

Unitarian Universalist Congregation of Phoenix



Revised Program Catalog 2012-2013

*Welcoming all in building religious community called to
share journeys,
grow in spirit,
advance justice.*

UNITARIAN UNIVERSALIST CONGREGATION OF PHOENIX

Welcome from the Rev. Susan Frederick-Gray

*Welcoming all in building religious community
called to
share journeys
grow in spirit
advance justice*

This is our mission at the Unitarian Universalist Congregation of Phoenix, a place we fondly call UUCP. Here at UUCP, we seek to welcome all people who are looking for a liberal, inclusive religious community. We welcome people and families of all races, cultures, sexual orientations and gender identities.

Our worship services, programs, children's ministries and community events provide opportunities for making connection and building community, exploring and deepening one's personal and spiritual growth, and having fun and nurturing our spirits as we try to create a positive difference in our lives and the larger world.

Unitarian Universalists affirm the worth and dignity of all people, and we value equity and compassion in human relations. These core values lead us out in the world in service and witness through our social justice ministries.

This Program Book offers an introduction to many of the events and ministries of UUCP. From Adult Faith Development to Children's Ministries, from worship to small groups, from music to leadership development, UUCP has many avenues for members, friends and guests to get involved and connected. I invite you to attend the events and classes that interest you and discover what a difference this community makes.

Welcome to UUCP! I look forward to seeing you around the campus.

Yours,

Rev. Susan
Lead Minister



Rev. Susan
Frederick-Gray

Welcome from the Rev. Linda Lawrence

Welcome – or welcome back – to UUCP! I hope you will find this to be a warm, friendly religious community that comforts, challenges, feeds, and grows your spirit.

We are looking forward to a community-building year with continued opportunities to better live out our mission. You will find many of those opportunities listed within the pages of this program catalog. I hope you will choose at least one of these opportunities to get involved! If you have questions about getting started or wonder what programs might be right for you, I'd be happy to talk with you about that.

I am especially excited about the Thursday evening UUCP Community Nights that will begin in October. These evenings will start with a shared meal and time for fellowship. People who wish to stay for any of our regularly scheduled Thursday evening activities can do so, and on-site child care will be provided. For more information about UUCP Community Nights, check our monthly *Horizons Journal* (available online at www.phoenixuu.org) and the weekly *Compass* newsletter updates (available by supplying our office with your email address).

In CommUUnity,

Rev. Linda
Assistant Minister



Rev. Linda Lawrence
Assistant Minister

UNITARIAN UNIVERSALIST CONGREGATION OF PHOENIX

The Unitarian Universalist Congregation of Phoenix was the first liberal faith community in the Phoenix area, and has been a beacon for free minds, tolerance, and social justice for over half a century. UUCP is a beloved community built on a covenant of shared commitment, where individuals and families can grow and learn in an atmosphere of regard and respect. We welcome all people to our community, without regard to race, color, national origin, citizenship, religion, gender identity, sexual orientation, age, physical ability, or financial situation.

Our Hours

The congregation office is open to the public Monday through Friday 9 AM until 3 PM. The office assistant and office volunteers are available during these times for general information and tours of the campus.

Program Fees

Our congregation's budget relies predominantly on our annual all-member pledge drive. In some cases our programs require additional fees for participation and this will be indicated where appropriate.

Child Care

Child care is always available on Sundays during worship times. Our nursery opens at 8:30AM and welcomes infants who are not yet walking. All other children needing care are welcome in Room 15 starting at 8:30 AM. Our Children's Ministry programming starts with pre-kindergarten-aged children all the way up through high school. You can read more about our Children's Ministry on pages 20-23.

Campus Accessibility

At the west entrance of the main building we have designated parking and accessible entrances for people who cannot navigate stairs. At the west parking lot, there is also an accessible entrance, through the gate onto the patio leading to the sanctuary, kitchen, and Johnson Room. The gate is opened for Sunday worship and during major events for those who prefer to enter the campus this way.

Hearing & Reading Assistance

Hearing Assistance units are available from the Ushers for Sunday Services and special programs held in the Sanctuary.

Both of our hymnals, *Singing the Living Tradition* and *Singing the Journey* are available in Braille from the Ushers.

UUCP is able to offer sign language interpreting by congregation member Lois Leader, depending on availability. Lois has a son who is deaf and has provided interpreting in that capacity for many years. Her background is primarily in Signed English, and she has had some training in ASL.

Scent Free Zone

We have designated several rows near the piano at the front of our sanctuary as "Scent-Free" seating for people who have difficulty tolerating perfumes and other chemical fragrances.

TABLE OF CONTENTS

	Pages
Calendar of Events	6—8
We Gather Together	9—10
Small Group Ministries	11—12
Music Ministries	13—14
Adult Faith Development	15-19
Children's Ministries	20-23
Youth Ministries	24-25
Social Justice Ministries	26-28
Arizona Immigration Ministry	29-30
Unicare	31
Activity Groups	32-33
Exploring Membership	34
Stewardship and the UU Foundation	35-36
Board of Trustees	37-38
Social Media and Publications	39
UU Camps	40
Contact List	41-42
Campus Map	43

CALENDAR OF EVENTS

Sundays at UUCP Page

September to April

9:00	Adult Faith Development Classes	14
9:30	Worship Service	
9:30	Sunday School	20
10:30	Coffee Hour	
10:45	Book Group Discussion	14
11:15	Worship Service	
11:15	Children's Fellowship	20
12:15	Coffee Hour	

Weekly Events Page

Wednesdays	Open Art Studio, 8AM	32
	Meditation Group, 5:30PM	32
	Choir Rehearsal, 7PM	13
Thursdays	Community Nights, 6PM	9
Fridays	Walking Group, 7AM	32

Monthly Events Page

1 st Sun.	New Day Center Meal	26
2 nd Sat.	Addiction Discussion Group	28
3 rd Sun.	Social Action Luncheon	26
4 th Sat.	Addiction Discussion Group	28
Last Sun.	Men's Group	33
2 nd & 4 th Mon.	Theater Group	33

August 2012

Wed	22	Weekday Preschool Orientation	23
Wed	29	First Choir Rehearsal	13
Fri	31	Labor Day Camping Weekend	40

September 2012

Tue	4	Weekday Preschool Starts	23
Sun	9	Multi-generational In-gathering	
Sun	9	Pathway to Membership Class	34
Sun	9	Weekday Preschool Open House	23
Sat	15	Pathway to Membership Potluck	34
Sun	16	Two Service Schedule Starts	
Sun	16	Sunday School Orientation	20
Sat	29	Circle Dinner Kick-off	32

October 2012

Thu	4	Living by Heart	16
Sun	7	Association Sunday	
Thu	18	Living by Heart	16
Sat	27	Fall Festival	8
Sun	28	Harvest of Opportunities	8
Sun	28	Multi-generational Dia De Los Muertos	

November 2012

Thu	1	Living by Heart	16
Thu	1	Pathway to Membership Class	34
Thu	8	Pathway to Membership Potluck	34
Sat	10	Leadership Development Day	17
Sun	11	World Religions	16
Thu	15	Living by Heart	16
Sun	18	World Religions	16
Sun	18	Multi-generational Thanksgiving Service	
Sun	25	World Religions	16

December 2012

Sat	1	Annual Fundraising Auction	8
Sun	2	World Religions	16
Thu	6	Living by Heart	16
Sun	9	World Religions	16
Sun	16	World Religions	16
Thu	20	Living by Heart	16
Sun	23	Multi-generational Service	
Mon	24	Christmas Eve Services	

January 2013

Sat	3	Living by Heart	16
Sun	6	Building Your Own Theology	16
Fri	11	Traveling 2nd Fridays	34
Sun	13	Building Your Own Theology	16
Sun	13	Immigration as a Moral Issue	17
Thu	17	Living by Heart	16
Sun	20	Multi-generational Service	
Sun	20	Building Your Own Theology	16
Sun	20	Immigration as a Moral Issue	17
Sun	27	Congregational Meeting	
Sun	27	Building Your Own Theology	16
Sun	27	Immigration as a Moral Issue	17

CALENDAR OF EVENTS

February 2013

			Page
Sun	3	Building Your Own Theology	16
Sun	3	Immigration as a Moral Issue	17
Sun	3	Pathway to Membership Class	34
Thu	7	Living by Heart	16
Fri	8	Traveling 2nd Fridays	32
Sat	9	Weekday Preschool Open House	23
Sat	9	Pathway to Membership Potluck	34
Sun	10	Building Your Own Theology	16
Sun	10	Immigration as a Moral Issue	17
Sat	16	Compassionate Communication	17
Sun	17	Immigration as a Moral Issue	17
Sun	17	UU Principles	18
Thu	21	Living by Heart	16
Sat	23	Cabaret	8
Sun	24	Immigration as a Moral Issue	17
Sun	24	UU Principles	18
Thu	28	Principled Commitment	18

March 2013

Sun	3	UU Principles	18
Thu	7	Principled Commitment	18
Thu	7	Living by Heart	16
Fri	8	Traveling 2nd Fridays	32
Sun	10	UU Principles	18
Sun	17	Exploring Culture	18
Thu	21	Living by Heart	18
Thu	21	Principled Commitment	18
Sun	24	Stewardship Kick-Off	35
Sun	24	Exploring Culture	18
Thu	28	Principled Commitment	18
Sun	31	Exploring Culture	18

April 2013

Thu	4	Principled Commitment	18
Thu	4	Pathway to Membership Class	34
Sun	7	Exploring Culture	18
Thu	11	Right Relations for Singles	19
Thu	11	Pathway to Membership Potluck	34
Fri	12	Traveling 2nd Fridays	32
Sun	14	Celebration Sunday	35

Sun	14	The Transcendentalists	19
Thu	18	Right Relations for Singles	19
Sun	21	The Transcendentalists	19
Thu	25	Right Relations for Singles	19
Sun	28	The Transcendentalists	19
May 2013			Page
Sun	5	The Transcendentalists	19
Sun	5	Start One-service Schedule	
Fri	10	Traveling 2nd Fridays	32
Sun	12	Summer Sunday School Begins	20
Sun	12	The Transcendentalists	19
Sun	19	Coming of Age Graduation	24
Fri	24	Memorial Camping Weekend	40

For the most up to date events and programs please visit our website www.phoenixuu.org and be sure to sign up for our weekly e-newsletter *UUCP Compass*.

