow and improve, call me at 602-544-8330 between 9:00 am and 6:00 pm. If you have to leave a message, please speak clearly and slowly and repeat your name and telephone number. (I do not email or text.)

Thanks for your kind attention! □



Thanks for Checking In Glen Lockwood

President, Board of Trustees

During our regular Board Chats (2nd Sundays, between services), we have been listening to your questions, comments and concerns—mostly about the upcoming Capital Campaign and Rev. Susan’s candidacy for President of the Unitarian Universalist Association (UUA). Over the last couple of months, the questions are getting more focused and they reflect your interest and, most importantly, your engagement. Another topic that has generated some discussion is some variation on this theme: “What is the work of the Board and how is it going?”

We have heard this question—directly and indirectly—at the Board Chats, in the Guest Comment section of Board meetings, and in the halls and parking lot. Those questions have sparked some good discussion and there are some things we are going to try—including using this space to let you know what we’re spending our time discussing and doing. We may not always use the month’s worship theme as the basis for our monthly contribution to Horizons, but we think it’s important that you know how we’re spending our time.

First, it’s worth being aware of our main responsibilities. From the Board Policy Manual: the “Board of Trustees focuses on UUCP direction and policy...” In fact, the Board’s most important task is refining the “broader vision and strategic assessment of our mission.” Through our policies, the Board puts “ownership for the ministry in the hands of the staff and committees, giving them authority to carry out the mission.” So the Board is focused on what it will mean to (in the words of our new Vision) be a spiritual community for our time. What opportunities should we be prepared to leverage? What threats or shifts in our community or social/religious landscape might limit our impact if missed or ignored?

In each meeting, we try to devote the majority of our discussion time to a particular topic that will help us think about UUCP’s future. We generally do this by focusing on “ends”—statements that form the

basis of our current strategic plan: how we’re doing relative to our Vision/Mission or how our Vision/Strategic Plan might require adjustment in terms of content or priorities (are the Ends either not currently relevant or maybe no longer challenging?).

Some of our recent discussion topics:

- UUCP’s preparation for the upcoming UUA Presidential election: plans are being developed regardless of election outcome.
- Evaluation of current ends—are they right given our new Vision? The Board is now working on developing new ends, the beginning of a new Strategic Plan.
- Is UUCP ready to discuss what it would mean to be a Sanctuary Congregation? Staff is researching needs, ramifications and preparing for conversation.
- How do we better invite, orient and support Youth Board members? We have at least one Board member now attending at least one YRUU meeting each month. We are going to work with Katie Resendiz on tailoring our Board Job Description and on further engagement opportunities with Youth.
- How do we ensure Congregation members (including Youth) are aware of and engaged in key UUCP matters from a policy/strategy perspective? We are planning more regular, targeted communications (electronic, print and maybe even a good old-fashioned bulletin board ... a Board board).

That’s a little bit of news about our work this program year. Thank you very much for your interest and engagement.

Now, just a few words on the theme for the month—though I hope you can already see some ties and relevancy. One of the key benefits UUCP has realized since we established (and have followed) a strategic planning process is that our actions are focused. Rev. Susan and staff have guidance on

where to focus their considerable talents and we, as a Congregation, are more likely to be engaged in shared action that builds community, moves us in the direction of our Vision and has an impact.

I have great appreciation for previous ministers, lay leaders and members that guided us to this point. We are growing and having an impact and we are needed. Our Vision (surely printed elsewhere in this edition) calls us to be relevant—even (or especially) as the environment for our community changes. Our Vision calls us to our best selves, for each other and, critically, for those we don't even know (yet).

Vision is a powerful and enabling tool. Thank you for sharing your vision and helping it shape and enable UUCP's Vision. □



Unicare News

Please lift up in your thoughts those in our community who share their transitions, sorrows, celebrations and wishes—that they may find strength in your love and friendship. For more information, or to get involved, contact Vicki Myers, our UUCP Unicare Coordinator, at unicare@phoenixuu.org.

Remembrances and Healing Wishes:

- Wishing Wayne Mitchell good health as he recovers from pneumonia and hospitalization.
- Maddy LaFerla Jenni shares fond memories of her beloved Grandpa, who passed away 2/19.
- We wish Kelly Akin a full recovery—she recently completed radiation treatment for a re-emergent cancer.
- Benny Butt says farewell to his dearest friend Pete, from his Fire Department years.
- Healing thoughts to Bill Kessler and family as his niece Debbie is hospitalized in critical condition.

Whatever you can do, or dream you can do, begin it. Boldness has genius, power, and magic in it. Begin it now.

Goethe

We have come together now because we believe it is time to forge a new covenant. We are dreamers and doers.

The Movement for Black Lives

Transitions:

- We send courage and support to Guadalupe Garcia de Rayos and her family as they deal with her recent deportation to Nogales.

Milestone Celebrations:

- We celebrate with Tirhas, one of our Eritrean refugees. Her daughter Yohanna successfully escaped Eritrea and after a grueling journey, arrived in Italy and delivered a baby boy. Congratulations!
- Wedding congratulations to Ashton Faires and Megan Irwin, who were married in February!
- Congratulations to new homeowners Heidi Parmenter, Todd Shreve, Owen and Beau as they move into a townhome in March. Heidi is happy about her first home and moving closer to UUCP.

Gratitude for Community Support:

- Gretchen Manker sends her sincere thanks to everyone for your concern, healing thoughts, and support as she recovered from a serious fall the end of 2016. She is very grateful for this loving UU community. □



UUCP Making a Difference at Maryland School

Cathy Kim

Maryland School Task Force

UUCP is part of a collaborative effort with Beatitudes Campus and Church of the Beatitudes to partner with Maryland Elementary School as the staff nurtures students and interacts with families. Since our last report in October our partnership has participated in some important projects that continue to be very much appreciated by the school:

Tutors

A corps of about 30 volunteers meets weekly with students to help in reading and math. Tutors often remark about the change in a student's attitude and achievement levels when they have special caring attention.

Gardening

About two hundred first and fourth graders are engaged in gardening activities twice a month. As one first grader was outside busily chopping veggies with a little plastic knife to help make salad for his class, he piped up, "This is the best day of my life!"

Family Events

At the recent BINGO night, attended by about 200 students and family members, every family took home a prize—a board game contributed by UCCP members and Desert Learning Center families! More family time together, building family relations.

Student Recognition

Our partnership has sponsored ice cream sundae parties for students chosen for special recognition by their teachers. Reading the certificates to each student about why they were chosen brings such happy smiles!

PTA

A new PTA chapter has begun this year with support from our partnership. PTA members have cooked two dinners for teachers at parent-teacher conference times, with UUCP members providing dessert. Yum—we have great bakers!

Teacher Appreciation

Building staff community and stability has been an important goal of the administration and partnership this year. Teams at Beatitudes Campus that included

UUCP members have been writing notes of thanks and encouragement to staff. Most recently, with significant contributions during the year from partner groups and community businesses, each staff member received a decorative Valentine bag with chocolate and a \$25 gift card (96 in all). An amazing happening—teachers were astonished and want you to know of their gratitude!

Most of these activities are ongoing—we welcome your help! Maryland School is a special place, a public school filled with challenges, accomplishments, and good news. Our partnership is very important to them, and a place where you can make a difference. For more information, contact Cathy Kim at ckim248@yahoo.com. □

Continued from "Start..." page 2

direction, and check back with your friends about it twice that year, you might do it, right? Taking that tiny step might teach you more and make a bigger difference than you would expect. (And now imagine that 100,000 other people are doing the same thing, everyone from people who know nothing about the issue to people who dedicate their lives to it. That's the kind of organizing that can change the world.)