CALENDAR OF EVENTS

Mark your calendars for these special events!

Fall Festival

Games, prizes,
food & more!

Day & Time: Sat., Oct. 27

10 AM to 1 PM

Location: Johnson Room & Patio

Contact: Anne Byrne

annebyrne@phoenixuu.org



Annual Fundraising Auction

Silent/Live Auction, Food & Drinks
& Music

Day & time: Sat., Dec. 1

5:30 PM to 9:00 PM

Location: Sanctuary & Johnson Room

Contact: Heidi Parmenter

heidiparmenter@phoenixuu.org



Harvest of Opportunities

Annual Volunteer Fair

Day & Time: Sun., Oct. 28

During Coffee Hours

Location: Patio & Johnson Room

Contact: Rev. Linda Lawrence

lindalawrence@phoenixuu.org

Cabaret

Song, Dance, Laughter, Food & Drink!

Day & Time: Sat., Feb. 23

6:30 PM to 9 PM

Location: Sanctuary

Contact: Connie Jahrmarkt

conniejahrmarkt@phoenixuu.org

Sunday Worship

Sunday Morning Worship is the cornerstone of the week. It is a time to sing and rejoice, a time to reflect and remember what is most important in our lives. Children attend the first part of the service for Together Time, when the children come forward for a story on the theme of the service. Several times throughout the year, we offer multigenerational services designed to engage children and adults through music, story and participation. Services do vary, but typically include a sermon, hymns, diverse music, lifting up the joys and sorrows present in our community, a time for silence, and a time for giving. Once a month, we give the Sunday financial collection to a service or justice organization to extend our ministry beyond the walls of our congregation. Everyone is welcome at services on Sunday.



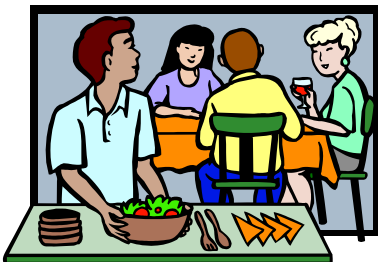
Rev. Susan
Frederick-Gray

Welcoming Ministry

Our Greeters, Ushers, and STARS volunteers are especially attentive to the needs of Sunday morning visitors and newcomers. From the time you are greeted at the front door and the Welcome Table in the foyer, ushered into our sanctuary, and engaged in conversation over coffee after the service, we strive to answer your questions and help you feel a part of our community whether you stay for a day or a lifetime.



Rev. Linda
Lawrence



Community Nights

This year from October through April, we are offering a regular mid-week community-building opportunity. Beginning October 4th, you are invited to bring a sack supper to the Johnson Room at 6 PM on Thursday. After gathering for conversation, food, and fellowship, you may choose to stay for awhile and continue visiting with friends, or you might decide to attend an Adult Faith Development program, a Small Group Ministry, a committee meeting, or another event that you'll see advertised within the pages of this catalog or in upcoming newsletters and announcements. Child care will be provided for on-campus Thursday evening UUCP-sponsored programs and activities.

We are starting out simply by asking you to bring your own sack suppers or, in other words, carry in your own carry-out! We'll meet in the Johnson Room, but as the program grows, we may expand to the patio or sanctuary. We might also schedule some Thursdays for potlucks or other types of dinners, but there will be advance notice of these opportunities.

We hope you will join us for this wonderful adventure in community building! Except for a few Thursday evenings around some of the fall/winter holidays (11/22, 12/20, 12/27), we'll see you mid-week at UUCP!

Community Nights

Thursdays 6 PM

in the Johnson Room

Bring your sack supper and join us for fellowship!

WE GATHER TOGETHER

Worship Associates

Our most widely shared experience at UUCP is Sunday morning worship. The Worship Associates program aims to enrich our worship experience by involving members of UUCP in the design and conduct of services. Associates explore the qualities of excellent worship, receive training in the conduct of worship services and meet together quarterly to discuss and help plan upcoming worship services. Each Associate works with Reverend Susan Frederick-Gray and Music Director Connie Jahrmarkt in the creation of four to six services a year - collaborating on developing the focus of the service, on bringing resources to the service and on leading the service. Associates also help lead worship when the minister is out of the pulpit.



Gary Lawrence

Worship Associates are chosen through an application process and serve two year terms; the nine current Associates started in April 2011; applications will open again in the fall of 2012. More information can be found at the UUCP website (under the sermons tab) or by contacting Gary Lawrence, WA Coordinator.

Pastoral Ministries

The ministers offer wedding services, memorial services, and child dedications for members of the congregation. For non members, the congregation can refer you to other Unitarian Universalist ministers who may be able to officiate at these rites of passage. While Rev. Susan and Rev. Linda do perform wedding ceremonies for all couples, regardless of sexual orientation, they have taken a stand not to act as agents of the State of Arizona by signing marriage licenses and legally marrying people until they can do it for all couples.



Rev. Susan Frederick-Gray



Rev. Linda Lawrence

What is Small Group Ministry?

Small Group Ministry offers an opportunity to connect with others in the congregation who wish to explore their values and ideas in an intimate setting and who wish to make a difference together through service to the congregation and the larger community.



Ellie Anderla

Why is it named Small Group Ministry?

We used to call these our Covenant Groups, but denomination-wide these groups have emerged from the Small Group Ministry movement. We want to reclaim that name. Why? As we grow in the depth of our connections to each other, we are better able to lend care and support to each other. We learn to “minister” to one another. We also minister to our congregation and/or community through the service projects each group undertakes.

Why would I want to participate in a Small Group Ministry?

- To answer a yearning to explore what it means to be human in relation to the universe
- To find meaning in existence
- To find friends and a community of trust

How is a small Group Ministry (SGM) different from other groups?

A SGM is bound by a covenant of interaction which each group develops and to which each member agrees. SGM follows a specific meeting structure and is led by a trained facilitator. The size of the group is usually limited to no more than ten people. Listening, as well as sharing, is an important part of each member’s participation. The goal of a SGM is to connect in a meaningful way with other members and friends of our congregation. Because these groups aim to create safe space that allows for non-judgmental sharing, regular attendance is an important responsibility of SGM membership.

A SGM is not a study group, a committee, a therapy group, or a debating society. Its purpose is not to solve a problem. Most groups consider a wide variety of topics but some of our SGMs do this in a unique way (e.g. via literature or focus on caregivers/self-care).

Topics of discussion are not ends in themselves but rather a means to the goal of getting to know each other. As each person speaks his/her own truth, and as each person listens to another’s truth, connections deepen. This spiritual and social connection, by which we measure our sense of belonging, is the purpose of the SGM Program.

SMALL GROUP MINISTRY

What is a meeting like?

We light a chalice and begin with opening words. We check in by briefly sharing how we are doing or by responding to a question designed to help us be more present to the group experience. A topic and questions are introduced; we share how the topic relates to our lives and our spiritual journeys. We end with likes/wishes, a word or phrase to check-out, and a closing reading, poem, or song.

How is the SGM Program organized?

Our SGM Coordinator is Ellie Anderla. Ellie works closely with our Assistant Minister, Rev. Linda Lawrence to select and train facilitators. Linda and Ellie meet monthly with SGM facilitators for ongoing training and support.

How do I join a SGM?

Our SGMs meet twice monthly October through March. If any additional groups are added to the schedule below, they will be advertised in our newsletters: the weekly *Compass* available via email, and the monthly *Horizons Journal* available on our website or by mail upon request. You can join a SGM at any time throughout the year if the group has an opening, but groups fill up fast so please indicate your interest as soon as possible.

If you participated in a SGM last year, we strongly encourage you to try a different group this year.

To indicate your interest in joining a SGM, please email SGM@phoenixuu.org or call 602-840-8400, Ext. 204. Leave your name, contact information, and your SGM day/time choices in order of preference.

Day	Time	Location	Focus
1st & 3rd Sundays (starting 10/21)	5:30—7:30 PM	Mid-Scottsdale Homes	
2nd & 4th Mondays	7:00—8:30 PM	Annex B	
2nd & 4th Tuesdays	Noon—1:30 PM	Annex C	
2nd & 4th Tuesdays	7:00—8:30 PM	Annex B	Short pieces of fiction are used for topic/theme focus
1st & 3rd Wednesdays	10:00—11:30 AM	Annex B	Care-givers and others who wish to focus on self-care
2nd & 4th Thursdays	1:00—2:30 PM	Annex B	
2nd & 4th Thursdays	7:00—8:30 PM	Minister's Study	New to UUCP or Unitarian Universalism. In the month of November, it will meet on the 3rd and 5th Thursdays instead of 2nd and 4th.
2nd & 4th Thursdays	7:00—8:30 PM	Annex B	
4th Sundays	11:00—12:30 PM	Annex B	Native Spanish speakers

Philosophy and Vision of Music Ministry

When we freely make music together, we express what is at the core of each individual: that which is most beautiful in us. As we express the divine in us, we become more consciously aware of who we are and how we can live up to our full potential of humanity. We can become people who live Unitarian Universalist principles.



Connie
Jahrmarkt
Music Director

Connie's vision of music ministry would be a program of varied musical groups, playing and singing a variety of styles of music, where every member of the congregation would find their musical voice and have their musical gifts honored.

As congregation members gain confidence in musical expression, as a natural response to life, they use musical expression in everyday life.