Again, this principle worked in our favor in our goal to offer music to children and youth at UUCP. If we had waited to meet until we got funding to start a new children's musical ensemble, we probably never would have done anything. And if someone had randomly funded an ensemble that didn't exist, it might turn out to be something that didn't make sense for our community, a set of unused instruments in a closet. Instead, we chose a general direction, did what seemed achievable, and learned a lot, and our programs have changed and improved in ways that neither of us predicted. But really, who could have predicted singing while bowling? □



Pathway to Membership & Welcome UUCP Membership Committee

Our next Pathway to Membership meets Thursdays, April 6th + 13th at 6:45 PM.

Pathway to Membership is a class that invites you to meet with other folks considering membership, and hear more from our ministers, leaders, and recently joined members about what it means to be a member of our congregation. You will have the opportunity to learn about the history of Unitarian Universalism and UUCP, get to know each other in groups, and ask questions.

The class ends with an invitation to join by signing the membership book and pledging your support. There is no pressure to join. We recognize membership is a commitment and we hope people will take their time before joining.

To register, stop by the welcome table in the lobby to fill out the registration, register on the UUCP website, or contact Janine Gelsinger at janinegelsinger@phoenixUU.org.

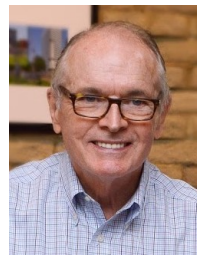
Please welcome these new members who joined after the January membership class:



Granger Macy and Marjorie Redleaf visited UUCP last year, and decided to make a second home here. Ithaca, NY is their other home. Granger is recently retired from teaching business courses and a course on living the “good life.” He has belonged to several UU

churches. A favorite was a tiny church in San Antonio, TX where everyone was involved and committed, and he’s pleased to find a similar sense of community here despite our size. After starting as a Catholic, granger discovered the Course in Miracles and then existential philosophy, meditation, and the Tao. But overall, he just likes to help in one way or another—and that probably comes closest to his

religion. Marjorie was a member of the UU in Croton, NY, where she served a term on the board, and led a support group for parents of adolescents. From a culturally Jewish background, she visited a UU near a summer camp at age of 11. It left a lasting impression, because at intervals in her life, she would again seek it out. A divorce after 33 years led her back, and for this she is grateful. It opened many doors.



Bob Bertrand was born in Jersey City, NJ, raised in Teaneck, NJ, went to Fordham Prep high school in the Bronx, NY, attended Georgetown University, Washington, D.C. and Harvard Graduate School of Business, Boston, MA. He met his wife, Allison,

in NYC and they have been married for 49 years. They have two sons and three grandchildren. Bob worked in the financial industry his entire career and currently owns a financial technology company based in Scottsdale. He enjoys reading history, economics and politics, as well as travel, hiking and spending time with his children and grandchildren.



Glenn Basile and Gregg Hirschfeld relocated to Phoenix from Connecticut in 2016. They have been a couple for 15 years and married for 11. Gregg is a laboratory supervisor

for an oncology drug development company; Glenn is a registered nurse and works as a HIV case manager for Native Americans at the Phoenix Indian Medical Center. Both enjoy gardening and hiking. They began attending UUCP the morning of the Orlando shootings and immediately knew that UUCP would become their spiritual home. Both Gregg and Glenn are committed to social justice and

exploring their spiritual identities. Their spirituality is based on nature, science and compassion.



Marie Hirschfeld grew up Catholic and is originally from Boston, MA. She retired to Arizona in 2008 and previously attended Unity Church of Phoenix. Her spiritual development is tied to her practice of yoga and she has found comfort at UUCP. Marie is a retired dental assistant. An avid reader, she volunteers at John Jacobs Elementary School helping students learn to read and supporting their Book Exchange program. Marie has been a strong advocate of the LGBTQ community for decades and is frequently at UUCP with her son and son-in-law.