Congregation Choir

Congregation Choir is for adults and high school students. We sing challenging music in many languages. The ability to read music at least at an elementary level is essential. We rehearse every Wednesday, September through May from 7 to 9pm. We perform anthems and provide music leadership two to three times a month during Sunday Services. We also sing for special evening services. We also



put on an annual Cabaret Show. Singing together and socializing together create a close community that will welcome you warmly.

Family Choir

Family Choir is for singers of all ages and abilities. We will be rehearsing two weeks in November and two weeks in April. We will lead music and sing in Sunday services in November and April at our Multi-Generational services. Our performances often include our own original art, American Sign Language or props.

Questions? Contact Connie Jahrmarkt at conniejahrmarkt@phoenixuu.org.

Soulful Sundown Band

The Soulful Sundown Band is made up of guitar, bass, drums, woodwinds, strings, vocalists - this group has it all. The band is open to vocalists and instrumentalists with at least four years of experience on their instrument. Ability to read music and/or chord charts is essential for success in this group. The band will play in Sunday morning services 5 to 6 times a year and be the house band for the annual Cabaret show.

Outreach Music Ministry

Outreach Music Ministry visits our members and friends convalescing at home or in a care facility. We will fill the room with beautiful song to heal the heart. Please e-mail Jerry Whalin at omm@phoenixuu.org or call him at 480-990-3097.

Music Committee

Music Committee is made up of Congregation Choir members and others who are interested in music in our congregation. Do you have ideas about music at UUCP? Do you have talents or skills, which are needed behind the scenes? Come to our meetings and work to support ongoing existing programs and contribute to new ideas for the future. Diana Ashley is our chair: dianaashley8546@gmail.com

MUSIC MINISTRIES

Sound Volunteers

Sound Volunteers provide technical support to our sound reinforcement on Sunday mornings and for special events. Nathan Greene, our chief engineer, trains volunteers and keeps our system running smoothly. Please let Nathan know if you have expertise and experience in this area and would like to become part of our sound volunteer team: nathang@imaginology.com

A Night with the Chalice

A Night with the Chalice is an evening of chants, music and reflections woven together into an uninterrupted flow of meditation. The evening offers the warmth of community and the comfort in knowing —only love exists. This year there will be four Nights with the Chalice led by our ministerial staff and our pianist, Dr. Lynne Haeseler. Watch the weekly Compass for dates.



Dr. Lynne
Haeseler

Music for Special Services

Please contact our Music Director, Connie Jahrmarkt 480 970 8807 or conniejahrmarkt@phoenixuu.org to schedule a consultation regarding music.

Weddings - Our music director will arrange for beautiful music for your wedding or union ceremony. Music for your special day can include instruments such as piano, organ, string quartet (violins, viola, cello), flute or guitar. We can fulfill requests for special musical selections and supply professional vocal soloists. As soon as you've chosen your date and location, call or email our music director to reserve the date and schedule a consultation to plan memorable music for your wedding.

Memorials - Music provides great comfort in times of grief, and can create a forum for fond memories. Our music staff can provide a wide range of musical styles to complete a memorial service. Please call our Music Director with any requests you may have regarding music for the memorial service you are planning.



Adult Faith Development

We offer a variety of Adult Faith Development (AFD) opportunities – hopefully something for everyone! Some AFD programs are suitable for newcomers or adults who feel they need a refresher in the “basics” of Unitarian Universalism. Other courses help deepen UU identity and spirituality through inquiry and exploration. Some classes are designed to build good relationship and leadership skills. Most provide fodder for lively discussion and community-building among participants.

Besides the AFD opportunities listed below, there may be additional course offerings later in the year. Please watch for more information in our newsletters, *Horizons* (monthly) and *Compass* (weekly, online only).



Terry Simmons



Rev. Linda Lawrence

Registration Fees

You may register for Adult Faith Development (AFD) programs at the Book Table in the Sanctuary or by contacting the office. Checks should be made payable to UUCP. Refunds of registration fees will be made only if the class is cancelled. Unless otherwise noted, the registration fee is \$10 per course, and there is no prorating.

UUS Pass

Make taking classes a breeze with the UU Studies Pass. For \$35.00 you may take as many classes as you would like during the program year. This applies only to UUCP sponsored classes with a registration fee. The UUS Pass is available at the Book Table on Sundays. Any questions regarding materials should be directed to the class leader.

Programming

Book Discussion Group

The Book Discussion Group meets year-round on Sunday mornings in Annex B. During the months of September through April, they meet from 11 AM. to 12:30 PM. during the second service. From May through August, they meet from 9 to 10:15 AM. Many topics are explored, including Humanism, Science and Religion, World Religions, Spirituality, UU History, and Mythology. Look in the *Horizons* or the Celebration of Life Sunday orders of service for future books to be discussed.

Living by Heart

A course for people looking to create a regular devotional or spiritual practice in their daily lives. This course was created by the Rev. Laurel Hallman, a Unitarian Universalist minister, based on conversations she and the Rev. Harry Scholefield (also a UU) had over 25 years about the meaning, value and benefits of sustaining a regular spiritual practice. Participants in this 6 month course will make time for a regular practice, using a variety of forms, with the inspiration of poetry, wisdom-words and scriptures. During class time, participants will share learnings and reflect on poetry and practice.



Rev. Susan Frederick-Gray

Course Facilitators: Rev. Susan Frederick-Gray and Donna Featherston

Date & Time: First and Third Thursdays of the month, October-March 7:00 to 8:30 PM.

Location: Annex B

ADULT FAITH DEVELOPMENT

World Religions

This 4 week course will include the following coverage, and materials will be available at the Book Table every Sunday starting in the fall.

Zoroastrianism: The world's first monotheistic religion that originated in the Steppes of Siberia about 3,000 BC. It became the official religion of the Persian Empire.

Sikhism: Founder, Guru Nanak, tried to amalgamate the religion of the Muslim-ruled Hindus of Northern India into a monotheistic religion of peace.

Schism in Islam between Shia and Sunni: With the death of Prophet Mohammed, his successor was appointed by his followers. Those in Mohammed's blood line felt deprived of their rightful place. The feud continues through present day Middle East as well as Southeast Asia wherever the two beliefs of Islam are practiced. Discussion will center around the origin and current day status of these two factions.

Jainism. This religion is currently practiced mainly in India. One of its tenets is the practice of ahimsa (peaceful agitation) and respect for life even in other species and insects. The concept of ahimsa influenced Mahatma Gandhi in his successful non-violent freedom struggle (mass demonstrations, strikes and economic boycotts) against the British in South Africa and India.

Instructor: Jay Bastani

Date & Time: Sundays, November 11 through December 16, 2012

Location: Annex B



Jay Bastani

Building Your Own Theology

Building Your Own Theology encourages participants to explore their fundamental beliefs and values. In BYOT we ask ourselves: What do we believe? Why do we believe it? What do our beliefs mean for the way we live our lives? A key activity in BYOT is developing our own personal credo that reflects our "free and responsible search for truth and meaning."

We will use a UUA workbook by Richard S. Gilbert from Skinner House, available at the Book Table every Sunday.

Instructor: Terry Simmons & Lois Leader

Date & Time: Sundays, January 6, 2013 through February 10, 2013 9 AM to 10:45 AM

Location: Annex B



Terry Simmons



Paula Kulina

Lay Leadership Development

Annual Leadership Development Days provide an opportunity for current and prospective congregational leaders to connect with and learn leadership skills. This year, we will be re-examining potential topics and will announce them in the fall.

Coordinator: Paula Kulina, Chair, Nominating Committee

Date & Time: Saturday, November 10, 2011, 9 AM to 2 PM. Includes a light lunch.

Location: Johnson Room

Immigration as a Moral Issue

Over forty UUCP members completed the “Immigration as a Moral Issue” course last year (2011-2012). At the same time UUCP, through its continuing Arizona Immigration Ministry (see p. 29), also had a particular, sizeable role in planning and carrying out the Justice General Assembly (GA) in Phoenix.

The “Immigration as a Moral Issue” course will be offered this winter, generally using the following curriculum, supplemented by updates and materials that became available at Justice GA and through other sources. **The Seven Week Introductory Curriculum** will give a broad overview to this complex issue:

Week One: Understanding the Causes of Migration

Week Two: History of Immigration in the U.S.

Week Three: Economics of (Im)migration

Week Four: Security, Enforcement, and Human Rights

Week Five: Who Benefits from a Broken System?

Weeks Six and Seven: Seeking Solutions

The current situation will come alive as we draw upon our experiences working with human rights groups in Arizona. The dignity of all the world's peoples is core to Unitarian Universalist (UU) principles and values. Given the justice-oriented nature of UU faith, UUs are called to view immigration not only as a legal issue but also as a moral issue.

Instructors: Sandy Weir & Bill Lace

Date & Time: Sundays, January 13 through February 24, 2013, 9:15 AM to 10:30 AM

Location: Room 9



Sandy Weir



Bill Lace

Compassionate Communication

Compassionate Communication, also known as Nonviolent Communication, is a way of interacting with others so the flow of communication helps us exchange information and resolve differences peacefully.

You Will Learn To

- Create more satisfying human connections
- Meet your needs while honoring your own and others' values
- Increase goodwill, rather than resentment and lowered self-esteem
- Emphasize responsibility, rather than fear, guilt, blame, or shame
- Build cooperation, rather than anger or frustration
- Heal from previous experiences that have been painful

Julie Wambach, Ph.D., is a Professor Emeritus of Human Communication who mediates disputes for several nonprofit organizations. Sandy Thomson, has practiced as a licensed marriage and family therapist and behavioral health provider designee for 30 years.

Instructors: Julie Wambach & Sandy Thomson

Date & Time: Saturday February 16, 9:00 AM to 3:00 PM

Location: Johnson Room

Cost: \$20 (includes lunch)

ADULT FAITH DEVELOPMENT

UU Principles

Join fellow UUs as we read, learn and share with each other about the Seven Principles of Unitarian Universalism. What are they? Where did they come from? Who wrote them? And, most importantly, what do they mean and how do I or how am I living them in my daily life? Whether you're new, old or somewhere in the middle on your journey in UU, you have something important to add to the conversation.