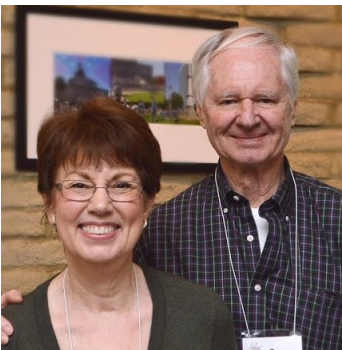


Andreas Jaeger is a retired business executive who has studied and practiced meditation, mindfulness and spirituality for several decades. He is the founder of Scottsdale Coaching & Mentoring, a donation-based, spiritually integrated counseling and coaching practice. Prior to focusing on his life on his spirituality practice, he completed a 20-year career as a business executive during which he led businesses as Vice President and General Manager in various industries. He holds a MBA in Finance, a Master's degree in International Management, and a BS in European Business. Andreas is fully bilingual German-English and a dual citizen of the U.S. and Germany.



Beth Graham grew up in DeKalb, IL, where she attended undergrad at NIU and then held various marketing roles in Chicagoland. She moved to Scottsdale in 2015 to head marketing for Republic Services, a leading recycling and waste company in the Valley. Beth was very active at Unity Temple Unitarian Universalist Congregation in Oak Park, IL and is looking forward to building community at UUCP. She is getting married to her longtime partner, Hamid

Bellout, in April in Sedona.



Don and Wanda Lamm have lived in Phoenix for 15 years. Following a career in academic medicine, Don now practices urologic oncology in the Valley. Wanda retired from health care once the grandchildren arrived. To relax, Don paraglides, while Wanda prefers tamer activities such as gardening and reading. They are grateful to be part of a this welcoming, justice-centered congregation and look forward to working, serving and learning with you all.

Carol Manetta



Jeff Chaves



Justin Randall



Stacey Shcolnik



Henry Presseller



Adriane Miklas



Esthela Ranger



Not pictured: Madelyn Doerr

Charlie King Presents:



1917 WWI AND THE WAR ON LABOR: FROM THE BUTTE DISASTER TO THE BISBEE DEPORTATION

Friday, March 10 — 6–8pm

UUCP Sanctuary

Award winning folk singer/songwriter, story teller, historian and union activist **Charlie King** offers an unique historical presentation on the Bisbee Mine Deportation of 1917.

Using slides, Charlie sings and narrates the story of striking miners in Bisbee, Arizona who were rounded up by authorities, forced onto cattle cars, and dropped off in the New Mexico desert, barred from returning to their jobs.



Special guest, Alfredo Gutierrez, former AZ State Senator who grew up in the copper mine region of Globe/Miami, will speak about the current connections in Arizona between worker justice and immigration enforcement. Gutierrez recently published *To Sin Against Hope*, a thoughtful reflection of his political career and community activism.

Donations collected at the door to benefit
Puente Human Rights Movement

Emotional Intelligence Workshop

Emotional Intelligence: Taking Turns

Thursday, March 16, 6:45–8:30 PM

Facilitators: Mary Dawes & Natalie Fabert

Register: phoenixuu.org/AFD.

Mary Dawes and Natalie Fabert, UU members as well as psychologists, will be providing an hour and 45 minute workshop on “Emotional Intelligence.” Participants will learn to better understand their own emotional reactions and interpersonal patterns and apply emotional intelligence in their relationships with themselves and others. At home, at work, in discussions with others, a few simple guidelines can make the world a better place, and increase our own happiness.

In order to develop a **positive action**
we must develop here a positive vision. Dalai Lama

Outdoor Group Hikes Peralta Trail this Month

On Saturday, March 11, Laurel Hardin and Mark Stambaugh will lead a hike on the Peralta trail to Fremont Saddle and back. It is a Moderate to Difficult hike, 4.9 miles round trip with an accumulated elevation gain of 1440 feet. It takes about 3.5 hours without time to sit and eat lunch or take photos; so it's really more like 4.5 to 5 hours for the hike, plus about 2 hours driving time, or about 7 hours total.

We will meet at the McDonalds at 1250 S. Country Club Drive in Mesa at 7:00 AM on Saturday, March 11, to carpool to Peralta Trailhead near Gold Canyon on US 60. The last part (about 5 miles) of the road is dirt and fairly rough, so vehicles with high clearance are recommended. Please wear good hiking shoes or boots as the trail is rocky. We also bring sandals or comfortable shoes to change into after the hike. It will get warm; so bring at least a quart and a half of water, a hat or umbrella for sun, sunscreen, a lunch or substantial snacks.

Please RSVP to laurelbhardin@gmail.com or 480-491-9320 by Thursday, March 9 if you plan to attend this hike. This is a more ambitious hike than the group has done in recent history. We are hoping to get some new people to come join our group! Think about it. It will be fun.

For information about the Outdoor Group or to be added to our mailing list about upcoming hikes please contact Bonnie White at bwhite95065@yahoo.com or 562-889-9404.

Community Night Dinners

March continues our Community Night tradition. Every Thursday evening through April, join us at 6:00 PM in the Johnson Room for food and friendship. Each week features the talents of the fabulous cooks in our congregation: two main dishes (one vegetarian), as well as sides, salad and bread. A donation of \$5 per adult, \$2 per child under ten, or \$10 per family, covers the cost of the meal. If you'd like to join, but have dietary restrictions or preferences, you are welcome to bring your own meal.

Following Community night, Thursday evenings feature many activities: small groups, adult faith development, Pathway to Membership, and more. Chalice Kids childcare is available 6:30-8:30.

March Community Dinner Menu

3/2 - Bowtie Pasta - Amanda Rogers

3/9 - Indian Food Night - Janine Gelsinger, and a Mango Lassi (smoothie) bar from the Coming of Age Middle School Youth

3/16 - Chicken Cornbread Bake - Linda Vance

3/23 - Spaghetti Night - Ruth Crowley

3/30 - Chili (Turkey or Vegetarian) - Granger Macy and Marjorie Redleaf

If you have questions about Community Night or want to contribute as a Sous Chef (sides, salad, and/or bread) contact JanineGelsinger@phoenixuu.org.



Traveling 2nd Friday

March 24, 7:00 PM in UUCP Sanctuary

Please join Walt & Ruth Pinkus for a one-hour presentation on Venice. It is one of the world's iconic tourist destinations. Tourists tend to think of Venice as a sort of cultural theme park. What tourists often overlook is that it is a real city, with real residents going about their daily lives largely unnoticed by the throngs of tourists who outnumber them. It has its own history, politics, and challenges. Questions: call Barbara at 480-994-1452.

Memorial Garden

*friends whose ashes were interred
in our Memorial Garden
this month in past years
are still remembered*

Lenore Caroline Bendheim

Jeremy E. Butler

Penelope Wells Butler

Christine Albrecht Campbell

Helen Dycus Lane

Marti Teresa McDermott

Orval Floyd McVey

Nicole Fiala Murphy

Catherine Bird Olsen

Lloyd Dewitt Oxley

Jacquard H Rothschild

Phyllis Mills Rothschild

Terry Nielsen Simmons

Continued from "Turning..." Rev. Susan, page 1

The Combined Campaign kicks off March 5th and will close on April 16th. The key goals of the Combined Campaign are to maintain and improve our campus and continue our strong investment in our vital ministries for all ages. We expect to finally achieve a major improvement in accessibility by making our front door open to all, increase visibility from Lincoln Drive, and replace our dying HVAC system with a modern, efficient system that will save water, electricity, and reduce our utility and maintenance costs. We'll also create a fund to help "bridge the gap" to pay for the Director of Justice and Pastoral Ministry position until we can absorb it fully into the general budget.

Sixty years ago, under the attack of McCarthyism, this congregation nearly disbanded after being denied rental space at venues across Phoenix because of our support for civil liberties and our welcoming of religious differences, including atheism. But our predecessors didn't give up. They doubled down on courage and commitment and built our first congregation with their own hands, a simple one room building on Pasadena Ave. And now in this moment, it is our turn to double down. Now more than ever, we need UUCP to be strong and accessible as we practice, teach, sing and carry on the work of love within and beyond our walls.