Michael Hipps

Instructor: Michael Hipps

Dates & Time: Sundays, February 17, 2013 through March 10, 2013, 9 AM to 10:45 AM

Location: Annex B

Couples Enrichment

We are pleased that Sam Kirkland and Michelle Morgan will present this year's couples workshop. We have successfully presented this class in the last 2 years. It is open to all who are in a committed relationship.

This is a workshop for couples who want to work on their relationship, regardless of how long they have been together. You will explore how to relate to each other and strengthen and rejuvenate your connection to each other. Topics will include healthy communications, respecting differences, resolving conflicts, healing past hurts, relating to your larger community and others. There will be a discussion of each topic, couples will then discuss questions between themselves and have a follow up group discussion. As you explore good couples relationships, you will also explore how to apply the 7 principles of UU to create a more compassionate, and deepening connection to each other.



Michele Morgan
&
Sam Kirkland

Instructors: Michele Morgan and Sam Kirkland

Dates & Times: Thursdays, February 21, 2013 through March 28, 2013, 7:00 PM to 9:00 PM

Location: Annex C

Exploring Culture and Prejudice

This course explores accepting our differences and the necessity of communicating with one another to overcome our prejudices.

We will use two books to address the issues:

1. American Nations by Colin Woodard: The 11 regional rival cultures of North America
2. The Righteous Mind by Jonathan Haidt: Why good people are divided by politics and religion

Most locations in North America have a dominant culture which developed with the original inhabitants of the separate regions. Separate regions developed separate cultures and over many years have consistently experienced conflict with one another. The most dramatic conflict has been the civil war between northern regions and southern regions.

Our second book presents the rigidity of mind and prejudice which feeds conflict. The resolution of conflict demands dialog between the parties and the development of relationship focused on shared need fulfillment from resolution of conflict.

A final segment of the class is the application of the concepts presented in the two books to our own personal lives.

Instructor: Gene Cherry

Dates & Times: Sundays, March 17, 2013 through April 7, 2013, 9:00 AM to 10:30 AM

Location: Annex B



Gene Cherry

Applying UU Principles in Our Relationships: A Class for UCCP Singles

This is a workshop for singles who want to explore the ways in which our UUCP principles can be applied in relationships of all types. Topics will include healthy communication, building and maintaining supportive friendships, resolving conflicts, healing past hurts, and enriching our UU social connections. Each session will include a presentation and time for discussion in pairs or groups. Depending on the interests of participants the class may evolve into an ongoing social group.

Facilitators: Manuel Cano, Yvonne Harrison

Dates & Times: Thursdays, April 11, 2013 through April 25, 2013, 7:00 PM to 9:00 PM

Location: Annex C



Manuel Cano



Yvonne Harrison

The (Not Necessarily So) New UU

The (NNS) New UU program is designed to engage newcomers and members who are seeking to deepen their Unitarian Universalist identity. Participants will examine their own personal stories in the light of our Unitarian Universalist tradition and heritage. With plenty of time for conversation and questions, the program's activities and topics address: UU theology and worship, UU roots, faith development, social justice philosophy and practice, governance, and the meaning of membership. The (NNS) New UU program should not be confused with Pathway to



Larry Agle

Membership which is offered four times annually to anyone considering UUCP membership.

Instructor: Larry Agle

Date & Time: Thursdays, March 28, 2013 through April 18, 2013, 7:00 PM to 8:30 PM

Location: Annex H

The Transcendentalists: In Words and In Life

Henry David Thoreau wrote, *"What can be expressed in words can be expressed in life."* Delve into the writing and lives of the Transcendentalists: Emerson, Thoreau, Fuller, and more. Learn how the major forces in this philosophical movement, that began in 1830's America, influenced our UU Principles and changed the world in word and deed.



Juli Anne Harvey

Course Text: The American Transcendentalists: Essential Writings, Lawrence Buell, ed.

Instructor: Juli Anne Harvey.

Dates & Time: Sundays, April 14, 2013 through May 12, 2013, 9:00 AM to 10:45 AM

Location: Annex B

CHILDREN'S MINISTRIES

Children's Ministry

We work together to create a comfortable and welcoming environment in which our children can explore their feelings about religion and spirituality in their lives. We teach the Seven Principles as written for youth:

1. Respect for all people.
2. Offer fair and kind treatment.
3. Yearn to learn throughout life.
4. Grow by exploring ideas together.
5. Believe in our ideas and act on them.
6. Insist on peace, freedom and justice for all.
7. Value our interdependence with nature.



Anne Byrne
Director of
Children's
Ministries

Sunday Morning Schedule

Nursery and childcare are available every Sunday starting at 9 AM for care during special programs and worship services.

Children ages 4 to 12 begin in the sanctuary for Together Time and then proceed to the playground for Spirit Circle.

Sunday School classes are held during the first service September through May with multiage Children's Fellowship during the second service. Approximately one Sunday a month, children ages five and older will join the congregation for a multigenerational worship service. These services are designed to appeal to people of all ages. Children are provided with an activity pack to keep their hands occupied as they enjoy the service. In the summer months we offer a multiage program.

Registration

All children must be registered in the program. The registration form is available on our website (www.phoenixuu.org) or on Sundays at the sign-in desk at the entrance. The fee for our religious education program is \$40 for the first child and \$20 for each additional child annually.

Parent Participation

Our children's religious education community embraces a cooperative model, whereby our classrooms are led by volunteer teachers, and non-teaching parents are assigned to assist in our classrooms twice each semester. *All adults with children registered in the program are expected to contribute to the program.* It takes a village and we thrive on sharing our time, treasures and talents with each other!

Our Children's Ministry program has many opportunities for volunteers from throughout the congregation. Activities include:

- Teaching Sunday School
- Children's Ministry Committee
- Special events for children
- Multigenerational Services
- Music, art and crafts
- Together Time during Sunday services
- Service learning projects
- Nursery support

For more information on volunteer opportunities with our children's programs, please contact Anne Byrne, Director of Children's Ministries, annebyrne@phoenixuu.org

Sunday School Classes

Infants-2 years

Our nursery staff is ready, willing and able to care for children who are newborns through two years old (or until they are steady walkers). Babies are kept happy and comfortable with loving care from our experienced staff and parent volunteers in our new dedicated Nursery room.

2-3 years old

This age group will be engaged with hands-on activities, a simple circle time, and free play.

Pre-K – Kindergarten (4-6 years old)

Wonderful Welcome: Welcome in love. Welcome in friendship. Welcome in faith. The Wonderful Welcome curriculum engages and challenges leaders and children alike to explore how and why we are willing to welcome others into our lives. We welcome not only strangers, but family, our peers, our neighbors and even entities that are not people such as our animal friends and nature itself.

1st - 2nd Grade (6-7 years old)

Faithful Journeys: Participants embark on a pilgrimage of faith, exploring how Unitarian Universalism translates into life choices and everyday actions. In each session, they hear historic or contemporary examples of Unitarian Universalist faith in action. Stories about real people model how participants can activate their own personal agency – their capacity to act faithfully as Unitarian Universalists – in their own lives, and children have regular opportunities to share and affirm their own stories of faithful action. Through sessions structured around the Unitarian Universalist Principles, Faithful Journeys demonstrates that our Principles are not a dogma, but a credo that individuals can affirm with many kinds of action. Over the course of the

program, children discover a unity of faith in the many different ways Unitarian Universalists, including themselves, can act on our beliefs.

Our Whole Lives (OWL) Eight weeks of the spring Sunday School program for 1st and 2nd grade students will be devoted to the Our Whole Lives curriculum for younger children. This program Supports parents in educating children about birth, babies, bodies and families. Following a Parent Meeting and Parent/Child Orientation, the 8 sessions engage children with stories, songs and activities and include a weekly HomeLink - a homework project for parents and children to do together.

3rd - 4th Grade (8-9 years old)

Toolbox of Faith invites participants to reflect on qualities of our Unitarian Universalist faith, such as integrity, courage and love, as tools they can use in living their lives and building their own faith.

5th - 6th Grade (10-11 years old)

Riddle and Mystery engages sixth Graders in their own search for understanding. Children explore several big questions in this class, including: Where do we come from? What are we? Where are we going? Does God exist? and What happens when you die? Can we ever solve life's mystery? How can I know what to believe? What does Unitarian Universalism mean to me?



Join us Sun., Sept. 16
for Sunday School
Parent Orientation

CHILDREN'S MINISTRIES

UU Kids Kamp

UU Kids Kamp was founded at UUCP in 1976 as a children's summer camp for kids from 3 to 12 based upon UU Principles and open to members and the community. Children ages 3 to 6 participate in the preschool and kindergarten programs, which includes free play, water play, art, cooking, drama, and sand play activities in two self-contained classrooms. The older children rotate between classes that include water play, drumming, sports and games, crafts, cooking, dance, drama, and yoga. The camp brings together children, teenagers and talented adult teachers from our Sunday school program, the UU Early Education Cooperative Preschool (UUEEC) and Desert View Learning Center (DVLC), as well as the community at large. Campers are assigned to "tribes" and led by teenage counselors, many of whom are Kids Kamp alumni. Our Kids Kamp is a wonderful melding of all the different communities found on the UUCP campus and is a fun, engaging, and high energy summer camp.

Dates: Monday, June 3th – Thursday, June 29, 2013

Time and Days: Campers attend Monday - Friday from 8:40 AM to 1:30 PM, with optional after care until 5:00PM

For more information or to enroll your child, contact Anne Byrne, Director of Children's Ministries, annebyrne@phoenixuu.org or 602-840-8400 ex 233.



UUEEC Preschool

Fifty years ago we founded the Unitarian Universalist Early Education Cooperative Preschool (UUEEC) to serve families with young children from all faiths and nationalities through a child centered holistic approach. Over the years we have worked with hundreds of children and families providing high quality educational experiences that promote the inherent worth and dignity of every person as well as the other principles of the Unitarian Universalist Association.



Anne Byrne

Serving an average of 50 families each year, our program is based on three simple beliefs—a parent is a child's first teacher; the best academic environment for a young child is a play based environment; and each unique stage of development should be celebrated and not rushed. This translates into a hands-on, child initiated learning environment that promotes all aspects of a child's development—cognitive, social, emotional and physical—where each child is valued as a unique, worthwhile and capable individual. Here children are encouraged to make their own choices, to be responsible for their own behavior and to respect the physical and spiritual space of others.

However, our offerings go far beyond addressing the needs of the young to support the needs of the family. As a parent cooperative, we build a family of families where parents are able to gain insight into reasonable expectations for their children at each developmental stage, build lifelong friendships with like minded peers and regain the sense of self that is often lost in the midst of parenting young children. Parents participate in classrooms on a regular basis, so families are no longer left in isolation. Our program is committed to building garden of learners that includes children and their families.

Our experienced, highly qualified staff of early educators creates wonderful learning environments for young children that celebrate each developmental stage :

2's Toddler Program

Meets two mornings a week -
T/Th 9AM-11:30AM

3's Preschool Program

Meets three mornings a week –
M/W/F 9AM-12:00 PM

Pre-Kindergarten Program

Meets five mornings a week -
M-F 9AM-12:00PM

Children can also participate in **Lunch Bunch**, an after care enrichment program that extends the school day to 2:30 PM. Children participate in extended center time, outside play and activities focused on art, music, science, and cooking.

The UUEEC operates from September through May, with open houses and play dates throughout the summer. Visit www.uueec.org for more information or contact Anne Byrne, Director of Children's Ministries, annebyrne@phoenixuu.org, 602-840-8400 ex 233 for more information.



YOUTH MINISTRIES

Youth in Grades 7-12

Being a teenager at UUCP offers a special opportunity for youth between 7th and 12th grade to build and grow their own community within our larger congregation.

We recognize that youth need safe spaces – physical and emotional – to explore new ideas about religion and spirituality, family, friendship, social justice, music, truth, compassion, and current events. Our youth programs are designed to help our teens bond and affirm each other, to set goals and share deeply.

Youth play an active role in the life and health of our congregation through various service projects, worship enhancement, and lay leadership. At least one trustee position on our Board of Directors is chaired by a youth each year, and members of our youth community are welcome and encouraged to join or to serve any other committees or activity groups within the congregation.

Beginning this year, our programs and other events and activities will be organized by UUCP's very first Youth Programs Coordinator (YPC), Jaynn Truran. The YPC will be responsible for developing programs and coordinating curriculum that is guided by our principles and purposes and adapted to reflect the developmental needs of our junior and senior high youth. She will also plan worship experiences with and for youth, and facilitate their involvement with social justice projects – and just plain *social* – activities.



Jaynn Truran

Sunday Mornings

Our Sunday morning youth ministry programs meet during first service, from 9:30-10:45 A.M. (exceptions only for COA visits to other houses of worship). All youth are invited to attend the second worship service each Sunday, or assist in our nursery or toddler rooms during this time.

Coming of Age (COA) 7th-8th Grades (or equivalent, offered during 2012-2013 school year)

Coming of Age is an exciting rite of passage in our Unitarian Universalist tradition. COA candidates will embark on a year of discovery about themselves and their Unitarian Universalist heritage. They will visit other houses of worship, interview members of the congregation, attend a Board meeting, and gather with the ministers to reflect on their progress and growth. At the culmination of the COA program, each youth will have the option of signing the UUCP Membership Book and becoming a member of UUCP.

COA candidates are required to complete 24 hours of community service, prepare and present a worship service, and complete an essay about their journey that will be presented at graduation in May. Each candidate will select an adult mentor from the congregation to partner with for this unique journey. Parents of COA candidates will comprise the managing committee for this group. *All 7th-8th graders are invited to participate in this Sunday morning curriculum even if they opt out of the requirements for graduation.*

Our Whole Lives (OWL) 7th-8th Grades (or equivalent, offered during 2013-2014 school year)

OWL is the award-winning comprehensive sexuality curriculum prepared for use in our congregations with specific age-appropriate modules for all levels. There is an overwhelming interest in this program each time it is offered, from parents of babies and children, to young adults and seniors! This program is designed to educate and offer the tools our youth need to understand their emerging sexuality, and to make informed choices as they grow into adulthood. OWL emphasizes values, faith and sexuality, communication and gender relations. Our youth have the chance to react honestly to the preponderance of sexual imagery in the media, to have embarrassing questions answered truthfully, and to learn about relationships, anatomy, birth control and responsibility. Parents must attend an orientation session and written consent is required for participation in OWL. Facilitators for this class have been trained by OWL-certified instructors, and serve our youth in a volunteer capacity. For more information about any of the OWL programs, please visit <http://www.uua.org/re/owl/>.

Young Religious Unitarian Universalists (YRUU) 9th-12th Grades (or equivalent)

YRUU is what our youth make it, and each year it inspires and amazes! Our high school youth group is led by dedicated, passionate, longtime UUs who care about building a community where our youth know they are valued, empowered, and validated. YRUU follows the small group ministry model, meeting each Sunday to share a reading, check-in with one another, and then on to discuss a specific topic – often suggested by someone in the group, or culled from current events. Our teens work in unison to create their own covenant, and pride themselves on holding one another accountable to the group.

Together our high schoolers write, coordinate and present UUCP's annual spring Youth Service. They go to Camp DeBenneville Pines and they attend (and host!) conferences (known as "cons") within the Pacific Southwest District together. They have the chance to be trained as chaplains, group leaders, worship associates and Sunday school teachers. They get together to eat ice cream and have dance parties, to protest injustice and take a stand, and often simply to nurture each other. Over the years, many long-term friendships and lasting connections have been borne of this special group!

Our YRUU advisors have a blast working with our high school-aged youth, and they tackle each year's program according to what the group wants and needs. If you would like to learn more about how YOU can zero in on some of this YRUU goodness, or for more information about UUCP's COA or OWL programs, contact the YPC at jaynntruran@phoenixuu.org. *All youth facilitators are subject to a background check and must acknowledge and abide by UUCP's Code of ethics for Working with Children and Youth.*



UU Kids Kamp

Summer

Coming in June, 2012

Four weeks of
rollicking fun for kids 3 -12.

See page 22 for more info.

SOCIAL JUSTICE MINISTRIES

Social Justice Ministry

A Religious Community Called to Advance Justice

Our mission calls us to bring our faith into action in the world to advance justice. Many of our Seven Principles (our core values) relate to building a more just and equitable world.



Trent Tripp

*We covenant to affirm and promote:
The inherent worth and dignity of all people
Justice, equity and compassion in human relations
The goal of world community with peace, liberty and justice for all,
Respect for the interdependent web of all existence of which we are a part.*

We do this through our Justice Ministry Teams and Committees.

Monthly Meetings

The Social Action Committee (SAC) normally meets fifteen minutes after the final Sunday Service on the second Sunday of each month. Some of our regular projects include the UMOM New Day homeless center in Phoenix, the Circulo de Amigas center for girls in Jinotega, Nicaragua, the Booker T. Washington Head Start school in Phoenix, the ANSWER Nepal education program for lower caste children in Nepal, and LGBTQ, environmental, legislative and health care issues. The Committee chair is Trent Tripp and the vice-chair is Bill Lace. For more information please email socialaction@phoenixuu.org

Social Action Luncheons

The Committee hosts Social Action Luncheons, often held on the third Sunday of each month in the Johnson Room fifteen minutes after the final service. This year the Committee will look at alternative dates and times in order to reach more of the congregation. The luncheon is open to all. Guest Speakers are announced in our weekly e-newsletter, the UUCP Compass, and the Horizons monthly journal. Speakers are chosen to cover a variety of topics on social action related issues. A small donation is requested to cover the cost of food. Childcare is available in the nursery and the Johnson Room is handicap accessible.

Social Action Table

The Committee staffs a table at the back of the Sanctuary on Sundays where you can learn more about Committee projects. The Committee sells coffee and chocolate purchased for the congregation from a Fair Trade company, educates the congregation on the issues of Fair Trade coffee, and sells the coffee for congregant consumption to promote economic justice in our consumer habits and to benefit the UU Service Committee and their international work.



The Eritrean Refugee Initiative (ERI)

The Eritrean Refugee Initiative (ERI) is an outreach ministry of UUCP organized to meet the needs of newly resettled political refugees from Eritrea in east Africa. We have worked with more than 70 Eritrean refugees, teaching English to some, paper bead making to others, and generally befriending newly resettled people from a tiny country in east Africa.

If you have a skill to share, items to donate, or an outing to host, you would make the perfect ERI volunteer. Come help us roll out the welcome mat! For more information please contact Libby Walker at ERI@phoenixuu.org



Libby Walker

Citrus Glean

In conjunction with the Quaker Friends, and St. Mary's Food Bank, our Citrus Glean Team of volunteers aims to pick citrus (glean) from our many neighborhood trees, as much perishable citrus as we are able. In our first year, our team of 20 volunteers joined over 120 volunteers from UPS and area high schools to gather citrus at an Arcadia home, ripe with over 75 neighborhood citrus trees. When the day was done, the St. Mary's Food Bank 18-wheeler truck pulled away two-thirds full. Ten other congregation members were also kind enough to glean their own trees and donate a total of one-and-a-half pallets of citrus to the food bank. Besides gleaning, all the volunteers at the site enjoyed a delectable continental breakfast, through generous donations from Café Valley Bakery and Dunkin Donuts.