This campus is not just a building; it is our place to gather to live our mission and vision in the world. When we launched our vision, we knew that phrase "for our time" would continually challenge us to be attentive to the world around us—we just didn't know how great the challenge would be. These are tumultuous times, and many of us have been sharing our feelings of heartbreak, fear, anger, despair—as well as our sense of strength, solidarity, and determination. *Now More Than Ever* people are feeling the pull to join communities of compassion and respect, that celebrate our

commonality and diversity, and that model the values of love and justice. This congregation and this campus, strong and growing, are needed in this time. Our combined Stewardship and Capital Campaign provides the opportunity to show that we are here, we are strong, and *will* keep doing our part to support our congregation and our community in responding to the challenges of this time in bold, effective, loving, and powerful ways.

We can't imagine a more important time to invest in making our compelling vision into reality. Will you join us? □

PSWD JUSTICE DISTRICT ASSEMBLY

**Register today for a different
kind of district assembly, hosted
by the Baja 4 UU congregations:**

JUSTICE DA 2017 Schedule

March 31 - Justice DA begins (evening)

April 1 - Immersion Excursions (all day)

3-4pm Return Reception

4-4:30pm Reflection Worship

4:30-6:30pm PSWD & deBenneville

Pines Annual Business Meeting

6:30 Catered Dinner

April 2 - Worship across the border (TBA)

MARCH 31 - APRIL 2, 2017

TUCSON, AMADO, & SIERRA VISTA

Registration closes March 15 Visit

JusticeDA2017.weebly.com

Questions? email

pswd.district.assembly@gmail.com

March Worship Theme: **Vision & Action**

Services bring our community together at 9:30 AM and 11:15 AM

March 5: *Now More Than Ever*

Service Leader: Rev. Susan Frederick-Gray

Now More Than Ever, we are committed to making our congregation as strong as it can be to amplify our values and vision of justice, diversity and inclusion. *Now More Than Ever* we need to invest in making our vision and values reality. This service is the kick off to our Combined Stewardship and Capital Campaign to support our ministry next year and provide for greater accessibility and ministry capacity at UUCP.

March 12: Don't Just Do Something, Sit There!

Service Leader: Emrys Staton

Keen observation informs clear vision and effective action. From arid land farming to liberation praxis to activism and resistance, the practice of being observant serves as the foundation for it all.

March 19: Nurturing the Inner Fires of Vision

Service Leader: Rev. Susan Frederick-Gray

Self-care, tending to the body, the soul and the spirit are crucial in moments of challenge, tension, and fear. Even as we talk about justice and resistance, it is important that we tend to our spirits, our souls, to nurture the goodness and fire of love within.

March 26: Calling: The Space Where Vision & Action Meet

Service Leader: Rev. Susan Frederick-Gray

Calling is a word I use a lot at UUCP. It is a word that has meaning in my own life and path. We use the word *calling* in our Mission statement and when we talk about our vision. What does *calling* mean, and how does one discern and follow a call.

Share the Plate Sunday. Our offering will benefit the AZ Children's Action Alliance: <http://azchildren.org>.

Our Share the Plate ministry is one way we breathe life into our commitment to become agents of the Beloved Community. Once a month our offering that is not expressly marked for another specific purpose is given to a 501(c)(3) organization that has been approved by the Share the Plate Committee. We invite the organization to provide information about volunteer opportunities to assist their efforts. It represents a significant way that the Congregation interacts with the larger community and opens doors for our members and members of the community to interact in a meaningful way.

The criteria for eligibility for Share the Plate can be found on the UUCP website under *Justice, Share the Plate*. We invite anyone who wants to put forth an eligible organization to please fill out the online application form found on the website or submit the name of an organization to the Share the Plate Committee for approval. Email Bonnie White at bwhite95065@yahoo.com.

Unitarian Universalist Congregation



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