At a minimum, we would like to expand our volunteer base and participate in St. Mary's Super Citrus Saturday in February 2013, in which homes and volunteers from across the Valley join in picking



Lillian Habeich

citrus and dropping it off at various donation sites. If you would like to be part of our committee, volunteer to pick citrus, or have a citrus tree in your yard we can glean, please contact Lillian Habeich, at citrusglean@phoenixuu.org or 480-241-5496, for further details

Share the Plate Ministry

Our Share the Plate ministry is one way we breathe life into our commitment to become agents of the Beloved Community. Beginning in 2008, each month UUCP has returned one Sunday's collection plate to the community.

The Share the Plate committee oversees the selection of the organizations to receive the collection. The current members of the committee are Carolyn Allenby, Betsy Kammerle, and Bill Mee. To nominate an organization to receive the collection please complete the application online.

Criteria for selection:

The recipient organization must be a non-profit 501(c)(3) organization in the U.S., separate from UUCP, or a foreign charity that would be tax-exempt if it was in the U.S.

The mission, purposes and practices of the organization must be aligned with those of UUCP

Recipients must have some connection to UUCP through shared work, affinity, or other UUCP support

The offering will make a significant contribution to the program with the majority of funds going toward programming

Recipients must have a budget that is mindful of the balance between program and administrative costs

Offerings will focus on local programs in or serving beneficiaries in the Valley. Consideration will be given to non-local programs with a strong connection to UUCP members.

Preference will be given to new nominations. Recipients will generally receive the offering just once within the formal church year.

SOCIAL JUSTICE MINISTRIES

New Day Meal

Do you love to cook or would you like to learn? Is serving good food important to you? If you answered yes to either of these, we have an opportunity for you. Each month, on the 1st Sun, our congregation serves a delicious meal to the residents at the New Day Homeless Shelter (approximately 125-150 residents.) UUCP has been sharing this nourishing gift for 15 years. The meal is served at 4PM at the New Day Center at 32nd St and VanBuren by 5-6 UUs. If interested in helping, please sign up on the board near the social action table in the back of the sanctuary. You can email Michael Hipps at newday@phoenixuu.org with questions.

Pride and Rainbow Festivals

We are proud to be able to introduce a liberal religious tradition to many people who may be hearing about UUism for the first time and for LGBT individuals and families looking for a religious home.

Every year the LGBT community in Phoenix sponsors two community events to celebrate and to outreach with the LGBT community. UUCP has a proud history of reaching out to this community by marching side by side with other people in the Phoenix Pride Parade and by sponsoring a booth at the Pride Festival which is held at Phoenix Steele Park. Pride Parade weekend this year will be April 6 and 7th.

We also staff a booth at the Rainbow Festival in the fall, which is a smaller event held in Downtown Phoenix. This year Rainbow Festival will be October 6 and 7th. We answer questions and hand out information about Unitarian Universalism and contact information for the four Valley UU congregations.

Addictions Discussion Group

This check-in and topic meeting is a closed meeting on the 2nd and 4th Saturdays for congregational members or friends of members to discuss various compulsive and addictive behaviors. It is designed for those with stable recovery (we ask for 6 months of sobriety). Behaviors that qualify for the group are compulsive gambling, sex addiction, alcoholism, drug addiction including prescription pills, eating disorders including overeating, bulimia and anorexia, compulsive shopping, and workaholism. Your anonymity will be protected. The group is not appropriate for co-dependency or family and friends of addicts.

We are not affiliated with any 12 step program, do not pass the basket, and do not say the Lord's prayer. Our only ritual is the lighting of the chalice. The only rule is to keep what we hear here - hear hear! We are part of the Addictions Ministry Committee and are sponsored by UUCP. We provide a safe haven to discuss how our week has been and to talk openly about our spiritual beliefs. Some members share phone numbers and call each other outside meetings for additional support.

If interested, call Gene at 602-362-9067 or Michael at 602-488-1188. Or just show up. All meetings are on the UUCP calendar, the second and fourth Saturdays of the month at 4:30 PM in Annex C.



Photo by M. Laura Campos

Arizona Immigration Ministry

The Arizona Immigration Ministry (AZIM) began operations on July 1, 2011. This past year AZIM strengthened a longstanding partnership between our congregation and local human rights groups to work toward justice for migrants and indigenous persons. AZIM also partly came about because of a request from Unitarian Universalist Association President Rev. Peter Morales for Rev. Susan Frederick-Gray to take a leadership role in UUA preparations for Justice GA, and with a promise of UUA resources to make it possible for our congregation to thrive while Rev. Susan served in that role. Rev. Susan answered yes to the request with the congregation's support. As AZIM's expected outcomes took shape, collaboration with other Arizona congregations became one of the outcomes, not just toward Justice GA but also as a foundation for future migrant justice work.

Justice GA's closing celebration on Sunday, June 24, 2012 ended with the strains of "From this House...to the World, We Will Go, Hand in Hand." Now Justice GA is a part of the legacy of UUs throughout the world--especially of UUCP and other Arizona congregations.



Justice GA Tent City Vigil. Speaking names of those who have died in ICE Custody. Photo Credit: Dea Brayden.

"May the flame of justice continue to burn within each of us, guiding our paths for the year to come." Justice GA benediction on June 24, 2012

In Rev. Morales' immediate reflections upon Justice GA, he called the gathering extraordinary—religious, compassionate, and youthful. He has said often that the true measure of Justice GA cannot be taken yet, as it will be the extent to which Unitarian Universalists are working for justice in local communities five years from now— 2017 or so.

The momentum that AZIM brings to the 2012-2013 program year comes from our activities over the past several years and our learning as we did our assigned duties to prepare for Justice GA. We will keep our relationships with local human rights groups if we keep showing up for and with them, listening to them, and doing the part of the justice work that we are able to do. Justice GA's potential will be realized more fully if we also share our Justice GA workshop, witness, and worship memories and lessons within UUCP and with other Arizona congregations this year.

The Arizona Immigration Ministry will focus on two activities during the 2012-13 program year:

- strengthening the collaboration and cooperation between Arizona UU congregations on resisting SB 1070 and other anti-immigrant laws; and
- undertaking a project to record personal testimonies and stories of people caught in the mass detention system, including a toolkit to help other congregations do similar work. The publication of the results and followup activities are to serve the larger work to end the mass detention system.

The resistance to SB 1070 and other anti-immigrant laws in the coming year may comprise all of the

ARIZONA IMMIGRATION MINISTRY

components of social justice work: witness, advocacy, service, and education. Rev. Susan, as AZIM's leader, and AZIM Organizer Sandy Weir will invite everyone in the congregation and UUs throughout the state to programs and events where we can effectively support the migrant community. While GA successfully explored a wide range of justice-making methods, we will be selective to use our limited resources wisely, guarding against scattered and/or impulsive activities. Those who join AZIM in 2012-2013 will help define what we do and how we work with local human rights groups and other Arizona UU congregations.

Our other focus arose out of our growing involvement with the situation in long-term detention centers in Arizona. Just this past year, AZIM has

Participated in the coalition "End the ICE Contract with Pinal County Jail," including training, vigils, and arranging sign-on by the UUA and UUCP to a letter to ICE demanding an end to the contract with that jail

Supplemented the "Immigration as a Moral Issue" curriculum with updates and illustrations of the detention and deportation pipeline, including relaying testimonials of detainee families.

Monitored actions by the Maricopa County Sheriff's Office that feed that pipeline, and resisted unjust actions by MCSO

Through the Restoration Project, wrote letters to detainee pen pals

During 2012-2013, assisted by a grant from the UU Social Responsibility Fund, we will collect, record, and distribute stories of a dehumanizing effect of long-term detention: the loss of livelihood to the detainee during detention and after-effects upon release or deportation. Our work is distinct from, yet with gratitude inspired by, recent excellent studies such as "A Culture of Cruelty," by No More Deaths (a chronicle of the situation in short-term Border Patrol custody), and "In Their Own Words," by ACLU Arizona (a record of abuse in ICE detention).

Justice GA was the focus of AZIM's work this past year. I invite you to chat with me about being a part of AZIM this coming year, whether participating in one of the two major activities described above, or in a unique role that we might figure out together.

Con abrazos fuertes,

Sandy Weir

AZIM Organizer



Vigil at Pinal County Jail, an ICE contract detention facility.

Unicare

Our Unicare Coordinator, Ceyshe' Napa, works closely with our ministers to coordinate pastoral care and congregational support to members and friends during times of need.

Ceyshe' maintains a Unicare email address that allows people to request support. She also manages an email list of volunteers in order to communicate care requests and updates. If you are in need of support or wish to be on the Unicare email list as a volunteer to help others with cards, calls, visits, or other needs, please email Ceyshe' at unicare@phoenixuu.org or call the congregation office.



Ceyshe' Napa

Friendship Pairs

Friendship Pairs is a Unicare outreach ministry. Our Friendship Pairs Coordinator, Ruth Braunstein, matches active members of the congregation to other members who are homebound or have health/physical restrictions that limit their ability to leave their homes. Active member volunteers become special friends to these homebound individuals by visiting or calling on a monthly basis and sending cards on special occasions. Some Friendship Pairs decide to get together for lunch, run errands, or do a special activity together that would be difficult for the mostly homebound individual to do alone. If you wish to be a Friendship Partner or if you are in need of one, please email Ruth at candrmb@cox.net or call the congregation office.



Ruth Braunstein

Senior-i-Tea

Senior-i-Tea is a new Unicare outreach ministry. Our Senior-i-Tea Coordinator is Sally Boyd. She works with our ministers, volunteers, and age 60+ UUCP members/friends to provide a time of fellowship, learning, and inspiration for our seniors. Senior-i-Tea will be held in the Johnson Room from 2:00 – 3:30 PM on the third Wednesday afternoon of the month beginning in October. Our first session of this program takes place October 17th. Come to meet and talk with our ministers and brainstorm program ideas for subsequent Senior-i-Teas.



Sally Boyd

Memorial Services

Memorial Services are an important part of our celebrations of life in the Unitarian Universalist tradition. After our ministers meet with a family following a death, they call upon our Memorial Services Coordinator, Barbara Berg, to provide that family with additional support and to give them helpful information regarding the details of memorial service and reception planning. Barbara arranges to have Unicare volunteers assist at memorial services by greeting guests, serving as ushers, and helping with set-up and clean-up.



Barbara Berg



ACTIVITY GROUPS

Circle Dinners

Circle Dinners are monthly dinners held in members' homes designed to provide another avenue to gather with friends, meet new people, and share good food and conversation. For more information, contact Mary Wilber at circledinners@phoenixuu.org or 480-473-1150.



Mary Wilber

Job Club

The mission of the UUCP Job Club is to provide support and professional expertise to the unemployed and those making career transitions. Support is provided individually through consultation and sharing or through a group when there are enough people desiring a group experience. The Job Club also assists unemployed people with part time work from members of the congregation needing assistance with carpentry, plumbing, electrical work, caregiving, pet-sitting, and house-sitting. Call Pauline Peverly at 602-274-8342 or Larry Agle 602-374-4623, or reach both by emailing jobs@phoenixuu.org.



Pauline Peverly



Larry Agle

Outdoor Group

The Outdoor Group is a recreational and social group that meets the second and fourth Saturday of most months, plus New Year's Day, to share an outdoor experience, primarily hiking. We welcome and encourage new members to participate. Email George Karas and Julie Smart at outdoorgroup@phoenixuu.org.

Traveling 2nd Fridays

This activity group meets on the second Friday of each month from January to June at 7 to 8 PM at UUCP. We share travel experiences with slides, pictures, stories, souvenirs, etc. Each month a different presenter invites members to join an armchair visit to a new locale. Email Barbara Cawthorne at travel@phoenixuu.org or 480-994-1452.



Barbara Cawthorne

UUCP Sewing Circle

The UUCP Sewing Circle creates needed textiles and handmade products for indigent people using donated new and recycled materials while enjoying fellowship and nurturing creativity. The group meets monthly on Saturday from 11AM –4PM in the Johnson Room. Please contact Paula Adkins at 480-483-2143 or sctuu_examiner@msn.com.

Men's Group

The UUCP Men's Group allows men to deepen their identity through common activities, sharing and listening to each other's needs. We provide a space and a place that encourages strong ties between men, allowing them to discover pieces of themselves that may otherwise lie hidden and unspoken. Contact Michael Relland at mjvielle@yahoo.com or 602-321-8991.

Theater Group

The Congregational Theater is an affirming theater where everyone has a part they can play. We find different ways to use our different talents. With drama, we open opportunities to get to know each other through diverse characters, get to know yourself, and work with others to create community. Contact Michael Relland at mjvielle@yahoo.com or 602-321-8991 for more information.

Meditation Group

Weekly meetings for meditation and community development. Meets on Saturday mornings for 2 hours and Wednesday evenings for 1 hour and fifteen minutes.

Currently the Saturday group is full, but the Wednesday group has room to welcome new members. Contact Jay Alagia at jayalagia@gmail.com or 602-952-8889 to R.S.V.P.



Jay Alagia

Open Art Studio

Weekly gathering of experienced artists to paint, "show and tell" and develop community. Meets most Wednesdays from 8AM to noon in the Johnson Room. Contact Jay Alagia at jayalagia@gmail.com or 602-952-8889.

Walking Poets' Group

Weekly 3.5 mile walk in 1.75 hours with stops to enjoy the views and poetry through the Phoenix Mountain Preserve northeast of Northern Avenue and 16th Street. Meets Friday mornings at 6AM in the summer and 7AM in the cooler weather. Contact Jay Alagia at jayalagia@gmail.com or 602-952-8889.



EXPLORING MEMBERSHIP

Exploring Membership

Our Pathway to Membership (PTM) program offers an opportunity to meet others who are new to Unitarian Universalism and/or new to UUCP. We offer PTM four times each year, and each program consists of two sessions. During the first session of our September and February series, a light breakfast is served, and participants share their religious history, learn about the benefits and responsibilities of membership, and discover how they can get involved in the work, play, and mission of the congregation. The second September and February session begins with a potluck and includes a short video of UUCP history, a message from our minister, a question and answer period, and a joining ceremony for those who are ready to become members. Our November and April PTM sessions will be held on Thursday evenings in conjunction with UUCP Community Nights. To register, contact the UUCP office or sign up at the Welcome Table in the foyer on a Sunday morning.



Carol Peterson,
Membership
Committee
Chair

Online Membership Directory

Members of UUCP can now access their contact information and the UUCP Membership Directory online! Visit our website at www.phoenixuu.org and click on the link in the menu “Online Membership Directory.” This will bring you to the page where you can click on a link to the members only site (see the screen shot below). For your first time you need to click on the link next to “Need a login?” and follow the instructions to set up your member login.



Have a smart phone? You can now use the above login to access the online UUCP membership directory and calendar of events on your cell phone. Download the app “ChurchLife” in your marketplace.

Stay tuned for updates as we release other exciting functions in our member-only site!

In community,

Heidi Parmenter, Business Administrator

Stewardship 101

Here at UUCP we operate on a fiscal year that starts July 1 and ends June 30th. Every Spring we hold a Stewardship Pledge Drive where we collect everyone's annual pledge for the new fiscal year.

Stewardship Pledges account for approximately 66% of our income and are what allow us to offer all the programs and events that are described in this Program Catalog. For the 2012 – 2013 program year we raised a little over \$400,000 with 236 pledges. If you have not made a pledge for the current program year we invite you to do so online at www.phoenixuu.org/pledge or by filling out a pledge form in the lobby.



Heidi Parmenter

This year our Stewardship Kickoff will be Sunday, March 24, 2013 and the pledge drive will close with Celebration Sunday on April 14, 2013. The Stewardship Chair, Duke will be here on Sundays during the Pledge Drive to meet with members and friends to answer questions about the upcoming year's goals and our pledging process. He will also be writing articles for our monthly Horizons Journal on Stewardship.

Once you turn in a Stewardship Pledge to the congregation you will start to receive quarterly pledge statements that show what you've paid against your pledge and what your remaining balance due is. In late January you will receive a Tax Statement that lists all of your donations to the congregation for the tax year. Be sure to look over your statements carefully and notify Heidi Parmenter, Business Administrator in the office at 602-840-8400 ext. 202 or email at heidiparmenter@phoenixuu.org if there are any errors or if you have questions.

There are several ways to pay your pledge to the congregation:

Personal Check, please be sure to note in the memo line what your donation is for "Stewardship Pledge" or "Capital Pledge" or "Share the Plate," etc.

Cash in a cash donation envelope available from the Ushers on Sundays. Please be sure to note on the envelope what your donation is for.

Stock Donations, please contact the office for instructions on donating stock.

Credit Cards, please fill out a Credit Card Payment Form available from the office. You can choose to do either a one-time payment or setup an automatic reoccurring credit card payment.

For those in our community who are experiencing financial hardship and are unable to pledge or make financial gifts to the congregation we encourage you to fill out a Pledge Form and check the box to request a financial waiver. This lets us know that you are an active member of the community and helps the office in keeping our membership database current.

THE UU FOUNDATION

The UU Foundation

Some of you -- especially new members -- may not realize it, but we have an endowment fund, started in 1975, that not only helps to support our UUCP budget, but provides a safety net in times of financial crisis. It's called the Unitarian Universalist Foundation of Phoenix (UUF for short) and every member of UUCP is also automatically a member of the UUF.



Richard
"Duke"
Plattner

This year's congregational budget includes \$19,000 income from UUF investments, or the equivalent of more than 12 average stewardship pledges! It's easy to see how important it is to support our Foundation. One of the easiest, and most meaningful, ways to do this is to make a contribution to the UUF in memory of a loved one, to honor a family member's birthday, or to celebrate a new baby. When you do, a special page will be added to the permanent Memory Book with both your name and the name or names of those you honor.

The Memory Book will be available for you to look through on special occasions and will be on display at the back of the Sanctuary during UUF and congregational meetings. Please contact the UU Foundation Board President, Richard "Duke" Plattner for more information at rplattner@plattner-verderame.com

The Board of Trustees is the governing body of the UUCP. Our main job is to discern and define the strategic direction and set the goals for the congregation, in order to achieve its overall mission. We create, review, and refine the policies and guidelines which help manifest the mission. We also assess the health of the congregation and its ministry with respect to the fulfillment of our mission, and adherence to policies and values.

Jimmy Leung President

Jimmy has been at UUCP since 2004. He is a self-described Universalist-Unitarian with syncretistic mindset and is aspiring to be a Buddhist. A radiologist, his hobbies include birding and composting



Linda Bellantoni Vice-President

Linda and daughter Jenna joined UUCP almost three years ago after a long search for a spiritual home in which to grow and feel welcome. She feels blessed to belong to a community of likeminded, caring individuals who simultaneously embrace us and challenge us personally, spiritually, and intellectually. Professionally, she has had a 20-year career in the defense/aerospace industry as a technical and management consultant. She and Jenna live in north Scottsdale with their Maltese, Gracie.



Elyse Arring Secretary

Elyse has been a lifelong UU, but didn't know it until she discovered UUCP a few years ago. Since then, she has taken over editing Horizons, worked on the inaugural UUCP Auction committee, made countless wonderful new friends, and felt at home in a spiritual place besides the woods. She lives in Central Phoenix with her partner Noël and their two children (ages three and five), and works as a writer and editor.



Diana Ashley Treasurer

Diana's first memory of UUCP is of being in religious education classes when they were held at the old Jewish Community Center as a youth. She explored other faith communities as an adult but came back to UUism as the only one that fit. Her primary focus has been as a member of the choir, Chair of the Music Committee, chair and co-chair of the Stewardship and Capital campaigns the past two years, and as a member of the Finance Committee this past year. She is currently working in health care medical economics. Her hobbies include Sudoku and water aerobics.



BOARD OF TRUSTEES

Ellie Anderla

Past President

Ellie became a member of UUCP after moving to the valley in 1969. Over the years, she has been part of the Religious Education Committee and taught Sunday school, and has served on the Welcoming Congregation Committee, the Committee on Ministry, the Minister's Advisory, the Board of Trustees (President, 2004-2005), the Membership Committee and the Ministerial Search Committee. Currently, she is on the Unicare Committee, is a Small Group Ministry facilitator and helps teach English to Eritrean refugees. Many Sundays, she enjoys being a greeter or an usher for service.



Jim Sorgatz

Member-at-Large

Coming from a conservative religious background, I have to admit I initially had a difficult time grasping the concept of religion without a creed when I discovered UUCP in 2010. To learn more I began regularly attending Sunday services with my partner Michael Hipps, and immediately got involved with the many programs and volunteer opportunities the congregation has to offer, including Interweave, a Covenant Group, New Day Center and the Welcoming Ministry. It didn't take long for me to truly begin appreciating a religious community that is fully inclusive and works to carry out a mission of service to others. In addition to the wonderful UUCP members, I also love the amazing ministerial team. I find the music and thoughtful message each week to be uplifting and meaningful, and I see myself growing spiritually by engaging with a diverse group of people who have very distinct individual beliefs, but share common goals. By being part of a denomination like the UU, I hope to continue on the path of self discovery, learning more about the faith of others and working together to promote peace in an increasingly hostile world.



David Johnson

Member-At-Large

David became a UU shortly before moving to Arizona in 2004. He and wife, Stephanie, joined UUCP in the summer of 2008 and were married in the UUCP sanctuary by Rev. Susan in March 2009. Their son, Wynstan, was born in January 2010. He works as a municipal lobbyist for a Valley community consultant.



Bill Snowden

Member-at-Large

A New Mexico transplant, I came to Phoenix in 1990 and joined First Unitarian Church of Phoenix in 1991 finding a welcoming home in the choir. I cofounded a men's group at the request of Rev. Fritz Hudson, where I made some lasting friendships. In 1999 I married Joan Gale in a joyfull ceremony led by Rev. Linda Bunyard on the patio. I helped Joan write and we co-lead the first UUCP Principled Commitment class and this year I joined the Sanctuary committee.



Outside of UUCP, I enjoy spending time with my chosen family. In addition to my partner Michael, we have two great dogs (Tommy & Zooey) who allow us to share their home. Although I have no children of my own, I do have a "Little" (Isiacc) through the Big Brothers/Big Sisters program who is part of the extended family as well. My career has been with two trade associations—the manufacturing association for 10 years and, currently, the Home Builders Association of Central Arizona. My favorite activities are hiking and travel.

Compass

Are you receiving your copy of our weekly e-newsletter the **UUCP Compass** emailed every Friday? If not be sure to sign up today on our website. The Compass will keep you abreast of events and activities happening at UUCP. To submit something to our Compass editor, Melinda Merkel Iyer please email announcements@phoenixuu.org Tuesdays by 5PM.



Melinda
Merkel Iyer

Announcements

Not an e-newsletter person? Pick up your copy of our **UUCP Announcements** flyer handed out with the Order of Service every Sunday. To submit something to our Announcements editor, Nancy Wilson please email announcements@phoenixuu.org Tuesdays by 5pm.

Horizons Journal

Interested in learning more about our leadership news? Be sure to read our monthly **Horizons Journal** available on our website or in our lobby. To submit something to our Horizons editor, Elyse Arring, please email horizons@phoenixuu.org by the third Monday of the month.



Elyse Arring

Facebook

Join 700+ people on our **Facebook** page and get the most up to date announcements and insights to our vibrant community. You can friend us on our website. To submit something to our Facebook editors, Jimmy Leung and Celeste Allen, please email socialmedia@phoenixuu.org.



Jimmy Leung

SAWUURA

Do you seek the quiet of the backcountry, a quiet punctuated only by the sound of the wind in the trees and bird song? Do you want to see the banner of the Milky Way strung across the night sky? Can you imagine warm days and cool nights nearly year round? Can you imagine the peace of camping alone with your family in a forested valley or together with other UUs and friends? Then welcome to SAWUURA. Located five miles south of Young, Arizona at an altitude of 5500 feet, SAWUURA is a beautiful 109 acres of wilderness nestled in the heart of the Sierra Ancha Wilderness and surrounded by thousands of acres of national forest. Driving time from either Phoenix or Tucson is approximately 4 hours.

Tent sites and small camper sites are nestled in the trees close to the creek bed. Picnic tables and shade awnings are provided in a central gathering area. There are four primitive cabins and a gravity-fed water system that brings water to sinks and solar showers near the campsites.

Membership is open to those who are members of a Unitarian Universalist congregation, and organizations affiliated with such congregations, and who subscribe to and support the purposes, goals, and philosophy of SAWUURA.

For more information, visit the SAWUURA website at www.sawuura.org.



Camp de Benneville Pines

Camp de Benneville Pines is a retreat and conference center located in the Barton Flats area of the San Bernardino National Forest, about 90 miles east of Los Angeles. At an elevation of 6,800 feet, the camp is surrounded by a forest of towering pines, cedars, and oaks. We are affiliated with the Pacific Southwest District of the Unitarian-Universalist Association and welcome people of all faiths who want to use our facility for programming compatible with our philosophy of respect for the interconnected web of life and for the worth and dignity of all human beings.

Our facilities include a beautiful heated swimming pool (open in season), a hot tub, children's playground, an archery range, and opportunities for many outdoor sports in season including hiking, snowshoeing, sledding, as well as fishing and canoeing in nearby Jenks Lake. Our cabins are all equipped with modern bathrooms and hot showers, and offer comfortable sleeping quarters. Delicious meals are prepared by our talented kitchen staff and served in our main lodge.

We currently host youth and family camps, church weekend retreats, yoga camps, music camps, art and photography camps, performing arts camps for youths (through our affiliation with Camp Bravo), adult summer camps and many more. Call us at 909-794-2928 or email uucamp@aol.com to find out if we are right for your next camp retreat or conference.



PAID STAFF

Minister	susanfrederickgray@phoenixuu.org	Rev. Susan Frederick-Gray
Assistant Minister	lindalawrence@phoenixuu.org	Rev. Linda Lawrence
Music Director	conniejahrmarkt@phoenixuu.org	Connie Jahrmarkt
Director of Children's Ministries	annebyrne@phoenixuu.org	Anne Byrne
AZ Immigration Ministry Organizer	sandyweir@phoenixuu.org	Sandy Weir
Business Administrator	heidiparmenter@phoenixuu.org	Heidi Parmenter
Office Assistant	nancywilson@phoenixuu.org	Nancy Wilson
Youth Program Coordinator	jaynntruran@phoenixuu.org	Jaynn Truran

BOARD OF TRUSTEES

President	president@phoenixuu.org	Jimmy Leung
Vice President	board@phoenixuu.org	Linda Bellantoni
Treasurer	board@phoenixuu.org	Diana Ashley
Past President	board@phoenixuu.org	Ellie Anderla
Trustees	board@phoenixuu.org	Elyse Arring, Bill Snowden, Jim Sorgatz, Celeste Allen, Asha Arora

VOLUNTEER STAFF

UUCP COUNCIL

Chair	sc14362@yahoo.com	Sarah Carlson
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INFRASTRUCTURE COMMITTEES

Building & Grounds	maintenance@phoenixuu.org	Bill Mee
Right Relations Ministry	rightrelations@phoenixuu.org	Vince Waldron
Stewardship & Capital Campaign	stewardship@phoenixuu.org	TBD- contact Heidi Parmenter
Finance	finance@phoenixuu.org	Jim Allen
Publicity	publicity@phoenixuu.org	Michele Hermanson Chaves
Nominating	nominating@phoenixuu.org	Paula Kulina
Membership	membership@phoenixuu.org	Caroli Peterson

UUCP EMAIL CONTACT LIST

PROGRAM COMMITTEES

Adult Faith Development	AFD@phoenixuu.org	Terry Simmons
Addictions Ministry	addictionsministry@phoenixuu.org	Gene Harvey
Children's Ministry	CM@phoenixuu.org	Sarah Montgomery
Citrus Glean	citrusglean@phoenixuu.org	Lillian Habeich
Eritrean Refugee Initiative	ERI@phoenixuu.org	Libby Walker
Immigration Task Force	immigration@phoenixuu.org	TBD- Contact Sandy Weir
Music	music@phoenixuu.org	Diana Ashley
Sanctuary Team	sanctuaryteam@phoenixuu.org	Glen Lockwood
Share the Plate	sharetheplate@phoenixuu.org	Carolyn Allenby, Betsy Kammerle, Bill Mee
Small Group Ministry	sgm@phoenixuu.org	Ellie Anderla
Social Action	socialaction@phoenixuu.org	Trent Tripp
Unicare	unicare@phoenixuu.org	Ceyshe' Napa
UUEEC Committee	uueec@phoenixuu.org	
Worship Associates	worshipassociates@phoenixuu.org	Gary Lawrence

ACTIVITY GROUPS

Circle Dinners	circledinners@phoenixuu.org	Mary Wilber
Job Club	jobclub@phoenixuu.org	Pauline Peverly, Larry Agle
Outdoor Group	outdoorgroup@phoenixuu.org	Ron Rohlfling
Men's Group, Theater Group	mjvielle@yahoo.com	Michael Relland
Traveling Fridays	travel@phoenixuu.org	Barbara Cawthorne
Poetry Coffee House	poetry@phoenixuu.org	Ann Bixel, Tish Gauntt
Meditation Group, Walking Poets, Open Art Studio	jayalagia@gmail.com	Jay Alagia
UUCP Sewing Circle	birddogadkins@msn.com	Paula Adkins

UU Foundation

Chair	rsplattner@gmail.com	Richard Plattner
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